

Presiding:
Chair
Joseph M. Gingo
April 15, 2020

1	Call to Order
2	Report of the Chair
3	Report of the President
4	Report of the Student Trustees
5	Approval of Meeting Minutes
6	Consideration of Recommendations of the Finance & Administration Committee
7	Consideration of Recommendations of the Academic Issues & Student Success Committee
8	Consideration of New Business
9	Next Regular Meeting: June 10, 2020 Student Union, Room 339
10	Adjournment

Board of Trustees

THE UNIVERSITY OF AKRON
BOARD OF TRUSTEES
Meeting Minutes
Wednesday, February 12, 2020
Student Union, Room 339

Board Members Present:

Joseph M. Gingo, Chair	Lewis W. Adkins, Jr.	Michael J. Dowling
Olivia P. Demas, Vice Chair	Roland H. Bauer	Thomas F. Needles
Alfred V. Ciraldo, M.D., Vice Chair	Cindy P. Crotty	

Student Trustees Present:

Andrew M. Adolph
Taylor A. Bennington

Staff Officers of the Board Present:

M. Celeste Cook, Secretary; Vice President & General Counsel
John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

Administrative Officers Present:

Dr. Gary L. Miller, President
Dr. Joseph R. Urgo, Interim Executive Vice President & Provost
Kimberly M. Cole, Vice President, Advancement
Tammy Ewin, Vice President/Chief Communications & Marketing Officer
Wayne R. Hill, Vice President/Chief of Staff
Jolene A. Lane, Chief Diversity Officer/Vice President, Inclusion & Equity
Dr. John A. Messina, Vice President, Student Affairs
Nathan J. Mortimer, Vice President, Operations
Dr. Rex D. Ramsier, Executive Vice President & Chief Administrative Officer
Dr. Stephen R. Storck, Interim Chief Financial Officer

Others Present: (See Appendix A.)

REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES

Mr. Gingo called the meeting to order at 7:58 a.m., and the Board adjourned into executive session on an 8-0 vote for the stated purposes of—considering employment and compensation of public employees pursuant to O.R.C. 121.22(G)(1) and reviewing for collective bargaining sessions pursuant to O.R.C. 121.22(G)(4). The meeting returned to public session at 10:30 a.m. on an 8-0 vote.

REPORT OF THE CHAIR

Gift Acknowledgement

Mr. Gingo made the following statement:

“I would like to call the Board’s attention at this time to a recent generous gift to The University of Akron School of Law from alumni Lewis and Yamini Adkins. Their support will help Akron Law students from minority and underrepresented backgrounds.

- Lewis graduated from Akron Law in 1992 and has been our colleague on this Board since 2017. His wife, Yamini, earned her law degree in 1993.
- To help ensure the future success of attracting diverse students to Akron Law, Lewis and Yamini have created The Lewis W. Adkins, Jr. and Yamini Adkins Student Diversity Recruitment and Retention Fund.
- The fund will support Akron Law’s efforts to recruit and retain a diverse student body through initiatives such as: an open house for diverse law school applicants, marketing materials focused on diverse applicants, a part-time recruiter to attend diversity recruiting events, an annual welcome reception for diverse students, and scholarship support for students of diverse backgrounds.
- Lewis, please accept my thanks on behalf of the entire Board to you and Yamini for making this meaningful gift. Thank you very much.”

Faculty Senate Address

Mr. Gingo reported that he had addressed the Faculty Senate at its monthly meeting on Thursday, February 6. He expressed appreciation to Chair Linda Saliga for inviting him to speak, as well as to all of the senators for their engaging dialogue following his remarks. Mr. Gingo said that, “the work, guidance and support of the Faculty Senate are vital to the success of The University of Akron. We, on this Board, respect deeply the dedication to service of its members.”

Day in the Life of a Zip

Mr. Gingo said that he had been very pleased to see the recent notification to the Board from Student Trustees Adolph and Bennington that the Day in the Life program would return for the spring semester. The program provides opportunities for Board members to gain perspective by shadowing a University of Akron student on campus for all or part of a typical daily schedule. Speaking from his own experience, Mr. Gingo highly recommended taking this opportunity and said that he plans to do so again for the third time. He encouraged Trustees who are interested in participating to please notify Mr. Adolph or Mr. Bennington, who would coordinate the Board’s involvement.

REPORT OF THE PRESIDENT (See Appendix C.)

REPORT OF THE STUDENT TRUSTEES

Mr. Bennington reported that, as the spring academic session had reached its fifth week, students were entering their first phase of exams while also participating in such activities as intramural sports or cheering on men's and women's basketball teams at the James A. Rhodes Arena. "The spring semester is always full of excitement and anticipation as, hopefully, warmer days approach," he said. Mr. Bennington's report included the following additional points.

- Phase II of the Affirming our Promises campaign had received warm support from students and generated excitement and optimism about the energy associated with the strategic planning process. Students, by and large, look favorably upon the need to invest in key programs, expand the University's footprint and provide certificate programs to ensure job readiness.
- February is special as the campus observes Black History Month to celebrate and reflect upon the history, achievements and contributions of African Americans to the University, state and nation. Mr. Adolph and Mr. Bennington would attend commemorative events across campus, and Trustees were welcomed to join them and the campus community.
- The Student Trustee Selection Committee, consisting of representatives from Undergraduate Student Government, Graduate Student Government, and the Student Bar Association, had convened to begin the search to fill the vacancy that would be created with the expiration of Trustee Adolph's two-year term this July. Trustees would be apprised of updated information.
- As mentioned earlier by Chairman Gingo, the annual Day in the Life of a Zip initiative would return this spring semester. Trustees who are interested in participating may advise the Board office of their availability to spend part of a day attending class and on-campus activities with a student. "This is always a special experience for the student and the Trustee, and we hope that you might consider participating," he said.

Mr. Bennington concluded his report with an acknowledgement of the women's basketball team's game scheduled for that evening versus "the school from the east." "Beat Kent," he added.

Mr. Adolph then introduced the featured speakers, graduate students Alecia Bencze and Michael Wilson, who presented on their Akron experiences (see Appendix D). Each received a commemorative gift from Trustees.

ACTION ITEMS

Mr. Gingo said that, because the Board uses a consent agenda, it would hear reports for each committee and wait to hold one vote for all actions on the consent agenda. The Board would vote on actions not

listed on the consent agenda immediately after those items are raised. All of the action and informational items in the Board materials had been discussed in detail during committee meetings held on Friday, February 7.

CONSIDERATION OF MINUTES (“Board of Trustees” Tab)
presented by Chair Gingo

By consensus, the proposed action to approve the minutes of the Board of Trustees meeting of December 11, 2019 was placed on the consent agenda.

RESOLUTION 2-1-20 (See Appendix B.)

REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE
presented by Trustee Bauer

- Personnel Actions recommended by Dr. Miller as amended (Tab 1)

RESOLUTION 2-2-20 (See Appendix B.)

ACTION: Bauer motion on behalf of Committee, passed 8-0

- Investment Report for the Six Months Ended December 31, 2019 (Tab 2)

OPERATING FUNDS

The operating funds totaled \$193.5 million at December 31, 2019 and posted a blended six-month rate of return (ROR) of 2.8 percent, or \$6.3 million.

Cash and Fixed Income

PFM and JPMorgan Chase each manage a portion of the cash and equivalents portfolio, while PFM also manages the short- and intermediate-term fixed income investments portfolios. During March 2018, the University established an escrow account with PNC. The escrow account funds the University’s Voluntary Retirement Incentive Program’s defined contribution plan. Cash and fixed income portfolios totaled \$129.5 million at December 31, 2019 and posted a blended six-month ROR of 1.4 percent, or \$2.1 million [\$157.6 million average quarterly balance].

Long Term

The long-term investments managed by Legacy totaled \$64 million at December 31, 2019 and posted a blended six-month ROR of 7.1 percent, or \$4.2 million [\$62 million average quarterly balance] compared to the policy benchmark of 5.9 percent.

The operating funds were within the University’s prescribed asset allocation requirements at December 31, 2019.

ENDOWMENTS

The endowments totaled \$73.1 million at December 31, 2019 and posted a blended six-month ROR of 5 percent, or \$3.5 million.

The market value at December 31, 2019 had increased \$3.4 million from June 30, 2019. The largest contributors to that change were realized and unrealized gains of \$2.1 million, and interest and dividends reinvested of \$1.5 million.

Pooled

The pooled endowment managed by Cambridge totaled \$65.7 million at December 31, 2019 and posted a blended six-month ROR of 4.8 percent, or \$3 million [\$63.9 million average quarterly balance] compared to the policy benchmark of 6.1 percent.

Of Cambridge's portfolio, Van Eck Gold Fund achieved the highest six-month ROR at 13.5 percent [\$1.2 million balance at December 31], while the AQR Managed Futures posted the lowest ROR at -0.6 percent [\$1.8 million balance at December 31].

These funds were within the University's prescribed asset allocation requirements at December 31, 2019. The following statement was included in the report: "With the exception of diversified index funds, no single manager or fund should represent more than 10 percent of the portfolio (based on current net asset value); however, Oak Associates holds 15 percent."

Separately Invested

The separately invested endowments, invested in accord with donor stipulations, totaled \$7.4 million at December 31, 2019 and posted a blended six-month ROR of 6.7 percent, or \$0.5 million [\$7.1 million average quarterly balance].

Of the separately invested endowments, the Oelschlagel Leadership Award, invested by Oak Associates, achieved the highest six-month ROR at 11.5 percent [\$2.5 million balance at December 31]. The Seiberling Chair in Constitutional Law, invested by Key Bank, posted the lowest ROR at 1.1 percent [\$1 million balance at December 31].

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

RESOLUTION 2-3-20 (See Appendix B.)

- Financial Report for Six Months Ended December 31, 2019 (Tab 3)

Percentages noted are approximate.

GENERAL FUND – AKRON AND WAYNE

Revenues

Tuition & General Service Fees revenue totaled \$92.2 million, or 52 percent of the \$178.7 million annual budget.

Other Fees revenue totaled \$11.1 million, or 52 percent of the \$21.5 million annual budget.

Scholarships (budgeted as contra revenue) totaled -\$32.3 million, or 52 percent of the -\$61.8 million annual budget.

State Share of Instruction (SSI) revenue totaled \$50.1 million, or 50 percent of the \$99.1 million annual budget.

Indirect Cost Recovery (IDC) revenue totaled \$2.3 million, or 45 percent of the \$5.2 million annual budget.

Investment Income revenue totaled \$485,000, or 34 percent of the \$1.4 million annual budget.

Miscellaneous Revenue totaled \$1.7 million, or 66 percent of the \$2.6 million annual budget.

Expenditures

Compensation: Payroll expenditures totaled \$65.2 million, or 47 percent of the \$139.7 million annual budget. Fringe benefit costs totaled \$20.2 million, or 46 percent of the \$43.9 million annual budget.

Utilities charges approximated \$3.6 million but were offset by a \$400,000 water credit resulting in a net total of \$3.2 million, or 31 percent of the \$10.3 million annual budget.

Operating expenditures totaled \$20.6 million, or 56 percent of the \$36.5 million annual budget.

Transfers, Advances and Loan

Transfers-in (Draw on Operating Reserves): The projected draw on reserves had been budgeted at \$11.6 million as needed.

Transfers-in Plant Fund and Other: The year-to-date transfer of \$132,000 largely represented a remaining Fiscal Year 2019 balance within Recreation and Wellness Services that had been returned to the general fund. A total of \$1 million had been budgeted to be transferred in from reserves as needed.

Transfers-out – Plant Fund: A chiller rebuild project was funded at \$240,000. Upon completion of the Akron Engineering Research Center air chiller replacement, \$65,000 remained and was returned to the general fund. Upon completion of the E. J. Thomas Hall lighting project, \$33,500 was returned to the General Fund.

Transfers-out – Other: Transfers of \$15.4 million, or 50 percent of the \$30.8 million annual budget, reflected facilities fees and general service fees as well as general support to various auxiliaries.

Advances-in/-out: In accordance with agreements, \$93,000 had been repaid, leaving a balance of \$300,000 to be repaid.

Loan: A line of credit for up to \$1 million, provided by The University of Akron Foundation to help fund the baseball field project until donations materialize, had been accessed by the University initially for \$700,000. During December 2019, \$200,000 was repaid upon receipt of a pledge, resulting in an outstanding balance of \$500,000 at December 31, 2019.

AUXILIARIES – AKRON AND WAYNE

Athletics

Athletics actual revenue totaled \$2.4 million, or 26 percent of the \$9.4 million annual budget. Unearned revenue of \$24,000 for season and single tickets would be realized in the fiscal year when the games are held. Earned but yet-to-be-collected revenue included \$380,000 for pouring rights. Payroll and fringe benefit expenditures totaled \$5.3 million, or 49 percent of the \$10.9 million annual budget. Operating expenditures totaled \$8.2 million, or 82 percent of the \$10.1 million annual budget. Scholarships, or athletic financial aid, totaled \$3.6 million, or 51 percent of the \$7 million annual budget.

Other sources of funding included transfers-in of \$2.1 million in facilities fees, which serviced a portion of the stadium and field house debt, and \$9.8 million combined transfers-in from the General Service Fees and Other categories. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$13,000. Transfers-out for debt service totaled \$2.5 million, or 50 percent of the \$5 million annual budget, and paid the bonded debt related to InfoCision Stadium and the Stile Athletics Field House.

Residence Life and Housing

Residence Life and Housing actual revenue totaled \$9.2 million, or 48 percent of the \$19.1 million annual budget. Payroll and fringe benefit expenditures totaled \$538,000, or 47 percent of the \$1.2 million annual budget. Operating expenditures totaled \$3.4 million, or 44 percent of the \$7.6 million annual budget. Budgeted Transfers-in – Fund Balance of \$321,000 would support the planned fiscal year shortfall. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$37,000. Transfers-out for debt service totaled \$5.3 million, or 50 percent of the \$10.6 million annual budget, and paid the debt related to the renovation of seven residence halls and construction of four new buildings.

E. J. Thomas Performing Arts Hall

E. J. Thomas Hall actual revenue totaled \$1.1 million, or 40 percent of the \$2.6 million annual budget. Unearned ticket revenue of \$62,000 for the Broadway in Akron Series Fiscal Year 2020 presale would be realized once those shows are held. Payroll and fringe benefit expenditures totaled \$163,000, or 40 percent of the \$409,000 annual budget. Operating expenditures totaled \$1 million, or 37 percent of the \$2.8 million annual budget. Transfers-in – Other of \$436,000, or 50 percent of the \$871,000 annual budget, represented general fund and endowment support for operations. Transfers-out – Plant Fund of \$33,500 represented the returned remaining balance related to the Fiscal Year 2019 lighting upgrade project. Transfers-out for debt service totaled \$163,000, or 50 percent of the \$327,000 annual budget, and paid the bonded debt related to improvements and equipment.

Dining Services (Aramark)

Aramark actual revenue totaled \$1.2 million, or 36 percent of annual budgeted revenue of \$3.2 million. Payroll and fringe benefit expenditures totaled \$138,000, or 48 percent of the \$288,000 annual budget. The \$250,000 budgeted for fringe benefits included the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University. Operating expenditures totaled \$839,000, or 48

percent of the \$1.7 million annual budget. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$46,000. The \$175,000 Transfers-out – Plant Fund supported replacement of the Student Union dishwasher. The \$12,000 Transfers-out – Other supported the Student Union’s extended hours for Union Market. Transfers-out for debt service totaled \$389,000, or 50 percent of the \$777,000 annual budget, and paid the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus.

Recreation and Wellness Services

Recreation and Wellness Services actual revenue totaled \$271,000, or 42 percent of the \$640,000 annual budget. Payroll and fringe benefit expenditures totaled \$378,000, or 48 percent of the \$787,000 annual budget. Operating expenditures totaled \$797,000, or 46 percent of the \$1.8 million annual budget. Transfers-in of \$1.8 million represented facilities fees and general fund support to service the building’s debt and operations. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$12,000. Transfers-out – Other of \$107,000 represented the remaining balance returned to the general fund related to Fiscal Year 2019 projects. Transfers-out of \$842,000, or 50 percent of the \$1.7 million annual budget, supported upcoming debt service requirements.

Jean Hower Taber Student Union

Student Union actual revenue totaled \$432,000, or 46 percent of the \$947,000 annual budget. Payroll and fringe benefit expenditures totaled \$411,000, or 50 percent of the \$821,000 annual budget. Operating expenditures totaled \$748,000, or 43 percent of the \$1.8 million annual budget. Transfers-in of \$2.3 million represented facilities fees and general fund support to service the building’s debt and for operations, respectively. Transfers-in – Other included \$12,000 from Aramark to assist the Student Union with the extended hours for Union Market. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$12,000. Transfers-out for debt service requirements totaled \$1.4 million, or 50 percent of the \$2.9 million annual budget.

Parking and Transportation Services

Parking actual revenue totaled \$3.6 million, or 55 percent of the \$6.5 million annual budget. Unearned revenue of \$2.1 million, generated from parking permits purchased before the semester begins, would be recognized when the revenue recognition criteria is met. Payroll and fringe benefit expenditures totaled \$139,000, or 43 percent of the \$323,000 annual budget. Operating expenditures totaled \$1.6 million, or 66 percent of the \$2.4 million annual budget. The Transfers-in – Fund Balance of \$745,000 will support the expected fiscal year shortfall. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$16,000. Transfers-out for debt service totaled \$2.2 million, or 50 percent of the \$4.5 million annual budget, and paid the bonded debt related to the renovation and construction of six parking decks.

Wayne Student Union

Wayne Student Union revenue totaled \$30,000, or 56 percent of annual budgeted revenue of \$54,000. Operating expenditures totaled \$2,000, or 17 percent of the \$10,000 annual budget.

DEPARTMENT SALES AND SERVICES – AKRON AND WAYNE

Self-insurance Health Care

Self-insurance Health Care revenue totaled \$10 million, or 39 percent of the 25.8 million annual budget. Payroll and fringe benefit expenditures totaled \$100,000, or 53 percent of the \$189,000 annual budget. Operating expenditures totaled \$108,000, or 52 percent of the \$208,000 annual budget. Premium and claims expenditures totaled \$12.9 million, or 46 percent of the \$28 million annual budget.

Workforce Training Solutions

Workforce Training Solutions actual revenue totaled \$345,000, or 46 percent of the \$750,000 annual budget. Payroll and fringe benefit expenditures totaled \$209,000, or 76 percent of the \$274,000 annual budget. (Generally, payroll costs related to contract training is incurred prior to the associated revenue being collected.) Operating expenditures totaled \$160,000, or 43 percent of the \$377,000 annual budget. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$34,000.

New Student Orientation

New Student Orientation actual revenue totaled \$92,000, or 17 percent of the \$551,000 annual budget. (Most of the confirmation fee revenues are received during the months of January to June.) Payroll and fringe benefit expenditures totaled \$95,000, or 39 percent of the \$242,000 annual budget. Operating expenditures totaled \$132,000, or 29 percent of the \$452,000 annual budget.

English Language Institute

English Language Institute actual revenue totaled \$95,000, or 29 percent of the \$325,000 annual budget. Payroll and fringe benefit expenditures totaled \$119,000, or 44 percent of the \$270,000 annual budget. Operating expenditures totaled \$6,200, or 78 percent of the \$8,000 annual budget.

Other

Other departmental sales and services actual revenue totaled \$2.9 million, or 54 percent of the \$5.3 million annual budget. Payroll and fringe benefit expenditures totaled \$1.3 million, or 61 percent of the \$2.1 million annual budget. Operating expenditures totaled \$1.9 million, or 89 percent of the \$2.1 million annual budget. Capital expenditures totaled \$17,000, or 170 percent of the \$10,000 annual budget. Transfers-in for encumbrances from Fiscal Year 2019 totaled \$259,000.

RESOLUTION 2-4-20 (See Appendix B.)

- Procurements for More Than \$500,000 (Tab 4)

1. Crouse/Ayer Hall Consolidation (State Capital Funds)

An award of GMP amendments to the project construction manager, Donley's, Inc., was proposed in the amount of up to \$19,750,000. The award had been recommended by the Department of Purchasing and would be made following review for legal form and sufficiency by the Office of General Counsel and approval by the state Controlling Board.

2. Managed Voiceover Internet Protocol (VoIP) Solution (General Fund)

An award to Continuant, Inc. for a unified communications solution was proposed in the amount of its \$3,050,280 bid to provide support, service and equipment for a managed voiceover internet protocol (VoIP) migration. The award, approximately \$610,000 annually over five years, had been recommended by the Departments of Information Technology Services and Purchasing.

RESOLUTION 2-5-20 (See Appendix B.)

- Donation of Certain Real Property at 220 E. Mill Street from the Summit County Land Bank (Tab 5)

A resolution was proposed to authorize the University's administration to execute acceptance of the donation of property commonly known as the Radiator Rich property and to transfer title to the University, subject to review and approval by the Office of General Counsel.

RESOLUTION 2-6-20 (See Appendix B.)

- Summit County Natural Disaster Hazard Mitigation Plan participation (Tab 6)

A resolution was proposed to approve and adopt the University's involvement in the five-year Summit County Hazard Mitigation Plan.

RESOLUTION 2-7-20 (See Appendix B.)

- Cumulative Gift and Grant Income Report for July 1, 2019 through December 31, 2019 (Tab 7)

From July 1 through December 2019, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$17,077,687.

RESOLUTION 2-8-20 (See Appendix B.)

- Purchases \$25,000 to \$500,000 (Tab 8) INFORMATION ONLY
- Capital Projects Report (Tab 9) INFORMATION ONLY
- Information Technology Report (Tab 10) INFORMATION ONLY
- Advancement Report (Tab 11) INFORMATION ONLY
- University Communications and Marketing Report (Tab 12) INFORMATION ONLY
- Public Liaison and Government Relations Report (TAB 13) INFORMATION ONLY

THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE

Although no actions were proposed for recommendation by the Academic Issues & Student Success Committee, the following informational reports had been provided:

- Enrollment Management Report (Tab 1) INFORMATION ONLY

- Research and Scholarly Activities Report (Tab 2) INFORMATION ONLY
- Division of Student Affairs Report (Tab 3) INFORMATION ONLY

REPORT OF THE RULES COMMITTEE

presented by Committee Chair Ciraldo

Proposed revisions to the following Rule would establish a Special Committee on Awards and Recognition as a replacement for the University Council’s Ad Hoc Awards Committee. This proposal had been approved by the University Council and was supported by the President.

- Revisions to University Rule 3359-10-01.1, The University of Akron rules of the University Council (Tab 1)

RESOLUTION 2-9-20 (See Appendix B.)

Proposed revisions to the following two rules would make them consistent with the requirements of Governor DeWine’s Executive Order 2019-05D and with the University’s current practice. The revisions would expand the categories for unlawful discrimination to include gender expression, ethnic origin, status as a parent during pregnancy and immediately following a child’s birth, status as a parent of a young child, and status as a foster parent.

- Revisions to University Rule 3359-20-01, Institution mission and goals, affirmative action statement (Tab 2)

RESOLUTION 2-10-20 (See Appendix B.)

- Revisions to University Rule 3359-38-01, Affirmative action policy and program (Tab 3)

RESOLUTION 2-11-20 (See Appendix B.)

Proposed revisions to the following rule would clarify the definition of a transfer student and codify the admission process for transfer students; however, the revisions do not create a new admission standard or establish a new admission process for transfer students. The revisions had been approved by the Faculty Senate and were supported by the Provost and the President.

- Revisions to University Rule 3359-60-02, Undergraduate admissions (Tab 4)

RESOLUTION 2-12-20 (See Appendix B.)

CONSENT AGENDA VOTE

Mr. Gingo said that each of the items on the consent agenda had been thoroughly discussed at committee meetings held the previous week and had been recommended for approval by the appropriate committee, which also had approved the addition of the items to the consent agenda.

ACTION: Bauer motion, Demas second for approval of Resolutions 2-1-20, and 2-3-20 through 2-12-20, passed 8-0.

NEW BUSINESS

- Appointment of Nicole Mullet as a Director of Northeastern Educational Television of Ohio, Inc. (Tab 1)

Dr. Miller said that Northeastern Educational Television of Ohio, Inc. (NETO) is a consortium of The University of Akron, Kent State University and Youngstown State University, which owns and operates two public television stations in Northeast Ohio, WNEO and WEAO.

Ms. Mullet, whom he had appointed to NETO’s board to fill an unexpired term through June 30, 2021, is the executive director of ArtsNow, an organization that advocates for the arts and culture community in Summit County. Her appointment was subject to confirmation by The University of Akron’s Board of Trustees, which Dr. Miller requested via the proposed resolution.

RESOLUTION 2-13-20 (See Appendix B.)

ACTION: Needles motion, Adkins second, passed 8-0.

- 2020-2021 Board of Trustees Regular Meeting Schedule and Submission of Materials (Tab 2)

A resolution was proposed to adopt the 2020-2021 regular meeting schedule for the Board of Trustees and its standing committees, as follows. The resolution also requires the secretary and assistant secretary of the Board to prepare and implement a schedule for submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive same in a timely manner prior to each Board meeting.

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETINGS
Wednesday, August 12, 2020	Wednesday, August 12, 2020
Friday, October 9, 2020	Wednesday, October 14, 2020
Friday, December 4, 2020	Wednesday, December 9, 2020
Wednesday, February 10, 2021	Wednesday, February 10, 2021
Wednesday, April 16, 2021	Wednesday, April 21, 2021
Friday, June 11, 2021	Wednesday, June 16, 2021

RESOLUTION 2-14-20 (See Appendix B.)

ACTION: Ciraldo motion, Demas second, passed 8-0.

Mr. Gingo said that the next regular meeting of the Board of Trustees would take place on Wednesday, April 15, 2020. An executive session would begin at 7:30 or 8:00 a.m. Committee meetings of the Board would take place on Wednesday, April 8.

ADJOURNMENT

ACTION: Meeting adjourned by consensus at 11:16 a.m.

Joseph M. Gingo
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 15, 2020

APPENDIX A: OTHERS PRESENT

Alecia Bencze, Featured Student

Cristine Boyd, Director, Media Relations

Alison E. Doehring, Director, ZipAssist

Anne C. Hanson, Director, Community Relations and Engagement

Eric Jezewski, Assistant Director of Development

Sarah J. Kelly, Associate Vice President, Human Resources/CHRO

Dr. Emily B. Kennedy, Director, Biomimicry Research and Innovation Center

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Ruth N. Nine-Duff, Chair, University Council

Alan D. Parker, Contract Professional Advisory Committee

C. J. Peters, Dean, The University of Akron School of Law

Jennifer Pignolet, *Akron Beacon Journal*

Dr. Linda M. Saliga, Chair, Faculty Senate

Dr. Julia A. Spiker, University Council

Amanda Stefin, President, Graduate Student Government

Michael Wilson, Featured Student

Nathaniel L. Yost, Staff Employee Advisory Committee

APPENDIX B: RESOLUTIONS

RESOLUTION 2-1-20: Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of December 11, 2019 be approved.

RESOLUTION 2-2-20: Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated February 12, 2020, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

RESOLUTION 2-3-20: Acceptance of the Investment Report for the Six Months Ended December 31, 2019

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 12, 2020, accepting the Investment Report for the Six Months Ended December 31, 2019, be approved.

RESOLUTION 2-4-20: Acceptance of the Financial Report for the Six Months Ended December 31, 2019

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on February 12, 2020, accepting the Financial Report for the Six Months Ended December 31, 2019, be approved.

RESOLUTION 2-5-20: Acceptance of Procurements for More Than \$500,000

BE IT RESOLVED, That the following recommendations presented by the Finance & Administration Committee on February 12, 2020 be approved:

Award to Donley's, Inc. GMP Amendments in the amount of up to \$19,750,000.

Award to Continuant, Inc. a contract for support, service, and equipment for a Managed Voiceover Internet Protocol (VoIP) unified communications solution for five years, in the approximate amount of \$3,050,000 for those five years.

RESOLUTION 2-6-20: Pertaining to the Donation of Certain Real Property Located at 220 E. Mill Street (former Radiator Rich) from the Summit County Land Bank

WHEREAS, The City of Akron, The University of Akron Foundation, and the Summit County Land Reutilization Corporation (Summit County Land Bank) collaborated to purchase, abate, raze, and green space the property located at 220 E. Mill Street (Property), commonly known as the Radiator Rich property; and

WHEREAS, The Property is located within the footprint of The University of Akron's (University) Campus; and

APPENDIX B: RESOLUTIONS, Page 2

WHEREAS, The Summit County Land Bank has taken title to the Property and abated, razed, and green spaced the Property; and

WHEREAS, The City of Akron, The University of Akron Foundation, and the Summit County Land Bank desire for the Property to be donated to the University and for it to be titled to the Board of Trustees of The University of Akron; and

WHEREAS, The University has submitted and received approval from the State Controlling Board of Ohio to take receipt of the Property from the Summit County Land Bank; Now, Therefore,

BE IT RESOLVED, That the University's Administration is authorized to execute the necessary contract and other documents to accept the donation of the Property and to transfer title to the University, subject to review and approval by the Office of General Counsel.

RESOLUTION 2-7-20: Pertaining to the Summit County Natural Disaster Hazard Mitigation Plan Participation

WHEREAS, The Federal Emergency Management Agency (FEMA) has established rules and regulations under 44 CFR part 201.6, as authorized by the Disaster Mitigation Act of 2000, requiring that local governments have an approved mitigation plan (Plan) in order to receive Hazard Mitigation Grant Program (HMGP) funding; and

WHEREAS, The Summit County Emergency Management Agency (SCEMA) is responsible for updating the Plan every five years, and that update was completed during 2019; and

WHEREAS, After the update by SCEMA, the updated Plan was reviewed by local agencies and was ultimately approved by the Summit County Emergency Management Executive Committee; and

WHEREAS, The updated Plan has been approved by the Ohio Emergency Management Agency (OEMA) and FEMA; and

WHEREAS, This Board finds and determines that, based on the recommendation of the Department of Environmental and Occupational Health and Safety, it is prudent and in the best interest of The University of Akron to approve and adopt the University's involvement in the Plan; Now, Therefore,

BE IT RESOLVED, By The University of Akron's Board of Trustees that, based on the recommendation of the Department of Environmental and Occupational Health and Safety, The University of Akron hereby approves and adopts the University's involvement in the five-year Summit County Hazard Mitigation Plan, which is on file in the Department of Environmental and Occupational Health and Safety.

RESOLUTION 2-8-20: Acceptance of Gift Income Report for July through December 2019

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on February 12, 2020, pertaining to acceptance of the Gift Income Report for July through December 2019, be approved.

APPENDIX B: RESOLUTIONS, Page 3

RESOLUTION 2-9-20: Revisions to University Rule 3359-10-01.1, The University of Akron rules of the University Council

BE IT RESOLVED, That the recommendation presented by the Rules Committee on February 12, 2020, to revise Rule 3359-10-01.1, be approved.

RESOLUTION 2-10-20: Revisions to University Rule 3359-20-01, Institutional mission and goals, affirmative action statement

BE IT RESOLVED, That the recommendation presented by the Rules Committee on February 12, 2020, to revise Rule 3359-20-01, be approved.

RESOLUTION 2-11-20: Revisions to University Rule 3359-38-01, Affirmative action policy and program

BE IT RESOLVED, That the recommendation presented by the Rules Committee on February 12, 2020, to revise Rule 3359-38-01, be approved.

RESOLUTION 2-12-20: Revisions to University Rule 3359-60-02, Undergraduate admissions

BE IT RESOLVED, That the recommendation presented by the Rules Committee on February 12, 2020, to revise Rule 3359-60-02, be approved.

RESOLUTION 2-13-20: Pertaining to the Appointment of Nicole Mullet as a Director of Northeastern Educational Television of Ohio, Inc.

WHEREAS, The governance of Northeastern Educational Television of Ohio, Inc., (NETO), is vested in a 15-member board of directors consisting of the presidents of The University of Akron, Kent State University and Youngstown State University, and with each president appointing four members, at least three of whom shall not be employees of the university; and

WHEREAS, Pursuant to Section 4.2 of the Bylaws of NETO, President Gary L. Miller has appointed Nicole Mullet, executive director of ArtsNow, to fill the unexpired term currently filled by Dr. Mark S. Auburn until June 30, 2021 serving on the board of directors of Northeastern Educational Television of Ohio, Inc., and such appointment must be confirmed by The University of Akron's Board of Trustees; Now, Therefore,

BE IT RESOLVED, That the appointment of Nicole Mullet to serve as a member of the board of directors of Northeastern Educational Television of Ohio, Inc. is confirmed.

RESOLUTION 2-14-20: Board of Trustees 2020-2021 Regular Meeting Schedule and Submission of Materials

BE IT RESOLVED, That the 2020-2021 regular meeting schedule for the Board of Trustees and its standing committees be approved as follows, with the understanding that additional Board and/or committee meetings may be scheduled throughout the period, as well as special or emergency meetings pursuant to Rules of the Board of Trustees:

APPENDIX B: RESOLUTIONS, Page 4

COMMITTEE MEETINGS	BOARD OF TRUSTEES MEETING
Wednesday, August 12, 2020	Wednesday, August 12, 2020
Friday, October 9, 2020	Wednesday, October 14, 2020
Friday, December 4, 2020	Wednesday, December 9, 2020
Wednesday, February 10, 2021	Wednesday, February 10, 2021
Friday, April 16, 2021	Wednesday, April 21, 2021
Friday, June 11, 2021	Wednesday, June 16, 2021

BE IT FURTHER RESOLVED, That the Secretary and Assistant Secretary of the Board shall prepare and implement for each regular Board meeting a schedule with deadlines for the submission of materials and information for Board meetings to the Board office so that each Trustee shall be able to receive such materials in a timely manner prior to each regular Board meeting, and they shall enforce such deadlines unless directed otherwise by the Board Chair.

APPENDIX C: REPORT OF THE PRESIDENT

Thank you, Chairman Gingo. There is a lot of activity going on in the Student Union today with the career fair, which is very exciting. Board members, if you get a chance, stop by the Student Prep Room, where students are afforded opportunities to see what kinds of jobs are available from the people they are seeing and get some tips on how to interact with future employers. It is a great opportunity.

\$150 Million Fundraising Campaign

Mr. Chairman, as part of the Sesquicentennial celebration honoring 150 years of higher education here in Akron, we are very excited today to launch a fundraising campaign to honor the people, place and promises that have made this institution flourish.

This campaign, which we are calling the “We Rise Together – The Campaign for The University of Akron,” has a goal of raising \$150 million in three parts:

1. Lift Our People \$50 million toward Scholarships and Student Success

Funds will be used for increased access to a University of Akron education, to promote retention through support programs and resources, and to guide more students toward graduation.

2. Elevate This Place \$50 million toward Faculty and Leadership

Funds will be used to support endowments for faculty and leadership positions, promote faculty research, encourage instruction beyond the classroom, and attract more visiting professors and lecturers.

3. Live Up To Our Promises \$50 million toward Strategic Goals

Funds will be used to enhance The University of Akron’s status as a competitive research university, to promote innovative educational offerings and STEM undergraduate programs, to grow high-demand transdisciplinary academic programs, to support arts and athletics, and to facilitate campus enhancements.

Advertising Campaign

In companion to this, we also are excited to announce that today we launched a new advertising campaign that introduces to the Northeast Ohio region an evolved UA brand platform in conjunction with our 150th anniversary celebration. The campaign, which supplements our year-round recruiting and marketing efforts, includes:

- Television and radio spots;
- Billboards and other outdoor advertising; and
- Digital displays, as well as print and social media advertising.

APPENDIX C: REPORT OF THE PRESIDENT, Page 2

Lighting on Exchange Street Corridor

I want to talk a minute about a great community partnership project around the south-of-Exchange-Street corridor. As you know, many UA students rent apartments and homes in the area, which is from Exchange Street to Thornton and from Grant Street to Spicer. We have been working with the City and others to increase visibility for motorists and pedestrians in that area for a more appealing and secure environment for all residents.

Ohio Edison, a FirstEnergy subsidiary, has begun installing 252 new LED streetlights in the area. These lights are brighter, longer service, and higher quality. They are capable of additional technology, such as motion detectors and cameras. All 252 lights should be installed by May.

This is a collaborative project with The University of Akron, the City, and FirstEnergy. The University has had ongoing conversations with the City—many of you on the Board led those conversations—to enhance the lighting and safety in that area. The City has made a similar earlier LED streetlight improvement in the Copley Road area. FirstEnergy, of course, has always been a strong partner in this project. We also want to thank The University of Akron Foundation, which provided funding to support this initiative.

You may remember that we have a couple of other activities going on over there. Students can use the Clean-up/Fix-up app, part of the UA Mobile app, to immediately report nuisance issues in the neighborhood, such as poorly maintained properties, abandoned cars, broken lights, and so forth. There is a neighborhood patrol there, the Block by Block neighborhood patrol, which now has an office on Exchange Street. We have created some green spaces by removing some old structures and replacing them with vegetation. The University of Akron Police Department has increased its presence in that area, and the Ohio Highway Patrol established a post close to campus.

Gift to ZipAssist

I am very pleased to announce an anonymous gift of \$300,000 to help The University of Akron's students through our ZipAssist program. This gift is designed to help students in two ways. It supports the Student Emergency Financial Assistance (SEFA) program, which offers students one-time help with unexpected financial challenges, such as a major car repair or employment interruption. This gift also will help the Campus Cupboard, which provides access to food and personal hygiene items for students in financial difficulties. Campus Cupboards are located in the Jean Hower Taber Student Union, in Simmons Hall, and in the Polsky Building.

These two programs have significant, positive effects on our students. More than 200 students benefit from the SEFA program throughout the academic year, with an average award of \$724. The Campus Cupboard distributes 1,500 items monthly. The cost estimate to keep the cupboards full each month is more than \$1,000.

APPENDIX C: REPORT OF THE PRESIDENT, Page 3

We have two people here with us (invited to stand). Ali Doehring is the director of ZipAssist, and Eric Jezewski is the assistant development officer. They secured for us this anonymous gift, and I want to recognize their work. This is very significant work. ZipAssist is one of the finest programs that I have seen in higher education and a great thing for the University. Please join me in thanking them.

National Honor for Akron Early College High School

Some of us attended an Akron Public School Board meeting recently to be there for the awarding by the U.S. Department of Education of a National Blue Ribbon to the Akron Early College High School. This award recognizes overall academic excellence or progress in closing achievement gaps among student subgroups. The Akron Early College High School was recognized as one of the state's highest performing schools as measured by state and national tests. This is the second time the high school has received this designation. The first Blue Ribbon Award was received in 2013. We are very, very proud of this honor.

The Akron Early College High School is located on our campus and is a collaboration with Akron Public Schools. There are about 407 students there; 68 percent are from economically disadvantaged and traditionally underrepresented families, 41 percent are first-generation college students, and 90 percent are on track to earn associate degrees through our College of Applied Science and Technology. This is a fantastic program. Only two other high schools in Ohio received a National Blue Ribbon Award in 2019. We are very, very proud of this school.

Alumnus Matthew Cherry Wins Oscar

Many of you may have heard that our alumnus Matthew Cherry received the Motion Picture Academy's 2020 Oscar in the category of Best Animated Short Film for his work, "Hair Love." The Oscar is the first award that Cherry has received this season, and there may be another one. The six-and-a-half-minute film tells the heartfelt story of an African-American father learning to do his daughter's hair for the first time.

I recommend that you watch this. It is a fantastic film, which is based on a children's book by the same name, authored by Cherry. The book has been nominated for an NAACP Image Award for Outstanding Literary Work in the Children's category. The winner will be announced later this month. We certainly wish him luck.

Cherry attended The University of Akron between 2000 and 2003. He studied mass media, radio and television, while playing wide receiver for the Zips football team. He turned pro in 2004 and played in the National Football League for three seasons. He retired from the NFL in 2007 and began writing, directing and producing. He has worked on a variety of projects, including the Oscar-nominated film *BlacKkKlansman* and the television shows *Black-ish* and *The Last O.G.*

APPENDIX C: REPORT OF THE PRESIDENT, Page 4

Introductions of New VPs

I want to introduce two very important additions to our senior leadership team at this time.

- Dr. Stephen Storck (invited to stand) is interim chief financial officer. Former Vice President/CFO Nathan Mortimer announced his intent to retire in 2021. A national search to replace Nathan is underway. Dr. Storck will serve as interim CFO until that replacement can be named later this year. Dr. Storck has extensive service in higher education financial administration, most recently at the State University of New York, Geneseo, Xavier University in Cincinnati, and Ashland University. Nathan continues his great service as vice president of operations.
- Tammy Ewin (invited to stand) is the new vice president and chief communications and marketing officer. She replaces Wayne Hill, who was named vice president and my chief of staff last year. Tammy also brings substantial higher education experience to the University. She spent more than a decade in the office of marketing and communications at Duquesne University in Pittsburgh, most recently as associate vice president for marketing and communications. She also served as the marketing lead in the Pittsburgh Police Department. She brings extensive background in agency, corporate and government communications.

Please join me in welcoming these two great leaders.

Awards

We have two awards that I want to mention, one by a faculty member and one by a student.

- Dr. Qixin Zhou, assistant professor in the Department of Chemical, Biomolecular, and Corrosion Engineering, has received a prestigious National Science Foundation (NSF) CAREER Award—these are incredibly hard to get—for her work on environmentally friendly metals. The CAREER Award program supports and encourages the development of young, non-tenured professors and researchers in education. She will receive \$500,000 from the NSF. This is just a fantastic award for this young researcher.
- Matthew Brown, a 2021 Juris Doctor degree candidate, won the 2019 Brown Award for Excellence in Legal Writing, sponsored by the Judge John R. Brown Scholarship Foundation. Mr. Brown tied for second place and received a \$4,000 award. His article, “Masterpiece Cake Shop: A formula for Legislative Accommodations of Religion,” will be published this spring in *The Akron Law Review*. This is a great accomplishment for him and the law school; congratulations to both.

APPENDIX C: REPORT OF THE PRESIDENT, Page 5

Upcoming Events

I want to mention three important upcoming events.

- Rethinking Race is our annual forum on race and race-related issues. It runs from February 24 through March 6. The keynote speech will be given at 6:30 p.m. on Monday, February 24 at Quaker Station. The speaker is Dr. Johnathan Metz, author of the book, *Dying of Whiteness: How the Politics of Racial Resentment is Killing America's Heartland*.
- This Saturday, February 15, marks the return of baseball to The University of Akron after a five-year hiatus. The young team is coached by Chris Sabo, who starred for the Cincinnati Reds in the 1980s and 1990s. The Zips will play Oakland University, from the Horizon League, in a four-game weekend series at Skeeles Field, our brand-new facility. I hope you will get a chance to watch them, and I hope that it does not snow.
- The Black Male Summit will be held March 20 and 21. This annual event attracts top national experts in African-American educational achievement for a two-day national conference focusing on how to build better pathways to recruit, retain and graduate African-American males in higher education. This is the 13th year that the University has hosted this event. Registration is open, and we invite college and high school students to attend, as well as educators, administrations, community members and civic leaders.

I want to thank Vice President for Inclusion and Equity Jolene Lane for her work on two of these events.

Mr. Chairman, that concludes my report.

APPENDIX D: INTRODUCTION - FEATURED STUDENTS

ALECIA BENCZE

Alecia Bencze is a Master of Arts candidate in The University of Akron's School of Communication. She holds a Bachelor of Arts degree from the University of Mount Union and is a proud University of Akron alumna with a Juris Doctor degree from Akron Law.

Her present graduate research studies include social media trends, specifically on the platform *Instagram* regarding how its users interact with communicators from higher education institutions and ways communicators can better engage with users of that platform.

Alecia also serves as assistant director of Career Services in the School of Law and works to connect our law students to clerkships, internships, and other real-world experiences during their Akron Law experience. Alecia also manages the Law School's social media accounts and puts her research to use across all of their social media platforms, helping to train others throughout UA on how to better connect with future generations of social media users and alumni who turn to these platforms to reconnect with their alma mater.

MICHAEL WILSON

Michael Wilson is a sixth-year Ph.D. candidate in The University of Akron's Department of Polymer Science. Additionally, he was a biomimicry fellow sponsored by Lubrizol for approximately five years of his Ph.D. work. He received his bachelor's degree in Materials Science and Engineering from The University of Tennessee - Knoxville with a double major in German Language and Literature. His past research includes internships at both Oak Ridge National Laboratory and at The University of Tennessee.

Michael's current research focuses primarily on the adhesion of biological systems, including studying the fibrillary adhesives of lizard toepads and characterizing the interactions of individual chemical groups to understand biological adhesives. Michael has also been featured in the *Akron Beacon Journal* for co-teaching a class called "The Polymers of Food" in The Williams Honors College.

under the current state of emergency surrounding the COVID-19 pandemic and orders from the Ohio Department of Health and other government officials, Ohio Attorney General Dave Yost is allowing trustees to participate in public meetings by telephone, and that would count toward compliance with Ohio's Open Meetings Act. She identified those participating in this meeting by phone as Trustees Adkins, Demas, Needles, and Scala, and Advisory Trustee Alexander. Trustees Bauer, Ciraldo, Dowling and Gingo and Student Trustees Adolph and Bennington participated in person.

NEW BUSINESS

Mr. Gingo said that the Board would consider one item of new business. He then made the following statement:

“Trustees, you have been provided with a resolution granting broad authority to the President to oversee and direct the University's response to the current public health emergency surrounding the COVID-19 pandemic.

As you all know, on March 10, President Miller issued to the University community an initial directive in response to this emergency, which included:

- Suspending all classes until the conclusion of spring break on March 30;
- Migrating all courses to online delivery when classes resume on March 30; and
- Canceling all large-scale and non-essential events scheduled on campus at least until April 20.

During this State of Emergency involving the COVID-19 pandemic, we have all seen the significant impact it has had on our state and nation, which seemingly changes by the day, hour and even minute. During these challenging and unprecedented times, it is important that our President have the authority to respond to crucial developments as they occur to maintain the health and safety of our students, faculty, staff and communities and to maintain the essential functions, operations and mission of the University.

While this resolution would grant the President broad authority to respond to this public health emergency, if during this crisis the President encounters an extraordinary circumstance—as determined by the President—which requires official action, the President will first contact the Board Chair.

Therefore, in anticipation that this public health crisis will continue for the foreseeable future, this resolution would authorize the President, in consultation with government and University officials, as well as public health and healthcare experts, to oversee and direct all steps necessary for the University to continue to maintain essential functions and operations critical to carrying out the mission of the University, and protect the health, safety and welfare of the campus community.

Before we take the vote on the resolution, I want to take a moment to applaud President Miller's leadership and the tireless efforts of so many individuals throughout the University community during these unprecedented and challenging times in responding to this public health emergency. On behalf of the Board, we thank you and all who are contributing so much to our efforts."

Mr. Gingo then asked Dr. Miller to provide an update on the latest developments.

Dr. Miller thanked Chairman Gingo and all of the people at The University of Akron for working together as a great team of professionals. He then apprised the Board, as follows:

- "As the situation surrounding COVID-19 continues to evolve, the health and well-being of our campus community remains our highest priority. Although there are no confirmed cases on our campus, the rapidly changing circumstances surrounding the pandemic are a significant challenge that we are taking very seriously.
- After learning from the Governor and Ohio's Director of Health that the coronavirus peak is estimated for late April or early May, we do not believe a return to our campuses for face-to-face instruction for the remainder of the spring semester is prudent.
- Therefore, we have decided that once classes resume on March 30 from the extended spring break, we will complete the remainder of the semester through online instruction only for all students, regardless of their enrollment location.
- Given the Governor's directive to maintain social distancing and limit the number of people gathering in one place, we have decided to move to essential services only in campus operations.
- This means that we will be limiting the number of employees who work on campus as much as we can while still allowing for the business of the University to be conducted.
- Given the recommendations of the Governor and state health officials, the University is closing all residence halls, with limited exceptions. Students currently residing in the residence halls must make plans to leave campus by 11 p.m. on Wednesday, March 18. Students who have already left the residence halls should consult information to be released this morning about their options. A prorated credit for housing and meal plans will be given. Details will be shared soon.
- We recognize that not all students will be able to move out of their residence halls. Housing will be provided for those students who need to remain in University housing until the end of the spring semester. More information on completing a Spring 2020 Stay Request will be coming from the Department of Residence Life and Housing today.
- All previously announced travel restrictions and the cancellation of large-scale and non-essential events will remain in place until further notice.

- These are extraordinary times, but we will work together to get through this situation. I want to extend my gratitude to the countless people across campus who have worked diligently over these last few weeks to address the many facets of this outbreak with the health and well-being of our campus community always top of mind.”

RESOLUTION 3-1-20

Pertaining to the Presidential Authority to Respond to a Public Health Emergency

WHEREAS, On January 30, 2020, the International Health Regulations Emergency Committee of the World Health Organization (“WHO”) declared the outbreak of COVID-19 a public health emergency of international concern; and,

WHEREAS, On January 31, 2020, the United States Health and Human Services Secretary, Alex M. Azar II, declared a public health emergency for the United States to aid the nation’s healthcare community in responding to COVID-19; and,

WHEREAS, On March 9, 2020, testing by the Ohio Department of Health confirmed that three (3) patients had tested positive for COVID-19 in the state of Ohio, creating a potentially dangerous condition that may affect the health, safety and welfare of Ohio citizens; and,

WHEREAS, On March 9, 2020, Governor Mike DeWine issued Executive Order 2020-01D, (attached as Exhibit A), Declaring a State of Emergency to protect the well-being of Ohio citizens from the dangerous effects of COVID-19 and to coordinate the state response to COVID-19; and,

WHEREAS, On March 11, 2020, the WHO declared COVID-19 a global pandemic; and,

WHEREAS, Ohio Revised Code §3359.03 (attached as Exhibit B) empowers the University’s Board of Trustees “. . . to do all things necessary for the creation, proper maintenance, and successful and continuous operation of the University . . .;” and,

WHEREAS, Subject to the authority of government vested by law in the Board of Trustees, Ohio Administrative Code §3359-1-05 (attached as Exhibit C) outlines the broad authority of the University President, including the responsibility for the internal administration of the University and the authority for administrative decisions in all matters of operations of the University; and,

WHEREAS, Additional University rules contemplate the need for adjustment to University policies, procedures and practices during emergency situations;

WHEREAS, During the current State of Emergency and rapidly evolving public health crisis, there is a need for the University to act expeditiously at the direction of government and University officials, as well as public health and healthcare experts, to respond to crucial developments as they occur; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the President, in consultation with appropriate public health and healthcare experts, governmental officials, and University officials, to oversee and direct all steps necessary to protect the health, safety, and welfare of the campus community and to maintain the essential functions and operations critical to carrying out the mission and business continuity of the University. However, if during this crisis the President

encounters an extraordinary circumstance as determined by the President which requires official action, the President will first contact the Board Chair. This resolution is effective retroactively to March 9, 2020.

ACTION: Bauer motion, Dowling second, passed 8-0

ADJOURNMENT

Mr. Gingo said that the next regular meeting of the Board of Trustees will take place on Wednesday, April 15, 2020. An executive session would begin at 7:30 or 8:00 a.m. Committee meetings would take place on Wednesday, April 8.

ACTION: Meeting adjourned at 10:42 a.m.

Joseph M. Gingo
Chair, Board of Trustees

M. Celeste Cook
Secretary, Board of Trustees

April 15, 2020

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of February 12, 2020 and March 17, 2020 be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

April 15, 2020
Board Meeting
Presiding:
William A. Scala

1	Personnel Actions
2	Investment Policy Statement
3	Financial Report for the Eight Months Ended February 29, 2020
4	Cumulative Gift and Grant Income Report for the Eight Months Ended February 29, 2020
	For Information Only:
5	Purchases \$25,000 to \$500,000 Report
6	Capital Projects Report
7	Information Technology Report
8	Advancement Report
9	University Communications and Marketing Report
10	Public Liaison and Government Relations Update

FINANCE & ADMINISTRATION COMMITTEE

TAB 1

PERSONNEL

**EMPLOYEE PERSONNEL ACTIONS
UNCLASSIFIED CLASSIFICATION CHANGES
CLASSIFIED CLASSIFICATION CHANGES**

In accordance with University Rules 3359-1-05 and 3359-9-01, adopted December 5, 2018, applicable personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.

Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.

April 15, 2020

Human Resources

Summary Report of Personnel Actions for Board of Trustees

April 15, 2020

The following information is provided to summarize significant personnel actions contained in the employee personnel actions report:

Voluntary Separations – 4

Resignations 3 Total – 1 Faculty, 2 Contract Professional

Retirements 1 Total – 1 Contract Professional

Personnel Actions Subject to University Rule 3359-9-01

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There is one personnel action subject to university rule 3359-9-01 to report:

Pettipiece, Meaggan; Head Women's Softball Coach; Office of Athletics

- Multi-year employment agreement – five-year term July 23, 2019 through July 23, 2024
- Incentive compensation – up to \$15,125 per year for achieving athletic performance goals, and up to \$2,000 per year for achieving academic performance goals
- Liquidated damages for termination without cause – fifty (50) percent of the guaranteed base salary for the remainder of the agreement

Horvath, George; Assistant Professor, Law; School of Law

- Start-up research funds -\$10,000 summer 2020, and \$7,500 for subsequent summers prior to tenure, provided the employee remains a member of the full-time tenure track faculty in good standing.

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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EMPLOYEE PERSONNEL ACTIONS

Office of Athletics

Appointment/Reappointment

Gibson, Deonte	Assistant Football Coach; Outside Linebackers Coach/Office of Athletics/Contract Professional	03/12/20	\$75,000.00 12 mo	Appointment vice S. Felton
Hammond, Paul A.	Associate Athletics Director, Facilities & Operations/Office of Athletics/Contract Professional	11/22/19	\$250.00 one time payment	Payment for working as facility traffic manager for Ohio High School Athletic Association football game at Infocision Stadium
Lett, Jamael	Assistant Football Coach; Secondary Coach/Office of Athletics/Contract Professional	03/12/20	\$80,000.00 12 mo	Appointment vice J. Cooley

Separation

Cooley, Jonathan	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	02/07/20	\$80,000.00 12 mo	Resignation
Felton, Shelton	Assistant Football Coach; Inside Linebackers Coach/Office of Athletics/Contract Professional	02/10/20	\$110,000.00 12 mo	Resignation

Office of Academic Affairs

Appointment/Reappointment

Faye, Cathy	Margaret Clark Morgan Executive Director, Center for the History of Psychology; Associate Research Professor, Psychology/Psychology Archives/Faculty	06/01/20	\$90,000.00 12 mo	Appointment vice D. Baker; salary adjustment from \$52,883.00/12 mo; title change from Assistant Director, Psychology Archives; grade change from 122 to 124
		06/01/20 06/30/21	\$31,000.00 12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Bean, Janet P.	Associate Provost Teaching, Learning & Assessment; Associate Professor, English/Office of Academic Affairs/Faculty	01/13/20	\$135,000.00 11 mo	Promotion via job reclassification; salary adjustment from \$105,640.00/10 mo; title change from Director, Institute of Teaching and Learning; basis change from 10 mo
Hebert, Jennifer G.	Assessment Director; Professor of Instruction, English/Office of Academic Affairs/Faculty	01/13/20	\$85,000.00 11 mo	Promotion via job reclassification; salary adjustment from \$53,031.00/9 mo; appointment as Director of Assessment; department change from English; basis change from 9 mo
Matyasovsky, Matthew	Lead Institutional Research Information Officer/Institutional Research & Strategic Analysis/Contract Professional	03/01/20	\$80,080.00 12 mo	Promotion via job reclassification; salary adjustment from \$77,000.00/12 mo; title change from Senior Institutional Research Information Officer; grade change from 122 to 123

Division of Student Affairs

Appointment/Reappointment

Rieder Bennett, Sara L.	Director, Testing/Counseling & Testing Center/Contract Professional	02/01/20	\$78,795.00 12 mo	Promotion via job audit; title change from Assistant Director, Testing; salary adjustment from \$66,976.00/12 mo; grade change from 121 to 123
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Vice President, Finance and Administration/Chief Financial Officer

Appointment/Reappointment

Gooding Jr, Dale E.	Chief of Police & Campus Safety/University Police Department/Contract Professional	07/01/20	\$120,000.00 12 mo	Appointment vice J. Weber; title change from Assistant Chief of University Police; salary adjustment from \$3,826.61/biweekly; grade change from 123 to 124
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Office of Capital Planning and Facilities Management

Change

Myers, Stephen L.	Chief Planning Facilities Officer/Capital Planning & Facilities Management/Contract Professional	02/01/20	\$120,000.00 12 mo	Title change via reorganization; salary adjustment from \$110,313.00/12 mo; title change from Interim Chief Planning and Facilities Officer
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Buchtel College of Arts & Sciences				
<u>Appointment/Reappointment</u>				
Hoot, Christopher P.	Professor, Art/School of Art/Faculty (BUF)	11/20/19	\$529.17 one time payment	Payment for design work for Synapse Lecture Series
Lugo, Meghan	Assistant Professor, Psychology/Department of Psychology/ Faculty (BUF)	08/24/20	\$85,000.00 9 mo	Appointment; includes a \$75,000.00 college-funded research startup package
Zhang, Wei	Associate Professor - Summer/Department of English/Faculty (BUF)	05/18/20 07/11/20	\$14,666.00 for the period	Payment for grant-funded summer research
<u>Change</u>				
Buckland, Sandra K.	Professor Emeritus, Fashion Merchandising/Department of Fashion Merchandising/Faculty (BUF)	05/31/20		Emeritus status awarded
Myers, Mary E.	Professor Emeritus, Criminal Justice Studies/Criminal Justice Studies/Faculty (BUF)	12/31/19		Emeritus status awarded
College of Business Administration				
<u>Appointment/Reappointment</u>				
Ash, Steven R.	Professor, Management; Department Chair, Management/College of Business Administration, Office of the Dean/Faculty	02/24/20	\$2,000.00 one time payment	Payment for teaching two executive education seminars for the Institute for Leadership
Beuk, Frederik W.	Associate Professor, Marketing/College of Business Administration, Office of the Dean/Faculty (BUF)	02/06/20	\$2,000.00 one time payment	Payment for teaching two executive education seminars for the Institute for Leadership
Braun, Heather L.	Associate Professor, English/College of Business Administration, Office of the Dean/Faculty (BUF)	02/25/20	\$1,000.00 one time payment	Payment for teaching one executive education seminar for the Institute for Leadership
Conrad, Edward J.	Associate Professor, Accounting/George W. Daverio School of Accountancy/Faculty (BUF)	02/17/20	\$3,000.00 one time payment	Payment for teaching three executive education seminars for the Institute for Leadership
DeGregorio, Federico	Associate Professor, Marketing/College of Business Administration, Office of the Dean/Faculty (BUF)	02/10/20	\$2,000.00 one time payment	Payment for teaching two executive education seminars for the Institute for Leadership

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Fox, Alexa K.	Assistant Professor, Marketing/College of Business Administration, Office of the Dean/Faculty (BUF)	02/05/20	\$1,500.00 one time payment	Payment for teaching 1.5 executive education seminars for the Institute for Leadership
Levy, Paul E.	Professor, Psychology; Department Chair, Psychology; Fellow, Institute for Life-Span Development & Gerontology; Program Director, Child & Family Development/College of Business Administration, Office of the Dean/Faculty	02/17/20	\$1,000.00 one time payment	Payment for teaching one executive education seminar for the Institute for Leadership
Makarius, Erin	Associate Professor, Management/College of Business Administration, Office of the Dean/Faculty (BUF)	02/24/20	\$1,000.00 one time payment	Payment for teaching one executive education seminar for the Institute for Leadership
McHenry, William K.	Associate Professor, Management/College of Business Administration, Office of the Dean/Faculty (BUF)	02/20/20	\$1,000.00 one time payment	Payment for teaching one executive education seminar for the Institute for Leadership
Mukherjee, Debmalya	Professor, Management/College of Business Administration, Office of the Dean/Faculty (BUF)	02/25/20	\$1,000.00 one time payment	Payment for teaching one executive education seminar for the Institute for Leadership
Owens, Deborah L.	Associate Professor, Marketing; Interim Department Chair, Marketing/College of Business Administration, Office of the Dean/Faculty (BUF)	02/12/20	\$1,000.00 one time payment	Payment for teaching one executive education seminar for the Institute for Leadership
Payne, David	Assistant Professor Practice, Marketing; Director, Fisher Institute of Professional Selling/College of Business Administration/Faculty (BUF)	02/12/20	\$1,000.00 one time payment	Payment for teaching one executive education seminar for the Institute for Leadership
Weinstein, Amanda	Assistant Professor, Economics/Department of Economics/Faculty (BUF)	07/30/19	\$3,769.00 one time payment	Payment for grant-funded summer research
		02/04/20	\$250.00 one time payment	Payment for teaching one Diamond Experience seminar for the Institute for Leadership
Woods, Douglas	Associate Professor - Summer/Department of Accountancy/Faculty (BUF)	07/13/20 08/16/20	\$6,150.00 for the period	Additional pay for part-time summer teaching assignment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Separation</u>				
Krovi, Ravi	Professor, Management & Information Systems/College of Business Administration, Office of the Dean/Faculty (BUF)	02/28/20	\$283,226.00 12 mo	Resignation
LeBron James Family Foundation College of Education				
<u>Appointment/Reappointment</u>				
Vakil, Shernavaz	Professor-Summer/Department of Curricular & Instructional Studies/Faculty (BUF)	05/18/20 07/11/20	\$17,773.00 for the period	Payment for grant-funded summer research
<u>Change</u>				
Clark, Susan G.	Professor Emeritus, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	05/31/20		Emeritus status awarded
College of Engineering				
<u>Appointment/Reappointment</u>				
Alhalawani, Adel	Assistant Professor of Engineering Instruction/ Department of Biomedical Engineering/Faculty (BUF)	11/01/19	\$5,000.00 one time payment	Payment for working as 2019-20 Experiential Learning Center faculty fellow includes participation in a facilitators' workshop
Mather, Janice L.	Senior Research Engineer/ Department of Mechanical Engineering/Staff	04/01/20 06/30/20	\$3,808.51 biweekly	Temporary reappointment
Oravec, Heather A.	Research Associate Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty	04/01/20 09/30/20	\$127,312.00 12 mo	Temporary reappointment; salary adjustment from \$105,795.00/12 mo
College of Health Professions				
<u>Appointment/Reappointment</u>				
Dang, Yue	Assistant Professor of Instruction-Summer/School of Counseling/Faculty (BUF)	01/13/20	\$3,000.00 one time payment	Payment for online course curriculum development
		05/18/20 08/22/20	\$5,000.00 for the period	Payment for grant-funded summer research
Patton, Rikki A.	Associate Professor - Summer/School of Counseling/Faculty (BUF)	05/18/20 08/22/20	\$16,193.00 for the period	Payment for grant-funded summer research

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
School of Law				
<u>Appointment/Reappointment</u>				
Horvath, George	Assistant Professor, Law/Law - Instruction/Faculty	08/24/20	\$110,500.00 9 mo	Appointment vice D. Brean; research grant for \$10,000.00 for summer 2020; research grant for \$7,500.00 for subsequent summers prior to tenure, provided the employee remains a member of the full-time tenure track faculty in good standing and meets all applicable requirements for summer research grants, and provided that sufficient funding exists to support such grants
Sahl, Joann M.	Associate Clinical Professor - Summer/Law - Instruction/Faculty	06/01/20 08/22/20	\$3,563.18 for the period	Payment for grant-funded administrative duties associated with Summit County Certificate of Qualification for Employment Clinic
<u>Change</u>				
Cole, Dana	Associate Professor - Summer/Law - Instruction/Faculty	08/12/19 08/24/19	\$18,000.00 for the period	Amend action approved at June 12, 2019 Board of Trustees meeting; payment for Summer Trial Academy adjusted from \$10,500.00 for the period
Sahl, John P.	Joseph G. Miller Professor, Law; Intellectual Property Center Fellow; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center/Law - Instruction/Faculty	01/02/20 05/16/20	\$25,000.00 for the period (stipend)	Stipend adjustment from \$15,000.00 for the spring semester for Director, Miller-Becker Center assignment; base salary is \$126,919.00/9 mo
<u>Leave</u>				
Gaughan, Patrick H.	Associate Professor, Law; Executive Director, Innovation Practice Center; Fitzgerald Institute Fellow, Entrepreneurship/Law - Instruction/Faculty	01/13/20 05/17/20	\$162,318.00 9 mo	100% leave with out compensation; Professional Development Leave for Spring 2020; paid by Fulbright
<u>Separation</u>				
Passmore, Kyle S.	Deputy Law Librarian/Law Library/Contract Professional	05/31/20	\$106,427.00 12 mo	Retirement

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
College of Polymer Science & Polymer Engineering				
<u>Change</u>				
Wesdemiotis, Chrys	Distinguished Professor, Chemistry; Distinguished Professor, Polymer Science/College of Polymer Science & Polymer Engineering, Office of the Dean/Faculty (BUF)	02/20/20	\$6,000.00 one time payment	Grant-funded payment for providing training to Rubber Technology Instructors at Partner Institute in Saudi Arabia
College of Applied Science & Technology				
<u>Appointment/Reappointment</u>				
Belcher, Marcia C.	Professor, Construction Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	02/14/20	\$3,000.00 one time payment	Payment for online course development
		05/13/20	\$1,500.00 one time payment	Payment for online course development
Kemp, Sukanya	Professor, Social Science; Interim Department Chair, Applied General & Technical Studies/Department of Applied General & Technical Studies/Faculty	07/01/19	\$11,513.00	Temporary administrative stipend in lieu of 30 hour load; base salary is \$92,026.00/12 mo
		06/30/20	12 mo (stipend)	
Milks, Andrew	Professor, Electrical Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	03/01/20	\$3,000.00	Temporary administrative stipend for Electrical & Electronic Engineering Technology Program Director duties; base salary is \$82,738.00/9 mo
		05/31/20	for the period (stipend)	
Smith, Stanley H.	Associate Professor of Practice, Emergency Management and Homeland Security; Acting Chair, Business & Information Technology; Coordinator, Cyber Range/Disaster Science & Emergency Services/Faculty (BUF)	02/13/20	\$86,500.00	Temporary additional title and administrative stipend for Acting Chair, Business & Information Technology assignment; salary adjustment from \$60,500.00/9 mo; salary adjustment includes \$12,500.00/12 mo stipend in lieu of 30-hour load; basis change from 9 mo; relinquish 30 hour load stipend
		06/30/20	12 mo (base) \$9,500.00 12 mo (stipend)	

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Willett, Stacy L.	Professor, Emergency Management; Acting Chair, Disaster Science & Emergency Services/Disaster Science & Emergency Services/Faculty (BUF)	01/01/20	\$108,712.00	Temporary additional title and administrative stipend for Acting Chair, Disaster Science & Emergency Services assignment; salary adjustment from \$97,841.00/9 mo; basis change from 9 mo; relinquish 30 hour load stipend
		05/31/20	10 mo (base) \$9,784.00 10 mo (stipend)	
		01/01/20	\$10,467.00	Temporary administrative stipend in lieu of 30-hour load
		05/31/20	10 mo (stipend)	
<u>Change</u>				
Damson, Enoch	Professor, Computer Information Systems/Division of Business & Information Technology/Faculty (BUF)	02/13/20	\$107,132.00 12 mo	Title change; relinquish Chair, Business and Information Technology appointment
Feerasta, Jamal	Professor, Hospitality Management/Division of Business & Information Technology/Faculty (BUF)	12/21/19	\$9,420.00 9 mo	Amend action approved at October 19, 2019 Board of Trustees meeting; end temporary stipend for teaching 30 load hours; base salary is \$87,410.00/9 mo
University Libraries				
<u>Appointment/Reappointment</u>				
Bible, Scott C.	Assistant Professor of Practice, Management/Instructional Services/Faculty (BUF)	01/08/20	\$250.00 one time payment	Payment for teaching Brightspace to UA faculty
Lampner, Wendy J.	Director, Design & Development Services/Instructional Services/Contract Professional	03/01/20	\$12,000.00	Temporary administrative stipend for online learning initiative preparation project; base salary is \$75,909.00/12 mo
		06/30/20	12 mo (stipend)	
McHenry, William K.	Associate Professor, Management/Instructional Services/Faculty (BUF)	01/06/20	\$250.00 one time payment	Payment for teaching Brightspace to UA faculty
Tabatcher, Patrick M.	Senior Multi-Media Producer/Apple Instructional Specialist/Instructional Services/Contract Professional	03/01/20	\$6,000.00	Temporary administrative stipend for online learning initiative preparation project; base salary is \$68,406.00/12 mo
		06/30/20	12 mo (stipend)	
Turner, Dudley B.	Professor, Communication/Instructional Services/Faculty (BUF)	01/23/20	\$250.00 one time payment	Payment for teaching Brightspace to UA faculty

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<u>Change</u>				
Carson, Jeanette M.	Director, Audio Visual & Distance Learning Services/Audio Visual Services/Contract Professional	10/01/19	\$97,906.00 12 mo	Job reclassification; title change from Manager, Audio Visual and Distance Learning Services
Lampner, Wendy J.	Director, Design & Development Services/Instructional Services/Contract Professional	10/01/19	\$75,909.00 12 mo	Job reclassification; title change from Manager, Design and Development Services
Wayne College				
<u>Appointment</u>				
Haynes, Amy M.	Director Business Operations & Finance, Wayne College/Business Office-Wayne College/Contract Professional	01/02/20 06/30/20	\$4,500.00 for the period (stipend)	Temporary administrative stipend for additional duties; base salary is \$73,542.00/12 mo
Howley, Heather A.	Interim Associate Dean, Wayne College/Wayne College, Office of the Dean/Faculty	06/01/20 08/31/20	\$6,000.00 for the period (stipend)	Extension of additional title and administrative stipend for Interim Associate Dean, Wayne College; base salary is \$68,685.00/9 mo
Obiekwe, Jerry C.	Program Coordinator (Academic)/Mathematics-Wayne College/Faculty (BUF)	01/13/20 05/16/20	\$285.00 for the period (stipend)	Extension of temporary administrative stipend for Program Coordinator duties; base salary is \$93,786.00/9 mo
Turner, Carol M.	Program Coordinator (Academic)/Chemistry-Wayne College/Faculty (BUF)	01/13/20 05/16/20	\$1,900.00 for the period (stipend)	Extension of temporary administrative stipend for Program Coordinator duties; base salary is \$85,750.00/9 mo

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff
Classification changes are noted as follows:

Grade	Job Code	Title	FLSA	Remove	Effective Date
124	23722	Exec Dir Ctr Hstry Psychology	Exempt		3/5/2020
123	23808	Dir AV & Distance Learn Srvs	Exempt		10/1/2019
122	23816	Dir Design & Development Srvs	Exempt		10/1/2019
119	24306	Asst Dir Alumni Relations	Exempt		2/17/2020
119	24377	Asst Dir Alumni Outreach	Exempt		2/14/2020
124	24540	Chief Plng Fac Officer	Exempt		2/1/2020
124	26202	Chief Police & Campus Safety	Exempt		2/28/2020
118	27570	Coord Civic Engagement	Exempt		1/24/2020
120	27576	Assoc Dir Stu Union Operations	Exempt		1/31/2020
120	27637	Asst Dir Intl Recruit Comm	Exempt		1/17/2020
119	27667	Asst Dir Engr Recruitment	Exempt		4/29/2019
123	27713	Dir Testing	Exempt		2/1/2020
123	28413	Dir Finance Opns & Tech	Exempt		1/2/2020
123	28818	Lead Inst Res Info Officer	Exempt		3/1/2020
999	29632	Dietitian	Non-Exempt		2/25/2020
999	29710	Asst Dir/Head Teacher	Exempt	X	2/11/2020
999	29804	Archives Assistant	Non-Exempt		1/1/2020
999	29931	Accounting Assistant	Non-Exempt		1/1/2020
223	T23808	Mgr AV & Distance Learn Srvs	Exempt	X	2/3/2020

THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-06, the following recommendations for Classified Staff
Classification changes are noted as follows:

Grade	Job Code	Title	FLSA	Remove	Effective Date
116	45512	Storekeeper Sr	Non-Exempt		2/11/2020

Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 th of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 th of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Gary L. Miller, dated April 15, 2020, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

FINANCE & ADMINISTRATION COMMITTEE

TAB 2

INVESTMENT POLICY STATEMENT



DATE: March 23, 2020

TO: Nathan J. Mortimer, CPA
Vice President of Operations

FROM: Sarah M. Chapman
Director, Treasury Services

SUBJECT: Pooled Endowment Funds - Investment Policy Statement (IPS)

As requested of me, I provide to you the accompanying IPS for you to share with the Board of Trustees for consideration and approval at its meeting on April 15, 2020.

As you know, the IPS is the culmination of the Outsourced Chief Investment Officer (OCIO) search process that led to the selection of Strategic Investment Group (SIG) as the University's new OCIO for our pooled endowment funds.

This IPS will serve as the governing framework to guide the activities and decisions of the University and SIG with respect to managing, monitoring, and evaluating the University's pooled endowment funds.

Department of Treasury Services
Akron, OH 44325-6220
330-972-6388 Office

**The University of Akron
Pooled Endowment Funds
Investment Policy Statement**

March 2020

I. Purpose

This Investment Policy Statement (“IPS”) is intended to serve as a governing framework to guide the activities and decisions of The University of Akron (the “University”), Finance and Administration Committee (the “Finance Committee”), staff (the “Staff”), and the Outsourced Chief Investment Officer (“OCIO”) in effectively managing, monitoring, and evaluating the University’s pooled endowment funds (the “Endowment”). The Finance Committee, with input from the OCIO, will review the IPS, at least annually, to ensure that it continues to accurately reflect the governance structure, objectives and guidelines that are appropriate for the effective management of the Endowment. Circumstances that would likely prompt revisions include the following:

- Changes in the investment objectives of the University or the Endowment;
- Changes in the risk profile of the University or the Endowment;
- Fundamental, long-term changes in financial market structure or practices (short- and mid-term changes in financial markets will not require adjustments to the IPS); or
- Other significant structural issues not currently anticipated by the IPS.

II. Roles and Responsibilities

Finance Committee. The Finance Committee is responsible for the prudent oversight of the management of the Endowment’s assets, including:

- Adopting and amending the IPS, in consultation with the OCIO, as deemed appropriate and as approved by the Board of Trustees;
- Adopting, following consultation with the OCIO, investment guidelines and objectives for the investment of the Endowment assets;
- Monitoring compliance with the IPS, the investment management agreement entered into with the OCIO (the “IMA”), and all applicable laws;
- Reviewing, at least annually, the following:
 - investment performance and risk, including comparisons to objectives and benchmarks where applicable; and
 - fees paid in support of the management of the Endowment’s investments;
- Monitoring the OCIO to ensure that it is managing the Endowment’s assets prudently and in accordance with the terms of the appointment;
- Communicating to the OCIO and any other advisor(s) any changes in the risk profile and circumstances of the Endowment or the University, or other structural changes that may impact the investment objectives and guidelines of the Endowment;
- Formally evaluating the University’s OCIO every five years. Deviations from this five-year time period must be approved by the Board of Trustees;
- Reporting regularly to the Board of Trustees on the policies and practices of the Finance Committee; and
- Meeting quarterly or at other intervals as reasonably agreed with the Finance Committee, or designees.

The Finance Committee may delegate procedures to a duly constituted subcommittee of the Finance Committee, while understanding that the ultimate responsibility still resides with the Finance Committee.

Staff. The Staff is responsible for overseeing the operations of the Endowment. Specific responsibilities include:

- Providing administration, reporting, accounting, and external audit support;
- Serving as the day-to-day contact with the OCIO, including communication of planned contributions and withdrawals;
- Monitoring third party service providers (e.g., auditors, custodian); and
- Providing support to the Finance Committee as necessary.

Outsourced Chief Investment Officer. The OCIO is a fiduciary charged with managing the Endowment in accordance with the investment guidelines and objectives established by the IMA. The OCIO shall report to the Finance Committee on a regular basis in accordance with the IMA and the IPS that governs the relationship. Specific responsibilities include:

- Advising the Finance Committee on the adoption of the IPS;
- Positioning and managing the investment program on a discretionary basis including assisting the Finance Committee and Staff with the selection of the custodian in accordance with this statement;
- Evaluating, monitoring, engaging and terminating outside advisors and service providers;
- Periodically reviewing and recommending to the Finance Committee any changes or modifications to the IPS, including the investment guidelines and objectives;
- Meeting with the Finance Committee quarterly, or its designees, or at other intervals as reasonably agreed with the Finance Committee;
- Interacting with the custodian and other relevant service providers as necessary to perform its investment management services;
- Providing full disclosure of the fees paid in support of the management of the Endowment;
- Notifying the Finance Committee of any material personnel changes in the team responsible for the management of the Endowment;
- Annual affirmation letter to the Finance Committee to reaffirm the roles and responsibilities of the Finance Committee;
- Assisting the Staff in meeting its reporting, redemption, and administrative requirements; and
- Providing reporting and performance monitoring as necessary for the Finance Committee to perform its oversight responsibilities.

III. Investment Objectives

The fundamental long-term objective of the Endowment is to preserve purchasing power and maintain intergenerational equity. To achieve this, the return objective is to generate a real return greater than the spending policy over rolling 10-year periods. In addition, it is the objective of the Endowment to obtain multi-year performance that exceeds the performance of the “Investment Policy Benchmark” annualized over rolling five-year periods. The Investment Policy Benchmark is set forth in Appendix A to this IPS.

IV. Spending Policy

A formal spending policy has been adopted to provide a predictable and growing stream of revenues to support the intentions of the endowment while preserving intergenerational equity. The current spending policy is set forth in Appendix B.

V. Asset Allocation and Rebalancing

The permissible asset allocation ranges in the IPS have been designed to allow the OCIO sufficient scope for active portfolio management within clearly prescribed boundaries. Within the parameters of these ranges, the OCIO shall manage the asset mix on a discretionary basis, determining the portion of the Endowment that will be allocated to each asset class, as well as the structure and strategy allocations within each asset class.

VI. Asset Class Roles

The Endowment will be invested across several major asset classes, each playing a central role in the pursuit of the long-term investment objectives of the portfolio:

- U.S., developed non-U.S., and emerging markets public equities – key return engine but volatile. Equity risk will dominate the portfolio, making diversification with other asset classes critical.
- Private equities – high expected return, but illiquid. Private equities are also volatile, but are not marked-to-market as frequently as public equities.
- Hedge funds – primary diversifier to traditional assets and fertile opportunity set for value added.
- Real estate, commodities, and TIPS – protect against unexpected inflation and help diversify the portfolio.
- Fixed income – counterbalance to equity volatility and adds a source of liquidity. Can also be a source of value added in less efficient segments.

VII. Risk Management

The Endowment will be broadly diversified across and within asset classes in order to seek to minimize the impact of unexpected asset class and security-specific adverse results and avoid excessive portfolio volatility. Meeting the long-term return objectives of the Endowment requires the OCIO to regularly monitor and manage investment, operational, and legal risks associated with the overall portfolio, individual asset classes, and specific investments. Key metrics that the OCIO will track include (1) the volatility of total portfolio returns and (2) the tracking error (volatility of added value relative to the long-term investment policy). In its ongoing portfolio management, the OCIO will monitor and manage these volatilities on an ex ante basis as important elements of its investment decision process. In addition, on an ex post basis, the OCIO will monitor tracking error over rolling five-year periods and total portfolio volatility over full market cycles.

VIII. Performance Monitoring and Evaluation

The performance of the Endowment, component asset classes, sub-advisers and commingled investment vehicles will be monitored by the OCIO on an ongoing basis and reviewed by the Finance Committee at least quarterly. All investment returns are to be measured net of investment management, custodial, and advisor fees. The OCIO will provide monthly and quarterly summaries of returns versus stated benchmarks for short-term and long-term periods. The OCIO will meet with the Finance Committee or its designees quarterly (or at other intervals as reasonably agreed with

the Finance Committee) to provide a review of performance, a discussion of market conditions, and a summary of the current positioning of the portfolio.

IX. Investment Restrictions

Illiquid investments, as defined in Appendix C, should not exceed 10% of the Endowment based on a current market value. It is recognized that significant changes in investment market values could cause the Endowment to be positioned outside of this liquidity guideline. If this occurs, no new commitments to illiquid investments will be made until illiquid investments represent less than 10% of the Endowment.

With the exception of diversified index funds, no single manager or fund should represent more than 7.5% of the Endowment, based on a current market value.

APPENDIX A Investment Policy

Set forth below is the “Investment Policy,” which includes the “Policy Target,” “Policy Ranges,” and “Benchmark Indices,” for each “Asset Category.” The “Policy Benchmark” shall be a total return index comprising the Benchmark Indices weighted in accordance with the Policy Targets for each Asset Category. The Policy Benchmark will be rebalanced quarterly.

Asset Category	Policy Target	Policy Ranges		Benchmark Indices ⁽¹⁾
Equities	50%	40%	60%	
U.S.	22%	12%	32%	<i>Russell 3000 Index</i>
Developed Non-U.S.	17%	7%	27%	<i>MSCI World ex-US Investable Market Index (IMI) (Net) ⁽²⁾</i>
Emerging Markets	11%	1%	21%	<i>MSCI Emerging Markets Index (Net) ⁽²⁾</i>
Alternatives (Net) ⁽³⁾⁽⁴⁾	22%	10%	32%	
Private Equities	10%	0%	15%	<i>Private Equity Index ⁽⁵⁾</i>
Hedge Funds (Net) ⁽⁴⁾	12%	0%	22%	<i>HFRX Equal Weighted Strategies Index</i>
<i>Hedge Funds (Gross)</i>	22%	0%	27%	
<i>Portable Alpha Overlay</i>	10%	-	-	
Real Assets	8%	0%	18%	
Real Estate	5%	0%	10%	<i>NCREIF Fund Index - Open End Diversified Core Equity</i>
Commodities	0%	0%	6%	<i>S&P GSCI Total Return Index</i>
TIPS	3%	0%	9%	<i>Bloomberg Barclays 1-10 Year U.S. TIPS Index</i>
Fixed Income ⁽⁶⁾	20%	10%	30%	
U.S. Investment Grade ⁽⁷⁾	18%	3%	28%	<i>Bloomberg Barclays U. S. Aggregate Index</i>
U.S. High Yield	2%	0%	12%	<i>BofA Merrill Lynch High Yield Cash Pay Index</i>
Non-U.S. Fixed Income	0%	0%	10%	<i>Citigroup Non-USD World Government Bond Index Hedged</i>
Opportunistic	0%	0%	10%	
Cash	0%	0%	20%	<i>Citigroup 3 Month Treasury Bill Index</i>
Total	100%			

(1) The Policy Benchmark will be rebalanced quarterly and will be reported both gross and net of assumed passive management fees and rebalancing costs.

(2) Indices are net of dividend withholding tax.

(3) Range for total alternatives is based on net hedge fund allocation. The maximum total allocation to hedge funds and private equity combined is 32%.

(4) (Net) indicates that allocations are net of portable alpha strategies. The maximum gross allocation to hedge funds, including those overlaid in portable alpha strategies, is 27%.

(5) A custom benchmark that is the weighted average of the Vintage Year Weighted - Thomson Reuters Cambridge Private Equity, Venture Capital, and Distressed Benchmarks where the weights are based on the market values of the underlying private equity managers in the portfolio and are rebalanced quarterly. Underlying managers are assigned to the specific vintage year benchmark based on the year of inception in the portfolio.

(6) For purposes of assessing compliance with the minimum of the policy range, fixed income will be deemed to include the allocation to cash.

(7) U.S. fixed income includes physical holdings of Treasuries, corporates and synthetic fixed income achieved through portable alpha strategies.

APPENDIX B Spending Policy

Endowment Distribution Rate

In order to provide predictable, stable, and sustainable funding to support the University of Akron, while preserving the real (inflation adjusted) purchasing power of the Endowment over time, the distribution rate shall be four and three quarters percent (4.75%).

Except as noted further below, each fiscal year distribution amount shall be based upon a rolling three-year average measured at each June 30 (the "Measurement Date"). The rolling three-year average shall exclude the most recent Measurement Date closest to the fiscal year beginning on July 1 and instead use the preceding three Measurement Dates. The amounts shall be drawn from the endowment quarterly.

New resources added to an existing endowment and newly established endowments will initially be subject to a rolling two-year average and the rolling three-year average will be applied as the requisite number of Measurement Dates pass.

Absent a permanent change to the distribution rate, the University may nonetheless choose to lower the distribution amounts from an endowment. The University will closely evaluate the impact of such decisions.

In the rare exception that the donor's intention differs from the above distribution rate, written authorization from the donor will determine the distribution rate.

Endowment Administrative Fee

The University shall assess an administrative fee to fund other scholarship initiatives of the University. The administrative fee shall be one-half of one percent (0.5%).

Each fiscal year's administrative fee amount shall be based upon a rolling three-year average measured at June 30 (the "Measurement Date") and the amount shall be available to the University evenly and on the last day of each quarter. The rolling three-year average shall exclude the closest Measurement Date to the fiscal year beginning July 1 and instead use the preceding three fiscal years ending on June 30.

For new pooled endowments, the administrative fee shall be assessed the first June 30.

APPENDIX C Glossary

Diversified index funds – a diversified portfolio of stocks or bonds designed to mimic the composition and performance of a financial market index.

Dividend withholding tax – taxes automatically withheld by foreign governments on dividends paid by companies incorporated within their borders.

Ex ante – analysis based on forecasts rather than actual results.

Ex post – analysis based on actual results rather than forecasts.

Illiquid investments – investments from which funds are not expected to be redeemable for a period of three or more years.

Intergenerational equity – the principle that an endowed institution's spending rate must not exceed its after-inflation rate of compound return, so that investment gains are spent equally on current and future constituents of the endowed assets.

OCIO (Outsourced Chief Investment Officer) – a co-fiduciary hired to manage the implementation of an institution's investment program on a discretionary basis within the parameters of a mutually agreed upon investment policy.

Portable alpha – a strategy which targets alpha (potential for value added above benchmark) in asset categories where it is most abundant and combines it with beta (passive market exposures) in asset categories where it is scarce. The OCIO employs the strategy by combining alphas from its diversified pool of hedge funds with equity and/or fixed income futures contracts to create a single alpha plus beta investment.

Real return – the average annual return of the portfolio in excess of inflation.

Tracking error – the volatility of the difference between portfolio and benchmark returns.

Value added – returns in excess of a benchmark return.

Volatility – a measure of the dispersion of returns around a long-term average return.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Acceptance of the Proposed Pooled Endowment Funds Investment Policy Statement

BE IT RESOLVED, That in accordance with the recommendation of the Finance & Administration Committee on April 15, 2020, the proposed Pooled Endowment Funds Investment Policy Statement is accepted as the governing framework to guide the respective activities and decisions of The University of Akron and its outsourced chief investment officer, Strategic Investment Group.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

FINANCE & ADMINISTRATION COMMITTEE

TAB 3

**FINANCIAL REPORT FOR THE
EIGHT MONTHS ENDED FEBRUARY 29, 2020**



DATE: March 23, 2020

TO: Stephen R. Storck, Interim Chief Financial Officer

Amy Gilliland

FROM: Amy S. Gilliland, Director of Resource Analysis & Budgeting

**SUBJECT: General Fund, Auxiliary Funds, and Departmental Sales and Services Funds:
Budget to Actual Results for the Eight Months Ended February 29, 2020**

As requested, the Office of Resource Analysis & Budgeting provides the accompanying Financial Report for the eight months ended February 29, 2020 for the General Fund, Auxiliary Funds, and Departmental Sales and Services Funds (Akron and Wayne combined) together with accompanying FY20 budget assumptions and narratives.

This Financial Report should be presented for consideration and approval at the April 15, 2020 Board of Trustees meeting.

Resource Analysis & Budgeting
Akron, OH 44325-6202
330-972-6521 Office · 330-972-6317 Fax

The University of Akron
General Fund, Auxiliary Funds, and Departmental Sales and Services Funds
Budget to Actual Results
For the Eight Months Ended February 29, 2020

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GENERAL FUND

For the Eight Months Ended February 29, 2020

The University of Akron
Akron and Wayne General Fund Combined
FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February			\$	%		\$	%
Tuition & General Service Fees	\$186,251,268	\$179,443,556	\$178,742,000	\$169,054,082	(\$9,687,918)		\$175,500,000	(\$3,242,000)	
Other Fees	21,732,648	20,965,446	21,495,000	20,116,872	(1,378,128)		20,900,000	(595,000)	
Scholarships	(52,787,389)	(51,497,673)	(61,764,000)	(51,943,578)	9,820,422		(53,200,000)	8,564,000	
Net Tuition and Fees	155,196,527	148,911,329	138,473,000	137,227,375	(1,245,625)	99%	143,200,000	4,727,000	103%
State Share of Instruction	101,851,513	68,452,737	99,139,000	66,362,322	(32,776,678)		98,957,000	(182,000)	
Indirect Cost Recovery	5,188,151	3,262,071	5,247,000	3,090,702	(2,156,298)		4,916,000	(331,000)	
Investment Income	1,087,866	441,856	1,410,000	586,902	(823,098)		980,000	(430,000)	
Miscellaneous Revenues	1,959,430	1,596,096	2,571,000	2,241,592	(329,408)		2,900,000	329,000	
Total Revenues	265,283,487	222,664,089	246,840,000	209,508,892	(37,331,108)	85%	250,953,000	4,113,000	102%
Payroll	140,283,371	91,959,325	139,719,000	92,092,937	47,626,063		140,487,000	(768,000)	
Fringes	50,643,511	35,113,750	43,853,000	28,591,384	15,261,616		42,108,000	1,745,000	
Total Compensation	190,926,882	127,073,075	183,572,000	120,684,321	62,887,679	66%	182,595,000	977,000	99%
Utilities	10,692,070	5,395,139	10,258,000	4,567,716	5,690,284		10,149,000	109,000	
Operating	33,846,757	24,682,835	36,515,000	25,592,893	10,922,107		35,095,000	1,420,000	
Total Non Personnel	44,538,828	30,077,975	46,773,000	30,160,609	16,612,391	64%	45,244,000	1,529,000	97%
Total Expenditures	235,465,710	157,151,050	230,345,000	150,844,930	79,500,070	65%	227,839,000	2,506,000	99%
Net Before Transfers	29,817,777	65,513,039	16,495,000	58,663,962	42,168,962		23,114,000	6,619,000	
Transfers-In (Draw on Operating Reserves)	3,795,965	0	11,584,000	0	(11,584,000)		9,062,312	(2,521,688)	78%
Transfers-In Plant Fund and Other	2,569,633	2,472,400	1,000,000	131,571	(868,429)		1,000,000	0	
Advance-In	596,972	267,972	140,000	93,028	(46,972)		140,000	0	
Transfers-In Encumbrance	3,832,133	3,832,133	2,600,000	3,234,688	634,688		3,234,688	634,688	
Transfers-Out Plant Fund	(2,822,400)	(1,711,752)	(1,000,000)	(167,564)	832,436		(1,000,000)	0	
Transfers-Out Other	(34,369,392)	(21,280,231)	(30,819,000)	(19,950,309)	10,868,691		(31,811,000)	(992,000)	103%
Advance-Out	(77,000)	(77,000)	0	(440,000)	(440,000)		(440,000)	(440,000)	
Transfers-Out - Encumbrance	(3,343,688)	0	0	0	0		(3,300,000)	(3,300,000)	
Net Transfers	(29,817,776)	(16,496,477)	(16,495,000)	(17,098,586)	(603,586)		(23,114,000)	(6,619,000)	
Difference	\$0	\$49,016,562	\$0	\$41,565,376	\$41,565,376		\$0	\$0	

The University of Akron
Akron and Wayne General Fund Combined
FY 2020 Budget Assumptions with Revisions

General Assumptions – It is early to predict the full impact of the COVID-19 pandemic. As more information is known, it will be reflected as deemed appropriate.

Revenues

Tuition & General Service Fees

- The original assumption estimated a blended enrollment reduction exceeding four percent while indications as the fall 2019 semester approached were the decline might approach six percent. The revenue projection incorporates an overall six percent decline assuming a flat 2020 summer enrollment; however, enrollment will most likely be negatively impacted by the COVID-19 pandemic.
- The original assumption remains in place; tuition and certain fees increased one and a half percent for just the fall 2019 Tuition Guarantee Cohort.

Other Fees

- The original assumption estimated a blended enrollment reduction exceeding four percent while indications as the fall 2019 semester approached were the decline might approach six percent. The revenue projection incorporates an overall decline of six percent.

Scholarships

- The original assumptions and revised projections for undergraduate scholarships, graduate assistant waivers, and law school scholarships are as follows:
 - The original undergraduate assumption was \$46.2 million including both College Credit Plus and Early College while the projection is \$41.3 million.
 - The original graduate assistant waiver assumption was \$11.7 million while the projection is \$8.4 million.
 - The original law school scholarship assumption was \$3.9 million while the projection is \$3.5 million.

State Share of Instruction

- The original assumption remains and is based upon information received from the Ohio Department of Higher Education.

Indirect Cost Recovery

- The original assumption largely continues with no material change to either the amount or distribution. Distributions limited to the Principal Investigator at 10 percent with remainder to the Center.

Investment Income

- The original assumption estimated \$1.4 million while the projection is closer to \$1 million.

The University of Akron
Akron and Wayne General Fund Combined
FY 2020 Budget Assumptions with Revisions

Miscellaneous Revenues

- The original assumptions estimated the significant revenues to include \$1 million from The University of Akron Research Foundation and \$0.5 million from the Federal energy tax credit, and the projections reflect the assumptions will continue.

Expenditures

Compensation (Payroll and Fringes)

- The original assumption estimated compensation at \$183.5 million net of (1) a four percent increase pursuant to collective bargaining agreements; (2) a raise pool equivalent to two percent for qualifying non-represented employees; (3) \$4.3 million of vacancy savings created by employee departures until a replacement employee is hired; (4) \$1 million reallocated to grants, for leaves without pay, and for professional development leaves; (5) reductions to the fringe rate; and (6) year two installment in the amount of \$0.9 million for the Voluntary Retirement Incentive Program (VRIP) while compensation is projected to be \$182.6 million.

Utilities

- The original assumptions included electric, natural gas, and water and sewer costs, and those assumptions continue to hold.

Operating

- The original assumptions contemplated that designated fees such as course fees and technology fees, etc., would realize a decline approximating four percent while the projection contemplates six percent.
- The original assumptions presumed that designated fees and start-up spending would be limited to current fiscal year allocations with little expenditure of carry over and that projection continues to date. In fact, the projection contemplates that start-up spending will be \$1 million less than the fiscal year allocation. The expenditures will be monitored, and the projection will be updated should campus spending patterns change.
- The original assumptions contemplated the recommended campus reductions and changes were implemented, including the elimination of revenue share allocations and college and department level IDC distributions, and the Center would allocate \$0.6 million to help offset the IDC change and those assumptions continue.
- The original assumption presumed State minimum wage adjustments were implemented and that assumption materialized.
- The original assumption presumed \$2 million underspending of awarded spending authority and that assumption continues.

The University of Akron
Akron and Wayne General Fund Combined
FY 2020 Budget Assumptions with Revisions

Other

Transfers-In (Draw on Operating Reserves)

- The original assumption contemplated an operating reserve draw approximating \$11.6 million while the projection currently contemplates \$9.1 million. The operating reserve draw will be adjusted should campus spending patterns change, auxiliaries' or other units' fiscal performance change from projection, or should summer 2020 enrollment vary materially from a flat enrollment.

Transfers-In Plant Fund and Other

- The original assumption contemplated \$1 million from plant fund reserves and that assumption continues.

Advances-In

- The original assumption contemplated repayment of the National Museum of Psychology, CAST Musson Industrial Control Systems Test Bed, and Men's Soccer loan. The projection is the National Museum of Psychology and CAST Musson Industrial Control Systems Test Bed loans will be fully settled while \$125,000 of the Men's Soccer loan will be changed from a loan to a transfer for projection purposes.

Transfers-Out Plant Fund

- The original assumption contemplated capital projects funding from plant fund reserves in the amount of \$1 million and that assumption continues.

Transfers-Out Other

- The original assumption contemplated operating and debt service support for certain auxiliary units aggregating \$30.8 million while based upon the enrollment variance and the fiscal performance within certain auxiliaries, the transfers are projected to be \$31.8 million. The transfers' projection will be updated should summer 2020 begin to vary positively or adversely from flat enrollment or should auxiliaries' or other units' fiscal performance begin to vary much from projections. The details of the original assumptions to projections follows:

	Original General Service Fees	Projected General Service Fees	Original Facilities Fees	Projected Facilities Fees	Original Other Support	Projected Other Support	Original Totals	Projected Totals
Athletics	\$11,858,000	\$ 11,631,000	\$3,259,000	\$3,157,000	\$ 7,677,000	\$ 8,997,000	\$ 22,794,000	\$ 23,785,000
E.J. Thomas PAH	-	-	-	-	840,000	840,000	840,000	840,000
Recreation & Wellness Services	-	-	1,106,000	1,071,000	2,136,000	2,171,000	3,242,000	3,242,000
Jean Hower Taber Student Union	-	-	1,902,000	1,842,000	2,042,000	2,102,000	3,944,000	3,944,000
Total	\$11,858,000	\$ 11,631,000	\$6,267,000	\$6,070,000	\$12,695,000	\$ 14,110,000	\$ 30,820,000	\$ 31,811,000

The University of Akron
Akron and Wayne General Fund Combined
FY 2020 Budget Assumptions with Revisions

- The projected transfers to Athletics reflect net additional support in the amount of \$1 million. The net additional support contemplates the variation of the enrollment decline from budget on the Facilities and General Service fees; \$125,000 settling of the men's soccer loan; settling of the \$292,000 deficit carried over from the prior fiscal year, and biennial football ticket purchase in the amount of nearly \$600,000 representing a General Fund expenditure and Athletic revenue.
- The transfers do not include the Facilities Fees reserve in the amount of \$1.9 million used to help service the Student Union, Student Recreation and Wellness Center, and Athletics debt service. Instead, the reserves were brought directly into the respective auxiliary unit.

Advances-Out

- The original assumption contemplated loans to the National Museum of Psychology, CAST Musson Industrial Control Systems Test Bed, and Men's Soccer, and those loans were effectuated.
- An additional advance was effectuated in support of the Jackson Field Track renovation.

Debt Service

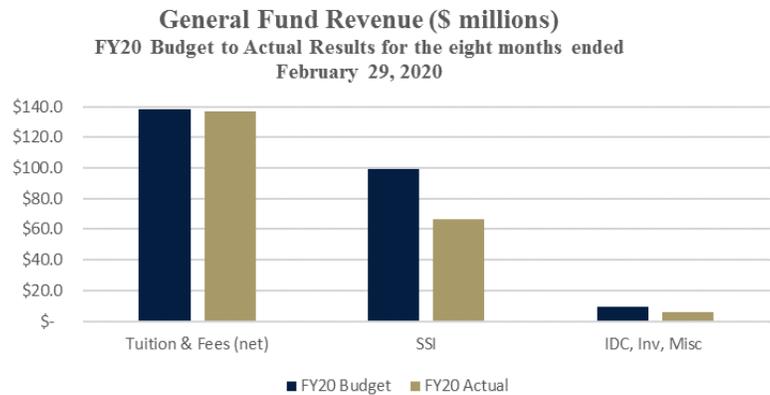
- The original assumption presumed the General Fund had no debt service requirement as a debt deferral refinancing initiative in the amount of \$5 million and plant fund and debt reserves in the amount of \$7 million would fully satisfy the General Fund debt service obligation, and that assumption continues.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY20 Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

Revenues

Tuition & General Service Fees:

Tuition & General Service Fees revenues total \$169.1 million or approximately 95 percent of the annual budget of \$178.7 million. These revenues reflect the second half of summer 2019, the fall 2019 and spring 2020 semesters.



Tuition and General Service Fees have been tracking less than budget for much of the fiscal year. Assuming a flat 2020 summer enrollment, the Tuition and General Service Fees are projected to be \$175.5 million, or \$3.2 million less than budget. The projection will be updated as the impact of COVID-19 on summer 2020 enrollment becomes clear.

Other Fees: Other Fees revenues total \$20.1 million or approximately 94 percent of the annual budget of \$21.5 million. These revenues reflect the second half of summer 2019, the fall 2019 and spring 2020 semesters.

Other Fees include various student fees such as the Facilities Fee (29 percent), Technology Fee (22 percent), unit and course/content, Administrative, Career Advantage and other fees (49 percent). The University recently began to more routinely implement electronic content fees. Those fees are charged to a student’s account, the proceeds of which then pass along to Barnes & Noble. This pass-through is expected to approximate \$1.5 million for the fiscal year.

Many of the fees remain within the General Fund and are used for operations, while the Facilities Fee passes through to Auxiliary units and contributes toward the debt service requirements of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

Current expectations are that Other Fees will approximate \$20.9 million, or \$600,000 less than budget. The projection will be updated as the impact of COVID-19 on summer 2020 enrollment becomes clear.

Scholarships: Scholarships total \$51.9 million or approximately 84 percent of the \$61.8 million annual budget. Year-to-date Scholarships include undergraduate (\$40.1 million), graduate tuition remission (\$8.3 million), and law (\$3.5 million).

The \$40.1 million undergraduate scholarships include College Credit Plus (\$5.4 million), Early College (\$1 million), and \$300,000 for the Making a Difference Moving Forward (MDMF) campaign.

Scholarships are projected to be \$53.2 million or \$8.6 million less than budget as follows: undergraduate (\$4.8 million), graduate (\$3.3 million), and law (\$0.4 million). The other scholarships are primarily the Summer Scholarships which may be reduced as a result of COVID-19; and the spring Early College discount.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY20 Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

State Share of Instruction: State Share of Instruction (SSI) revenues total \$66.4 million or 67 percent of the annual budget of \$99.1 million.

If State of Ohio revenues are adversely impacted by COVID-19 shutdowns, the funding available for SSI will likely be negatively impacted.

Indirect Cost Recovery: IDC revenues total \$3.1 million or approximately 59 percent of the annual budget of \$5.2 million.

IDC is proportionately related to externally funded research activities and is currently allocated with 90 percent used to pay the general expenditures of the University and 10 percent allocated to the principal investigators.

The impact of COVID-19 will most likely be a reduction to IDC revenues as faculty will not be on campus spending grant funds to conduct funded research. Prior to the COVID-19 situation, revenues were expected to fall short of budget by roughly \$300,000; however, the projection will be updated as warranted.

Investment Income: Investment Income revenues total \$587,000, or 42 percent of the annual budget of \$1.4 million.

Investment Income is based upon the size of the operating funds investment portfolio and interest rates. Historically, certain realized gains from operating funds that were immediately reinvested were considered investment income. During FY2019, that methodology was changed so that only earnings on the cash and cash equivalent operating funds were recognized for budgetary purposes, and the FY2019 YTD investment income reflects that methodology change.

Prior to recent events, the investment income was expected to fall short of budget by approximately \$400,000. The projection will be updated when the impact of COVID-19 on the financial markets becomes known. At this moment, financial markets remain unstable.

Miscellaneous Revenues: Miscellaneous Revenues total \$2.2 million, or 87 percent of the annual budget of \$2.6 million. These revenues include \$1 million from The University of Akron Research Foundation, \$264,000 federal tax credit from the Energy Bond, and \$977,000 from various other sources.

Current expectations are that Miscellaneous Revenues will exceed budget by roughly \$330,000. The projection will be updated should activities merit.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY20 Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

Expenditures

Compensation: Payroll expenditures total \$92.1 million or approximately 66 percent of the annual budget of \$139.7 million.

Largely due to 9-month employee contracts, compensation is not incurred ratably throughout the year. By September 30; however, all employees became part of the payroll cycle and compensation becomes more ratable for the remainder of the fiscal year.

Current expectations are that Payroll and Fringe benefit expenditures will approximate \$182.6 million, or \$1 million less than budget. The projection will be updated should conditions warrant.

Employee Type	Actual YTD
Faculty	\$52,497,000
Staff	18,839,000
Contract Professionals	16,971,000
Graduate Assistants	3,786,000
Total Payroll	<u>\$92,093,000</u>
<i>Note 1: Includes all General Fund payroll-related activities (e.g. full time, part time, overload, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	
<i>Note 3: Includes six months of 9-month faculty payroll (full time, part time, visiting, etc.).</i>	

Utilities: The Utilities charges approximated \$5 million; however, the University received a credit on its water bill that reduced the expenditures by \$400,000, while another utility provider's billings are lagging. The winter and spring months are the largest utility consumption months, thus it is expected that expenditures will increase and by year-end will approximate the \$10.3 million budget. The projection will be updated should performance indicate such.

Operating: Operating expenditures total \$25.6 million including encumbrances in the amount of \$5.6 million approximating 70 percent of the \$36.5 million annual budget.

The expenditures are incurred within the operating units primarily for software licenses, supplies and services, transcribing, advertising, travel expenses, biennial football tickets, and occasionally smaller dollar capital items such as personal computers and equipment.

Current expectations are that Operating expenditures will be approximately \$1.4 million less than the \$36.5 million annual budget. Expenditures will continue to be monitored and the projection updated as

Functional Category	Actual YTD
Instruction and Departmental Research	\$ 77,608,000
Separately Budgeted Research	2,713,000
Public Service	118,000
Academic Support	17,161,000
Student Services	8,693,000
Institutional Support	30,817,000
Operation and Maintenance of Plant	12,670,000
Scholarships and Fellowships	1,065,000
Total Expenditures by Function	<u>\$150,845,000</u>
<i>Note: The expenditures are summarized by functional classification.</i>	

warranted based upon changes in campus spending patterns.

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY20 Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

Transfers, Advances and Loan

Transfers-In (Draw on Operating Reserves): The annual budget assumes a draw on reserves totaling \$11.6 million. As the impact of COVID-19 becomes clear we expect the draw on operating reserves to increase.

Transfers-In Plant Fund and Other: The annual budget reflects \$1 million from reserves for plant fund projects to be transferred in as needed. The year-to-date transfer-in largely represents a remaining FY2019 balance within Student Recreation and Wellness Services, which was returned to the General Fund.

Transfers-Out Plant Fund: The following activities relate to plant fund transfers:

- \$240,000 chiller rebuild project;
- \$50,000 to relocate the International Programs Office;
- (\$65,000) returned to General Fund upon completion of Akron Engineering Research Center (AERC) air chiller replacement;
- (\$33,500) returned to General Fund upon completion of E.J. Thomas lighting project; and
- (\$24,000) returned to the Art Department upon completion of a Folk Hall renovation project.

Transfers-Out Other: Transfers-Out Other represents operating and debt service support for auxiliary units in the form of Facilities Fees, General Service Fees, and Other Support. To date, transfers totaling \$20 million were provided ratably each month. Based upon the enrollment difference to budget and the fiscal performance within certain auxiliaries including the clearing of a previous Athletic deficit and the reclassification of a portion of the men’s soccer loan to a transfer, both the mix and magnitude of the transfers changed and increased, respectively.

The biennial football ticket purchase approximating \$600,000 is not reflected within transfers, but it is recorded as an operating expenditure within the General Fund and as a revenue within Athletics.

Prior to the COVID-19 concerns, the Transfers-Out Other were projected to increase by \$1 million to \$31.8 million. The transfers projection will be updated when the impact of COVID-19 becomes clear; and should summer 2020 enrollment begin to vary much from a flat enrollment; and as auxiliary unit fiscal performance begins to vary from projections.

Advances In/Out:

	Balance July 1, 2019	Advance Out	Repayments Advances-In	Balance Feb. 29, 2020
Musson Industrial Control System Test Bed	\$ 93,028	\$ 70,000	\$ 93,028	\$ 70,000
Cummings Center	10,000	50,000	-	60,000
Men's Soccer	-	170,000	-	170,000
Jackson Field Track Renovation	-	150,000	-	150,000
Total	<u>\$ 103,028</u>	<u>\$440,000</u>	<u>\$ 93,028</u>	<u>\$ 450,000</u>

**The University of Akron
Akron and Wayne General Fund Combined
Narrative of FY20 Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

Fundraising efforts to cover the \$170,000 advanced for Men's Soccer salary increases have fallen short of goal and only \$45,000 is expected to be raised by fiscal year end. The unsettled amount, currently estimated to be \$125,000, has been reclassified from an advance to a transfer for projection purposes.

Loan: The University of Akron Foundation provided a loan to the University in the form of a line of credit of up to \$1 million to help fund the baseball field project until donations materialize. Initially, \$700,000 was accessed while \$200,000 was repaid upon receipt of a pledge; therefore, \$500,000 remains outstanding at February 29, 2020. The loan may be further accessed for remaining project phases as other pledge commitments are secured.

AUXILIARY FUNDS

For the Eight Months Ended February 29, 2020

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Auxiliary Funds Combined	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$43,233,817	\$36,658,625	\$42,450,000	\$32,792,362	(\$9,657,638)	77%	\$37,696,821	(\$4,753,179)	89%
Payroll	10,311,448	6,802,112	10,810,000	6,975,745	3,834,255		10,613,965	196,035	
Fringes	4,329,956	2,881,944	3,844,000	2,527,431	1,316,569		3,828,807	15,193	
Total Compensation	14,641,404	9,684,056	14,654,000	9,503,176	5,150,824	65%	14,442,772	211,228	99%
Operating	29,994,659	21,938,879	28,131,000	20,215,006	7,915,994		26,895,909	1,235,091	
Scholarships	6,506,067	5,545,660	7,004,000	6,074,699	929,301		6,504,000	500,000	
Total Non Personnel	36,500,726	27,484,539	35,135,000	26,289,705	8,845,295	75%	33,399,909	1,735,091	95%
Total Expenditures	51,142,130	37,168,595	49,789,000	35,792,881	13,996,119	72%	47,842,681	1,946,319	96%
Net Before Transfers	(7,908,313)	(509,970)	(7,339,000)	(3,000,519)	4,338,481		(10,145,860)	(2,806,860)	
Transfers-In - Facilities Fee	9,306,997	6,379,495	8,179,000	5,357,976	(2,821,024)		7,982,464	(196,536)	
Transfers-In - General Service Fee	12,066,760	7,939,240	11,858,000	7,082,443	(4,775,557)		11,631,000	(227,000)	
Transfers-In - Other-Debt Service	0	0	1,361,000	907,196	(453,804)		1,360,795	(205)	
Transfers-In - Other	16,231,440	8,489,802	11,365,000	7,910,673	(3,454,327)		12,780,545	1,415,545	
Transfers-In - Fund Balance	0	0	1,066,000	0	(1,066,000)		3,002,328	1,936,328	
Transfers-In - Plant Fund	50,601	0	0	0	0		0	0	
Transfers-In - Encumbrances	271,152	271,152	0	137,044	137,044		137,044	137,044	
Transfers-Out - Plant Fund	(2,116,897)	(1,000,000)	0	(141,581)	(141,581)		(141,581)	(141,581)	
Transfers-Out - Encumbrances	(137,044)	0	0	0	0		(119,331)	(119,331)	
Transfers-Out - Other	0	0	0	(119,331)	(119,331)		0	0	
Transfers-Out - Debt Service	(25,798,462)	(17,198,976)	(25,780,000)	(17,186,781)	8,593,219		(25,780,171)	(171)	
Net Transfers	9,874,547	4,880,713	8,049,000	3,947,639	(4,101,361)		10,853,093	2,804,093	
Difference	\$1,966,234	\$4,370,743	\$710,000	\$947,120	\$237,120		\$707,233	(\$2,767)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Athletics	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$9,506,464	\$5,435,931	\$9,406,000	\$4,206,883	(\$5,199,117)	45%	\$7,210,950	(\$2,195,050)	77%
Payroll	7,830,374	5,169,385	8,217,000	5,349,818	2,867,182		8,063,334	153,666	
Fringes	3,049,475	2,037,526	2,657,000	1,726,588	930,412		2,621,254	35,746	
Total Compensation	10,879,849	7,206,911	10,874,000	7,076,406	3,797,594	65%	10,684,588	189,412	98%
Operating	13,191,831	10,235,796	10,062,000	9,199,201	862,799		9,561,180	500,820	
Scholarships	6,506,067	5,545,660	7,004,000	6,074,699	929,301		6,504,000	500,000	
Total Non Personnel	19,697,898	15,781,456	17,066,000	15,273,900	1,792,100	89%	16,065,180	1,000,820	94%
Total Expenditures	30,577,747	22,988,367	27,940,000	22,350,306	5,589,694	80%	26,749,768	1,190,232	96%
Net Before Transfers	(21,071,283)	(17,552,436)	(18,534,000)	(18,143,423)	390,577		(19,538,818)	(1,004,818)	
Transfers-In - Facilities Fee	4,828,318	3,309,577	4,254,000	2,835,753	(1,418,247)		4,151,630	(102,370)	
Transfers-In - General Service Fee	12,066,760	7,939,240	11,858,000	7,082,443	(4,775,557)		11,631,000	(227,000)	
Transfers-In - Other-Debt Service	0	0	708,000	472,029	(235,971)		708,044	44	
Transfers-In - Other	9,116,301	5,278,404	6,968,000	4,872,644	(2,095,356)		8,289,001	1,321,001	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	37,088	37,088	0	12,817	12,817		12,817	12,817	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(12,817)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,964,367)	(3,309,578)	(4,962,000)	(3,307,783)	1,654,217		(4,961,674)	326	
Net Transfers	21,071,283	13,254,731	18,826,000	11,967,903	(6,858,097)		19,830,818	1,004,818	
Difference	\$0	(\$4,297,705)	\$292,000	(\$6,175,520)	(\$6,467,520)		\$292,000	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Residence Life & Housing	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$19,014,962	\$18,925,149	\$19,119,000	\$17,742,425	(\$1,376,575)	93%	\$17,881,525	(\$1,237,475)	94%
Payroll	802,538	523,604	845,000	531,743	313,257		801,631	43,369	
Fringes	345,161	231,570	307,000	208,071	98,929		328,713	(21,713)	
Total Compensation	1,147,699	755,174	1,152,000	739,814	412,186	64%	1,130,344	21,656	98%
Operating	7,099,710	4,586,657	7,645,000	4,503,598	3,141,402		7,452,729	192,271	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	7,099,710	4,586,657	7,645,000	4,503,598	3,141,402	59%	7,452,729	192,271	97%
Total Expenditures	8,247,409	5,341,831	8,797,000	5,243,412	3,553,588	60%	8,583,073	213,927	98%
Net Before Transfers	10,767,553	13,583,318	10,322,000	12,499,013	2,177,013		9,298,452	(1,023,548)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	321,000	0	(321,000)		1,307,097	986,097	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	5,520	5,520	0	37,458	37,458		37,458	37,458	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(37,458)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(10,646,776)	(7,097,851)	(10,643,000)	(7,095,338)	3,547,662		(10,643,007)	(7)	
Net Transfers	(10,678,714)	(7,092,331)	(10,322,000)	(7,057,880)	3,264,120		(9,298,452)	1,023,548	
Difference	\$88,839	\$6,490,987	\$0	\$5,441,133	\$5,441,133		\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

EJ Thomas Performing Arts Hall	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$2,214,474	\$1,559,241	\$2,640,000	\$1,642,572	(\$997,428)	62%	\$2,600,000	(\$40,000)	98%
Payroll	226,936	151,352	312,000	173,358	138,642		312,000	0	
Fringes	87,789	57,141	97,000	54,234	42,766		97,000	0	
Total Compensation	314,725	208,493	409,000	227,592	181,408	56%	409,000	0	100%
Operating	2,322,437	1,672,706	2,775,000	1,741,401	1,033,599		2,400,000	375,000	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	2,322,437	1,672,706	2,775,000	1,741,401	1,033,599	63%	2,400,000	375,000	86%
Total Expenditures	2,637,162	1,881,199	3,184,000	1,968,993	1,215,007	62%	2,809,000	375,000	88%
Net Before Transfers	(422,688)	(321,958)	(544,000)	(326,421)	217,579		(209,000)	335,000	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	970,469	624,646	871,000	580,921	(290,079)		871,381	381	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	28,832	28,832	0	0	0		0	0	
Transfers-Out - Plant Fund	(213,500)	0	0	33,483	33,483		33,483	33,483	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(326,899)	(217,933)	(327,000)	(217,754)	109,246		(326,631)	369	
Net Transfers	458,902	435,545	544,000	396,650	(147,350)		578,233	34,233	
Difference	\$36,214	\$113,587	\$0	\$70,229	\$70,229		\$369,233	\$369,233	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Dining (Aramark)	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$4,060,090	\$3,286,570	\$3,186,000	\$1,915,226	(\$1,270,774)	60%	\$2,290,494	(\$895,506)	72%
Payroll	78,915	83,522	38,000	22,329	15,671		38,000	0	
Fringes	262,982	172,753	250,000	191,804	58,196		250,000	0	
Total Compensation	341,897	256,275	288,000	214,133	73,867	74%	288,000	0	100%
Operating	1,341,535	1,046,448	1,747,000	876,655	870,345		1,747,000	0	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,341,535	1,046,448	1,747,000	876,655	870,345	50%	1,747,000	0	100%
Total Expenditures	1,683,432	1,302,723	2,035,000	1,090,788	944,212	54%	2,035,000	0	100%
Net Before Transfers	2,376,658	1,983,847	1,151,000	824,438	(326,562)		255,494	(895,506)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	0	0		662,563	662,563	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	22,079	22,079	0	46,397	46,397		46,397	46,397	
Transfers-Out - Plant Fund	(8,397)	0	0	(175,064)	(175,064)		(175,064)	(175,064)	
Transfers-Out - Encumbrances	(46,397)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	(12,000)	(12,000)		(12,000)	(12,000)	
Transfers-Out - Debt Service	(776,016)	(517,344)	(777,000)	(518,260)	258,740		(777,390)	(390)	
Net Transfers	(808,731)	(495,265)	(777,000)	(658,927)	118,073		(255,494)	521,506	
Difference	\$1,567,927	\$1,488,582	\$374,000	\$165,511	(\$208,489)		\$0	(\$374,000)	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Recreation & Wellness Services	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$609,309	\$406,545	\$640,000	\$422,623	(\$217,377)	66%	\$550,000	(\$90,000)	86%
Payroll	554,518	351,901	558,000	363,905	194,095		570,000	(12,000)	
Fringes	242,342	156,968	229,000	141,101	87,899		232,840	(3,840)	
Total Compensation	796,860	508,869	787,000	505,006	281,994	64%	802,840	(15,840)	102%
Operating	1,827,329	1,199,585	1,750,000	1,093,426	656,574		1,750,000	0	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,827,329	1,199,585	1,750,000	1,093,426	656,574	62%	1,750,000	0	100%
Total Expenditures	2,624,189	1,708,454	2,537,000	1,598,432	938,568	63%	2,552,840	(15,840)	101%
Net Before Transfers	(2,014,880)	(1,301,909)	(1,897,000)	(1,175,809)	721,191		(2,002,840)	(105,840)	
Transfers-In - Facilities Fee	1,646,177	1,128,375	1,443,000	927,285	(515,715)		1,408,427	(34,573)	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	240,000	159,879	(80,121)		239,819	(181)	
Transfers-In - Other	2,414,020	1,381,757	1,897,000	1,299,387	(597,613)		1,931,581	34,581	
Transfers-In - Fund Balance	0	0	0	0	0		201,438	201,438	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	61,728	61,728	0	12,152	12,152		12,152	12,152	
Transfers-Out - Plant Fund	(295,000)	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(12,152)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	(107,331)	(107,331)		(107,331)	(107,331)	
Transfers-Out - Debt Service	(1,692,562)	(1,128,375)	(1,683,000)	(1,122,164)	560,836		(1,683,246)	(246)	
Net Transfers	2,122,211	1,443,485	1,897,000	1,169,208	(727,792)		2,002,840	105,840	
Difference	\$107,331	\$141,576	\$0	(\$6,601)	(\$6,601)		\$0	\$0	

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FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Jean Hower Taber Student Union	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$1,002,068	\$665,392	\$947,000	\$770,994	(\$176,006)	81%	\$875,000	(\$72,000)	92%
Payroll	591,082	379,477	601,000	391,977	209,023		590,000	11,000	
Fringes	256,526	166,749	220,000	154,063	65,937		215,000	5,000	
Total Compensation	847,608	546,226	821,000	546,040	274,960	67%	805,000	16,000	98%
Operating	1,848,739	1,214,574	1,755,000	1,021,582	733,418		1,755,000	0	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	1,848,739	1,214,574	1,755,000	1,021,582	733,418	58%	1,755,000	0	100%
Total Expenditures	2,696,347	1,760,800	2,576,000	1,567,622	1,008,378	61%	2,560,000	16,000	99%
Net Before Transfers	(1,694,279)	(1,095,408)	(1,629,000)	(796,628)	832,372		(1,685,000)	(56,000)	
Transfers-In - Facilities Fee	2,832,502	1,941,543	2,482,000	1,594,938	(887,062)		2,422,407	(59,593)	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	413,000	275,288	(137,712)		412,932	(68)	
Transfers-In - Other	1,887,305	1,204,995	1,629,000	1,157,721	(471,279)		1,688,582	59,582	
Transfers-In - Fund Balance	0	0	0	0	0		44,182	44,182	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	26,670	26,670	0	12,236	12,236		12,236	12,236	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(12,236)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(2,912,314)	(1,941,543)	(2,895,000)	(1,930,226)	964,774		(2,895,339)	(339)	
Net Transfers	1,821,927	1,231,665	1,629,000	1,109,957	(519,043)		1,685,000	56,000	
Difference	\$127,648	\$136,257	\$0	\$313,329	\$313,329		\$0	\$0	

The University of Akron
Akron and Wayne Auxiliary Funds Combined
FY20 Annual Budget and Actual Results for the eight months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Parking & Transportation Services	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$6,778,971	\$6,359,989	\$6,458,000	\$6,050,852	(\$407,148)	94%	\$6,234,852	(\$223,148)	97%
Payroll	227,085	142,871	239,000	142,615	96,385		239,000	0	
Fringes	85,681	59,237	84,000	51,570	32,430		84,000	0	
Total Compensation	312,766	202,108	323,000	194,185	128,815	60%	323,000	0	100%
Operating	2,353,874	1,977,709	2,387,000	1,777,430	609,570		2,222,000	165,000	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	2,353,874	1,977,709	2,387,000	1,777,430	609,570	74%	2,222,000	165,000	93%
Total Expenditures	2,666,640	2,179,817	2,710,000	1,971,615	738,385	73%	2,545,000	165,000	94%
Net Before Transfers	4,112,331	4,180,172	3,748,000	4,079,237	331,237		3,689,852	(58,148)	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	1,843,345	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	745,000	0	(745,000)		787,048	42,048	
Transfers-In - Plant Fund	50,601	0	0	0	0		0	0	
Transfers-In - Encumbrances	89,235	89,235	0	15,984	15,984		15,984	15,984	
Transfers-Out - Plant Fund	(1,600,000)	(1,000,000)	0	0	0		0	0	
Transfers-Out - Encumbrances	(15,984)	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	(4,479,528)	(2,986,352)	(4,493,000)	(2,995,256)	1,497,744		(4,492,884)	116	
Net Transfers	(4,112,331)	(3,897,117)	(3,748,000)	(2,979,272)	768,728		(3,689,852)	58,148	
Difference	\$0	\$283,055	\$0	\$1,099,965	\$1,099,965		\$0	\$0	

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Wayne Student Union

	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 29			\$	%		\$	%
Revenues	\$47,479	\$19,808	\$54,000	\$40,787	(\$13,213)	76%	\$54,000	\$0	100%
Payroll	0	0	0	0	0		0	0	
Fringes	0	0	0	0	0		0	0	
Total Compensation	0	0	0	0	0	0%	0	0	0%
Operating	9,204	5,404	10,000	1,713	8,287		8,000	2,000	
Scholarships	0	0	0	0	0		0	0	
Total Non Personnel	9,204	5,404	10,000	1,713	8,287	17%	8,000	2,000	80%
Total Expenditures	9,204	5,404	10,000	1,713	8,287	17%	8,000	2,000	80%
Net Before Transfers	38,275	14,404	44,000	39,074	(4,926)		46,000	2,000	
Transfers-In - Facilities Fee	0	0	0	0	0		0	0	
Transfers-In - General Service Fee	0	0	0	0	0		0	0	
Transfers-In - Other-Debt Service	0	0	0	0	0		0	0	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Fund Balance	0	0	0	0	0		0	0	
Transfers-In - Plant Fund	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Plant Fund	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Debt Service	0	0	0	0	0		0	0	
Net Transfers	0	0	0	0	0		0	0	
Difference	\$38,275	\$14,404	\$44,000	\$39,074	(\$4,926)		\$46,000	\$2,000	

The University of Akron
Auxiliaries
FY 2020 Budget Assumptions with Revisions

Overall Assumptions

General Assumptions – It is early to predict the full impact of the COVID-19 pandemic. As more information is known, it will be reflected as deemed appropriate.

Revenues

Income

- The original assumption estimated a blended enrollment reduction exceeding four percent while the actual decline is six percent, as reflected in the revenue projection.
- Revenues will be adversely impacted as a result of COVID-19. Prorated refunds of room, board and fees and lost revenues from other closed facilities and cancelled events will be identified as they become known.

Expenditures – Each expenditure category may be impacted as a result of COVID-19. Adjustments will be reflected as they become known.

Compensation (Payroll and Fringes)

- The following original assumptions remain valid:
 - A four percent increase pursuant to collective bargaining agreements.
 - A raise pool equivalent to two percent for qualifying non-represented employees.
 - Reduction in the fringe rate.
 - Fringes include benefits such as the 14 percent employer contribution to the respective retirement system, the University contribution toward employee group insurance, the employee and dependent fee remission, and the University portion of employee parking permits.
- The Fair Labor Standard Act compensation changes are reflected in the projections.

Operating

- The original assumption materialized as the State minimum wage adjustment was implemented.

Other

Transfers-In

- The original assumption contemplated General Fund operating and debt service support and Facilities Fees reserve usage for debt service for certain auxiliaries totaling \$32.8 million while based upon the enrollment variance and the fiscal performance within certain auxiliaries, the transfers are projected to be \$33.8 million.

The University of Akron
Auxiliaries
FY 2020 Budget Assumptions with Revisions

	Original General Service Fees	Projected General Service Fees	Original Facilities Fees	Projected Facilities Fees	Original Other Support	Projected Other Support	Original Totals	Projected Totals
Athletics	\$11,858,000	\$ 11,631,000	\$4,254,000	\$4,152,000	\$ 7,677,000	\$ 8,997,000	\$ 23,789,000	\$ 24,780,000
E.J. Thomas PAH	-	-	-	-	872,000	872,000	872,000	872,000
Recreation & Wellness Services	-	-	1,443,000	1,408,000	2,136,000	2,171,000	3,579,000	3,579,000
Jean Hower Taber Student Union	-	-	2,482,000	2,422,000	2,042,000	2,102,000	4,524,000	4,524,000
Total	\$11,858,000	\$ 11,631,000	\$8,179,000	\$7,982,000	\$12,727,000	\$ 14,142,000	\$ 32,764,000	\$ 33,755,000

- The projected transfers to Athletics reflect net additional support in the amount of \$1 million. The net additional support contemplates the increase in the enrollment decline from budget on the Facilities and General Service fees; a \$125,000 settling of the men’s soccer loan; the settling of the \$292,000 deficit carried over from the prior fiscal year, and the biennial football ticket purchase in the amount of nearly \$600,000 representing a General Fund expenditure and Athletic revenue.
- The transfers projection will be updated should summer 2020 enrollment begin to vary from the anticipated flat enrollment or should Auxiliary Enterprises’ fiscal performances begin to vary much from projections.

Transfers-Out - Debt Service

- The original assumption presumed the Auxiliary Enterprises’ debt service requirements would be \$26 million, and the assumption continues.

Unit Assumptions

Athletics

Revenues

Income

- The original assumptions contemplated externally generated revenues from various sources such as the MAC, game guarantees, naming rights, ticket sales, grants-in-aid, IMG, and Coca-Cola. The revenue components will remain; however, the projected revenues are less than budgeted.
- The projection includes the General Fund’s biennial football ticket purchase approximating \$600,000 as Athletic revenue.

Expenditures

Compensation (Payroll and Fringes)

- The original assumption included a rate increase as reflected in respective individual contracts, and the projection reasonably approximates budgeted levels.

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Auxiliaries
FY 2020 Budget Assumptions with Revisions

Operating

- The original assumption included supplies and services, student assistants, game officials, guarantees, maintenance, team travel and recruiting, and utilities cost and the components will remain, and projected expenditures are less than budgeted.

Scholarships

- The original assumptions assumed approximately 220 Athletic financial aid awards while the current projection is approximately 217.
- The New Z Fund event will support scholarships for 5th year aid.

Other

Transfers-In

- The original assumptions included General Services Fee, \$11.9 million; Facilities Fee, \$4.3 million (Facilities Fee reserves included); and Other, \$7.7 million (operations and debt service); while the projections currently include General Services Fee, \$11.6 million; Facilities Fee, \$4.2 million (Facilities Fee reserves included); and Other, \$9 million (operations and debt service). The original assumption included a General Fund loan in the amount of \$170,000 for Men's soccer with the intent of full repayment by fiscal year end. The projection presumes that \$125,000 will remain unpaid and is reclassified to General Fund support.
- The original assumption included \$1 million of the Facilities Fee reserve contribution towards the debt service for FY20, and that assumption continues.
- The original assumption presumed General Fund support totaling \$22.8 million; however, the revised assumption indicates support, net of the \$600,000 biennial football ticket purchase, of \$23.8 million.

Residence Life & Housing

Revenues

Income

- The original assumption included an 81 percent average occupancy for the academic year while approximately 74 percent materialized and expected revenues will fall short of budget by \$1.2 million.
- The original assumption assumed a room rate increase of 1.5 percent for the fall 2019 Tuition Guarantee Cohort, and that assumption continues to hold.

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FY 2020 Budget Assumptions with Revisions

Expenditures

Operating

- The original assumption included costs for maintenance, resident assistant meals, student employment, and utilities costs while the projection presumes those costs are managed downward.

Other

Transfers-In

- The original assumption assumed \$321,000 from Residence Life & Housing's fund balance to balance revenues and expenses while the projection contemplates that \$1.3 million will be needed from its fund balance.

EJ Thomas Performing Arts Hall

Revenues

Income

- The original assumption remains and is based on externally generated revenues from various sources such as Broadway Series sales, Akron Civic Theater pass-through, hall rental, and endowment gifts.

Expenditures

Operating

- Assumes artist fees, advertising, maintenance, stage & wardrobe, student employment, and utilities cost.

Other

Transfers-In

- The original assumption remains and is based on Transfers-In - Other, totaling \$840,000 from the General Fund and \$31,000 from Endowment.

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FY 2020 Budget Assumptions with Revisions

Dining (Aramark)

Revenues

Income

- The original assumption assumed \$1.6 million in rent from Aramark while the projection currently contemplates \$.9 million in rent.
- Rent and other contractually provided revenues such as utilities, maintenance, and equipment repair, and the assumptions continue to hold.
- Assumed a meal plan increase of three percent for the fall 2019 Tuition Guarantee Cohort.

Expenditures

Compensation (Payroll and Fringes)

- Assumes the CWA employees remain University employees, with the University being responsible for the difference between FICA and SERS, while all other employees are the fiscal responsibility of Aramark.

Operating

- The original assumption included card access and point of sale software, equipment, maintenance, and utilities costs, and the assumptions continue to hold.

Other

Transfers-In

The original assumption estimated that it was not necessary to use Dining Services' fund balance to balance the budget while the year-end projection contemplates the utilization of \$663,000.

Recreation & Wellness Services

Revenues

Income

- Assumes externally generated revenues from various sources such as memberships, pool rental, and locker and facility rentals.
- \$68,000 in new community membership program and rental income.

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Expenditures

Operating

- Assumes group exercise, intramural sports, maintenance, outdoor adventures, student employment, and utilities cost.

Other

Transfers-In

- The original assumption estimated the need for Transfers-In – Other to be \$2.1 million (operations and debt service) and Facilities Fee, \$1.4 million (including reserves) were adjusted to account for lower than expected enrollment, while projections indicate Transfers-In – Other were \$2.2 million.
- The original assumption estimated that Student Recreation & Wellness Services' Facilities Fees maintained a reserve and that \$300,000 of that reserve would be used to help service the debt service for FY20. This assumption remains.
- The original assumption estimated that no Student Recreation & Wellness Services' Facilities fund balance was needed to balance the budget while the projection contemplates \$201,000 will be needed.

Jean Hower Taber Student Union

Revenues

Income

- Assumes externally generated revenues from various sources such as bookstore space rent, bank space rent, and room rentals.

Expenditures

Compensation (Payroll and Fringes)

- The original assumption anticipated a \$45,000 savings from eliminating a full-time position while current projections indicate the \$45,000 full-time position will not be eliminated.

Operating

- Assumes maintenance, utilities, and student employment cost.

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Other

Transfers-In

- The original assumption assumed Transfers-In - Other originally budgeted at \$2 million for operations and debt service, and Facilities Fee of \$2.5 million, including reserves, were adjusted to account for lower than expected enrollment. Projected Transfers-In – Other is \$2.1 million and Facilities Fee revenue is estimated to be \$2.4 million.
- The Facilities Fees maintained a reserve and \$600,000 of that reserve is projected to be used to help service the debt service for FY20.
- The original assumption contemplated no utilization of Jean Hower Taber Student Union fund balance to balance the budget while the projection contemplates \$44,000 of the fund balance will be utilized.

Parking & Transportation Services

Revenues

Income

- The original assumptions contemplated parking permits and transportation fee revenues and the assumptions continue to hold.

Expenditures

Operating

- The original assumption contemplated parking deck and lot maintenance, Roo Express Shuttle, the Metro Dash, and utilities, and those assumptions continue to materially hold.

Transfers-In

- The original assumption anticipated \$745,000 of fund balance usage while the projection presumes that \$787,000 will be needed from its fund balance to balance the budget.

Wayne Student Union

Revenues

Income

- Assumes externally generated revenues from bookstore space rent and room rentals.

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Expenditures

Operating

- Original assumptions contemplated artist fees, equipment, and property and fire insurance costs, and those assumptions remain.

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Athletics

Athletics actual revenues total \$4.2 million as compared to annual budgeted revenues of \$9.4 million. Major components of revenue include game guarantees (32 percent), ticket sales (30 percent), and gifts (20 percent). The General Fund’s biennial football ticket purchase approximating \$600,000 is also reflected as a revenue.

Description	Actual YTD
Game Guarantees	\$1,349,000
Ticket Sales	1,250,000
Gifts	829,000
Other	399,000
Pouring Rights	380,000
Total Revenue	<u>\$4,207,000</u>

The projections indicate revenues will total \$2.2 million less than the \$9.4 million budgeted with revenue reductions from the NCAA, and the cancellation of spring sports. Projections will be updated should activities merit a change.

Employee Type	Actual YTD
Contract Professionals	\$4,796,000
Staff	485,000
Graduate Assistants	65,000
Faculty	4,000
Total Payroll	<u>\$5,350,000</u>

Note 1: Includes all Athletics payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$7.1 million or roughly 65 percent of the annual budget of \$10.9 million. Projections indicate that payroll and fringes will approximate \$10.7 million, or \$189,000 below the original \$10.9 million budget. The projections will be updated should activity merit.

Operating expenditures total \$9.2 million or 91 percent of the annual budget of \$10.1 million. The principal operating expenditures include supplies & services (59 percent) and travel & hospitality (32 percent). The majority of supplies & services includes athletic supplies (20 percent), game officials and guarantees (16 percent), and maintenance (15 percent). The majority of operating expenditures in travel & hospitality are team travel and recruiting (72 percent). Projections indicate, due to COVID-19,

Description	Actual YTD
Supplies & Services	\$5,410,000
Travel & Hospitality	2,956,000
Utilities	385,000
Student Assistants	292,000
Other	140,000
Equipment	16,000
Total Operating	<u>\$9,199,000</u>

cancellation of spring sports, busses, hotels, and other travel arrangements, operating expenditures will total \$501,000 below budget and will be updated should spending activities merit a change.

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Scholarships, or Athletics financial aid, totaled \$6.1 million or 87 percent of the annual budget of \$7 million. Projections indicate that scholarships and other student aid will be less than budget by \$500,000. The projection will be updated should activities merit a change.

The other sources of funding include transfers-in of facilities fee (including reserve), general service fee, and other budgeted at \$4.3 million, \$11.9 million, and \$7.7 million, respectively. The mix of the transfers-in will change based upon the enrollment decline that exceeded budget and will increase based upon the projected fiscal performance which includes settling the Men's Soccer loan estimated balance of \$125,000 and the prior year deficit fund balance of \$292,000.

The Transfers-In - Facilities Fee and Transfers-In - General Service Fee will be reduced by a combined \$329,000 and Transfers-In - Other will increase by a like amount because enrollment was less than expected (the budget projected a four percent decline vs. an actual decline of six percent). The actual Facilities Fee totaling \$2.8 million services a portion of the Stadium and Fieldhouse debt while the Athletics actual general services fee, and other transfers-in combined total \$12.4 million. The actual transfers-in from the General Fund are projected to approximate \$23.8 million which is net of the biennial football ticket purchase, or \$1 million more than budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$13,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service is \$5 million. To date, \$3.3 million or 67 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the bonded debt related to InfoCision Stadium (94 percent) and the Athletic Fieldhouse.

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Residence Life & Housing

Residence Life & Housing actual revenues total nearly \$18 million as compared to the annual budgeted revenues of \$19.1 million. The principal revenues include residence hall occupancy and are predominately earned during the academic year. Fall occupancy approximated 77 percent, which includes a number of rooms intentionally kept offline.

Description	Actual YTD
Room Rentals	\$17,361,000
Other	<u>381,000</u>
Total Revenue	<u>\$17,742,000</u>

Currently, \$319,000 of spring 2020 revenue is deferred. Fall semester revenues achieved 48 percent of the total revenue budget. Projections indicate year-end revenues will be \$1.2 million less than the original budget of \$19.1 million. Residence hall refunds, due to COVID-19 early closure, will result in an approximate loss of between \$2.5 to \$3.2 million of the actual revenue figures for the spring semester. The projection will be updated should activity merit.

Employee Type	Actual YTD
Contract Professionals	\$359,000
Staff	<u>172,000</u>
Total Payroll	<u>\$531,000</u>

Note 1: Includes all Residence Life & Housing payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$740,000 or roughly 64 percent of the annual budget of \$1.2 million. Actual compensation is projected to approximate the budget; however, the projection will be updated should activity merit.

Operating expenditures total \$4.5 million or 59 percent of the annual budget of \$7.6 million. The principal operating expenditures include supplies & services (58 percent) and utilities (19 percent). The major spending component in supplies & services includes maintenance (85 percent). The majority of operating expenditures in utilities are electricity (52 percent), water (29 percent), and gas (10 percent). The majority of operating expenditures in travel & hospitality are Resident Assistant Meals (88 percent). Operating expenditures are being managed and are projected to be roughly \$192,000 below the original budget of \$7.6 million and the projections will be updated should activity merit.

Description	Actual YTD
Supplies & Services	\$2,594,000
Utilities	855,000
Travel & Hospitality	409,000
Student Assistants	346,000
Other	<u>300,000</u>
Total Operating	<u>\$4,504,000</u>

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The original assumption estimated that \$321,000 would be transferred from Residence Life & Housing's fund balance to balance while the projection contemplates that \$1.3 million will be needed. This is prior to the refunds resulting from closing the residence halls as a result of COVID-19. Once the amount is known, projections will reflect an additional transfer from fund balance as well as from the General Fund.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$37,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service total \$10.6 million. To date, \$7.1 million or 67 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout the year. The debt service pays the debt related to the renovation of seven residence halls and construction of four new buildings.

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EJ Thomas Performing Arts Hall

EJ Thomas Performing Arts Hall actual revenues total \$1.6 million as compared to the annual budgeted revenues of \$2.6 million. The principal revenues include ticket sales (76 percent) and endowment (10 percent). Prior to the COVID-19 related event cancellations, the revenues were projected to approximate \$2.6 million. The projections will be updated as activity merits.

Description	Actual YTD
Ticket Sales	\$1,253,000
Endowment	172,000
Hall Rental	128,000
Other	89,000
Total Revenue	<u>\$1,642,000</u>

Employee Type	Actual YTD
Staff	\$96,000
Contract Professionals	<u>77,000</u>
Total Payroll	<u>\$173,000</u>

Note 1: Includes all EJ Thomas Performing Arts Hall payroll-related activities (e.g. full-time, part-time, overtime, etc.).

Note 2: Excludes fringe benefits.

Payroll and fringes total \$228,000 or roughly 56 percent as compared to the annual budget of \$409,000. The compensation budget will be achieved.

Operating expenditures total \$1.7 million or 63 percent of the annual budget of \$2.8 million. The principal operating expenditures include supplies & services (87 percent). The major spending component in supplies & services includes stage & wardrobe (44 percent), artist fees (29 percent), and consultant fee (10 percent). Projections indicate operating expenditures will be less than budget. Certain show-related costs may be eliminated as COVID-19 resulted in event cancellations. Projection will be updated should activity merit.

Description	Actual YTD
Supplies & Services	\$1,516,000
Utilities	129,000
Student Assistants	52,000
Travel & Hospitality	25,000
Other	19,000
Total Operating	<u>\$1,741,000</u>

Transfers-In - Other represents General Fund and endowment support for operations and is budgeted at \$871,000. To date, \$581,000 has been transferred with the expectation the full amount will be transferred throughout the remainder of the fiscal year.

Transfers-Out - Plant Fund of \$33,000 represents the remaining balance returned to EJ Thomas Performing Arts Hall related to the FY2019 Lighting Upgrade Project.

The budgeted Transfers-Out - Debt Service totals \$327,000. To date, \$218,000 or 67 percent has been transferred out to pay the debt service payment with the remaining transfers to occur throughout

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the year. This debt service pays the bonded debt related to improvements and equipment from approximately 17 years ago. The debt will be retired during the fiscal year ended June 30, 2029.

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Dining (Aramark)

Aramark actual revenues total \$1.9 million as compared to the annual budgeted revenues of \$3.2 million. The primary revenues include rent (34 percent), Aramark grant (19 percent), utilities support (18 percent), and facilities support (16 percent). Except for rent, many of the contract elements are in line with budget. The rent is substantially less as the mandatory meal plans are well below the contractually required level. The projections indicate revenues will be \$896,000 less than the \$3.2 million budgeted. Once the impact of COVID-19 related refunds is known, the projection will be updated.

Description	Actual YTD
Rent	\$652,000
Aramark Grant	367,000
Utilities Support	352,000
Facilities Support	306,000
POS/Card Access Support	181,000
Other	57,000
Total Revenue	<u>\$1,915,000</u>

Employee Type	Actual YTD
Staff	\$22,000

Note 1: Includes all Dining Services (Aramark) payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$214,000 or roughly 74 percent of the annual budget of \$288,000. The \$250,000 fringe benefits also include the difference between SERS and FICA for CWA employees who remained with the University as well as certain Aramark employees performing work at the University. The \$288,000 compensation budget will be achieved.

Operating expenditures total \$877,000 or 50 percent of the annual budget of \$1.7 million. The principal operating expenditures include supplies & services (71 percent) and utilities (18 percent). The major spending component in supplies & services include furniture & equipment repair (58 percent) and maintenance (22 percent). The majority of operating expenditures in utilities are electricity (60 percent) and water (28 percent). The \$1.7 million operating expenditure budget will be achieved.

Description	Actual YTD
Supplies & Services	\$624,000
Utilities	159,000
Equipment	59,000
Other	35,000
Total Operating	<u>\$877,000</u>

The original assumption assumed a balanced budget, but the projections contemplate that Dining Services will access its fund balance in the amount of \$663,000 to balance. The projection will be updated as the impact of refunds is known.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$46,000 Transfers-In - Encumbrances represent those types of commitments.

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Transfers-Out - Plant Fund of \$175,000 represents funding to replace the Student Union dishwasher.

Transfers-Out - Other of \$12,000 represents a transfer to the Student Union to support the extended hours for Union Market.

The budgeted Transfers-Out - Debt Service totals \$777,000. To date, \$518,000 or 67 percent has been transferred out to pay the upcoming debt service payment with the remaining transfers to occur throughout the year. This debt service pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 13 to 20 years. The debt will be retired during the fiscal year ended June 30, 2038.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections

Recreation & Wellness Services

Student Recreation & Wellness Services (SRWS) actual revenues total nearly \$423,000 as compared to the annual budgeted revenues of \$640,000. The principal revenues include swimming meets/lessons (50 percent) and memberships (29 percent). Due to COVID-19, SRWS has cancelled the following revenue generating events: all swim team practices/events, rentals, certification courses,

Description	Actual YTD
Swimming Meets & Lessons	\$212,000
Memberships	122,000
Other	54,000
Rentals	<u>35,000</u>
Total Revenue	<u>\$423,000</u>

Intramurals, community leagues, and external events until April 20. All SRWS facilities were closed March 16 indefinitely. This will have a yet to be determined negative effect on all revenue sources.

Employee Type	Actual YTD
Contract Professionals	\$290,000
Staff	<u>74,000</u>
Total Payroll	<u>\$364,000</u>

Note 1: Includes all Recreation & Wellness Services payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$505,000 or roughly 64 percent as compared to the annual budget of \$787,000. FLSA changes effective January 1, not included as part of planned expenditures, will generate additional cost of \$16,000 above the original compensation budget of \$787,000.

Operating expenditures total nearly \$1.1 million or 62 percent as compared to the annual budget of \$1.8 million. The principal operating expenditures include supplies & services (45 percent), student assistants (38 percent), and utilities (16 percent). The majority of supplies & services spending includes maintenance (84 percent). The majority of operating expenditures in utilities are electricity (68 percent), steam (13 percent), and chilled water (10 percent). Projections indicate the operating expenditure budget of \$1.8 million will be achieved. Projection will be adjusted should activity merit.

Description	Actual YTD
Supplies & Services	\$489,000
Student Assistants	414,000
Utilities	173,000
Other	12,000
Travel & Hospitality	<u>5,000</u>
Total Operating	<u>\$1,093,000</u>

The other sources of funding include a Transfers-In Facilities Fee (including reserve) and Transfers-In - Other budgeted at \$1.4 million and \$2.1 million, respectively. The Transfers-In - Facilities Fee will be reduced by \$35,000 and Transfers-In - Other will increase by a like amount, because enrollment was less than expected (budget down four percent and actual down six percent). Actual Transfers-In - Facilities Fee of \$2.4 million represents facilities fee (including reserve) and General Fund support to service the building's debt and operations.

The University of Akron
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Transfers-In - Fund Balance projection includes \$201,000 to support the projected fiscal year-end shortfall. Projection will be updated should anticipated operating results change.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$12,000 Transfers-In - Encumbrances represent those types of commitments.

Transfers-Out - Other represents the \$107,000 remaining balance returned to the General Fund related to FY2019 projects including heat exchanger and domestic hot water boilers. Current expectations are the \$107,000 transfers-out will generate a shortfall at fiscal year-end. The fund balance will absorb any shortfall that may occur.

The budgeted Transfers-Out - Debt Service totals \$1.7 million. To date, \$1.1 million or 67 percent has been transferred out for the debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

The University of Akron

Akron and Wayne Auxiliary Funds Combined

Narrative of FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Jean Hower Taber Student Union

The Student Union actual revenues total nearly \$771,000 as compared to the annual budgeted revenues of \$947,000. The principal revenues include Barnes & Noble bookstore commission income (61 percent), PNC commission (26 percent), and rental revenue (11 percent). The \$947,000 original budget will likely not be achieved due to the changing climate. The current annual revenue projection is \$875,000.

Description	Actual YTD
Commission Income	\$670,000
Room Rentals	87,000
Other	<u>14,000</u>
Total Revenue	<u>\$771,000</u>

Employee Type	Actual YTD
Contract Professionals	\$330,000
Staff	<u>62,000</u>
Total Payroll	<u>\$392,000</u>

Note 1: Includes all Jean Hower Taber Student Union payroll-related activities (e.g. full-time, part-time, overtime, etc.).
Note 2: Excludes fringe benefits.

Payroll and fringes total \$546,000 or roughly 67 percent of the annual budget of \$821,000. Current expectations are that two percent raises and mandated FLSA increases, not included as part of planned expenditures, will generate additional cost. Projections indicate the original \$821,000 compensation budget will be achieved through current vacancy savings.

Operating expenditures total \$1 million or 58 percent of the annual budget of \$1.8 million. The principal operating expenditures include supplies & services (45 percent), utilities (29 percent), and student assistants (22 percent). The majority of supplies & services spending include maintenance (75 percent). The majority of operating expenditures in utilities are electricity (54 percent), chilled water (22 percent), steam (12 percent), and water (10 percent). The original operating expenditure budget of \$1.8 million will be achieved.

Description	Actual YTD
Supplies & Services	\$463,000
Utilities	294,000
Student Assistants	229,000
Travel & Hospitality	26,000
Other	<u>10,000</u>
Total Operating	<u>\$1,022,000</u>

The other sources of funding include Transfers-In - Facilities Fee (including reserve) and Transfers-In - Other budgeted at \$2.5 million and \$2 million, respectively. The Transfers-In Facilities Fee will be reduced by \$60,000 and Transfers-In - Other will increase by a like amount, because enrollment was less than expected (budget down four percent and actual down six percent). To date, \$3 million has been transferred with the expectation the remaining amount will be transferred throughout the rest of the fiscal year.

Transfers-In - Fund Balance projection includes \$44,000 to support the projected fiscal year-end shortfall. Projection will be updated should anticipated operating results change.

The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections

Transfers-in - Other includes \$12,000 from Dining (Aramark) to assist the Student Union with the extended hours for Union Market.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$12,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service totals \$2.9 million. To date, \$1.9 million or 67 percent has been transferred out for the upcoming debt service requirements associated with the facility and its retail space. The outstanding debt will be retired in the fiscal year ended June 30, 2033.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

Parking & Transportation Services

Parking actual revenues total nearly \$6.1 million as compared to the annual budgeted revenues of \$6.5 million. The primary sources of revenues are the student transportation fee and parking permits (97 percent). Indications are that due to the COVID-19 pandemic, Parking will not achieve the \$6.5 million revenue budget; rather, revenue is projected to fall short of this amount by approximately \$223,000.

Description	Actual YTD
Permits	\$5,847,000
Lot Rentals	110,000
Fines & Meters	75,000
Other	18,000
Total Revenue	<u>\$6,050,000</u>

Employee Type	Actual YTD
Staff	\$95,000
Contract Professionals	48,000
Total Payroll	<u>\$143,000</u>
<i>Note 1: Includes all Parking & Transportation Services payroll-related activities (e.g. full-time, part-time, overtime, etc.).</i>	
<i>Note 2: Excludes fringe benefits.</i>	

Payroll and fringes total \$194,000 or roughly 60 percent of the annual budget of \$323,000. Compensation occurs ratably throughout the year. The original \$323,000 compensation budget will be achieved.

Operating expenditures total nearly \$1.8 million or 74 percent as compared to the annual budget of \$2.4 million. The principal operating expenditures include supplies & services (83 percent). The major spending component in supplies & services includes transportation related activities including busing, parking lot, and deck maintenance (81 percent) and equipment repair (10 percent). The majority of operating expenditures are encumbered in fall generating the 74 percent of budget variance. Projections indicate expenditures will be below the original budget by \$165,000; however, expenditures combined with transfers-out will exceed revenues. The fund balance will absorb the planned shortfall. Projection will be revised should activity merit.

Description	Actual YTD
Supplies & Services	\$1,473,000
Utilities	148,000
Student Assistants	122,000
Travel & Hospitality	27,000
Other	7,000
Total Operating	<u>\$1,777,000</u>

The original assumption assumed \$745,000 of fund balance usage while the projection presumes that \$787,000 will be needed from its fund balance.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$16,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted Transfers-Out - Debt Service total \$4.5 million. Transfers-out of \$3 million or 67 percent represents the debt service that pays the bonded debt related to the construction and renovation of six parking decks.

**The University of Akron
Akron and Wayne Auxiliary Funds Combined
Narrative of FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020
with FY19 Comparisons and FY20 Projections**

Wayne Student Union

Wayne Student Union revenues total \$41,000 as compared to the annual budgeted revenues of \$54,000. The principal revenues include Barnes & Noble bookstore commission (94 percent) predominately earned evenly throughout the fiscal year. The original revenue budget of \$54,000 will be achieved.

Description	Actual YTD
Commission Income	\$38,000
Other	<u>3,000</u>
Total Revenue	<u>\$41,000</u>

Operating expenditures total \$2,000 or 17 percent as compared to the annual budget of \$10,000. The major operating costs include property and fire insurance (100 percent). Expenditures will be below the original budget of \$10,000 by \$2,000 or 20 percent.

Description	Actual YTD
Supplies & Services	\$2,000

**DEPARTMENTAL SALES AND
SERVICES FUNDS**

For the Eight Months Ended February 29, 2020

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Departmental Sales and Services Combined	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 28			\$	%		\$	%
Revenues	\$37,539,741	\$25,204,916	\$32,784,000	\$18,793,533	(\$13,990,467)	57%	\$29,039,000	(\$3,745,000)	89%
Payroll	2,740,341	1,738,242	2,394,000	1,870,830	523,170		2,649,000	(255,000)	
Fringes	948,298	636,837	697,000	583,476	113,524		661,000	36,000	
Total Compensation	3,688,639	2,375,079	3,091,000	2,454,306	636,694	79%	3,310,000	(219,000)	107%
Operating	3,412,730	2,377,634	3,131,000	2,723,809	407,191		3,427,000	(296,000)	
Premiums and Claims	26,392,457	17,504,331	28,027,000	17,179,077	10,847,923		26,100,000	1,927,000	
Capital	27,354	67,222	10,000	16,960	(6,960)		30,000	(20,000)	
Total Non Personnel	29,832,541	19,949,187	31,168,000	19,919,846	11,248,154	64%	29,557,000	1,611,000	95%
Total Expenditures	33,521,180	22,324,266	34,259,000	22,374,152	11,884,848	65%	32,867,000	1,392,000	96%
Net Before Transfers	4,018,562	2,880,650	(1,475,000)	(3,580,619)	(2,105,619)		(3,828,000)	(2,353,000)	
Transfers-In - Other	400,000	400,000	0	0	0		0	0	
Transfers-In - Encumbrances	384,113	384,113	0	293,453	293,453		293,453	293,453	
Transfers-In - Carryover	77,633	0	0	0	0		4,413,000	4,413,000	
Transfers-Out - Other	(2,368,534)	(2,265,000)	0	0	0		0	0	
Transfers-Out - Encumbrances	(293,452)	0	0	0	0		0	0	
Net Transfers	(1,800,240)	(1,480,887)	0	293,453	293,453		4,706,453	4,706,453	
Difference	\$2,218,321	\$1,399,763	(\$1,475,000)	(\$3,287,166)	(\$1,812,166)		\$878,453	\$2,353,453	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Self-Insurance Health Care	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 28			\$	%		\$	%
Revenues	\$30,303,422	\$20,138,761	\$25,826,000	\$14,127,815	(\$11,698,185)	55%	\$22,351,000	(\$3,475,000)	87%
Payroll	129,893	76,067	143,000	102,922	40,078		157,000	(14,000)	
Fringes	48,410	28,677	46,000	32,935	13,065		50,000	(4,000)	
Total Compensation	178,303	104,744	189,000	135,857	53,143	72%	207,000	(18,000)	110%
Operating	286,947	176,870	208,000	129,879	78,121		208,000	0	
Premiums and Claims	26,392,457	17,504,331	28,027,000	17,179,077	10,847,923		26,100,000	1,927,000	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	26,679,404	17,681,201	28,235,000	17,308,956	10,926,044	61%	26,308,000	1,927,000	93%
Total Expenditures	26,857,707	17,785,945	28,424,000	17,444,813	10,979,187	61%	26,515,000	1,909,000	93%
Net Before Transfers	3,445,715	2,352,816	(2,598,000)	(3,316,998)	(718,998)		(4,164,000)	(1,566,000)	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-In - Carryover	0	0	0	0	0		4,164,000	4,164,000	
Transfers-Out - Other	(2,265,000)	(2,265,000)	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Net Transfers	(2,265,000)	(2,265,000)	0	0	0		4,164,000	4,164,000	
Difference	\$1,180,715	\$87,816	(\$2,598,000)	(\$3,316,998)	(\$718,998)		\$0	\$2,598,000	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Workforce Training Solutions	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 28			\$	%		\$	%
Revenues	\$899,436	\$659,988	\$750,000	\$451,799	(\$298,201)	60%	\$730,000	(\$20,000)	97%
Payroll	327,217	213,725	218,000	205,181	12,819		319,000	(101,000)	
Fringes	104,741	74,303	56,000	60,201	(4,201)		86,000	(30,000)	
Total Compensation	431,958	288,028	274,000	265,382	8,618	97%	405,000	(131,000)	148%
Operating	304,990	200,510	377,000	223,605	153,395		303,000	74,000	
Premiums and Claims	0	0	0	0	0		0	0	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	304,990	200,510	377,000	223,605	153,395	59%	303,000	74,000	80%
Total Expenditures	736,948	488,538	651,000	488,987	162,013	75%	708,000	(57,000)	109%
Net Before Transfers	162,488	171,450	99,000	(37,188)	(136,188)		22,000	(77,000)	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	19,740	19,740	0	34,193	34,193		34,193	34,193	
Transfers-In - Carryover	0	0	0	0	0		0	0	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(34,193)	0	0	0	0		0	0	
Net Transfers	(14,453)	19,740	0	34,193	34,193		34,193	34,193	
Difference	\$148,036	\$191,190	\$99,000	(\$2,995)	(\$101,995)		\$56,193	(\$42,807)	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 28			\$	%		\$	%
Revenues	\$529,885	\$280,410	\$551,000	\$241,715	(\$309,285)	44%	\$480,000	(\$71,000)	87%
Payroll	161,959	107,819	177,000	95,814	81,186		147,000	30,000	
Fringes	68,272	45,384	65,000	33,566	31,434		55,000	10,000	
Total Compensation	230,231	153,203	242,000	129,380	112,620	53%	202,000	40,000	83%
Operating	355,663	248,177	452,000	142,899	309,101		418,000	34,000	
Premiums and Claims	0	0	0	0	0		0	0	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	355,663	248,177	452,000	142,899	309,101	32%	418,000	34,000	92%
Total Expenditures	585,894	401,380	694,000	272,279	421,721	39%	620,000	74,000	89%
Net Before Transfers	(56,009)	(120,970)	(143,000)	(30,564)	112,436		(140,000)	3,000	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-In - Carryover	56,009	0	0	0	0		140,000	140,000	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Net Transfers	56,009	0	0	0	0		140,000	140,000	
Difference	\$0	(\$120,970)	(\$143,000)	(\$30,564)	\$112,436		\$0	\$143,000	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

English Language Institute	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 28			\$	%		\$	%
Revenues	\$279,840	\$280,500	\$325,000	\$158,065	(\$166,935)	49%	\$159,000	(\$166,000)	49%
Payroll	224,465	165,205	216,000	131,140	84,860		209,000	7,000	
Fringes	69,393	49,562	54,000	34,291	19,709		52,000	2,000	
Total Compensation	293,858	214,767	270,000	165,431	104,569	61%	261,000	9,000	97%
Operating	7,605	4,140	8,000	6,783	1,217		7,000	1,000	
Premiums and Claims	0	0	0	0	0		0	0	
Capital	0	0	0	0	0		0	0	
Total Non Personnel	7,605	4,140	8,000	6,783	1,217	85%	7,000	1,000	88%
Total Expenditures	301,463	218,907	278,000	172,214	105,786	62%	268,000	10,000	96%
Net Before Transfers	(21,624)	61,593	47,000	(14,149)	(61,149)		(109,000)	(156,000)	
Transfers-In - Other	0	0	0	0	0		0	0	
Transfers-In - Encumbrances	0	0	0	0	0		0	0	
Transfers-In - Carryover	21,624	0	0	0	0		109,000	109,000	
Transfers-Out - Other	0	0	0	0	0		0	0	
Transfers-Out - Encumbrances	0	0	0	0	0		0	0	
Net Transfers	21,624	0	0	0	0		109,000	109,000	
Difference	\$0	\$61,593	\$47,000	(\$14,149)	(\$61,149)		\$0	(\$47,000)	

The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months ended February 29, 2020 with FY19 Comparisons and FY20 Projections

Other	FY19		FY20						
	YTD	YTD	Approved Budget	YTD February 29	Actual to Budget		Projected June 30	Projection to Budget	
	June 30	February 28			\$	%		\$	%
Revenues	\$5,527,158	\$3,845,257	\$5,332,000	\$3,814,139	(\$1,517,861)	72%	\$5,319,000	(\$13,000)	100%
Payroll	1,896,807	1,175,426	1,640,000	1,335,773	304,227		1,817,000	(177,000)	
Fringes	657,481	438,911	476,000	422,483	53,517		418,000	58,000	
Total Compensation	2,554,288	1,614,337	2,116,000	1,758,256	357,744	83%	2,235,000	(119,000)	106%
Operating	2,457,525	1,747,937	2,086,000	2,220,643	(134,643)		2,491,000	(405,000)	
Premiums and Claims	0	0	0	0	0		0	0	
Capital	27,354	67,222	10,000	16,960	(6,960)		30,000	(20,000)	
Total Non Personnel	2,484,879	1,815,159	2,096,000	2,237,603	(141,603)	107%	2,521,000	(425,000)	120%
Total Expenditures	5,039,167	3,429,496	4,212,000	3,995,859	216,141	95%	4,756,000	(544,000)	113%
Net Before Transfers	487,991	415,761	1,120,000	(181,720)	(1,301,720)		563,000	(557,000)	
Transfers-In - Other	400,000	400,000	0	0	0		0	0	
Transfers-In - Encumbrances	364,373	364,373	0	259,260	259,260		259,260	259,260	
Transfers-In - Carryover	0	0	0	0	0		0	0	
Transfers-Out - Other	(103,534)	0	0	0	0		0	0	
Transfers-Out - Encumbrances	(259,260)	0	0	0	0		0	0	
Net Transfers	401,579	764,373	0	259,260	259,260		259,260	259,260	
Difference	\$889,570	\$1,180,134	\$1,120,000	\$77,540	(\$1,042,460)		\$822,260	(\$297,740)	

**The University of Akron
Departmental Sales and Services
FY 2020 Budget Assumptions with Revisions**

Overall

General Assumptions – It is early to predict the full impact of the COVID-19 pandemic. As more information is known, it will be reflected as deemed appropriate.

Expenditures

Compensation (Payroll and Fringes)

- The following original assumptions remain valid:
 - A four percent increase pursuant to collective bargaining agreements.
 - A raise pool equivalent to two percent for qualifying non-represented employees.
 - Reduction in the fringe rate.
 - Fringes include benefits such as 14 percent employer contribution to the respective retirement system, University contribution toward employee group insurance, employee and dependent fee remission, and University portion of employee parking permits.
- The Fair Labor Standard Act compensation changes are reflected in the projections.

Operating

- The original assumption materialized as the State minimum wage adjustment was implemented.

Unit Assumptions

Self-Insurance Health Care

Revenues

Income

- The budgeted revenues of \$25.8 million are projected to be closer to \$22.4 million and are based on the following assumptions:
 - University contributions to employee-provided benefits such as medical, prescription drug, dental, long-term disability, and life insurance with fringe rate reduction.
 - Employee and retiree contributions for coverage that requires an employee cost share or is voluntary (100 percent employee paid) such as medical, prescription drug, short-term and long-term disability, life insurance, vision, and flexible spending accounts.

Expenditures

Operating

- The original assumptions:
 - Included amounts expected to be paid for administrative and consulting fees and the assumption continues to hold.

The University of Akron
Departmental Sales and Services
FY 2020 Budget Assumptions with Revisions

- Estimated the Self-Insurance Health Care reserves will fund the retiree dependent health care premiums.

Premiums and Claims

- The budgeted premiums and claims expenditures of \$28 million are projected to be closer to \$26.1 million and the original assumptions:
 - Included estimated cost for insurance premiums and self-insured claim payments related to employee benefit program.
 - Included estimated cost for Medical, prescription drug, dental, stop loss insurance, and other ancillary benefits.

Other

Transfers-In

- The original assumption contemplated a \$2.6 million shortfall, while the projection contemplates \$4.2 million will be needed from its fund balance. The revenues and expenditures will be monitored and evaluated throughout the remainder of the fiscal year, and the projection will be updated if needed.

Workforce Training Solutions

Revenues

Income

- The original assumptions reflected open enrollment and contract training fees revenues to support the coordination of noncredit professional development classes open to the public and to provide customized training for local companies and are expected to hold.

Expenditures

Compensation (Payroll and Fringes)

- The original assumptions contemplated payroll costs related to training and projections indicate the costs could exceed budget by year end.

Operating

- The original assumptions reflected:
 - Student assistants, supplies and services, and travel and hospitality and are expected to hold.
 - Workforce Training Solutions would manage to ensure expenditures are limited to revenues and are expected to hold.

**The University of Akron
Departmental Sales and Services
FY 2020 Budget Assumptions with Revisions**

New Student Orientation

Revenues

Income

- The original assumptions reflected commitment fee revenues to support the activities related to orientation and first-year experience programs and projections indicate revenues may be less than budget.

Expenditures

Operating

- The original assumptions:
 - Included Peer mentoring, New Roo Weekend, supplies and services, and travel and hospitality and continues to hold.
 - Contemplated an operating shortfall and projections indicate that will hold. New Student Orientation will monitor expenditures; however, the budgeted deficit will be offset by the New Student Orientation carryover from fiscal year ended June 30, 2019.

Other

Transfers-In

- The original assumption contemplated a \$143,000 shortfall, while the projection presumes that New Student Orientation will access \$140,000 of its fund balance to balance.

English Language Institute

Revenues

Income

- The original assumptions reflected externally generated revenues from non-credit courses to teach English to non-English speaking students who plan to attend a university in the United States and indications are that they will not be met.

Expenditures

Operating

- The original assumptions:
 - Contemplated student assistants, supplies and services, and travel and hospitality and the assumptions are expected to hold.

The University of Akron
Departmental Sales and Services
FY 2020 Budget Assumptions with Revisions

- English Language Institute would generate a surplus; however, projections indicate a shortfall that will be offset by the English Language Institute carryover from fiscal year ended June 30, 2019.

Other

Transfers-In

- The original assumption contemplated no usage of fund balance while the projection presumes that English Language Institute will access \$109,000 of its fund balance to balance.

Other

Revenues

Income

- The original assumptions included about 145 smaller, revenue-generating activities such as internal Printing Services, Hearing Aid Dispensary, and Akron Polymer Technology Services, and the assumptions are expected to hold.

Expenditures

Compensation (Payroll and Fringes)

- The original assumptions contemplated compensation in many activities and projections indicated these assumptions would not hold as the expenditures will exceed budget.

Operating

- The original assumptions:
 - Contemplated student assistants, cost of goods sold (Hearing Aid Dispensary), supplies and services, and travel and hospitality.
 - Indicated individual management and the units will manage to ensure expenditures are limited to revenues; however, these assumptions will not hold in all cases as operating expenditures are projected to exceed budget.
 - Operating surplus to continue to hold; however, the projected surplus is significantly less than budgeted.

Capital

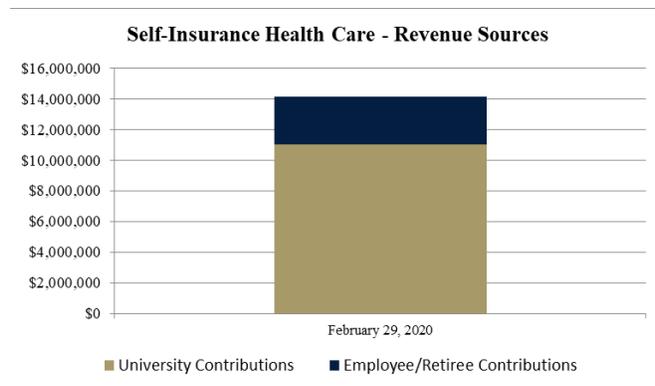
- The original assumptions reflected an equipment purchase related to Akron Polymer Technology Services; however, projections indicate additional expenditures in the Hearing Aid Dispensary as well as Food Sciences Services therefore capital will exceed budget.

**The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020 with
FY19 Comparisons and FY20 Projections**

Self-Insurance Health Care

Self-Insurance Health Care revenues total \$14.1 million or 55 percent of the annual budgeted revenues of \$25.8 million. For the fiscal year ended June 30, 2020, revenues are projected to approximate \$22.4 million, or \$3.5 million less than budget. The projection will be revised if activity merits.

The revenues are derived from the University (78 percent) and employee/retiree contributions (22 percent). Some benefits are funded solely by the University and/or employee while some benefits are funded by the University, employee, and retiree as follows: medical (University, employee, and retiree), prescription drug (University, employee, and retiree), dental (University and employee), short-term disability (employee), long-term disability (University and employee), life insurance (University and employee), vision (employee), and flexible spending accounts (University and employee).



Payroll and fringes total \$136,000 or 72 percent as compared to the annual budget of \$189,000. Projections indicate payroll and fringes will exceed budget by \$18,000.

Operating expenditures total \$130,000 or 62 percent as compared to the annual budget of \$208,000 and are projected to be in line with budget by year end.

Premiums and Claims expenditures total \$17.2 million or 61 percent as compared to the annual budget of \$28 million. For the fiscal year ended June 30, 2020, premiums and claims are projected to approximate \$26.1 million, or \$1.9 million less than budget. The projection will be updated as activity dictates.

The Self-Insurance fund budgeted a planned \$2.6 million shortfall while the fiscal year ended June 30, 2020 shortfall is now projected to be \$4.2 million. The shortfall will help the Self-Insurance fund achieve a more appropriate reserve in the \$5 million to \$7 million range. The reserve is expected to be approximately \$10 million at June 30, 2020. The revenues and expenditures will be monitored and evaluated throughout the remainder of the fiscal year, and the shortfall projection will be updated if needed.

**The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020 with
FY19 Comparisons and FY20 Projections**

Workforce Training Solutions

Workforce Training Solutions actual revenues from open enrollment and contract training fees total \$452,000 or 60 percent of the annual budgeted revenues of \$750,000. Current projections are revenues will total \$730,000, or \$20,000 less than budget. The projection will be updated as the impact of COVID-19 on open enrollment classes becomes clear.

Payroll and fringes total \$265,000 or 97 percent as compared to the annual budget of \$274,000. Generally, payroll costs related to contract training are incurred prior to the associated revenue being collected. Compensation expenditures are projected to be \$131,000 more than budget. The projection will be updated should activities merit. However, if by fiscal year end there is a deficit, it will be fully offset by Workforce Training Solutions reserves.

Operating expenditures total \$224,000 or 59 percent of the annual budget of \$377,000. The principal operating expenditures include supplies and services (92 percent) related to training and instructional support. Current projections are that expenditures will remain at or below budget.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$34,000 Transfers-In - Encumbrances represents those types of commitments.

New Student Orientation

New Student Orientation actual revenues total \$242,000 or 44 percent of the annual budgeted revenues of \$551,000. New Student Orientation revenues are cyclical. Most of the confirmation fee revenues are received during the months of January to June. Fee receipts based upon enrollment projections change as the class matriculates. Current projections are that revenues will fall short of budget by approximately \$71,000. The projection will be updated should activities merit and as the impact of COVID-19 on enrollment becomes clear.

Payroll and fringes total \$129,000 or 53 percent of the annual budget of \$242,000. Compensation is projected to approximate \$201,000 or \$41,000 less than budget.

Operating expenditures total \$143,000 or 32 percent of the annual budget of \$452,000. The principal operating expenditures include New Roo Weekend (39 percent) and student assistants (34 percent). Current projections are that expenditures will remain at or below budget. Expenditures will continue to be closely monitored and managed throughout the course of the year.

The original assumption estimated that \$143,000 would need to be transferred in from New Student Orientation's fund balance to balance, while the projection presumes \$140,000 will be required.

**The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020 with
FY19 Comparisons and FY20 Projections**

English Language Institute

English Language Institute actual revenues total \$158,000 or 49 percent of the annual budgeted revenues of \$325,000. Current projections are that budgeted revenues will not be achieved as revenues are projected to approximate \$159,000, or \$166,000 less than budget. The projection will be updated should activities merit and as the impact of COVID-19 on enrollment becomes clear.

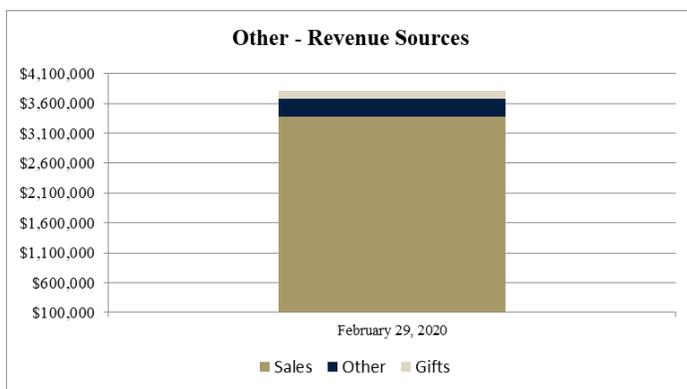
Payroll and fringes total \$165,000 or 61 percent of the annual budget of \$270,000. Compensation is projected to approximate \$261,000 or \$9,000 less than budget.

Operating expenditures total \$6,800 or 85 percent of the annual budget of \$8,000. The principal operating expenditures include student aid (42 percent) and supplies and services (32 percent). Current projections are that expenditures will remain at or below budget. Expenditures will continue to be closely monitored and managed throughout the course of the year.

The original assumption assumed \$47,000 favorable fiscal results while the projection contemplates that \$109,000 will be needed from the fund balance to balance the budget. The projection will be revised should activities merit.

Other

The Other departmental sales and services actual revenues total \$3.8 million or 72 percent of the annual budgeted revenues of \$5.3 million. The principal revenues are generated from roughly 80 activities including Printing Services (15 percent), University Credit Card Program (eight percent), College of Business Administration Executive Education (eight percent), and Law Enforcement Training Center (eight percent). Current projections are that budgeted revenues will be nearly achieved. The projection will be revised if activities merit.



Payroll and fringes total \$1.8 million or 83 percent of the annual budget of \$2.1 million. Compensation is projected to approximate \$2.2 million or \$119,000 greater than budget. The projection will be updated should activities merit.

Operating expenditures total \$2.2 million or 106 percent of the annual budget of \$2.1 million. The primary operating expenditures

are supplies and services (80 percent). Operating expenditures are projected to approximate \$2.5 million or \$405,000 greater than budget; however, current projections are that individual units will manage to ensure expenditures are limited to revenues.

**The University of Akron
Akron and Wayne Departmental Sales and Services Funds Combined
FY20 Annual Budget and Actual Results for the Eight Months Ended February 29, 2020 with
FY19 Comparisons and FY20 Projections**

Capital expenditures total \$17,000 of the annual budget of \$10,000. Primary capital expenditures are related to a middle-ear analyzer for the Hearing Aid Dispensary and the purchase and servicing of equipment related to Polymer testing. Projections indicate capital expenditures will exceed budget by \$20,000. The projection will be revised should activities merit.

At the end of each fiscal year, commitments often remain for goods and services that have not yet arrived or been received by June 30. Those outstanding commitments are carried over to the succeeding fiscal year and become a liability and expenditure in that following year. The \$259,000 Transfers-In - Encumbrances represent those types of commitments.

The budgeted operating surplus of \$1.1 million will not be met. It is projected that the surplus will be roughly \$820,000. Each unit will manage expenditures as necessary and where needed, Transfers-In - Carryover Balance funds may be required to balance the budget.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Acceptance of the Financial Report for the Eight Months Ended February 29, 2020

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on April 15, 2020, accepting the Financial Report for the Eight Months Ended February 29, 2020, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

FINANCE & ADMINISTRATION COMMITTEE

TAB 4

GIFTS



DATE: March 23, 2020

TO: Kimberly M. Cole
Vice President, Advancement
Executive Director, The University of Akron Foundation

FROM: Terrie L. Sampson 
Director, Development Stewardship

SUBJECT: Gift attainment for Fiscal Year 2020 (July 1 – February 29, 2020)

Attached are gift attainment charts for fiscal year 2020. **Attachment A** details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents for the current fiscal year July 1, 2019 to February 29, 2020.

Of note:

- Total attainment from July 1, 2019 to February 29, 2020 is \$17,077,687.
- New donors to The University of Akron provided \$1,046,421 in gifts and gifts-in-kind in the first six months of fiscal year 2020.
- From July 1 to December 31, 2019, a total of \$5,543,290 was received in support of scholarships from all University of Akron consistencies.

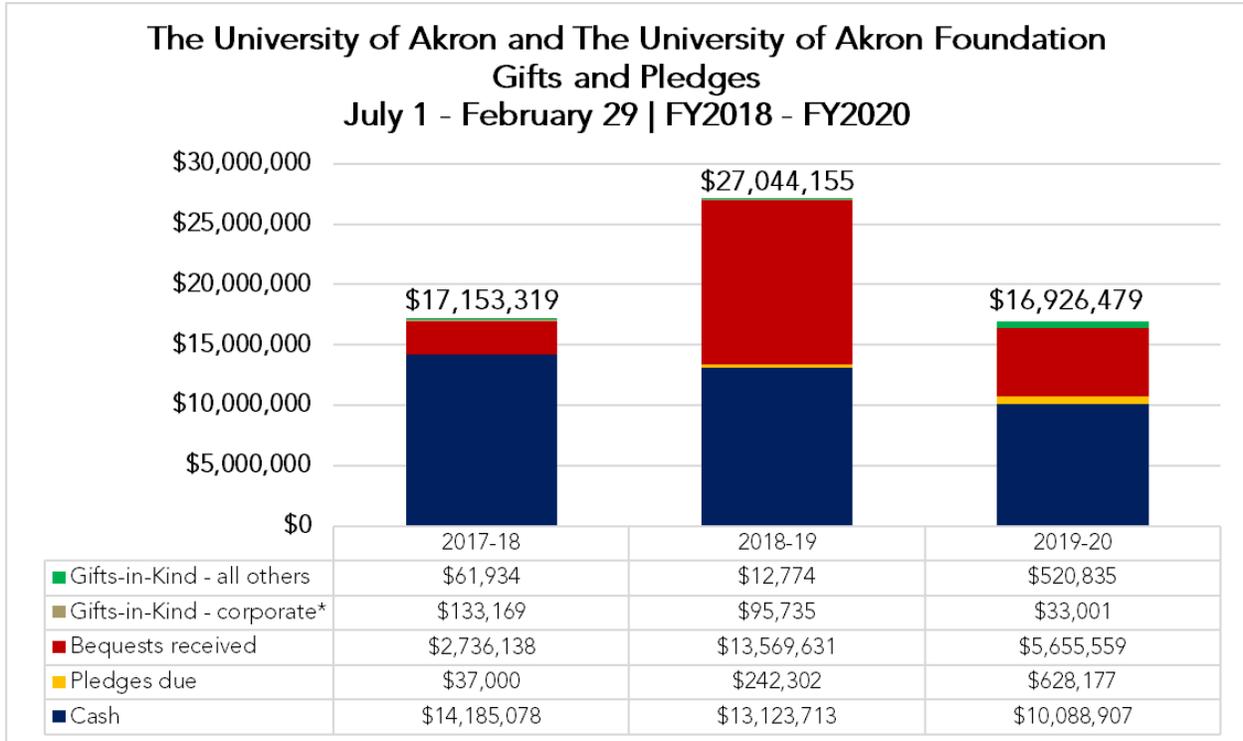
Also included with this report is a necessary correction to the attainment chart for the February 2020 Board of Trustees report for the time period of July 1, 2019 to December 31, 2019. Please see **Attachment B**.

With your approval, I request submission of this report to the Board of Trustees for approval at its February 12, 2020 meeting.

Department of Development
Akron, Ohio 44325-2603
330-972-7238 (Office) 330-972-3800 (Fax)

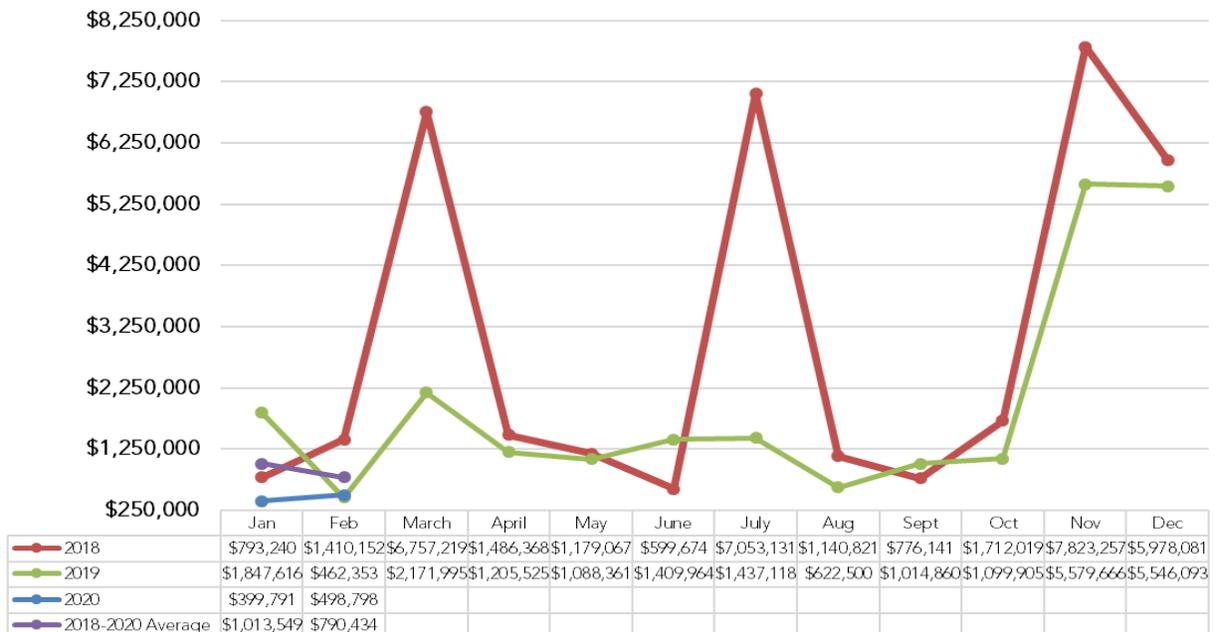
Attachment A

DEPARTMENT OF DEVELOPMENT
 FY 2020 Attainment
 July 1, 2019 through February 29, 2020



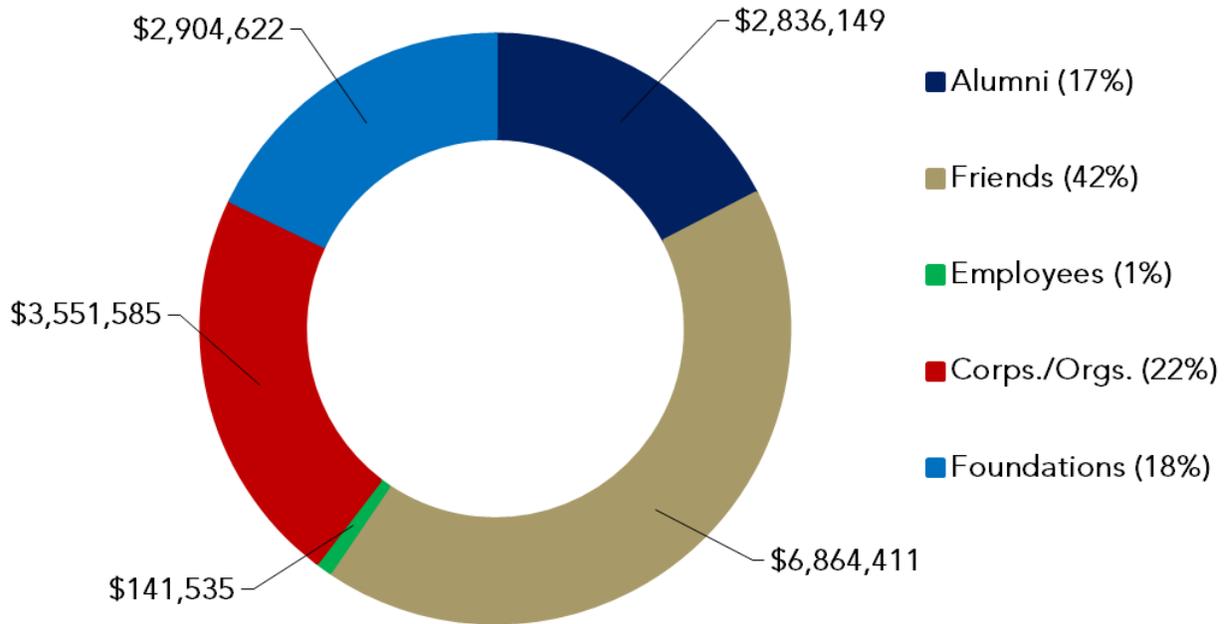
*Does not include gifts-in-kind from Siemens, SAP and Synopsys

**The University of Akron and The University of Akron Foundation
 Monthly Trend Report - Giving
 Calendar Years 2018 - 2020**

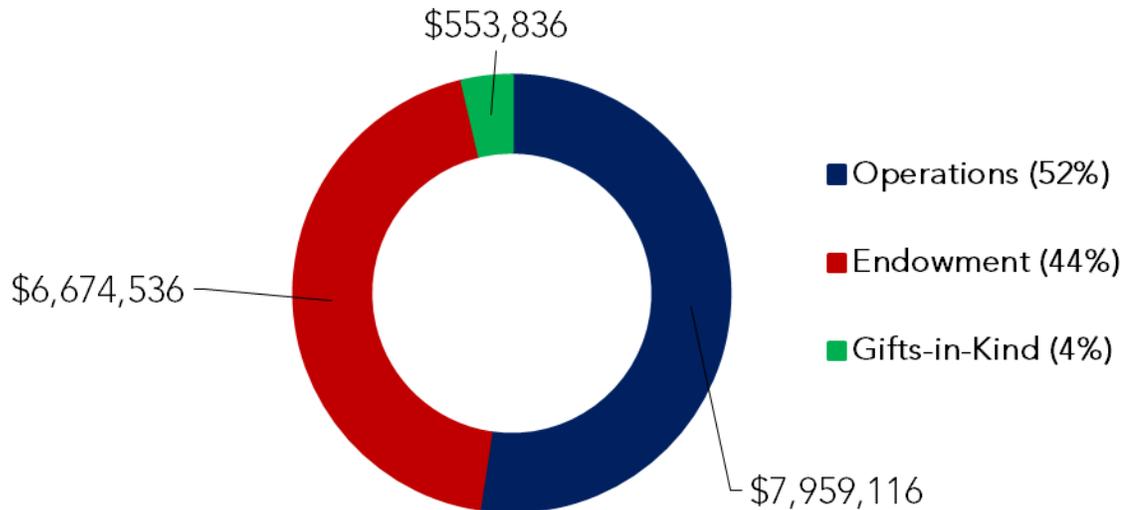


Attachment A

The University of Akron and The University of Akron Foundation
Giving by Constituent Type
July 1, 2019 - February 29, 2020 | FY 2020

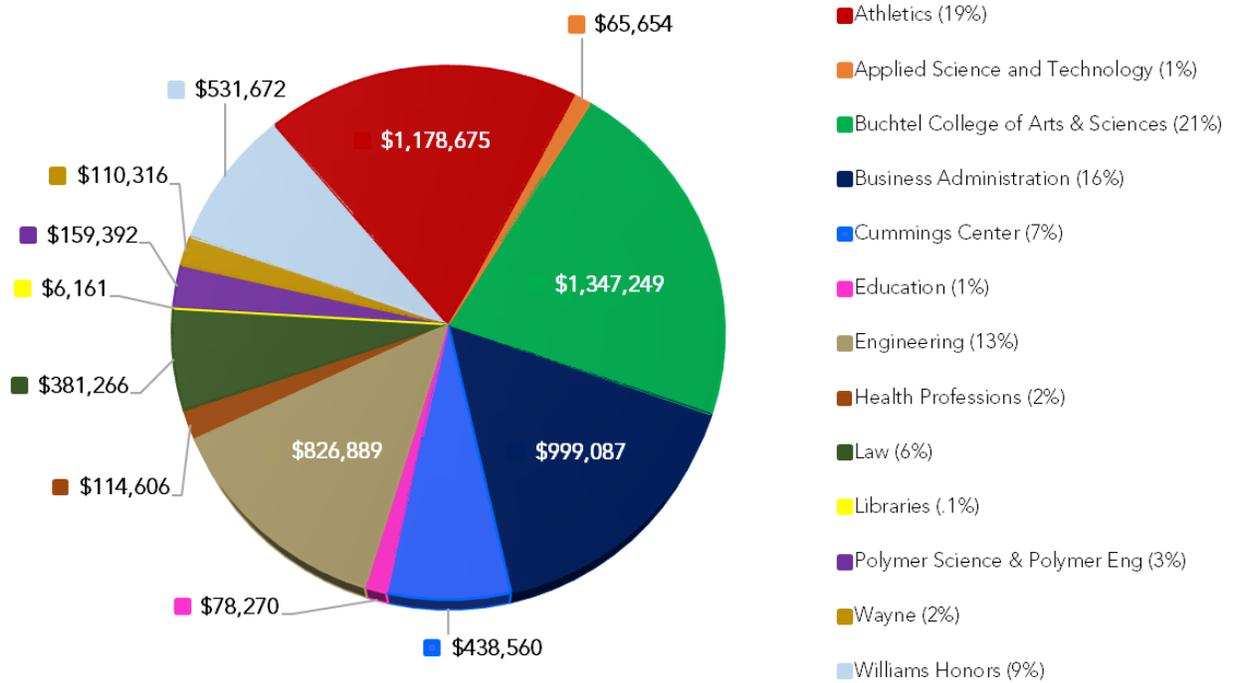


The University of Akron and The University of Akron Foundation
Gifts by Classification Type
July 1, 2019 - February 29, 2020 | FY 2020

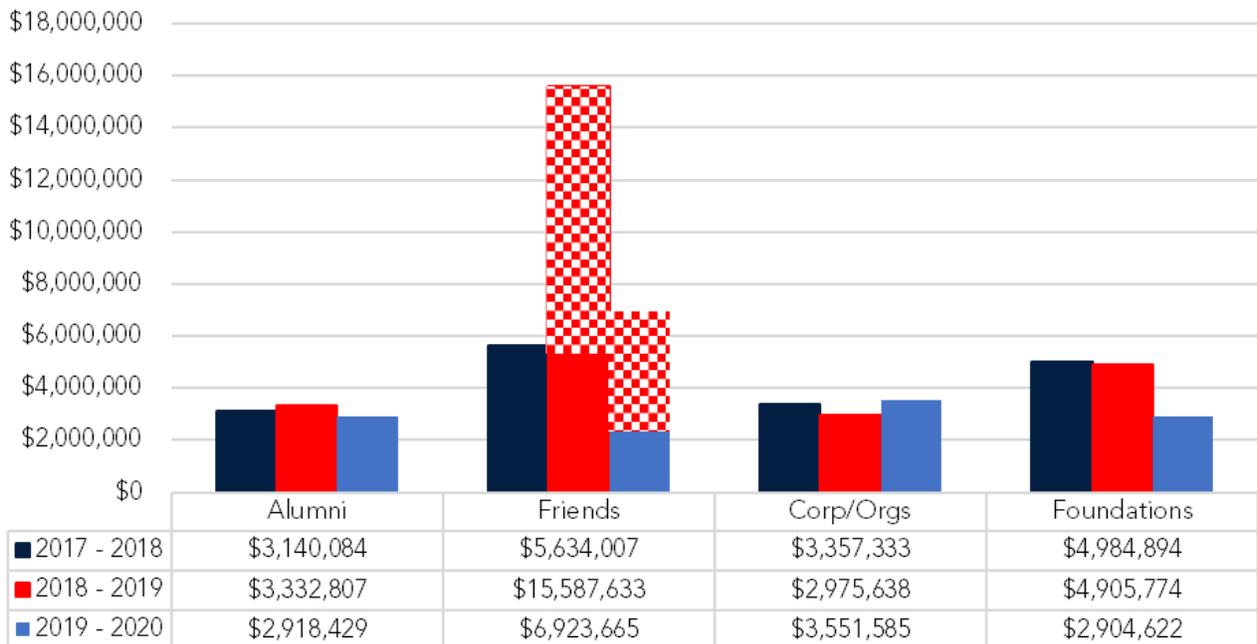


Attachment A

The University of Akron and The University of Akron Foundation
 Gifts (no pledges) by Academic Area
 July 1, 2019 - February 29, 2020 | FY 2020



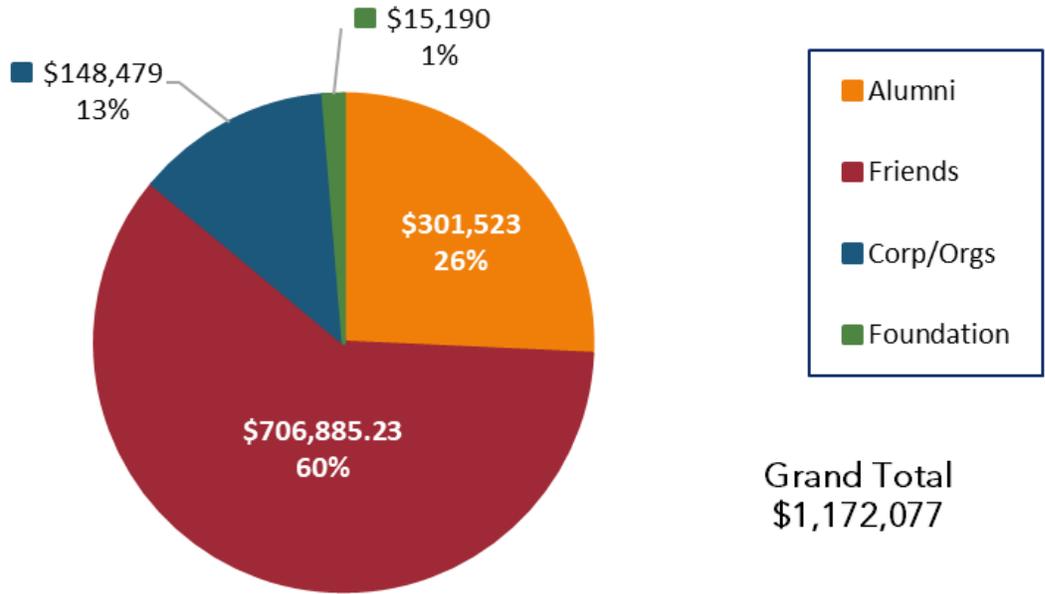
The University of Akron and The University of Akron Foundation
 Gifts by Constituent Type
 July 1 - February 29 | FY 2018 - FY 2020



☒ Distributions from Jean Hower Taber estate

Attachment A

The University of Akron and The University of Akron Foundation
Total Giving by New Donors
July 1, 2019 - February 29, 2020 | FY 2020



Includes gifts-in-kind

Attachment B

DEPARTMENT OF DEVELOPMENT
 FY 2020 Attainment
 July 1, 2019 through December 31, 2019
 Correction* - March 23, 2020

**The University of Akron and The University of Akron Foundation
 Gifts and Pledges
 July 1 - December 31 | FY2018 - FY2020**



	2017-18	2018-19	2019-20
■ Gifts-in-Kind - all others	\$61,934	\$12,774	\$520,835
■ Gifts-in-Kind - corporate**	\$130,169	\$83,285	\$29,501
■ Bequests received	\$2,286,093	\$12,841,490	\$5,568,014
■ Pledges due	\$37,000	\$39,793	\$590,361
■ Cash	\$12,425,374	\$11,554,336	\$9,182,152

**Does not include gifts-in-kind from Siemens, SAP and Synopsys

*Revised: The above chart is a correction to the chart provided for the February 12, 2020 board report. The previous chart incorrectly reported pledges due figures through 6-3-2020. The above figures have been adjusted for time frame of July 1, 2019 to December 31, 2019.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Acceptance of Gift Income Report for July 2019 through February 2020

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on April 15, 2020 pertaining to acceptance of the Gift Income Report for July 2019 through February 2020 be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

FINANCE & ADMINISTRATION COMMITTEE

TAB 5

PURCHASES \$25,000 TO \$500,000 REPORT



DATE: March 16, 2020

TO: Dr. Stephen R. Storck
Interim Chief Financial Officer

FROM: Luba Cramer 
Interim Director of Purchasing

SUBJECT: Board Informational Report: Purchases Between \$25,000 and \$500,000

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for January and February 2020 are submitted for the Board's information.

Department of Purchasing
Akron, OH 44325-9001
330-972-5965 Office · 330-972-5564 Fax

The University of Akron
Purchases Between \$25,000 and \$500,000
January 2020
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	Dell	Pcard	\$ 55,683	Dell Laptops and Accessories for ICS Test Bed (40)
	Arcroyal Systems LLC	100451	\$ 30,000	Refurbished Laser Microscope for Polymer Science
	Subtotal		\$ 85,683	
Plant	Safety Storage Inc.	100472	\$ 208,757	Hazardous Waste Storage Building for Health & Safety
	Total		\$ 294,440	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

The University of Akron
Purchases Between \$25,000 and \$500,000
February 2020
Informational Report

FUND	VENDOR NAME	P.O. No. or Pcard	AMOUNT	COMMENTS
General	The Lower Agency	100632	\$ 419,725	International Student Health Insurance Spring 2020
	Gardiner Service Company LLC	100526	224,798	Rebuild of Chiller at Physical Facilities
	Nexstar Broadcasting Inc.	100445	93,436	Fox 8 Spring 2020 Ad Campaign
	WEWS	100531	77,865	WEWS-TV5 Spring 2020 Ad Campaign
	Kennedy & Company	100596	30,090	Consulting Services for Student Recruitment & Retention
	Subtotal		\$ 845,914	
Grant	Nikon Instruments Inc.	100530	\$ 34,998	6D Imaging Fluorescent Light Laser Camera for Chemistry
Restricted	Kennedy & Company	100596	\$ 255,000	Consulting Services for Student Recruitment and Retention
	WKYC	100631	240,000	WKYC 3 News, Kaulig/UA Advertising
	Subtotal		\$ 495,000	
Plant	S A Comunale Co. Inc.	100582	\$ 269,860	Labor and Material for Boiler Controls Upgrade at Physical Facilities
	DomokurArchitects Inc.	100397	111,445	Professional Services for Bierce Library Renovations
	Scheeser Buckley Mayfield LLC	100295	91,140	Professional Services for Campus Surveillance System
	Subtotal		\$ 472,445	
	Total		\$ 1,848,357	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000 and \$50,000, respectively.

FINANCE & ADMINISTRATION COMMITTEE

TAB 6

CAPITAL PROJECTS REPORT



INTEROFFICE CORRESPONDENCE
Capital Planning and Facilities Management
EXT - 8316 FAX - 5838

TO: Nathan J. Mortimer, CPA
Vice President of Operations

FROM: Misty M. Villers, CPA *M. Villers*
Assistant to the VP/Fiscal Officer, CPFM

DATE: March 9, 2020

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of February 29, 2020

Accompanying please find the following sections for the Capital Planning & Facilities Management report:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

Project Deliver Methods:

- General Contracting (GC) – A design-bid-build process in which the owner selects an Architect/Engineer (A/E) to fully document the project criteria and design prior to bidding. The lowest responsive and responsible GC (single prime) is awarded the contract. The owner holds a single contract with the GC.
- Multiple Prime Contracting – A design-bid-build process in which the owner selects an A/E to fully document the project criteria and design prior to bidding. Multiple packages are separately bid and awarded to the lowest responsive and responsible prime contractors. The owner holds all prime contracts and is responsible for coordination during construction.
- Design/Build (DB) – A single entity is hired through a best value selection process to deliver a complete project. The owner's criteria and design intent is documented by a separate criteria architect. The design is completed by the DB entity and a guaranteed maximum price is provided to the owner prior to bidding. The DB entity bids to prequalified subcontractors and holds all subcontracts for construction.
- Construction Manager at Risk (CMR) – A contractor is hired through a best value selection process during the design phase. The owner's criteria and full design is documented by a separate A/E. CMR provides a guaranteed maximum price to the owner prior to bidding. The CMR bids to prequalified subcontractors and holds all subcontracts for construction.

SECTION

A

**Status of Projects
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
ASEC Vivarium Air Handler Replacement (Design/Build) (BOT Approval: 12/11/19)	\$1,200,000 State Capital Funds		Replace vivarium air handler. <u>Construction schedule: TBD</u>		Schematic design underway.
Baseball Field Renovation (General Contracting) (BOT Approval: 06/12/19)	\$1,400,000 Donations The Foundation loaned \$1 million to the University via a line of credit to round out phase one and to access for further phases as pledges are identified. The line of credit was accessed net \$500,000 to date.		Phase I: Sitework including drainage and installation of artificial turf. Phase II: Scoreboard, pressbox, and bleachers. <u>Construction schedule Phase II: Summer 2020.</u>		Phase I complete except for final site restoration. Phase II construction 0% complete.
Bierce Library Renovations (General Contracting)	\$850,000 State Capital Funds		Renovate existing restrooms and associated infrastructure. <u>Construction schedule: TBD.</u>		Design in progress.
Buckingham Building Renovations (General Contracting) (BOT Approval: 12/11/19)	\$1,800,000 State Capital Funds		Upgrade HVAC system and fire alarm. Select interior renovations to include relocation of Academic Achievement Programs from Ayer Hall. <u>Construction schedule: 01/2020 - 07/2020.</u>		Demolition 95% complete. Abatement 90% complete.
CBA Addition (CMR) (BOT Approval: 04/18/18)	\$4,551,000 Donations 900,000 Local \$5,451,000 Total Donations include firm pledges in the amount of \$60,000		12,000 sf addition with classrooms, offices and learning commons and 2,300 sf renovations in existing CBA building.		Closeout in progress.
Crouse/Ayer Hall Consolidation (CMR) (BOT Approval: 04/10/19 & 02/12/20)	\$22,660,000 State 340,000 Local \$23,000,000 Total (\$22.66M State Capital Funds)		Rehabilitate/addition to Crouse Hall. Abate and raze Ayer Hall. Green space portion of existing Ayer Hall footprint. <u>Construction schedule: 08/2020 - 07/2022.</u>		Design in progress. Construction 0% complete.
Elevator Upgrades (General Contracting) (BOT Approval: 12/05/18)	\$1,500,000 State Capital Funds		Upgrade (2) elevators in Bierce Library, (1) in Kolbe Hall, and (1) in Auburn Science Engineering Center.		Closeout in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Energy Center Boiler Controls (General Contracting)	\$320,000 Local Funds		Replace HTHW boiler controls at Energy Center. <u>Construction schedule: 03/2020 - 12/2020.</u>	●	Construction 0% complete.
Gallucci Residence Hall Abatement, Razing, and Green Space (Multiple Prime Contracting) (BOT Approval for abatement 02/13/19 & razing and green space 04/10/19)	\$1,700,000 State 300,000 Local <u>\$2,000,000</u> Total (\$1.7M State Capital Funds)		Abate and raze structure. Site restoration to create green space. <u>Construction schedule: 03/2019 - 05/2020.</u>	●	Greenspace to be completed spring 2020.
Infrastructure Improvements - Electrical (General Contracting) (BOT Approval: 10/09/19)	\$1,400,000 State Capital Funds		Campus electrical improvements. <u>Construction schedule: 11/2019 - 10/2020.</u>	●	Construction 38% complete.
Infrastructure Improvements - Vaults (General Contracting) (BOT Approval: 08/14/19)	\$1,400,000 State Capital Funds		Rework Computer Center (CC) vault and replace Martin Fountain (MF) vault. <u>Construction schedule: 10/2019 - 08/2020.</u>	●	CC vault complete. MF vault Spring 2020.
IT Cabling and Network Switches (Design/Build) (BOT Approval: 06/12/17 & 02/13/19)	\$6,564,000 State Capital Funds		Phase I: network edge access equipment and two-way radio system from analog to digital. Phase II: Upgrade cabling/wiring network connectivity in numerous buildings. <u>Schedule Phase II: 09/2019 - 06/2020.</u>	●	Phase II testing 85% complete and construction 50% complete. Wayne College complete.
Kolbe Hall Chiller Replacement (General Contracting)	\$185,000 State Capital Funds		Replace roof top chiller. <u>Construction schedule: 11/2019 - 04/2020.</u>	●	Construction 30% complete.
Lee Jackson Field Track Renovation	\$1,500,000 A loan from the general fund will be made prior to construction for up to \$1.5M until donations materialize		Replace existing track. <u>Construction schedule: Fall 2020.</u>	●	Design in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Martin Center Boutique Hotel (Private Developer)	\$19,000,000 Estimate Private Developer		Convert Martin Center into a Boutique Hotel. <u>Construction schedule: 10/2019 updated to 07/2020 - 10/2021.</u>		Developer design in progress. Historical tax credits approved. Developer sought an extension until June 30, 2020 to assemble remaining funds.
Medina Lab Renovation (General Contracting) (BOT Approval: 08/14/19)	\$434,000 State 413,000 Local <u>\$847,000</u> Total (\$434K State Capital Funds)		Renovate existing surgical technology lab to support biology, chemistry, and human anatomy/physiology.		Closeout in progress.
Roadway Building Air Handler Replacement (General Contracting)	\$100,000 Local Funds		Replace (3) air handler units serving the basement and first floor of Roadway Building. <u>Construction schedule: 02/2020 - 04/2020.</u>		Construction 0% complete.
Roof Replacements (General Contracting) (BOT Approval: 02/13/19)	\$1,100,000 State Capital Funds		Roof replacements/repairs to Carroll and Forge Street substations, Guzzetta Hall, Mary Gladwin Hall, and Computer Center.		Closeout in progress.
Sand Filtering System (General Contracting)	\$120,000 Local Funds		Install (2) closed loop pump & filter packages for chilled water storage tank. <u>Construction schedule: 02/2020 - 06/2020.</u>		Construction 90% complete.
Student Union Dishwasher Replacement	\$140,000 Local Funds		Replace dishwasher in Jean Hower Taber Student Union Catering Kitchen.		Closeout in progress.
Sumner Street Bridge Replacement (General Contracting) (BOT Approval: 04/10/19)	\$1,400,000 State Capital Funds		Replace Sumner Street Bridge.		Closeout in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Whitby Hall Air Handler and Roof Replacement (Design/Build) (BOT Approval: 02/13/19)	\$1,370,000 State Capital Funds		Replace air handler and roof. <u>Construction schedule: 12/2019 - 08/2020.</u>		Air handler ordered. Construction 0% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

SECTION

B

Change Orders

SECTION B

CHANGE ORDERS PROCESSED FROM JANUARY 1, 2020 THROUGH FEBRUARY 29, 2020

BASEBALL FIELD RENOVATION

004-01	Dugout fence	<u>\$3,602</u>
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CBA ADDITION

038-01	Relocate sprinkler drain	\$1,220
039-01	Paint corner guards	<u>582</u>
		<u>\$1,802</u>

WEST CAMPUS PARKING DECK REPAIRS 2019

001-01	Deduct unit price allowance	<u>(\$75,912)</u>
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(\$70,508)

SECTION

C

Photos of Select Projects

ASEC Vivarium Air Handler Replacement



Baseball Field Renovation



Bierce Library Renovations



Buckingham Building Renovations



Crouse/Ayer Hall Consolidation



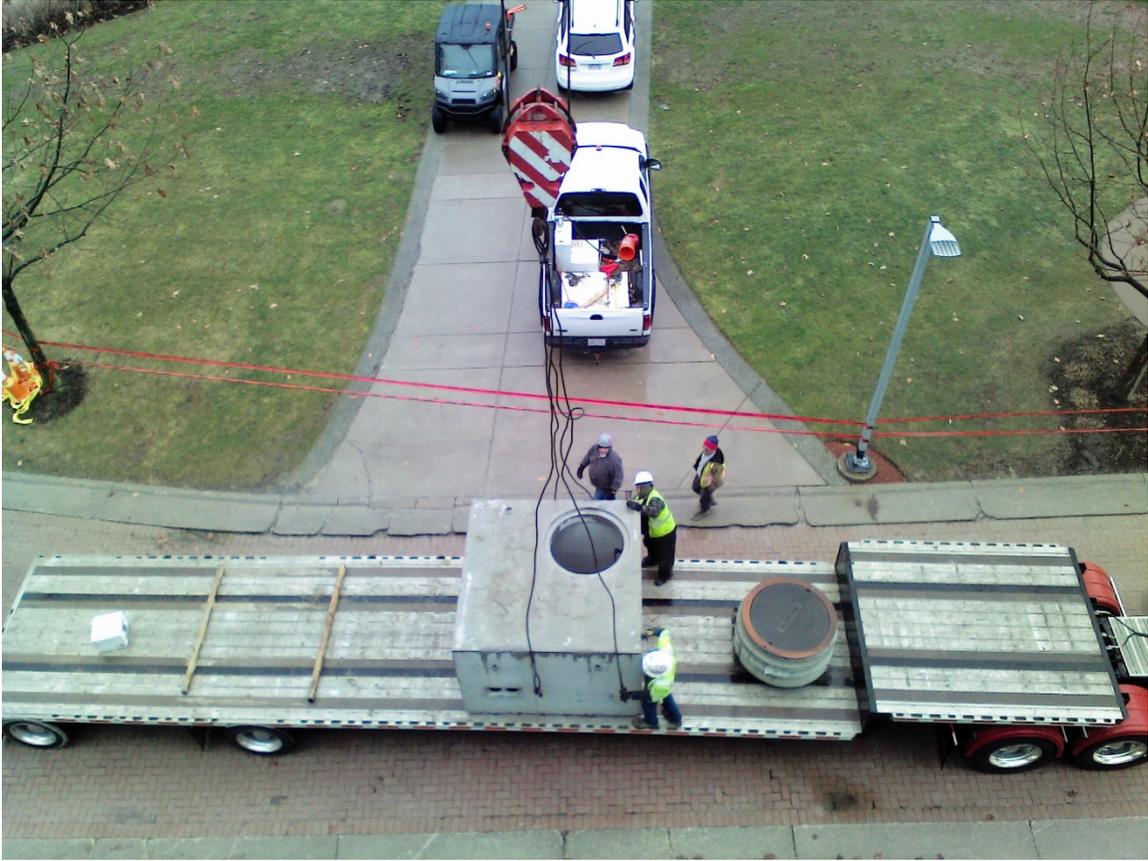
Gallucci Residence Hall Abatement, Razing, and Green Space



Infrastructure Improvements - Electrical



Infrastructure Improvements – Electrical



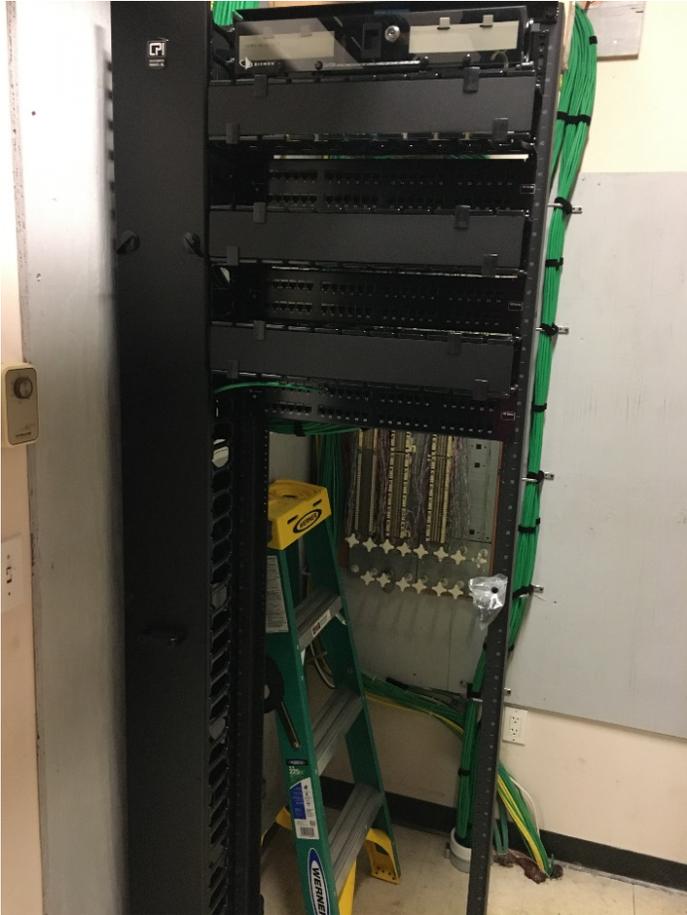
Infrastructure Improvements – Electrical



Infrastructure Improvements – Martin Fountain Vault



IT Cabling and Network Switches



Kolbe Hall Chiller Replacement



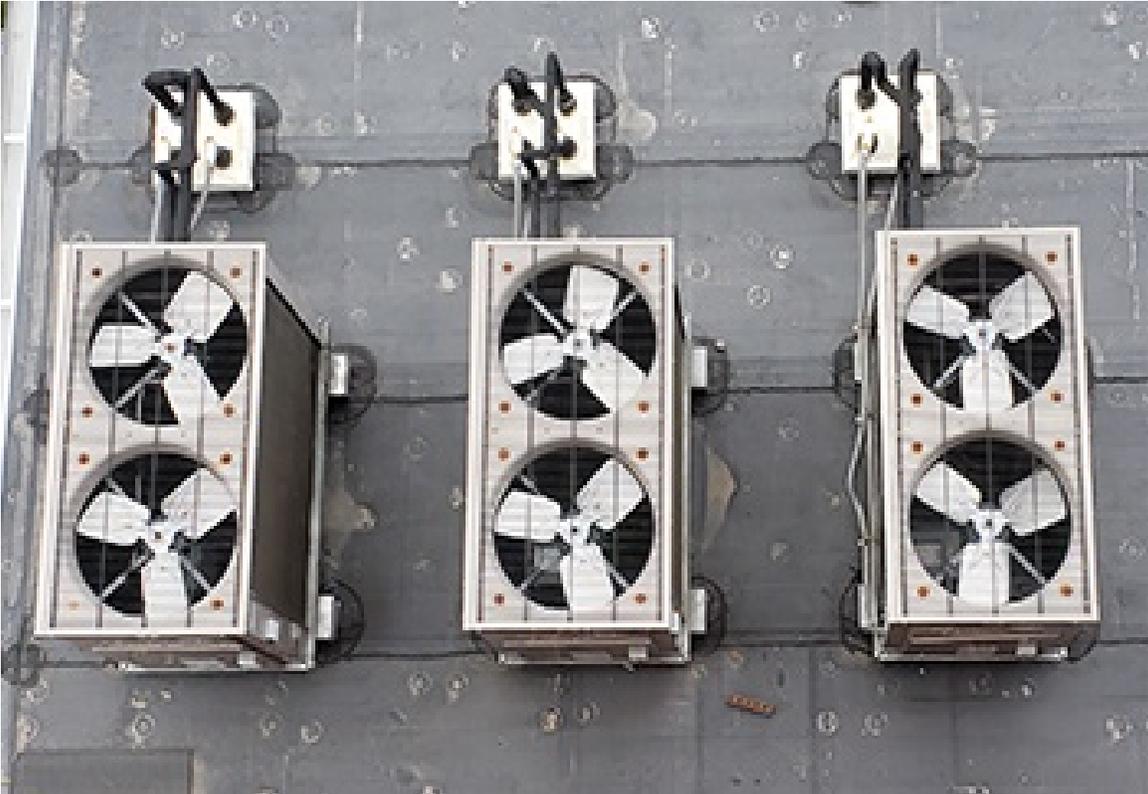
Medina Lab Renovation



Medina Lab Renovation



Roadway Building Air Handler Replacement



Sand Filtering System



Student Union Dishwasher Replacement



Sumner Street Bridge Replacement



Whitby Hall Air Handler and Roof Replacement



FINANCE & ADMINISTRATION COMMITTEE

TAB 7

INFORMATION TECHNOLOGY REPORT



DATE: March 23, 2020

TO: Nathan J. Mortimer, CPA
Vice President of Operations

FROM: John Corby 
Chief Information Officer

SUBJECT: ITS Informational Report for the Board of Trustees

As requested of me, I provide the accompanying report of the IT Projects and Activities for the Board of Trustees information at its April 15, 2020 meeting. The accompanying report provides a Status of Projects and Activities.

Information Technology Services

Informational Report for the Board of Trustees

April 15, 2020

Prepared effective February 29, 2020



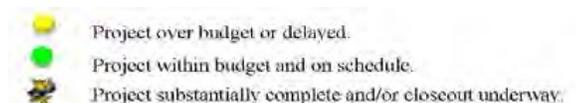
PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
APPLICATION SERVICES					
Business Intelligence and Analytics Initiatives	\$190,000 Local Funds	<p>FULL_TIME ■ Enrolled Full-Time ■ Enrolled Half-Time ■ Less than Half-Time ■ No Unit Load ■ Three Quarter Time</p>	Two initiatives to migrate and enhance business intelligence and analytics solutions to facilitate the University's growing needs using Oracle Analytics. Project 1: Migrate legacy Zipreports. Schedule: 08/2017 – 04/2020 updated to 06/2020. Project 2: Implement predictive analytics related to student success.		Project 1 activities 90% complete. Project 2 all project activities and closeout complete.
Cloud Enterprise Resource Planning (ERP) System Investigation	None		Investigate migration from the Oracle-PeopleSoft and supporting third-party systems to a cloud-based enterprise resource planning (ERP) system to better manage and automate the University's financial, human resource, and student administration functions, provide an improved user experience for employees and students with enhanced security features and capabilities. Schedule: 10/2019 – 02/2020 updated to 06/2020.		Project activities 20% complete.
LinkedIn Learning Implementation	\$34,000 Local Funds		Implement LinkedIn Learning for access to over 12,000 online professional development courses and content for use by all faculty, staff, and students. Evaluation of use will guide decision to replace the current online training provider; Hoonuit. Schedule: 10/2019 – 07/2020.		Campus-wide rollout complete.
Proctored Testing System Implementation	\$40,000 Local Funds		Implement Proctorio for proctored testing purposes. Determined current proctored testing solution, Respondus, does not work on Chromebooks with Brightspace. Schedule: 02/2020 – 07/2020.		Project activities started.
Research MyAkron Portal Replacement	None		Investigate the replacement of current MyAkron portal with a modern application that facilitates accessibility, engagement, collaboration, information sharing for all University constituents and is cloud-based. Schedule: 02/2020 - 05/2020.		Project activities 50% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
CYBERSECURITY SERVICES					
Cloud-Based Security Information and Event Management System (SIEM) Implementation	\$200,000 Local Funds		Deploy Microsoft Azure Sentinel for security event logging and analysis which will help to detect and respond to security breaches and reduce the adverse impact of security events. <u>Schedule: 10/2019 – 12/2020.</u>		Project activities 30% complete.
IT Business Continuity and Disaster Recovery Enhancements	\$48,000 Local Funds		Identify and prioritize key business systems and recovery time objectives. Evaluate options for providing disaster recovery and business continuity. Phase 1: Identify IT DR/BC priorities. Phase 2: Setup colocation facility at Wright State University. Phase 3: Test and refine DR/BC procedures. <u>Schedule: 08/2019 - 07/2020.</u>		Phase 1 and Phase 2 completed. Phase 3 activities 60% complete. Backup facility and services operational; completing setup and testing of business continuity measures.
Ohio Cyber Range Implementation	\$1,180,000 State Funds		Provide standup and integration support to the Ohio Cyber Range. Assist with procurement and installation of hardware and provide connectivity and configuration support for the new environment. <u>Schedule: 07/2019 - 02/2020 updated to 07/2020.</u>		Project activities 95% complete. Full integration pending network hardware installation at the University of Cincinnati.
Security Access Directory Implementation	None		Consolidate several customized identity and authentication services to a single service through existing licensing with Microsoft Azure Directory Services. This consolidation will provide greater agility, efficiency, and management of security access to systems and services. Phase 1: Identify and map services. <u>Schedule: 10/2019 - 02/2020 updated to 04/2020.</u> Phase 2: Add new services. Phase 3: Migrate to new infrastructure and services from the legacy provider.		Phase 1 activities 80% complete.
Two Factor Authentication	\$47,000 Local Funds		Provide capability for two factor authentication for all employees. This will provide an additional layer of protection to help prevent account compromises. Phase 1: Pilot deployment with IT staff. Phase 2: Rollout to staff within defined functional areas. <u>Schedule: 03/2020 - 07/2020.</u> Phase 3: Rollout to remaining employees.		Phase 1 completed. Phase 2 activities 30% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.



PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
INFRASTRUCTURE SERVICES					
Campus Cable Upgrade	\$4,800,000 State Capital Funds		Upgrade network cabling in numerous buildings to modern specifications. Phase 1: Selection of Criteria Project Engineer; planning and estimation of upgrade efforts. Phase 2: Criteria Documents Production. Phase 3: Design Builder (DB) Selection. Phase 4: GMP negotiations. Phase 5: Construction. <u>Phase 5: 09/2019 - 06/2020.</u>		Phases 1 thru 4 completed. Phase 5 activities 60% complete.
Lorain County Community College Cloud ERP Migration	LCCC Funded		Migrate from a hosted Oracle-PeopleSoft platform maintained by University of Akron to Oracle's cloud ERP system. This migration will eliminate the services and platform provided by UA and paid by LCCC. Project 1: Cloud HCM migration. Project 2: Cloud Finance migration. <u>Schedule: 02/2019 - 03/2020 updated to 07/2020.</u> Project 3: Cloud Student migration.		Phase 1 completed. Phase 2 activities 90% complete. LCCC delayed go-live to July 2020.
Managed Voice over IP (VoIP) Service Migration	\$3,100,000 Local Funds The University expects the reoccurring and one-time costs to approximate \$3.1 million over 5 years which will replace existing spend approximating \$4.2 million over 5 years for dated technology.		Migrate from legacy on-premise Public Branch Exchange (PBX) to a cloud hosted and managed VoIP service. This migration will improve the quality of service for phone calls and voicemail, as well as reduce costs. Phase 1: RFP, vendor selection and define implementation plan. Phase 2: Implement solution. <u>Schedule: 02/2020 - 12/2020.</u>		Phase 1 completed. Phase 2 activities started.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
USER TECHNOLOGY SERVICES					
Computer Refresh for Eligible Full-Time Contract Professionals, Staff, and Faculty	\$100,000 Local Funds		A reoccurring initiative to replace aged employee desk and laptop computers for eligible full-time employees. Primary desktop and laptop computers purchased more than four (4) years ago will be replaced with new equipment. The new equipment will provide more current technology, capabilities, and will feature stronger security standards. Schedule: 11/2019 - 06/2020.		Project activities 95% complete. 72 out of 77 scheduled devices have been deployed to-date.
Microsoft InTune Implementation	None		Implement Microsoft InTune to replace the current system used for device management of laptops and desktops. InTune will allow for the management of devices that are connected anywhere on the internet. The current system only manages devices that are connected on the UA network. InTune is already licensed through the University's current agreement with Microsoft. Schedule: 02/2020 - 07/2020.		Project activities started
Service Desk System Implementation	\$85,000 Local Funds		Effort consists of two initiatives which will enhance the end user experience related to the IT Help Desk. The first initiative is to replace the existing ticket management system providing self-service capability. The second initiative will leverage "chat bot" technology provided through existing Microsoft Azure licensing to automate answers to user questions. Project 1: Service Desk implementation. Schedule: 02/2020 – 12/2020. Project 2: Chatbot implementation.		Project 1 activities started. Project 2 activities and closeout completed 02/2020.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

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-  Project substantially complete and/or closeout underway.

FINANCE & ADMINISTRATION COMMITTEE

TAB 8

ADVANCEMENT REPORT

DIVISION OF ADVANCEMENT
DEVELOPMENT

GIFTS

SPECIAL FUND FOR UA LAW LIBRARY

Paul Richert's recent gift to The C.G. and Margaret Richert School of Law Library Endowment Fund, will provide professional development opportunities for the School of Law's library staff.

A member of the School of Law faculty and the Law Librarian for 37 years, Paul retired in 2013. The C.G. and Margaret Richert School of Law Library Endowment Fund was established in 2017 through a charitable gift annuity initially funded in 2004 by C.G. Richert, Paul's father.



Paul Richert

TRACK AND FIELD SUPPORT FROM BOB AND JACKIE GILL



Bob '60 and Jackie Gill provided a recent gift to support and enhance track and field/cross country operations.

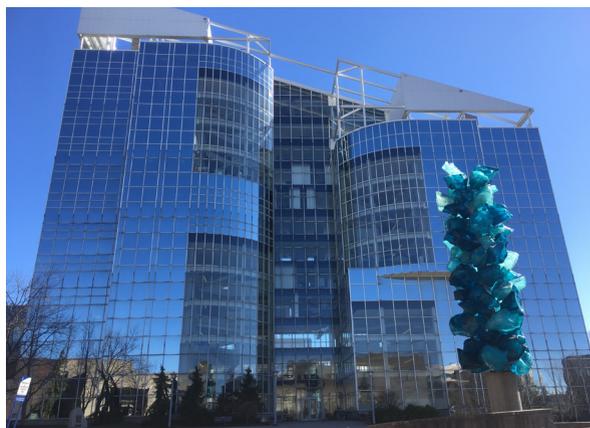
The Gills are long-time UA supporters and ardent fans of its nationally recognized track and field program.

THE JOHN T. AND NANCY L. CHENG SCHOLARSHIP HELPS POLYMER SCIENCE AND POLYMER ENGINEERING STUDENTS

Students working toward graduate degrees in The University of Akron's College of Polymer Science and Polymer Engineering (PSPE) are generously aided by the recently established John T. and Nancy L. Cheng Scholarship.

John earned a Ph.D. in Polymer Science in 1972. He and Nancy spent several years at UA and remain grateful for the hospitality of friends and colleagues in the Institute of Polymer Science under the direction of the late Dr. Maurice Morton, more than 40 years ago.

They treasure many memories of their time at UA, and in Akron and created this scholarship to benefit PSPE students.





MEMORIAL SCHOLARSHIP FOR INTERNATIONAL BUSINESS STUDENTS

Phyllis '82 and Mark Hardgrove '82 provided an additional gift to the Mr. William C. Hardgrove and Mr. William G. Hoover Memorial Scholarship.

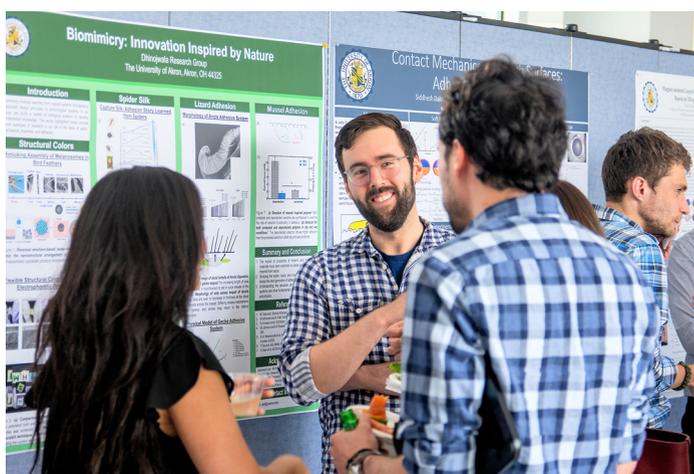
It honors their parents who were successful in international business.

Phyllis '82 and Mark Hardgrove '82

THE EASTMAN CHEMICAL COMPANY SPONSORS ALUMNI & INDUSTRY DAYS SYMPOSIUM

The Eastman Chemical Company recently provided a top sponsorship gift to support the College of Polymer Science and Polymer Engineering's annual "Alumni & Industry Days" symposium.

The symposium celebrates the growth, achievements, and successes of the college and polymer industry. It is an opportunity to recruit students, hear acclaimed keynote speakers and enjoy updates on faculty research initiatives.



Students interact with professionals at events such as the Alumni & Industry Days symposium.



ESTATE GIFT HELPS HOWER HOUSE

A generous gift was recently received from the estate of Shelva Ott, designated to the Hower House.

Mrs. Ott was a friend of the University, and volunteered with the Hower House Victorians and Friends of Hower House. She was also a member of The University of Akron Women's Committee.

Shelva Ott

SUPPORT FOR PRESIDENT MILLER AND SESQUICENTENNIAL SCHOLARSHIPS

Generous UA benefactor Roger Read '63 '69 recently provided gifts for the Sesquicentennial Gala in support of President Miller's initiatives such as the Zips on the Rise Scholarship.

Roger Read '63, '69



SCHWABER ENDOWED SCHOLARSHIP



The Alena and Dr. David M. Schwaber Endowed Scholarship recently received additional funding. The scholarship assists students majoring in chemistry, chemical engineering or biochemistry. It has helped nearly 30 students since its inception in 2018.

Dr. Schwaber earned a Ph.D. degree in polymer science in 1971 from The University of Akron. He is the retired president of Monarch Rubber in Baltimore, MD.

David '71 and Alena Schwaber

MAKAM ENDOWED SCHOLARSHIP SUPPORTS FEMALE BIOMEDICAL ENGINEERING STUDENTS

Raj '91 and Archana Makam provided an additional gift to their existing scholarship, The Raj and Archana Makam Endowed Scholarship.

They established this scholarship to support and encourage female biomedical engineering students at The University of Akron.



Archana and Raj '91 Makam

MEMORIAL SCHOLARSHIP HONORS FATHER



The John D. Emanuel Endowed Scholarship was established in April, 2018, by Joseph D. Emanuel, in memory of his father. The scholarship assists The School of Law's efforts to recruit and educate dynamic students, particularly those interested in pursuing international law careers.

Joseph graduated from The University of Akron School of Law in 1988 and currently serves as vice president and chief legal officer, Global Businesses for Prudential Financial in Newark, New Jersey.

Joseph Emanuel '88

GIFT TO THE CUMMINGS CENTER FOR THE HISTORY OF PSYCHOLOGY

University of Akron benefactor and friend Howard Forman recently made another generous gift to The Drs. Nicholas and Dorothy Cummings Center for the History of Psychology.

Last year, Mr. Forman graciously gifted a collection of 11,000 bags to the Institute of Human Science and Culture at the Cummings Center.



Howard Forman holding a bag produced and signed by Andy Warhol, with the image of his iconic Campbell's Soup can.

SCHOOL OF MUSIC ALUMNI RECEPTION AND ALUMNI AWARD

More than 100 alumni were present for an alumni reception during the Ohio Music Educators Association Conference in Cincinnati, Friday, January 31.

The Office of Alumni Relations joined with The University of Akron School of Music to host the reception and support the school's student performers during the conference.

Frank Cosenza '87 received The School of Music's Distinguished Alumni Award.



Frank Cosenza '87

NAPLES RECEPTION A BIG SUCCESS

The Office of Alumni Relations recently teamed-up with The School of Law to host the annual Winter Institute and Alumni Reception in Naples, Florida.

More than 60 alumni celebrated their UA connections at the February reception and had an opportunity to meet President Gary Miller and Georgia Miller.



THE SIMONETTI DISTINGUISHED BUSINESS ALUMNI AWARDS



Five individuals are being honored this year with the Dr. Frank L. Simonetti Distinguished Business Alumni Award: Rob Ahlers '08, Darrell Claytor '79, '82, Kimberly Hawes Falasco '99, Gerard M. Neugebauer '87, '91 and C. Allen Nichols '90.

The Alumni Association established the award in 1987 to recognize distinguished alumni in the name of Dr. Simonetti, a fellow alumnus, dedicated professor, and friend in the College of Business Administration.

Dr. Frank L. Simonetti '40



Rob Ahlers '08
President and CEO,
MSR Transport Services, Inc.



Darrell C. Claytor '79, '82
Certified Financial Planner



Kimberly Haws Falasco '99
Director and Branch Manager,
Baird Private Wealth Management



Gerard M. Neugebauer '87, '91
Mayor, City of Green



C. Allen Nichols '90
Executive Director,
Akron Bar Association and Foundation

FINANCE & ADMINISTRATION COMMITTEE

TAB 9

**UNIVERSITY COMMUNICATIONS AND
MARKETING REPORT**

UNIVERSITY COMMUNICATIONS AND MARKETING

Responding to COVID-19

Much of our energy in March was concentrated on providing clear communication about decisions related to COVID-19 and to help faculty, staff and students transition to online learning.

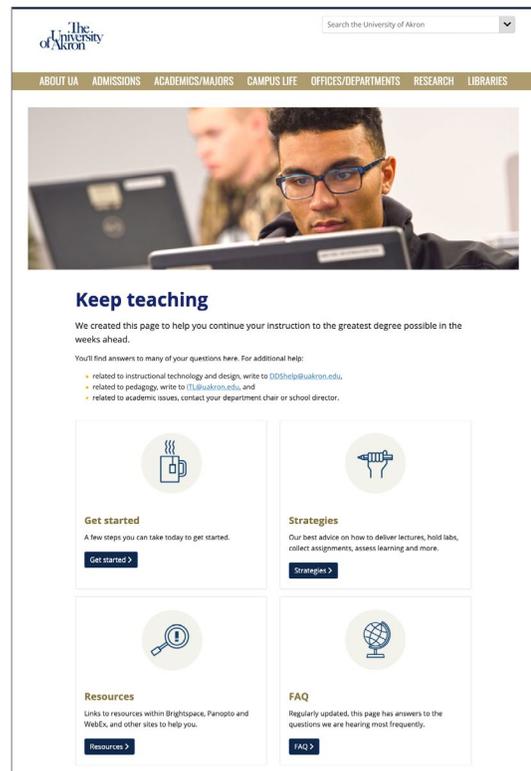
We built three websites to inform about coronavirus, including one to help faculty prepare for online instruction (at right) and another to assist students.

About a dozen messages, many from President Gary L. Miller and Provost Joe Urgo, were crafted and delivered by email, social media and the website.

Dozens of questions were handled through our social media accounts. We supplied many answers to a shared Q&A document used by the call center and others to help students and parents.

And our media relations team worked to ensure our decisions were explained precisely in the local news media and to promote our faculty to news outlets looking for experts in subject areas related to the pandemic. This includes:

- An announcement of cancellation of in-person classes at UA in response to Governor Mike DeWine’s recommendations to prevent the transmission of



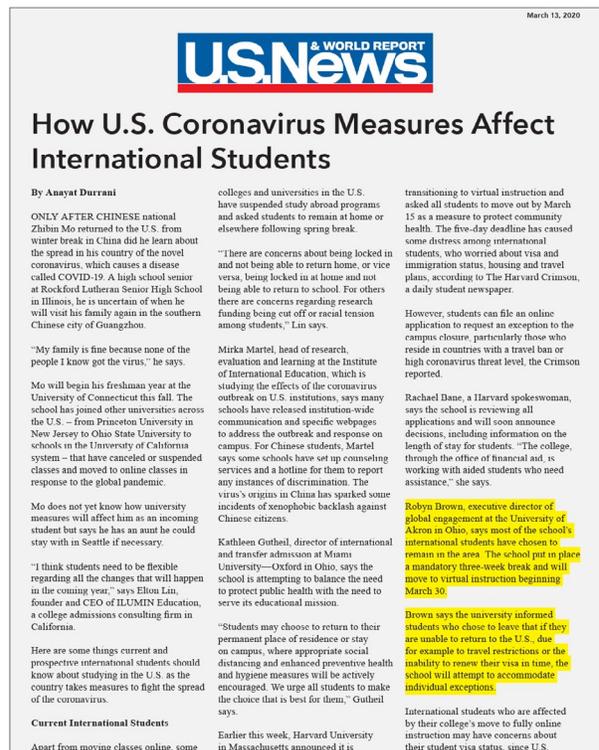
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COVID-19 response

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- COVID-19. Coverage was received in the Akron Beacon Journal, Cleveland.com, 89.7 WOSU, WFMJ-TV, The Daily Record and WEWS-TV.
- Promotion of efforts by Robyn Brown, executive director of global engagement at UA's International Center, who connected with U.S. News and World Report on how the University is working with its international students to accommodate changes associated with the temporary shift to online education.
- A variety of stories and follow up on closing of residence halls and postponement of graduation ceremonies in Akron Beacon Journal, Cleveland.com, 89.7 WKSU and WKYC-TV. Additional stories on exercising from home featuring John MacDonald, director of UA's Student Recreation and Wellness Center aired on 1590-WAKR; Professor John Nicholas from Business and Information Technology, spoke on COVID-19 scams with the Devil Strip magazine; and Associate Professor Mahesh Srinivasan, director of the Institute for Global Business in our College of Business Administration, contributed to a Cleveland.com report on COVID-19-related supply chain shortages.

- Worked with WEWS-TV and the Beacon Journal on stories about the University moving to all online classes

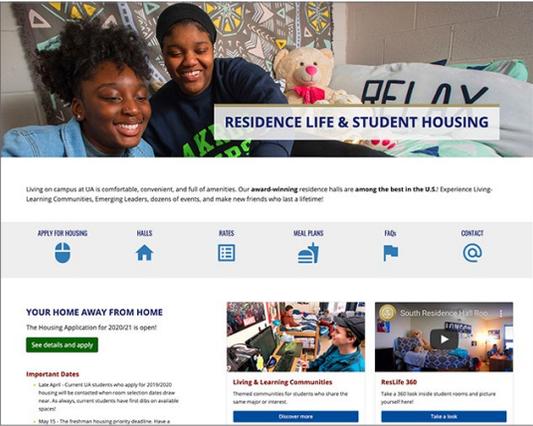


in response to the COVID-19 virus. President Gary L. Miller, Associate Professor of Communication Heather Walter, Professor of Communication Yang Lin, Senior Lecturer of Philosophy Ian MacKinnon, Director of Design & Development Services Wendy Lampner, and UA freshman Claire Struhsaker provided comments in the reports.

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- Worked with local media to provide expert sources for enterprise stories related to COVID-19. Professor of Economics Sucharita Ghosh spoke with 1590AM-WAKR morning host Ray Horner about the global economic impact of the COVID-19 virus. Associate Professor of Communication Heather Walter offered advice in an article by Crain’s Cleveland Business on how businesses should communicate relevant information on the spread of COVID-19 to their stakeholders. Associate Professor Mahesh Srinivasan, director of the Institute for Global Business at UA’s College of Business Administration, contributed to a Cleveland.com report on COVID-19-related supply chain shortages.



Refreshed site for future student residents

UCM, with Residence Life and Housing, greatly simplified the reprioritized needs of prospective students and parents looking to learn more about living in our award-winning on-campus housing. The new site makes it easy to discover hall amenities, review pricing, and see ways to get involved.

Launch of #UASocialRoos, our social media ambassadors

In February, we launched a pilot social media ambassador program with five students: three freshmen, one sophomore, and one junior, all with different majors.

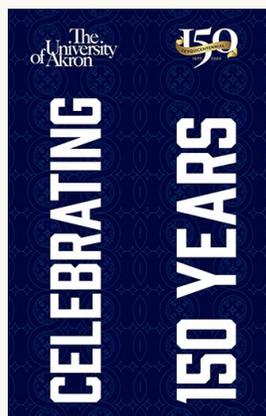
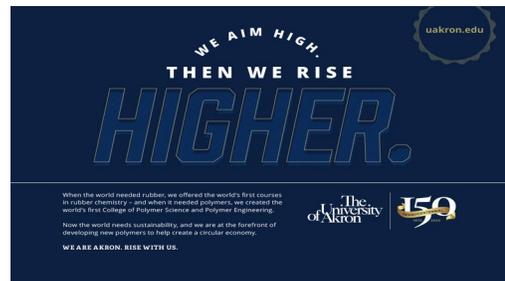
Ambassadors have their own UA-branded Instagram account, which they will post to throughout the semester. The ambassadors will show what life is like as a UA student through their content, with the intent of appealing to prospective students.



UA advertising campaign set to wrap up in April

The majority of the new ad campaign concluded the first week of April – with a few Akron Beacon Journal print ads, outdoor digital billboards and TV ads still scheduled to run before the end of the month. The television ads have run on all of the major TV stations in the Cleveland market and feature UA’s Shawnn Foster, a mechanical engineering student and UA track and field athlete; and Justin Miller, a media studies student and WZIP on-air personality. Both students do a great job of sharing how their University of Akron education has helped them aim high and achieve their dreams.

Measurable results from the advertising campaign to date: The Spotify streaming radio campaign ran from Feb. 13 through April 1 and reached 593,000 listeners (at a 2.5 frequency) with 4,882 click-throughs. The digital marketing campaign will continue to run through the end of April and has served 2.7 million impressions with 3,357 click-throughs.



150th anniversary banners

We will soon adorn light poles across campus and in nearby streets with banners celebrating our 150th anniversary.



**WOMEN ON THE
RISE**

WOMEN'S HISTORY MONTH



Neither of my parents graduated high school; both of them were a half-credit shy of their diplomas. They raised their daughter to work hard to fight for her education, though. By age fifteen I was enrolled in college, taking honor's classes, and paving the way for future generations in my family.

I chose Criminal Intelligence Analysis, a male dominated major, and received the underrepresented student scholarship for my place in the program. I hope to inspire future first-generation college students and females in the criminal justice system alike.

"My education has been everything to me."

— **Matia Martz**,
Criminal Intelligence Analysis




**WOMEN ON THE
RISE**

WOMEN'S HISTORY MONTH



I'm interested in writing as a healing practice. I'm on the rise because I stand on the shoulders of brave women and men in my family who forged the path before me. My grandmother often said: "Angel, dare to be different! Stand for what's right! Even if you're standing alone."

My Christian faith informs my work as a writer and educator, and I strive to encourage others to stand for what they believe in.

"At UA, I've had the privilege of learning from dedicated English faculty and writing program instructors who have supported me along this journey."

— **ANGEL EVANS**,
ENGLISH MA STUDENT



Women on the Rise

These posters were created by Graduate Student Government to honor some of our stellar female students. They were displayed around campus during Women's History Month in March.

Camp for young entrepreneurs

This flyer promotes the "Think Tank To Shark Tank: From Engineering to Entrepreneurship" summer day camp from July 6-10. This intradisciplinary camp, for students in grades 6-9, is hosted by the Urban STEM Center and The H. Kenneth Barker Center for Economic Education.



THINK TANK TO SHARK TANK

FROM ENGINEERING TO ENTREPRENEURSHIP

SUMMER DAY CAMP | Recommended for grades 6-9

Campers will experience the engineering and entrepreneurial process to plan and design a product that will be pitched to a panel of experts. Campers will be engaged in the needs assessment, research, product design, and marketing processes through fun, thoughtful, social experience. Experienced instructors will take participants through the concept to design to market process.

This camp is specifically designed to:

- Develop team dynamic skills through team projects.
- Develop research skills related to a need or pain point and translate to the market place.
- Develop engineering and entrepreneurial skills through authentic experiences.

Cost:

- \$300 for one week.
- Price includes all lunches, supplies, and camp T-shirt.
- Register with a friend or meet someone new!
- Applications accepted on a first come, first served basis.
- Limited scholarships available to families that qualify.

REGISTER ONLINE AT:
akron.edu/hkbarkercenter

FOR MORE INFORMATION, CONTACT:
Dr. Brad Maggoff,
Director
(330) 972-7763
brmagoff@uakron

Urban STEM Center
THE UNIVERSITY OF AKRON

The H. Kenneth Barker Center for Economic Education
Sponsored by Mark A. Barker Center for Economic Education

THREE REASONS TO GET A GRADUATE DEGREE IN STATISTICS

Are you interested in pursuing an affordable graduate degree in a growing field? Our M.S. Statistics program was recently ranked one of the most affordable degrees of its kind. Plus, full funding is available.

- 1 EXCELLENT JOB OUTLOOK**
Statistician work is projected to grow 33% in a decade and is consistently ranked in the top three "Best Jobs" by U.S. News and World Report.
- 2 REAL-WORLD EXPERIENCE**
We offer hands-on learning through our Center for Statistical Consulting with local businesses and our graduate network.
- 3 FAST AND AFFORDABLE**
Our program can be completed in just 16 months and was recently ranked as one of the most affordable degrees of its kind.

GET STARTED TODAY!

For more information contact the Department of Statistics at 330-972-6886 or by email at statistics@uakron.edu.

uakron.edu/statistics

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Master's in statistics

This flyer targets students who want to pursue an affordable graduate degree in the growing field of statistics. UA's M.S. Statistics program was recently ranked one of the most affordable degrees of its kind.

My Akron Virtual Tour Calendars Maps Jobs Giving

The University of Akron
Department of Development

ABOUT UA ADMISSIONS ACADEMICS/MAJORS CAMPUS LIFE OFFICES/DEPARTMENTS RESEARCH LIBRARIES

WE RISE TOGETHER
The Campaign for The University of Akron

"We are an urban research university, inspired by our people, place and promises."
GARY L. MILLER, PRESIDENT

DEPARTMENT OF DEVELOPMENT

SUPPORT THE UNIVERSITY OF AKRON

Your gift will support students, help us attract top faculty and enable us to build a more vibrant future for all.

Make a gift
Online, phone, mail, and more.

Find your scholarship
For donors and recipients.

'SCHOLARSHIP SUPPORT has lifted a weight off of my shoulders. Because of you, I'm able to focus fully on my coursework and my career. It has changed my life. Thank you!'
— Jason Render, a fourth-generation Zip

Cline Family helps...
Mercury...
Northeast Ohio Business Community

Fresh appeal by Development

In collaboration with UCM, the Department of Development has launched a new homepage, making it simpler for visitors to give, discover scholarship opportunities, and read firsthand stories of students who have had their lives enhanced because of the generosity of alumni and friends.

Media relations: Telling our story

Earned interest and coverage of engineering students Amanda O'Reilly, Carissa Thompson, Clark Bates, Ben Roter, and Scott Salerno, conducting a walking survey of areas around UA's campus to assess the walkability to help prioritize efforts to improve safety and aesthetics in the area. Coverage appeared in the Beacon Journal and on 89.7 WKSU and WEWS-TV.

Promoted the draft of UA's strategic planning themes and details about the development process and various strategies to promote flexibility and student success. President Gary L. Miller and Professor Steve Ash commented in a report written by the Beacon Journal.

Earned coverage in Forbes magazine with an article that featured Assistant Professor of Economics Amanda Weinstein providing insight into women in the workplace.

Earned additional coverage

February 3, 2020

 cleveland.com

Ohio Edison installing LED streetlights near University of Akron to improve visibility, security

By Robin Goist

AKRON, Ohio -- As part of a project led by the University of Akron and City of Akron, FirstEnergy crews have begun installing 252 LED streetlights in the city's South Exchange Street Corridor neighborhood, an area popular for off-campus living.

Akron Mayor Dan Horrigan, UA President Gary Miller and Ohio Edison President Edward Shuttleworth announced the project Monday at a news conference at UA's Block by Block safety patrol office. The LED streetlights, which will all be installed by the end of May, are expected to improve visibility for people walking and driving in the area.



"Updated lighting to the neighborhood south of Exchange Street will significantly improve the quality of living there for all residents," Miller said. "We have many university students who live in this area... There are also many older residents and rental citizens who live in this area. We think this kind of partnership is very important to everybody."

The city has put \$52,000 toward the project, and the University of Akron Foundation has contributed \$172,000. FirstEnergy is handling the logistics and installation.

"This neighborhood serves as a hub for student activities, with shops and restaurants that draw the neighborhood together," Horrigan said. "Where the lights are brighter, residents feel safer, and we're pleased today to start making this a brighter, more inviting space for our students to live, work, shop and learn."

The city has also started installing LED streetlights in West Akron's Copley Road

corridor as part of the "Great Streets Initiative" program. In the next few years, the city plans to install LED streetlights in the other Great Streets districts: Aster Avenue in Firestone Park, Canton Road in Fillet, Goodyear Heights, Kenmore Boulevard, Maple Valley in West Akron, Merriman Valley, Middlebury, Sherbondy Hill, Temple Square, Wallhaven and West Hill.

Shuttleworth said cities across Ohio and other FirstEnergy service areas have been asking about LED streetlights to improve visibility and security.

streetlights are more energy-efficient, produce better light and have a longer lifespan, he said. LED streetlights have an average lifespan of 15 years, while the lights currently in use last about five years, according to Shuttleworth.

The LED lights can also incorporate other security technology, including motion sensors and cameras, which Miller said he is interested in pursuing in the future.

An Ohio Edison crew installs an LED streetlight Monday on Sherman Street, in the South Exchange Corridor near the University of Akron.

Compared to traditional lights, LED

We coordinated coverage of the University's commitment to safety with the installation of 252 LED streetlights in the city of Akron's South Exchange Street Corridor neighborhood. President Gary L. Miller, City of Akron Mayor Dan Horrigan and Ohio Edison President Edward Shuttleworth announced the project, which was covered by Cleveland.com and 89.7 WKSU.

of The University of Akron-Medina's new "wet lab" at The University of Akron-Medina in the Medina-Gazette.

Received more placement by U.S. News & World Report with an article that featured comments by Professor Karl Kaltenthaler on Iranian claims

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of successfully hacking a U.S. military drone.

Promoted the University's "We Rise Together" campaign, which will raise funds for scholarships and various retention and research initiatives. The campaign coincides with UA's sesquicentennial celebration. The campaign was featured by the Beacon Journal, Cleveland.com, Crain's Cleveland Business, and WOIO-TV.

Worked with 89.7 WKSU to secure an interview with James Eagan, assistant professor of polymer science, for a report about sustainability and recycling plastics.

Coordinated interviews for Crain's Cleveland Business for a story about how university esports programs are preparing students for careers. The report included insight from student Joel Garvin and Seungbum Lee, associate professor of sport studies.

Earned coverage by Crain's Cleveland Business as the

February 9, 2020

AKRON BEACON JOURNAL

Former University of Akron wide receiver Matthew Cherry takes home Oscar

By George M. Thomas

Former University of Akron football player Matthew A. Cherry became the second former professional athlete to take home cinema's most prestigious award – the Oscar.

Cherry, who played wide receiver for the Zips, studied mass media radio and television during his time at UA, won in the animated short category at the 92nd Academy Awards on Sunday for his film "Hair Love."

The animated feature is touching, humorous look at an African-American father learning to tackle his daughter's hair for the first time. It's a film that goes much deeper than that, however. It's inherently positive and breaks stereotypes often associated with African Americans.

Viral videos of fathers doing their hair served as the inspiration for the movie. Cherry said he saw their joy in doing it. There wasn't a lot of stories in animated films that shared the black experience when they did their Kickstarter campaign to raise funds to finance the movie in 2017.

"This was kind of an opportunity to put a little bit of positivity in animation," he said during his backstage interview. "Our biggest challenge was to just maintain that joy that made people gravitate toward those videos in the first place, so to be here...it's literally a dream."

He took the brief amount of time during his acceptance speech to suggest discrimination based on how African Americans wear their natural hair end through nationwide passage of a law similar to California's Crown Act. To push that point home, the powers behind




the film brought De'Andre Arnold, a Texas teen who has been suspended from school for not cutting his dreadlocks and has been told he cannot participate in commencement, to the Oscars ceremony.

Cherry follows in the footsteps of the late basketball superstar Kobe Bryant, who took home the award in 2018. He took a moment to acknowledge that, also.

"This award is dedicated to Kobe Bryant may we all have a second act as great as he did," he said.

ABOVE: A scene from Matthew A. Cherry film "Hair Love," which won the Oscar for animated short Sunday night at the 92nd Annual Academy Awards.

LEFT: Matthew A. Cherry accepts his Oscar award Sunday, Feb. 9, 2020, at the Dolby Theatre in Los Angeles.

A Chicago native, Cherry played for the Zips from 2000-03 and is a two-time winner of the Harry "Doc" Smith Award and was a team captain. He holds two team records — most punt return yards (305) and most punt returns for touchdowns (two) in 2003.

He spent three seasons in the NFL with the Jacksonville Jaguars, Cincinnati Bengals and Carolina Panthers.

We received national attention after UA alumnus Matthew Cherry earned an Oscar for his animated short film "Hair Love." Numerous regional and national media outlets covered this story including Cleveland.com, WEWS-TV, WKYC-TV, WOIO-TV, WJW-TV, 89.7 WKSU, Chicago Sun-Times, Cincinnati Inquirer, and ESPN.

University was awarded a grant from Ohio's Department of Higher Education's Regionally Aligned Priorities in Delivering Skills program to purchase equipment to boost advanced manufacturing skills for students and industry employees.

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UNIVERSITY COMMUNICATIONS AND MARKETING

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Coordinated coverage by the Beacon Journal on the University's policies and procedures designed to address the increase in binge drinking on campus. The story quoted Allison Gillis, case manager in the Dean of Students Office; Lisa Ritenour, director of Health Services, and Katelin Brendel, assistant director of Fraternity and Sorority Life in the Department of Student Life.

Earned statewide coverage by Cleveland.com, 89.7 WKSU, The Columbus Dispatch and the Cincinnati Inquirer on a poll of black Ohioans that was coordinated by The Ray C. Bliss Institute of Applied Politics at UA and the Ohio Legislative Black Caucus Foundation.

Earned coverage by the Beacon Journal with David Licate, professor of criminal justice studies, who was interviewed about the challenges that staffing shortages create in the timely investigation of social media threats.

Received coverage by the Beacon Journal on student Lexi Hamby earning top honors for her "Duckin' Good Fiesta Dog" recipe. Fans can sample the winning recipe at RubberDucks' games.

Coordinated coverage with WEWS-TV on the EX[L] Center's "Deep Dumpster Dive" unclass, which explores sustainability, waste and waste management on UA's campus. UA student Katy Walker and Visiting Assistant Professor Lisa Beiswenger were interviewed for the story.

March 1, 2020

AKRON BEACON JOURNAL

OPINION

Gary L. Miller: The University of Akron is on the rise

By Gary L. Miller,
University of Akron president

This spring, The University of Akron begins a year-long celebration of its 150-year history as a leading institution of higher education and as an anchor of the Akron community.

What inspires us today is what has sustained us from the beginning: Our People, Our Place and Our Promises.

People are the essence of a university. UA attracts a unique blend of extraordinarily talented faculty, learners of all types, and visionary community partners, all seeking understanding and truth. Our collective talents and tool advance knowledge, educate the citizenry and promote the commonwealth.

Place encompasses more than simple geography. The City of Akron and its people sheltered the early Diocletian College, made the young Municipal University of Akron an integral part of its economy and, when the time was right, nurtured its emergence as a leading public research university. Even as we reach beyond our state to attract students to our world-class academic programs, we are always attuned to our city and our place.

Promise is our reason for being. We exist to extend the promise of education and shared knowledge to all who seek it. UA also insists upon the necessity of the arts, the importance of service and thought, and respect for constructive dialog, tolerance and diversity.

For 150 years The University of Akron has been true to our people, our place and our promises.

These core qualities are at the heart of our efforts as we, like most institutions across Ohio and the nation, confront this latest cycle of transition and challenge for higher education.

Faculty and staff groups are shaping an academic plan that leverages our strengths and builds on our strong foundation.

This effort will move UA forward in a bold, new way. We will give more students in our area opportunities for a college degree. We will meet learners where they are in their lives. We will meet businesses where new talent and expertise is needed. We will meet government as a full partner. And we will meet the non-profit sector wherever our help can do the most good.

The plan will outline innovative ways to better meet the needs of students, and guide them in personal and academic success. We will, as we always have, contribute to the formation of productive citizens who themselves contribute to the economy and life of our city, state, nation and world.

In the weeks ahead, the community will be asked to comment on early drafts of the plan we call Affirming our Promises.

Recently, we announced a \$150 million campaign to coincide with our sesquicentennial. The tripartite focus of the campaign is to bolster student success, enhance faculty support, and launch targeted strategic initiatives. In visiting with UA alumni and friends all over the country, my wife, Georgia, and I have encountered enormous support for our University and for this campaign.

This pride and identity is reflected in our new communications focus: We Are Akron: We Keep Raising.

Much like our namesake city, we are ambitious in our goals and pragmatic in our approach. We take advantage of opportunities and push boundaries. Like the men and women who built the city of Akron, we are self-motivated, resilient in the face of adversity, and committed to the ethos that we are always open for business.

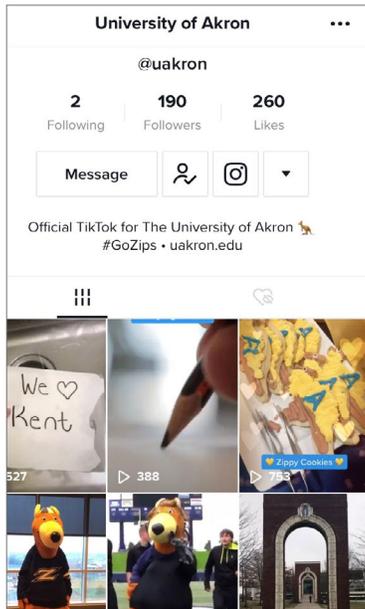
The University of Akron is a great public urban research university. We are confident in the quality of our people. We will maintain and strengthen our sense of place, through the symbiotic relationship with our beloved city and region.

And, importantly, we will continue to make and keep bold promises, just as we have always done for 150 years.



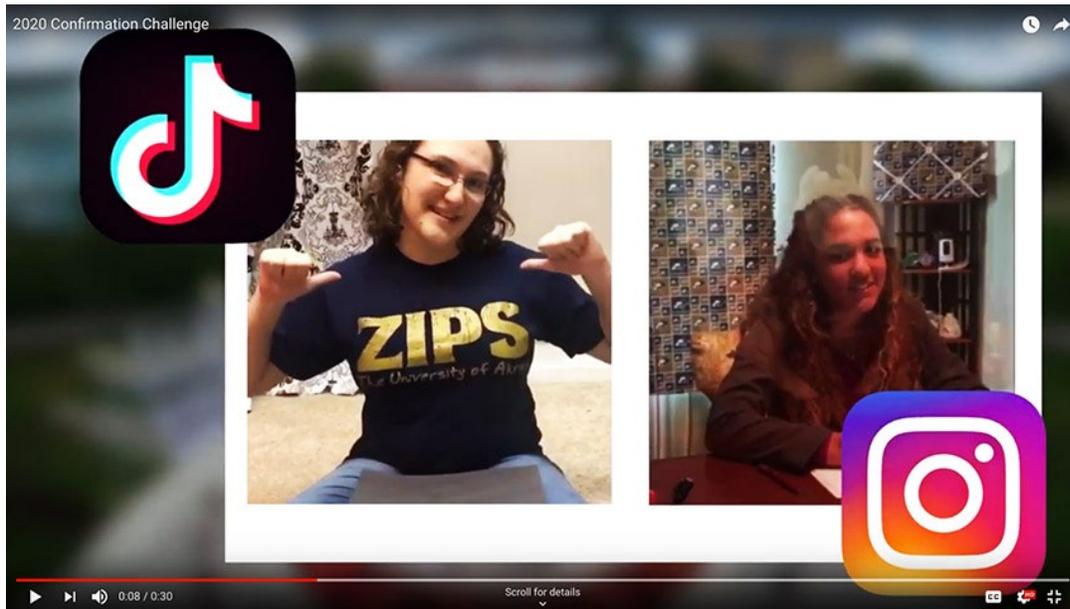
Dr. Gary L. Miller

We coordinated an editorial by President Gary L. Miller in the Beacon Journal, which outlined UA's enduring commitment to "our people, our place, and our promises."



UA is now on TikTok

We launched our TikTok account in early February. TikTok is a newer platform for making short videos, often humorous and featuring popular music. It is very popular with Gen Z; 41% of TikTok's users are age 16-24. This platform is expected to grow quickly for us and will help give prospective students a glimpse into UA life.



Confirmation Challenge expands

Admissions' annual Confirmation Challenge encourages high school students to be creative in announcing their decision to attend UA. This year, the challenge was opened up to TikTok for the first time.

Several videos were submitted via TikTok within the first two days of the challenge, reaffirming that this is a platform our prospective students are using.

Video highlights: Capturing student and faculty achievement

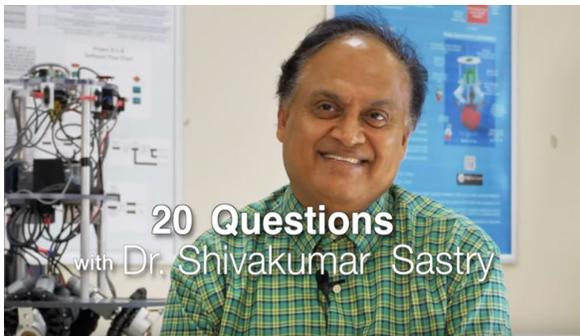
See these videos and more at www.youtube.com/uakron.



For Valentine's Day, we mimicked the Kiss Cam, a favorite in arenas and stadiums. The humorous video follows Zippy at a number of basketball games, with over-the-top color commentary.



Alumnus Andrew Lau explains how his real-world experience in our College of Business Administration led to a career with The Goodyear Tire & Rubber Co.



We continued our series of video profiles of faculty members, asking them 20 questions about their discipline and their passions.



We live streamed the on-campus forums for the three candidates for executive vice president and provost.

FINANCE & ADMINISTRATION COMMITTEE

TAB 10

**PUBLIC LIAISON AND
GOVERNMENT RELATIONS UPDATE**

PUBLIC LIAISON AND GOVERNMENT RELATIONS UPDATE

March-April 2020

The University of Akron Government Relations Office and Public Liaison communicate with local, state, and federal elected officials and staff about University priorities and objectives. We also monitor and track legislation, regulations, and financial issues and opportunities that could impact higher education in general and the University in particular. During the months of March and April, we worked with the Inter-University Council of Ohio (IUC), which represents all 14 Ohio public four-year universities, and the American Association of Public Land Grant Universities (APLU), which represents 244 public research universities, land-grant institutions, state university systems, and affiliated organizations across the country, to formulate legislative and financial requests to both state and federal governments related to the COVID-19 Pandemic. We assisted in other meetings with elected officials and community leaders with our administration, our faculty, and our students. At the beginning of March, we hosted the Ohio Birthday Party in Washington, D.C., met with federal delegation members, and participated in the APLU's Council on Government Affairs Winter Meeting. A state legislative update is found at the end of this report.

Events and Meetings

Many events and meetings in March and April were canceled or postponed due to the COVID-19 pandemic. The Public Liaison and Government Relations team are working to reschedule where appropriate or change necessary meetings to teleconferences.

The Ohio Birthday Party and Congressional Meetings

During the first week of March, The University of Akron traveled to Washington, D.C. to host the Ohio Birthday Party, to meet with our congressional delegation, and to attend the APLU's Council on Government Affairs Winter Meeting. President Gary L. Miller and Student Trustee Taylor Bennington met with Senators Brown and Portman and Congresswoman Fudge in one-on-one meetings, and President Miller introduced Ohio congressional delegation members at the Ohio Birthday Party on the evening of Wednesday, March 4. In addition, the Public Liaison met with staff members from several of our delegation offices to update them on activities at The University of Akron and to ask for funding for research projects and participated in the APLU's conference.



*Pictured above at the Ohio Birthday Party are, from left, Congressman **Bob Gibbs**, Congressman **Warren Davidson**, Congressman **Bill Johnson**, Senator **Rob Portman**, UA President **Gary L. Miller, Ph.D.**, Congressman **Troy Balderson**, and Ohio Secretary of State **Frank LaRose**.*



*Pictured above are, from left, UA President **Gary L. Miller, Ph.D.**, Congresswoman **Marcia Fudge**, and UA Student Trustee **Taylor Bennington**.*



*Pictured above are, from left, UA President **Gary L. Miller, Ph.D.**, and Senator **Rob Portman**.*

Autonomous Systems Graduate Certificate Program

On March 10, 2020, The University of Akron hosted an Autonomous Systems Graduate Certificate Program informational session for business and industry and community leaders. The Public Liaison invited members of city and county government as well as the Greater Akron Chamber. The Public Liaison also gave a welcome on behalf of President Miller at the beginning of the program.

COVID-19 Pandemic and The University of Akron Response

On March 18, 2020, UA Government Relations organized a conference call with President Miller and senior members of his administration, along with the legislative delegation and Department of Higher Education Chancellor Randy Gardner to give them a broad overview of the actions the University has and will be undertaking to ensure the safety and security of the students, faculty, and staff of the University. The members and Chancellor Gardner were very appreciative of the information and praised the efforts of the University during this time.

Census 2020

The University of Akron has been working with the City of Akron, County of Summit, and the U.S. Census Bureau, specifically the local Summit County division, to make sure that The University of Akron community is aware of the Census and have opportunities to be counted in the Census. The COVID-19 Pandemic has caused the cancellation of University events, but the Office of Student Affairs developed online resources to encourage students and other UA community members to complete the Census.

Capital Budget and Capital Re-Appropriations Budget Preparation

Leading up to the outbreak of COVID-19, UA Government Relations had been working to advocate for the projects that have been identified as priorities for the University and the University community, with the legislators who will be crafting the capital budget. The University anticipates receiving a little more than \$18 million out of the higher education portion of the capital bill to fund the Crouse/Ayer Hall consolidation. Additionally, the University is seeking funding for the following three “community” projects: (1) South of Exchange Street Safety Initiative = \$400,000, (2) Dr. Shirla R. McClain Gallery of Akron’s Black History and Culture = \$357,000, and (3) Advanced Manufacturing Center = \$1.9 million.

Even before the challenges that the COVID-19 pandemic brought to the state, there had been some difficulty and delays in negotiations between the House and the Senate over the capital bill. With the onset of COVID-19, those challenges have only increased. It is likely that while the re-appropriations bill will be completed in time for it to be effective on July 1, we are hearing that the Capital Budget may be delayed for some time, with estimates ranging from a few months to the possibility of the bill being canceled altogether as the state contends with unprecedented challenges as the result of COVID-19.

On March 23, 2020, during his daily press conference on the status of the COVID-19 pandemic, Governor DeWine was asked about the status of the capital budget. Governor DeWine responded “Well, we’re not talking about the capital budget. We’ll talk to the legislature and talk to leadership and see what is essential, but I think for all of us we’re down to what is essential. We’re down to what we have to do, and as we look at this and go through this crisis,

our focus is to cut back on the spending. Many, many good things out there are going to unfortunately take a hit. Our focus has to be on getting us through this, so if there are things we have to do in regard to the Coronavirus, then we will obviously have to do those. But we will have to cut back on spending overall.”

As these discussions continue, UA Government Relations will continue to advocate for all the projects that the University has identified as priorities.

Ohio Coal Research Consortium

UA Government Relations led an effort, in collaboration with other research universities including The Ohio State University, Ohio University and University of Cincinnati, to restore funding for the Ohio Coal Research Consortium (OCRC). In the past, the OCRC provided significant benefits to Ohio’s research universities. These early-stage research dollars often led to larger federal research awards, provided foundational support for patents and licenses, strengthened the value our faculty provide to business, industry and governmental entities, and has supported some of the best and brightest Ohio graduate students. UA Government Relations will continue to work with UA’s own, Professor Steve Chuang, to restore funding for the OCRC.

Legislation Update

Both the federal and state governments have advanced legislation that responds to the COVID-19 crisis. The Federal Stimulus Bill (The CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY (CARES) ACT) contains financial and regulatory relief for higher education. A summary of several key areas is listed below. At the state level, Ohio Emergency Coronavirus Bill (HB197) contains provisions that affect higher education, several of which are listed below. The UA Government Relations team will continue to monitor these bills and ensure that UA is receiving appropriate financial and regulatory relief.

Summary of The Coronavirus Aid, Relief, and Economic Security (CARES) Act (the Federal Stimulus Bill) from the Association of Public Land-Grant Universities (APLU)

The emergency supplemental measure creates a \$30.75 billion education stabilization fund with 46.3 percent specifically designated to higher education and 43.9 percent to local education agencies. After certain set asides from the \$30.75 fund, this will approximately result in \$14 billion provided by the U.S. Department of Education to colleges and universities through the Title IV disbursement system. At least half of funding provided to institutions must be used for emergency grants to students. The bill sets a few criteria to determine an institution’s share as well as specific additional funds for HBCUs and MSIs and funds for smaller institutions who receive less than \$500,000 under the formula and have significant unmet need.

Additionally, 9.8 percent (approx. \$2.95 billion) of the stabilization fund is provided to governors for use at their discretion to support higher education or local education agencies. A state must provide assurances it will not cut higher education funding below the average of the preceding three fiscal years. However, the Secretary of Education is given waiver authority to the requirement.

The CARES Act would provide most of the regulatory flexibilities important to the higher education community, including flexibility to transfer funds from the Federal Work Study (FWS)

program to the Supplemental Educational Opportunity Grant (SEOG) program, use excess SEOG funds for emergency grant aid, disburse FWS dollars to students who are not working, provide institutions relief from return to Title IV (R2T4) requirements, prevent student withdrawal from courses due to an emergency from impacting federal loan limits or Pell eligibility, provide relief from SAP provisions, and more.

Further, the CARES Act would provide relief to student borrowers by halting all student loan payments for six months and pausing interest accrual on those loans. During those six months of non-payment, each month would still count toward a qualifying payment toward an authorized loan forgiveness program, including income-driven repayment plans and public service loan forgiveness (PSLF) program. Finally, it would suspend involuntary collections during this six-month period, including wage garnishment, reductions on tax refunds, and reductions of any other Federal benefits including Social Security payments.

Summary of The Ohio Emergency Coronavirus Bill (HB197) While this Bill contains a number of provisions related to higher education, below are a few sections that directly affect UA.

G-0351-2 – Open meetings – electronic participation: Establishes a public body open meetings policy and a policy regarding hearings, which utilize the use of electronic communication in lieu of in-person meetings and hearings, for use only during the period of the emergency declared by Executive Order 2020-01D, issued on March 9, 2020, but not beyond December 1, 2020, if the period of the emergency continues beyond that date.

G-0360 – Budget Stabilization Fund (Rainy Day Fund) transfer: Authorizes the Director of Budget and Management to transfer cash in FY 2020 from the Budget Stabilization Fund to the GRF to ensure the fiscal year 2020 GRF budget is balanced, on the approval of at least two Controlling Board members from each chamber of the General Assembly.

G-0445 – Temporary license to recent nursing graduates: Suspends, for the period of the COVID-19 emergency, the law requiring an applicant for a nursing license to have passed the licensure examination approved by the Board of Nursing.

Requires the Board to issue a temporary license to practice as a registered nurse or licensed practical nurse to an applicant if the applicant meets the remaining statutory requirements, including completing a nursing education program and criminal records check.

Specifies that a temporary nursing license is valid until whichever of the following occurs first: (1) 90 days after December 1, 2020, or (2) 90 days after the duration of the period of the COVID-19 emergency.

Other State Legislation

Because of the COVID-19 pandemic, except for one or two days at the end of March to pass critical response legislation, the Ohio legislature is expected to be out of session for what could be a significant period. As such, the likelihood of any of the legislation that UA Government

Relations is currently working on passing is very limited. A status report of some of the more significant legislation we have been following is below.

HB 481 - State Land Conveyance Bill - From time to time, the State of Ohio has reason to dispose of state-owned land. Ohio law requires a vote of the General Assembly and the signature of the Governor for this to happen. As a result, the Ohio Department of Administrative Services, with Representative Mark Fraizer as the primary sponsor, has introduced HB 481 that will convey several parcels of state-owned land to private ownership. The University of Akron has the following three parcels of land included in HB 481: (1) Heisman Lodge, (2) Ballet Center, and (3) a land-swap between The University and Lone Star Fraternity. In addition to HB481, Senator Vernon Sykes has also introduced Senate Bill 259 which would convey the Heisman Lodge parcel.

HB 9 (Jones/Sweeney) - HB 9 would create a universal standard for general education courses and would create an equivalency tool at the Department of Higher Education to assist in the transfer of coursework between state institutions of higher education, among other provisions. The IUC has been working with various legislators and all the government affairs personnel to improve on what we believe is a largely unnecessary bill. The bill passed the Ohio House by a vote of 95-0 and passed the Senate by a vote of 26-7. The bill is currently being heard in a House-Senate Conference Committee to work out differences between the two bills.

HB 88 (Antani) & SB 40 (Brenner/McColley) - Campus Free Speech. Both bills would require universities to protect expressive activities, bar the use of “free speech zones,” and allow a civil action against the university for violations of the act. IUC has attended several interested party meetings, and there seems to be an appetite to remove some of the more egregious parts of the bill. UA Government Relations has been working side by side with UA General Counsel to ensure any legislation being considered is acceptable to the University.

HB 194 (Greenspan/Kelly) & SB 111 (Eklund/O’Brien) - Sports Wagering. IUC testified in opposition to wagering on college athletics, which Governor DeWine seems to support. The question remains whether the House and Senate can come to terms on the appropriate regulatory approach as the House proposal rests the authority with the Ohio Lottery, while the Senate would leave regulation to the Casino Control Commission.

HB 371 (Merrin) - Expands the *Forever Buckeye* program by granting in-state college tuition to individuals who receive a certificate of high school equivalence in Ohio and return to the state to enroll in undergraduate or graduate programs at an Ohio college and also establish residency in the state. The bill has had three hearings in the House Higher Education Committee.

HB 404 (Manchester/Sweeney) - Allows boards of trustees of a state university or college to adopt a policy enabling trustees to attend a board meeting via teleconferencing. To date, the bill has had three hearings in the House Higher Education Committee. However, in light of the COVID-19 pandemic, this topic has received much more attention in the recent weeks and is expected to be included in some form in the emergency legislation which is passed when the Legislature reconvenes.

April 15, 2020
Board Meeting

Presiding:
Olivia P. Demas

1	Accelerated Pathway Pilot Program for Graduate Studies
2	Move of the Resilient Child Certificate to the College of Health Professions, School of Social Work
3	Name Change of the School of Allied Health Technology to the School of Allied Health
4	Proposed Curricular Changes
5	Tentative Graduation List and Statistics for Spring 2020
	For Information Only
6	Enrollment Management Report
7	Research and Scholarly Activities Report
8	Student Success Report

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 1

**ACCELERATED PATHWAY PILOT PROGRAM
FOR GRADUATE STUDIES**



Accelerating BS/MS or BA/MA Degrees with Double Counting (ODHE Overlap Policy)

Developing an Accelerated Degree Pathway (ADP)

OVERVIEW

Academically strong students may work to complete both the BS/MS or BA/MA degrees in 5 years, through the Accelerated Degree Pathway (ADP). The process is as follows:

- Departments may create appropriate pathways by combining approved undergraduate and graduate degree programs
- All combinations must have a minimum of 141 unique credit hours – this assumes, in general, that the BS/BA is comprised of 120 hours and the MS/MA is comprised of 30 hours (total 150 unique hours)
- Programs with significantly greater hours should consider ‘appropriate’ double counting offerings that do not sacrifice quality (e.g., BS 132 hrs and MS 30 hrs = total 162 – double counting to 141 is not appropriate)
- All combinations must satisfy the graduate credit hour requirement; all hours counted toward the Master’s degree are at the graduate level

Eligibility (Junior Year):

- Vetted juniors in good standing (min 3.30 cumulative GPA) gain permission to enter the ADP
- Application materials include a letter of intent, completed application form and 2 letters of recommendation from faculty
- Faculty will approve applicants; Chair and Dean of graduate program and Dean of Graduate School must sign off

Senior Year:

- Students may take up to 9 credits of graduate coursework that can apply to their undergraduate and graduate degrees; no more than six hours of ‘C’ grade (C+, C or C-) may be used toward graduate degree
- Students apply to Graduate Program
 - If successful, they will get provisional admission pending undergraduate degree completion
 - Students must remain in good academic standing while completing all coursework

The Benefits of an ADP to the BS/MS or BA/MA:

- Students receive both degrees in 5 years
 - Shorten typical time to graduation by 1 year
 - Students enter workforce 1 year earlier and with a graduate degree
 - Students realize significant financial savings by taking graduate course hours while an undergraduate, at the undergraduate price

Disclaimer: Successful completion of the overlap coursework does not guarantee admittance to the Graduate Program. Students must maintain good academic standing, meet Graduate School/Graduate Program eligibility requirements and apply to the Graduate Program during their senior year.

Examples of how to combine degrees adhering to the ODHE guidelines:

Programs can create accelerated BS/MS (BA/MA) degrees at The University of Akron. All combined degrees must have a minimum of 141 unique credit hours (expected of a program combination currently with 150 unique credit hours).

If your program contains more than 150 unique hours, 'appropriate' double counting will be allowed. A consistent approach would be to allow up to 9 hours over 150 to be double counted, provided you meet the required credit hours of the graduate degree. Some examples are provided below:

If the BS degree is 120 hours and the MS degree is 30 hours, student may accelerate the time to degree completion double counting up to 9 hours ($120+30 = 150 - 9 = 141$). However, 30 of those hours must be at the graduate level.

If the BS degree is 120 hours and the MS degree is 32 hours, student may accelerate the time to degree completion double counting up to 9 hours ($120+32 = 152 - 9 = 143$). However, 32 of those hours must be at the graduate level.

If the BS degree is 125 hours and the MS degree is 32 hours, student may accelerate the time to completion double counting up to 9 hours ($125+32 = 157 - 9 = 148$). However, 32 of those hours must be at the graduate level.

Creating an Accelerated Degree Pathway: Good Practices

- Typical time to degree completion should not exceed 5 years
- The standard undergraduate curriculum into year 3 should be the same – this gives students time to decide if they want to apply to the ADP in their junior year
- The BS/BA degree should be completed and awarded by the end of year 4
 - No penalty for students not completing year 5
- The MS/MA degree should be completed and awarded by the end of year 5
- Students who leave the program after the 4th year and before completing the 5th year will receive only the undergraduate degree. If they do not return to active graduate status within 1 year of leaving, they will lose the ability to double count courses

The document reflects ODHE guidelines and Graduate Council discussion on creating a pathway for degree acceleration for students at The University of Akron. In addition, the following templates reflect the implementation process consistent with Graduate Council discussion.

Undergraduate degree (title and code (BS or BA)/department/college):

Graduate degree (title and code (MS or MA)/department/college):

Define the double counting options in this pathway:

Credit hour requirements for undergraduate degree (CHUD): _____

Credit hour requirements for graduate degree (CHGD): _____

Note: This credit hour requirement must be met regardless of double counting.

Graduate Program GPA requirement, if more stringent than the University requirement (3.30): GPA: _____

Eligible Overlap Coursework:

List all graduate coursework (title and number) that may be double counted for undergraduate degree completion (for registrar academic plan code/DPR creation). Attach additional sheets if necessary.

Note: The most any student may double count is 9 hours.

Required Signatures:

Program Chair (Undergraduate Program College): _____

Program Chair (Graduate Program College): _____

College Dean (Graduate Program College): _____

Graduate School Dean: _____

Accelerated Degree Pathway Student Application:

Date: _____

Student Name: _____ ID: _____

Accelerated Degree Pathway: _____

Student Eligibility: To be completed by faculty advisor/appropriate faculty representative

Student's Current Cumulative GPA: _____ (University minimum cumulative GPA requirement is 3.30)

Graduate Program GPA Requirement: _____ (Program cumulative GPA requirement if > 3.30)

Junior in Good Standing: YES NO

Is student eligible: YES NO Faculty Advisor Name and Initials: _____

Application Materials: To be submitted to Graduate Program Department

i) a letter of intent; ii) completed application; and iii) 2 letters of recommendation from faculty

Overlap Coursework:

List up to three graduate courses (or 9 hours) that will be double counted – provide course numbers

Note: Student must obtain Course Instructor permission

Instructor Signature:

_____	_____
_____	_____
_____	_____

Required Signatures:

Student Signature: _____

Faculty Advisor/Undergraduate Program Chair: _____

-If process requires screening committee, please have appropriate representative sign following screening process

Program Chair (Graduate Program College): _____

College Dean (Graduate Program College): _____

Graduate School Dean: _____

Disclaimer: This form is to be completed by eligible students (junior standing) seeking to participate in the Accelerated Degree Pathway. Successful completion of the overlap coursework does not guarantee admittance to the Graduate Program. Students must maintain good academic standing, meet Graduate School/Graduate Program eligibility requirements and apply to the Graduate Program during their senior year.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Proposed Accelerated Pathway Pilot Program

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 15, 2020 to establish an Accelerated Pathway Pilot Program for graduate studies, as approved by the Faculty Senate, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 2

**MOVE OF THE RESILIENT CHILD
CERTIFICATE**

Approved by Faculty Senate - Nov. 7, 2019

Move of the Resilient Child Certificate from the School of Speech-Language Pathology and Audiology to the School of Social Work. After the suspension of the Child Life Program, Ms. Sophia Kraus will make the School of Social Work her permanent department. She has taught in the School of Social Work for over two years, and the move has been approved by faculty, who voted by ballot on a motion to bring her into the School of Social Work as a Professor of Practice / Senior Clinical Instructor, along with the Resilient Child Certificate. The vote was unanimous (12-0) in favor of the motion. APC has approved this move, and recommends that Senate adopt the move as well.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Proposed Move of the Resilient Child Certificate to the College of Health Professions,
School of Social Work

WHEREAS, The mission of the Resilient Child Certificate aligns well with the mission of the College of Health Professions, School of Social Work; and

WHEREAS, The faculty of the Resilient Child Certificate has voted to move as an academic unit to the College of Health Professions, School of Social Work; and

WHEREAS, The faculty of the College of Health Professions has voted to approve the move; and

WHEREAS, The faculty of the College of Health Professions, School of Social Work has voted to accept the move and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, The Faculty Senate recommended that the Resilient Child Certificate be moved as a unit to the College of Health Professions, School of Social Work effective November 7, 2019; and

WHEREAS, The President and the Provost concur; and

WHEREAS, The Academic Issues & Student Success Committee recommends that the Board of Trustees approve the move of the Resilient Child Certificate as a unit to the College of Health Professions, School of Social Work; Now, Therefore,

BE IT RESOLVED, That, the Resilient Child Certificate will move as a unit to the College of Health Professions, School of Social Work, effective July 1, 2020.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 3

**NAME CHANGE OF THE SCHOOL OF ALLIED
HEALTH TECHNOLOGY**



**School of Allied Health Technology
College of Health Professions**

Polsky Building 265
Akron, OH 44325-3702
t: 330-972-6655
f: 330-972-2016

uakron.edu/allied-health

1/6/2020

Motion: College of Health Profession faculty move that the Academic Policies Committee recommend to Faculty Senate that the action item listed below be enacted.

Action Item: *Change the Name of the School of Allied Health Technology to the School of Allied Health*

Rationale: Recent programmatic changes in the School of Allied Health Technology along with the move to the College of Health Professions call for the renaming of this school.

The School of Allied Health Technology is a name that was assigned when the “Department” was housed in the former Community and Technical College, many departments as well as degrees were given this designation.

In 2014, the “department” moved to the College of Health Professions and was deemed a School. It also now houses two bachelor’s degrees, as well as, certificate programs.

The School of Allied Health Technology faculty approved unanimously the name change on August 30, 2019.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Proposed Name Change of the School of Allied Health Technology
to the School of Allied Health

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on April 15, 2020 to change the name of the School of Allied Health Technology to the School of Allied Health in the College of Health Professions, as recommended by the Faculty Senate's Academic Policies Committee and approved by the Faculty Senate, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 4

CURRICULAR CHANGES

New Program:

Establish a new Associate of Applied Science, Professional Firefighter Track, Fire Protection Technology, in the College of Applied Science and Technology, Department of Disaster Science and Emergency Services

The Professional Firefighter Track will provide fire service professionals or those seeking employment in the fire service a degree pathway to attain the Associate of Applied Science in Fire Protection Technology, Professional Firefighter Track. The demand for this type of degree pathway is significant and expected to increase over the next several years.

Suspend Admissions:

Suspend admissions to the Dietetics, Coordinated Program, in the College of Health Professions, School of Nutrition and Dietetics, proposal for H40500BST

This proposal suspends the admission of new freshmen to the Bachelor of Science, Dietetics, Coordinated program effective fall 2020 due to the lack of faculty needed to sustain teaching in the clinically intensive program.

Program Name Change:

Change the name of the Bachelor of Science in Respiratory Therapy Technology to the Bachelor of Science in Respiratory Therapy in the College of Health Professions, School of Allied Health, proposal for 279002BS

This proposal changes the name of the Bachelor of Science in Respiratory Therapy Technology to the Bachelor of Science in Respiratory Therapy to align with the accrediting body.

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Proposed Curricular Changes

BE IT RESOLVED, That the recommendations presented by the Academic Issues & Student Success Committee on April 15, 2020 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new Associate of Applied Science Track in the College of Applied Science and Technology, Department of Disaster Science and Emergency Services
- Suspend admissions to the Dietetics, Coordinated Program, offered by the College of Health Professions, School of Nutrition and Dietetics
- Change the name of the Bachelor of Science in Respiratory Therapy Technology to the Bachelor of Science in Respiratory Therapy in the College of Health Professions, School of Allied Health

M. Celeste Cook, Secretary
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 5

**TENTATIVE GRADUATION LIST AND
STATISTICS FOR SPRING 2020**

Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

Juris Doctor		121	
Master of Laws		2	
Master of Studies in Law		1	
	School of Law		124
			Law Degree Candidates 124
Doctor of Philosophy		22	
	Buchtel College of Arts and Sciences		22
Doctor of Philosophy		12	
	College of Engineering		12
Doctor of Philosophy		4	
	The LeBron James Family Foundation College of Education		4
Doctor of Philosophy		14	
	College of Polymer Science and Polymer Engineering		14
Doctor of Audiology		9	
Doctor of Philosophy		1	
	College of Health Professions		10
			Doctoral Degree Candidates 62
Master of Applied Politics		3	
Master of Arts		10	
Master of Arts in Family and Consumer Sciences		1	
Master of Arts in Political Science		7	
Master of Fine Arts in Creative Writing		2	
Master of Music		11	
Master of Public Administration		4	
Master of Science		30	
	Buchtel College of Arts and Sciences		68
Master of Science in Civil Engineering		10	
Master of Science in Electrical Engineering		6	
Master of Science in Mechanical Engineering		12	
	College of Engineering		28
Master of Arts in Education		25	
Master of Science in Curriculum and Instruction		9	
Master of Science in Education		1	
	The LeBron James Family Foundation College of Education		35
Master of Arts		1	
Master of Business Administration		29	
Master of Science in Accountancy		11	
Master of Science in Management		9	
Master of Taxation		17	
	College of Business Administration		67
Master of Science		16	
Master of Science in Polymer Engineering		12	

College of Polymer Science and Polymer Engineering		28
Master of Arts in Child Life Specialist	7	
Master of Arts in Education	23	
Master of Arts in Speech - Language Pathology	34	
Master of Public Health	3	
Master of Science in Education	7	
Master of Science in Nursing	23	
Master of Social Work	61	
College of Health Professions		158
Masters Degree Candidates		384
Bachelor of Arts	191	
Bachelor of Arts in Anthropology	6	
Bachelor of Arts in Child and Family Development	18	
Bachelor of Arts in Fashion Merchandising	5	
Bachelor of Arts in Interior Design	10	
Bachelor of Arts in Multidisciplinary Studies	6	
Bachelor of Arts in Theatre Arts	1	
Bachelor of Fine Arts	32	
Bachelor of Music	7	
Bachelor of Science	157	
Bachelor of Science in Computer Science	30	
Bachelor of Science in Geography - Geographic Information Sciences	1	
Bachelor of Science in Political Science/Criminal Justice	10	
Buchtel College of Arts and Sciences		474
Bachelor of Science in Aerospace Systems Engineering	17	
Bachelor of Science in Biomedical Engineering	51	
Bachelor of Science in Chemical Engineering	54	
Bachelor of Science in Civil Engineering	45	
Bachelor of Science in Computer Engineering	32	
Bachelor of Science in Corrosion Engineering	24	
Bachelor of Science in Electrical Engineering	35	
Bachelor of Science in Engineering	1	
Bachelor of Science in Mechanical Engineering	165	
College of Engineering		424
Bachelor of Arts in Education	34	
Bachelor of Science in Education	53	
The LeBron James Family Foundation College of Education		87
Bachelor of Arts	9	
Bachelor of Business Administration	159	
Bachelor of Science in Accounting	49	
Bachelor of Science in Labor Economics	3	
College of Business Administration		220
Bachelor of Arts	12	
Bachelor of Arts in Speech - Language Pathology and Audiology	10	
Bachelor of Arts/Social Work	38	
Bachelor of Science in Athletic Training	5	
Bachelor of Science in Dietetics	28	
Bachelor of Science in Education	29	
Bachelor of Science in Exercise Science	46	

Bachelor of Science in Food and Environmental Nutrition	6	
Bachelor of Science in Nursing	145	
Bachelor of Science in Respiratory Therapy Technology	15	
College of Health Professions		334
Bachelor of Science in Automated Manufacturing Engineering Technology	3	
Bachelor of Science in Computer Information Systems	49	
Bachelor of Science in Construction Engineering Technology	20	
Bachelor of Science in Electrical and Electronic Engineering Technology	10	
Bachelor of Science in Emergency Management and Homeland Security	12	
Bachelor of Science in Mechanical Engineering Technology	37	
Bachelor of Science in Organizational Supervision	70	
Bachelor of Science in Surveying and Mapping	7	
College of Applied Science and Technology		208
Baccalaureate Degree Candidates		1747
Associate of Applied Science in Criminal Justice Studies	8	
Buchtel College of Arts and Sciences		8
Associate of Applied Science in Healthcare Simulation Technology	1	
Associate of Applied Science in Radiologic Technology	6	
College of Health Professions		7
Associate of Applied Business in Business Management Technology	9	
Associate of Applied Business in Computer Information Systems	18	
Associate of Applied Business in Hospitality Management	2	
Associate of Applied Business in Marketing and Sales Technology	4	
Associate of Applied Science in Advanced Manufacturing Engineering Technology	2	
Associate of Applied Science in Construction Engineering Technology	11	
Associate of Applied Science in Electrical and Electronic Engineering Technology	15	
Associate of Applied Science in Emergency Medical Services Technology	5	
Associate of Applied Science in Fire Protection Technology	4	
Associate of Applied Science in Land Surveying	5	
Associate of Applied Science in Mechanical Engineering Technology	38	
Associate of Arts	75	
Associate of Science	20	
Associate of Technical Study	4	
College of Applied Science and Technology		212
Associate of Applied Business in Business Management Technology	2	
Associate of Applied Business in Health Care Office Management	1	
Associate of Applied Science in Exercise Science Technology	1	
Associate of Arts	19	
Associate of Science	17	
Wayne College		40
Associate Degree Candidates		267

2,584 Total Degrees



Office of the University Registrar • Division of Student Affairs

Cumulative Awarded Degrees

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2014							193,939
Summer 2014	123	468	270	53			914
Fall 2014	216	842	244	36	3	32	1,373
Spring 2015	390	1,824	586	42	5	110	2,957
AY 2014-2015	729	3,134	1,100	131	8	142	5,244
Summer 2015	139	455	296	58			948
Fall 2015	202	868	236	44	2	34	1,386
Spring 2016	369	1,843	585	38	4	91	2,930
AY 2015-2016	710	3,166	1,117	140	6	125	5,264
Summer 2016	122	403	285	60			870
Fall 2016	188	801	241	50	0	30	1,310
Spring 2017	326	1,827	589	57	2	92	2,893
AY 2016-2017	636	3,031	1,115	167	2	122	5,073
Summer 2017	109	348	216	62			735
Fall 2017	154	771	199	42	1	22	1,189
Spring 2018	290	1,765	477	60	1	98	2,691
AY 2017-2018	553	2,884	892	164	2	120	4,615
Summer 2018	113	371	189	45			718
Fall 2018	132	752	159	56	2	31	1,132
Spring 2019	274	1,733	421	50	0	98	2,576
AY 2018-2019	519	2,856	769	151	2	129	4,426
Summer 2019	106	320	179	48			653
Fall 2019	146	734	143	39	3	31	1,096
Spring 2020							0
AY 2019-2020	252	1,054	322	87	3	31	1,749
Total Degrees Awarded through Summer 2019							220,310

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Following are the names of prospective degree candidates who have applied by Monday, March 23, 2020. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

Law Degree Candidates

School of Law

Juris Doctor

Dezerae J. Albert
Dayja S. Barker
Elton A. Barrios
Christina N. Bass
Elliot C. Beatty
Courtney Benson
Jennifer K. Berendt
Liam E. Blake
Cole Blakeley
Amy C. Bobonik
Brittany A. Bowland
Rebekah A. Branham
Nathan B. Braswell
Tyler J. Bridenstine
David V. Burnett
Kevin M. Burns
Brittney A. Bush
Nichole R. Bush
Jack D. Butler
Joseph M. Calanni
Aaron B. Campbell
Lindsay A. Casile
Kathryn Chambers
Madison M. Chapanar
Nicole Coulter
Omar F. Darwich
Hanna G. Depuy
Austin J. Enger

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Madison T. Evans
James Foltz
Sarah E. Fontana
Matthew T. Gehring
Delaney A. Glaze
Jessica M. Goedel
Renee M. Gosney
Michael A. Grund
Elise N. Hamilton
Benjamin R. Hanusek Jr
Zebulun O. Hawkins
John D. Hoffman
Daniel H. Hovatter
Jacqueline K. Hunt
Rachael E. Jenkins
Matthew L. Johnson
Katherine M. Jones
Alarra S. Jordan
Hyung Mi Kang
Andrew S. Katz
Christa L. Keel
Babu R. Khatri
Delaney Lantz
Richard S. Lopilusa
Molly R. Laubernds
Juliann E. Lawrence
Lindsay F. Leone
Christopher L. Lewis
Andrew S. Lock
Samantha R. Madden
Seth A. Marcum
Michael P. Martin
Rachel A. Maver
Ryan Mccarthy
Erin McGinty
Grant McLeod
Elizabeth C. McNeil
Jaysen W. Mercer
Merissa R. Missick
John B. Moenk
Michael L. Morabito
Lindsay L. Moretta
Daniel J. Morris
Daniel C. Nemeth-Neumann
Magaly Norton
Rafael Nunes barbosa
Tanner J. Odle
Imokhai Okolo
Scott W. O'Meara
Dylan Parkinson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Rehan J. Peerzada
Joshua R. Pelfrey
Nicholas J. Petrus
John T. Pflaiderer
Melissa A. Phillips
George Pulos
Marissa K. Pursel
David A. Randolph
Tyler A. Raubenstraw
Kelsey E. Reff
Nicole M. Riker
Marcus B. Robertson
Kurt E. Rollins
Melanie J. Salerno-Everman
Karra Salim
Emily E. Schall
Anthony D. Schievelbein
Joseph Schinabeck
Tyler B. Schlimme
Michael F. Schmitz
Andrew B. Showalter
Paul J. Siegferth
David J. Slocum
Michael D. Smith
Nathan W. Smith
Dylan S. Statler
Tammy E. Thompson
Alex Tominc
Samantha M. Ulrich
Hannah M. Vasquez
Amanda Wager
Jacob W. Wagner
Bryan Whipkey
Lisa M. Whitacre
Cortney A. Williams
Jaquan S. Williams
Tyler A. Wilson
Michael W. Winkhart
David A. Wolfram
Garth A. Woodson
Daniel Yozwiak
Kimberly M. Zevchek
Zhenlong Zhang

Master of Laws

Rachael E. Jenkins
Bryan Whipkey

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Master of Studies in Law

Crystal M. Young

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Doctoral Degree Candidates

Buchtel College of Arts and Sciences

Doctor of Philosophy

Norh N. Albloushi
Hannah J. Baumann
Celina R. Cahalane
Innocent S. Demshemino
Mahmoud F. Farrag
Ariana K. Frkonja-Kuczyn
Zachary T. Gerdes
Anna K. Harrington
Banafsheh Khakipoor
Michelle F. Kushnir
Eric R. McCurdy
Heike B. Mitchell
Marcella L. Mulhollem
Krishna R. Ojha
William N. Osei
Tricia M. Ostertag
Elizabeth S. Pears
Kaitlyn M. Root
Kelly E. Siman
Scott A. Thomas
Jennifer R. Turner
Haitao Zhao

College of Engineering

Doctor of Philosophy

Mahmoud A. Alzioud
Syed Mohammad Sifat Morshed Chowdhury
Omer Gundogmus
Mehran Jaberzadeh
Md. Mahfujul H. Khan
Jun Liu
Andrew-David T. McClain
Liwei Ni
Ahmad A. Qurashi
Seyed Mostafa Razavi
Shaghayegh Sorouri
Kaylee B. Sutton

The LeBron James Family Foundation College of Education

Doctor of Philosophy

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Ebtesam M. Alqahtani
Gabor D. Smith
Sha Li Swiger
Rebecca J. Tolson

College of Polymer Science and Polymer Engineering

Doctor of Philosophy

Jiahui Chen
Megan A. Cruz
Siddhesh N. Dalvi
Tanmay P. Jain
Sukhmanjot Kaur
Tzu-Yu Lai
Elizabeth A. Lewis
Jiancheng Luo
Tianyu Meng
Kaushik Mishra
Alankar Rastogi
Tyler A. Tommey
Michael C. Wilson
Xuhui Xia

College of Health Professions

Doctor of Audiology

Lauren L. Costello
Cara L. Donovan
Megan M. Leas
Anna M. Magers
Jordan I. McNair
Stephanie V. Miles
Jocelyn S. Motter
Madeline M. New
Carly R. Wohlfeiler

Doctor of Philosophy

Tanya J. Middleton

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Morgan L. Ferrell
Sean T. Peters
Brianna N. Rummer

Master of Arts

Julian C. Curet
Maya A. Curtis
Katherine A. Gray
Anne M. Mendheim
Andrew J. Oktavec
Betsy M. Paulo
Lauren C. Sprowls
Margaret J. Stehura
Kaitlyn R. Wentz
Jessica L. Wilson

Master of Arts in Family and Consumer Sciences

Julie A. Struck

Master of Arts in Political Science

Sara F. AlGhofaily
Olivia M. Demartino
Brett A. Dirker
Irina E. Jury
David C. Lange
Kimberly A. Roy
Mariah M. Russell

Master of Fine Arts in Creative Writing

Torshi N. DeJarnett
Anooj A. Pakvasa

Master of Music

Jarrett A. Barr
Steven G. Brown
Laura L. Ellacott
Michael E. Fabian
Nathan R. Gardner
Jordan L. Hastings

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Emarii B. Holton Lopes
Atanas Kocev
Katelyn L. Lienhart
Eya Setsu
Sara Simonovska

Master of Public Administration

Wandoo E. Adams
Sami F. Alharbi
Carol A. Bauer
Isioma M. Okenimkpe

Master of Science

Maha S. Alsaeed
Andrew J. Audley
Saransh Bhalla
Jessica Blankenship
Jason A. Bonezzi
Kayla A. Calapa
Anthony J. Cava
Sainadh Chilukamari
Jason M. Cobb
Bini Elsa Paul
Ryan B. Fink
Zackery M. Frazier
Victor A. Hayne
Tyler J. Hushour
Joshua P. Kane
Olaa Kasem
Tarawanti Khatri
Marie Jeanne Clarisse Kokora Epse Amessan
Jorian C. Krob
Maria T. Mandato
Bhavana Nadella
J. Scott Owens
Seyed Mostafa Razavi
Venkata Dharanidhar Samudrala
Timothy A. Schmucker
Kimberly A. Schveder
Kelvin X. Tsagli
Nicholas J. Wander
Abigail Woodward
Eric Zimmerman

College of Engineering

Master of Science in Civil Engineering

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Erfan Agharazi
Kang An
Regina M. Apone
MaryAnne Hejna
Lindsay A. Laizure
Mustafa Mansour
Saif Nassar
Muge Pekersoy
Majd A. Soudah
Michael P. Spade

Master of Science in Electrical Engineering

Sadia Shahnoor Anis
Fubing Han
Kishankumar A. Patel
Sainath Reddy Samireddy
Ali Topcu
John T. Vorhies

Master of Science in Mechanical Engineering

Dominic R. Cross
Prasanna Chaitanya Gadepalli
Xufeng Guo
Kyle M. Hartoin
Rebekah M. Konet
Sahil V. Makwana
Ayse Ozen
Akshay Kumar Pakala
Daryl G. Philip
Danielle M. Shaffer
Anuradha A. Sharma
Junyao Yao

The LeBron James Family Foundation College of Education

Master of Arts in Education

Abeer Abraham
Norah H. Alharbi
Jessica A. Aubley
Emily Banach
Tammy L. Berg
Jennifer A. Bernath
Taylor M. Farley
Emily J. Gahagan
Sumedha Gajbhiye
Jeremiah J. Gauder
Kelly M. Guthrie

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Octavia D. Hardaway
Nicholas W. Kos
Christina Lam
Erinn K. Larsen
Maria Maticic
Renee A. Murry
Della New
Marie E. Pohl
Lauren L. Riemenschneider
Antoinette J. Samples
Karen E. Smearsoll
Shannon Strasser
Sheldon B. Wrice
Katie R. Wright

Master of Science in Curriculum and Instruction

Jennifer M. Anderson
Sarah R. Benson
Joseph M. Callihan
Carlos C. Childs
Andrew J. Combs
Jennifer C. Fox
James G. Mellody
Aleksy D. Russin
Arthur R. Taylor

Master of Science in Education

Nicholas B. Harris

College of Business Administration

Master of Arts

Rebecca M. Miklos

Master of Business Administration

Helen C. Avery
Nathan A. Bischof
Daniel A. Buday
Ellen K. Chittester
Brandyn A. Costa
Hanna G. Depuy
Julie A. Devus
Adam M. Downing
Bobby J. Ferguson
Erin M. Fitch
Lum N. Fonda

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Sophia Geier
Louis J. Gigliotti
Nicole K. Johns
Nicholas Justus
Mandeep Kaur
Austin J. Keith
Randolph E. Kouri
Krishna S. Makati
Ali T. Milush
Joseph J. Mulea
Kaley R. Pedulla
Brian C. Reinke
Eka Krisna Santoso
Yves Silveira Gondim
Alexandra A. Vago
Sarah M. Witting
Jaimie K. Yu
Kaitlynn Zoller

Master of Science in Accountancy

Benjamin D. Benton
Matthew W. Berner
Michael J. Givens
Alexis N. Hanson
Jacob E. McMichael
Sean M. Pocock
Paanii O. Robertson-Laryea
Emily L. Shinko
Jacob H. Sivec
Krishna S. Thakkar
Zhenlong Zhang

Master of Science in Management

Osato O. Aibangbee
Sharon Alexander
Lamise S. ElBetar
Edmund A. Essandoh
Fnu Keerthi Priya
Satish Naraharasetty
Ryan P. Reese
Emily L. Shinko
Qiya Zhang

Master of Taxation

Amy C. Bobonik
James J. Genetin
Logan W. Hershberger

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Farah Holozadah
Daniel Husted
Gabrielle M. Klejka
Jacob I. Kries
Jessica G. Martin
Michael K. Meckler
Tanner J. Odle
Donald K. Pond
Makayla E. Pushak
Scott Scarborough
Drew J. Shealy
Kate A. Venable
Michael W. Winkhart
Samara J. Yurchak

College of Polymer Science and Polymer Engineering

Master of Science

Jiandong Chen
YingHe Hu
Da Huang
Grant M. Kippenbrock
Xiaomeng Li
Yijing Tang
Dingrui Wang
Yuming Wang
Zehao Wang
Zeyu Wang
YunChong Yang
Ze Peng Yang
Meng Zhang
Shufan Zhang
Yi Zhang
Runyao Zhu

Master of Science in Polymer Engineering

Po Yun Chen
Cheng Chi
Collin R. Coben
Sayyed Abed Hasheminasab
Rundong Huang
Chenxi Jin
Ran Li
Ziyan Li
Marisa E. Tukpah
Qiaoyun Wang
Yongrui Yang
Yimin Yao

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

College of Health Professions

Master of Arts in Speech - Language Pathology

Julie M. Appel
Megan M. Barnett
Cheryl A. Bodjanac
Paige L. Brown
Corinne Casey
Breslyn M. Crosby
Kristen L. Cunningham
Erin A. Drenik
Paige D. Dunlap
Brenna E. Dupratt
Celeste A. Fushimi Karns
Taylor K. John
Julianna M. Johnson
Paula K. Kearns
Julia Kotterman
Taylor Martin
Sarina M. Mauerman
Bryn N. McElroy
Alyssa R. Melendez
Olivia M. Muskin
Natasha K. Niese
Heather R. Owens
Madeline P. Petrich
Kelly K. Poe
Diana E. Poliuk
Kylie S. Rezes
Carrie B. Ritter
Ashley M. Ross
Alexis N. Shawver
Lauren G. Stover
Skye E. Szoke
Grace Taylor
Rebekah R. Webster
Abigail N. Willis

Master of Arts in Child Life Specialist

Morgan E. Collopy
Mae A. Edwards
Carolyn M. Jack
Sara A. Murtaugh
Macy M. Paulus
Brianna A. Wall
Alyssa M. Zumberger

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Master of Arts in Education

Emily M. Amendola
Kaitlyn M. Davis
Alexandra Deppen
Meghan E. Dikowicz
Meghan E. Eddins
Hannah C. Geiger
Frank A. Glicker
Angelique R. Ippolito
Jennifer E. James
Chase A. Klingshirn
Brittany J. Lamons
Melissa M. Manthei
Drena V. Mongo
Laural A. Neuman
Nicole Nicely
Sharon K. Nichols
Morgan N. Novicky
Kevin M. Parkin
Shaylise M. Randle
Hamilton Robinson
Danielle M. Tscherne
Tyler Wade
Bria D. Wright

Master of Public Health

Zarreen Farooqi
Joshua M. Scakacs
Sandra Vasenda

Master of Science in Education

Courtney D. Goebel
Laura E. Gray
Ryan S. Hughes
Jarred M. Newmyer
Nicole Orr
Thomas J. Owens
Laura E. Rybka

Master of Science in Nursing

Robert S. Beers
Stephanie J. Casto
Sara E. Cornelius
Angela Corsi
Danielle Davis
Abigail Dinh

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Megan S. Foster
Ashley E. Gasser
Steven Gatte
Dianna L. Geary
Ashley P. Giel
Rachel A. Harlock
Tristan S. Lawrence
Natalie M. Lukasewski
Melissa T. Mahaney
Kate S. McCombs
Todd J. Painter
Leesha M. Paulus
Dinesha K. Robinson
Jessica R. Schwan
Katja Slatinsek
Danielle M. Standohar
Kitzy L. Winn

Master of Social Work

Chelsey N. Anderson
Daphne Ayers
Maggi R. Beckler
Kevin M. Biddell
Courtney P. Black
Irene F. Bonsu Ackerson
Amber L. Brock
Samantha Brockmeyer
Fatimaah D. Brown
Rebecca M. Chaffins
James A. Ciotola
Catherine Conger
Jessica R. Cummings
Lindsey J. DeMarco
Felicia Densmore
Erin L. Easley
Damara C. Ferguson
Amber M. Fisher
Brenna E. Gallagher
Crystal S. Gasser
Kristen Grace
Heather S. Graehling
La Mont A. Graham
Steve R. Heidorf
Jessica L. Henderhan
Ariel L. Holtrey
Leah J. Humphrey
Antalene R. Hunter
Sylvester M. Huston
LaTonya M. Johnson

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Megan N. Knoepfler
Hannah E. Linville
Shannon M. McKenna
Taylor D. Monheim
Tiara C. Moore
Grace K. Mullin
Amber R. Nickell
Angela L. Plant
Hallie M. Poor
Erica N. Schotsch
Zia J. Schrader
Christine L. Seedhouse
Regina L. Shuman
Melinda A. Silliman
Khiejana C. Sims
Casie K. Smith
Charisma E. Smith
Dustin R. Smith
Elizabeth H. Smith
Kylie B. Smith
Jalin J. Steel
Karen C. Strejnowski
Kelli R. Swigeart
Sarah Z. Swirsky
Maggie L. Taylor
Amber D. Tucker
Xiomara N. Valentin
Kayla A. Vitullo
Ebony S. Warren
Traci N. Willard
Rosa A. Young

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts in Anthropology

Calixto G. Alvarado
Aubrey N. Baldwin
Zachary E. Gagliardi
Rachel E. Griffin
James R. Latham
Hania M. Malik

Bachelor of Arts in Child and Family Development

Azia R. Alexander
Bridgette K. Bingle
Morgan A. Broadsword
Lily M. Brubaker
DaVasja L. Caldwell
Alaina M. Ciminillo
Arreanna D. Clark
Alyssa R. Coatney
Amanda M. Floyd
N'Dia T. Ford
Lindsay Gleason
Brianna E. Ivanoff
Elizabeth M. McCullough
Cheyenne E. Phillips
Amirah Rahieem
Brittany L. Vazquez
Jenna M. Vectirelis
Cassidy Young

Bachelor of Arts in Fashion Merchandising

James M. Asplin
Jennifer M. Gould
Peter T. Mugwagwa
Katie M. Stiteler
Alexis M. Willoughby

Bachelor of Arts in Interior Design

Vanessa R. Cea
Mikayla R. Cline
Sydney M. Foster
Amneh Ghumrawi
Hannah G. Groubert
Sarah M. Klinger

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Megan E. Krell
Rachel N. Pastor
Kaitlin T. Warner
Brooke D. Zoker

Bachelor of Arts in Multidisciplinary Studies

Zaire T. Daniels
Stuart W. Englehart
Camille L. Hurd
Dana Kalista
Audrey E. Kamenski
Tricia M. Kauser-Mcmillen

Bachelor of Arts in Theatre Arts

Jennifer E. Boswell

Bachelor of Science in Geography - Geographic Information Sciences

Maxwell C. Ott

Bachelor of Science in Political Science/Criminal Justice

Brian E. Bell
Morgan M. Booker
Bryce M. Carson
Nikolas L. Gable
Matthew D. Hohman
Shelby L. Kelly
Bernard M. Lyons
Eleanore M. McGuinness
Shayla E. Morris
Dean C. Ramicone

Bachelor of Arts

Deana A. Abuzahrieh
Erabo Akhigbe
John S. Alfieri
Darren K. Allison
Maggie R. Allphin
Daniel J. Alonso
Athena V. Androulakakis
Katelyn A. Applin
Lauren C. Ault
Brianna N. Bair
Kelsey E. Ball

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Jane M. Balog
Anthony J. Barnes
Benjamin N. Bast
Chase F. Bills
Mckenna M. Biss
Stephanie K. Bohnak
Skyler A. Bortz
Nathaniel R. Bourne
Amana A. Bowman
Faith S. Bradfield
Samuel M. Brown
Sydni L. Brown
Unique L. Brown
Natalie M. Browning
Eliana H. Brownlow
Madison S. Burton
Zachary Bush
Kyrarah P. Cagle
Tiffany N. Campbell
Hannah R. Carney
Shannon M. Catrone
Tucker F. Cavanaugh
Bryce A. Chekan
Christopher J. Choma
Cartale Clark
Brooke L. Clayton
Tara E. Colando
Kendal L. Conley
Tessa N. Coudriet
Hannah C. Crawford
Lillianne R. Crissey
Kristen M. Dauber
Desiree F. Disu
Madeleine N. Dolezal
Taylor H. Eastham
Hannah R. Eberly
Summer L. Ellis
Dahmere A. Epperson
Aaron R. Erhardt
Mitchell D. Filippi
Phillip V. Fischio
Megan N. Fiscus
Baylee R. Frisinger
Charlie A. Gill
Autumn N. Glenn
Molly J. Goldman
Brieanna C. Gordon
Angela B. Graczyk
Katherine A. Gray
Kathleen A. Halle

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Brandi Hancock
Brianna Hancock
Colleen G. Hanke
Kendall B. Harkness
Kathryn G. Harrison
Ta'Tyana K. Harrison
Kristin N. Hastings
Ellie E. Heath
Haley J. Held
Taylor N. Henry
Matthew J. Herbst
Kyle J. Hilles
Chauntiera J. Hills
Nadine R. Hobson
Nicole H. Hobson
Paul L. Hoffman
Emilee N. Hopper
Brandon W. Hudson
Craig A. Humphreys
Ben E. Hunsicker
Thurayyah P. Jackson
Janos M. Jalics
Anthony J. Jenkins
Emily M. Jepsen
David P. John
Lanecia N. Jones
Sabrina A. Julian
Alexandra R. Kahn
Elya F. Karsner
Mariah A. King
Megan N. King
Jacquelyn M. Kist
Lauren K. Knight
Austin A. Ladany
Oliver H. Lake
Jazmin L. Lambert
Rodger B. Lanning
Abigail N. Long
Collin M. Long
Halle M. Lunt
Ileah B. Maclellan Walter
Lydia J. Mainzer
Michael J. Makin
Samantha A. Malik
Morgan D. Mann
Kara Marcum
Kayla K. Maximovich
Joseph P. McCausland
Jacob C. McClellan
Jacob C. McClellan

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Ryan L. McDivitt
Mitchell M. McFarland
Madison L. McKinney
Jacob M. McNeil
Christopher M. Millard
Natalie F. Minns
Garrett J. Modd
Chelsey R. Moore
Dominique D. Moore
Caleb J. Morgan
Jack E. Mortimer
Jack E. Mortimer
Ashley E. Mueller
Tara J. Murphy
Sarah E. Norman
Annemarie D. O'Hanian
Alexa D. Pack
Joseph S. Palte
Megan C. Parker
Ian C. Parthemer
Dharti Patel
Hunter C. Pemberton
Adam W. Penney
Ashley M. Perry
Sydney N. Peters
Kyra D. Peterson
Ethan J. Plaster
Mathew T. Poole
Moirra M. Priest
Kaitlyn M. Rafferty
Curtis L. Richardson
Kevin Rickly
Alyssa Robinson
Terry Rodgers
Gregory J. Rondy
Michael L. Rose
Samantha E. Ross
Tirell C. Salters
Paige K. Sanders
Andrew C. Sarvis
Abigail R. Schreiner
Rachel A. Schukert
Arnell J. Scott
Ariana E. Semon
Sarah Y. Shively
Abigail A. Siegfried
Alexis B. Smiley
Floreecia N. Smith
Kylie M. Stanley
Carlie R. Stephens

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Hunter G. Still
Sophia E. Stokes
Emily E. Tamburro
Colleen Taylor
Donna N. Toth
Van B. Tran
Rebecka E. Tyler
Sara M. Van Newkirk
Mitchell Verst
Lazaro A. Villa
Jordan Walker
Mikhala D. Warner
Richard M. Warren
Emily M. Weaver
Naciere C. Webb
Zachary T. Weese
Kendall M. Weinsheimer
India P. White
Marissa L. White
Christiana White Blue
Taylor R. Wilfong
Madeline M. Williams
Xeyrius Williams
Jaret D. Wilmoth
Jordan D. Wilson
Sharon Winfrey
Cailynn B. Wynn
Megan T. Wytrzyaszczewski
Sandy You
Anthony M. Zarlinga

Bachelor of Fine Arts

Nikodem Adamski
Joseph K. Akinyemi
Garrett L. Anderson
Andrew Baker
Jordan L. Baker
Caitlyn A. Brown
Gwendolyn R. Brunot
Patrick D. Bullock
Kathleen M. Cooke
Lydia M. DeVincent
Meghan E. Dorey
Emma E. Eshler
Kristen A. Faux
Maria A. Groom
Dzsenifer Hegyi
Frank A. Incandela
Amanda E. Kindt

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Cory H. Kistow
Andrew P. Kovac
Morgan K. Lackey
Jordan M. Latimer
Logan O. Mackulin
Nathan P. McDevitt
Andrea H. Palagiano
Abigail J. Palombo
Alyssa S. Parsons
Tommy D. Phan
Gavin D. Reiland
Dylan M. Smith
Jacob E. Spinner
Alexander G. Vetrick
Kimberly C. Wengerd

Bachelor of Music

David A. Bramley II
Ian H. Crouse
Alexis P. Kohler
Alexis P. Kohler
Daniel J. Shiller
Bethany J. Stone
Justin M. White

Bachelor of Science

Oluwaseun M. Abimbola
Ariya H. Aghababa
Kayli R. Agosta
Kortni R. Agosta
Victor O. Akinditan
Zachary Alexander
Calixto G. Alvarado
Alma A. Amawi
Deepasri Ananth
Alexander K. Archey
Omer Ashruf
Christy Augustine
Vardhan Avasarala
Elizabeth C. Bark
Julia M. Bendel
Michael T. Benson
Bryan B. Bixler
Jessica Blankenship
Samuel E. Blechman
Samuel E. Blechman
Candice L. Braham
Steven M. Burnham

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Drew M. Casey
Meghana Chalasani
Ananya Cherukuri
Leah R. Choban
Collin R. Coben
Bonnie M. Cola
Mitchell R. Collins
Hunter J. Corne
Caitlin M. Cramer
Aaron E. Crosby
Michael J. Culp
Pooja Dayal
Seth DeBerry
Gina L. DeCesare
Gavin J. DeMali
Cynthia D. Deokarran
Kunal C. Deolankar
Shreya Dey
Olivia A. Domer
Jaymee Dugan
Courtney D. Faris
Bryce A. Fetterman
Victor K. Fitzgerald
Nicholas L. Flanik
Delante J. Fleshman
Katie Floom
Brian D. Foresi
Nathan L. Frantz
Matthew C. Frey
Megan M. Fritz
Samantha K. Galambos
Natalie C. Ganos
Daniel Gao
Joseph M. Garapic
Sarah L. Garsteck
Ignacio Gavilanes
Ashwin Amar Ghatpande
Lauren Grdina
Edward J. Hamad
Spencer M. Hartwell
Sonya S. Hasan
Amanda Haymaker
Noah R. Hellenthal
Emily R. Henry
Jessica E. Hill
Jacob Hyrne
Abdulrahman N. Ibraheem
Maryou S. Ibrahim
Anthony C. Jackson
Ava M. Jakab

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Terence S. Jayapuram
Alexander R. Jones
Emily C. Joyce
Joshua P. Kane
Parker J. Kim
Nicholas C. Kiser
Courtney A. Kish
Russell S. Kline
Cassandra B. Lenhoff
Nicholas A. Lewis
Thomas A. Litman
Seth D. Loper
Ruggles Lydia Luna
Jehad B. Makki
Alekhya Mannava
Anna R. Martin
Anthony R. Martz
Brianna L. Massingill
Rebecca E. Matty
Connor M. McBride
Kristen L. McCausland
Andrew S. McGee
Regan B. McNamara
Kaitlyn F. Means
Rachel A. Metz
Bryce J. Meyer
Haley Michel
Megha Mokkaapati
Anela R. Mukherjee
Kaitlin M. Myers
Zoltan D. Namenyi
Zachary D. Nolan
Alexandra M. Pamfilie
Rahi H. Patel
Ava N. Pavkov
Vincent Q. Pham
Jessica L. Proudfoot
Nandhini Ravichandran
Momin Rehman
Harrison L. Reinheimer
Sarah J. Rickel
Armond C. Riggs
Joanna L. Riley
Jaime J. Rios
Elizabeth R. Roller
Emma G. Romesberg
Ayman H. Saleh
Drew J. Scalzo
Elizabeth L. Scherer
Tayler A. Schlauch

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Shawn M. Sharratt
Jasleen K. Sidhu
Loveleen K. Sidhu
Jessica R. Smith
Summer R. Snyder
Maggie A. Sonntag
Connor J. Stermer
Connor J. Stermer
Emalee E. Stewart
Joshua A. Sukie
Morgan A. Swinehart
Adam M. Taranto
Erin S. Taylor
Darian N. Thompson
Andrew R. Tichon
Chad A. Tokie
Veronica R. Tomasko
Shane S. Vaughan
Cheyenne E. Vazquez
Song T. Vo
Morgan R. Waggoner
Jacob A. Waller
Roshni Wani
Benjamin A. Watt
David J. Weader
Elise M. Weiland
Kassidy D. Wilson
Edward J. Wonner
Caitlin H. Wright
Shivani B. Yerigeri
David A. Yevtukh
Kelly A. Young
Adam F. Zibert
Alex H. Zielke
Jonathan P. Ziga

Bachelor of Science in Computer Science

Thomas C. Baitz
Matthew P. Barnes
Steven T. Bissell
Michael B. Blaurock
Gwendolyn R. Brunot
Naomi R. Burhoe
Adam I. Coard
Dominic L. Cumba
Drew S. Dimmick
Ryan W. Douglas
John R. Fahringer
Timothy R. Gardiner

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Jake B. Gargiulo
Ryan Heil
Tristan L. Hess
Justin P. Kaminski
Cameron D. Knaus
Daniel T. Louis
Kevin P. O'Neil
Tiffany J. Pankuch
Ian C. Pirie
David M. Rozmajzl
Patrick S. Ryel
Joseph M. Santucci
Brandon L. Staab
Aditya Surabhi
Jack R. Topliff
Brenda M. Trevizo Nava
Andrew B. Welch
Ryan A. Weston

College of Engineering

Bachelor of Science in Aerospace Systems Engineering

Tyler N. Brant
Daniel F. Clarke
Carl C. Fetzer
Lucas J. Fulop
Rishabh Gadi
Ian M. Henry
Corey B. Hillegass
Nicholas X. Jensen
Alex S. Lemus
Harrison D. Lewis
Ivan C. Martin
Anthony J. McMullen
Brendan K. O'Donnell
Jordan T. Ruffner
Anthony M. Smith
Schuyler Q. Spivey
Mitchell B. Waugh

Bachelor of Science in Biomedical Engineering

Ibtehaj M. Abu-Dawwas
Turki S. Alkhelaiwi
Ahmad A. Alsaihati
Rachel A. Barendt
Adrian M. Belli
Anthony L. Black
Akwasi M. Boeham

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Bradley R. Caldwell
Mauricio H. Castillo
Kyle F. Christie
Margaret M. Clark
Alec D. Culbertson
Steven P. Curtis
Nicholas J. Damiani
Michala M. Dauterman
Nina Dzombic
Chloe E. Edmonds
Jacalyn M. Everhart
Deborah O. Falokun
Andrey Garasimchuk
Timothy J. Grassi
Maddison S. Grimes
Kelly J. Haslett
Bailei K. Hoyng
Jocelyn J. Hughes
Mohamed Khaizaran
Megan L. Laws
Gunther R. Mandt
Madison E. Marks
Jessi K. Martin
Hannah M. McCulloch
Isabella H. Mcgonigal Barnes
Jacob R. Miller
Arael Jasmine Monroe
Michael G. Morgan
Daniel Nicoll
Reid A. Polis
Sofiya Rakovska
Eric Rassavong
Joshua A. Reeves
Michael C. Rosen
Jillian N. Savage
Joshua Soldat
Alexandria P. Stephens
Ibrahim K. Suleiman
Alison M. Targosky
Sydnie Tran
Jason J. Wiebrecht
Autumn M. Young
John G. Zolton
Gabriella M. Zuschak

Bachelor of Science in Chemical Engineering

Khalid A. Al Blushi
John M. Allan
Brad M. Allen

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Brian C. Auffenberg
Kyle Balentine
Zachary A. Bayer
Orion C. Belmont
Jacob A. Bizon
Gregory S. Brown
Andrew J. Bukala
Hayden D. Burd
John R. Bussom
Kyle W. Carpenter
Brian G. Cooper
Karis J. Courey
Rachel L. Csizma
Mallory N. David
Laura A. Davila Garcia
Kristopher C. Dejean
Joshua M. Dunham
Hannah E. Eldridge
Douglas D. Fabian
Sadie C. Fazekas
David M. Frankart
Jacob R. Hash
Matthew D. Hlas
Robert W. Horvath
Jared A. Hubach
Amanda L. Jancewicz
Alec A. Jerger
Brandon W. Kleinhenz
Madeline M. Koeth
Ryan Y. Kordahi
Andrew J. Laboy
Megan L. Lint
Nicole Littlefield
Etienne J. May
Connor D. Michelich
Cannon M. Morgan
Nouran Nasser Aly Ibrahim Mostafa
Zachary Q. Myers
Kristina Nguyen
Kyle N. Pawlikowski
Ashlyn N. Schmitt
Lyndsey N. Schmucker
Ryan C. Seabeck
Lauren E. Seas
Kurt M. Snyder
Stefanos Spyrou
Dylan J. Titus
Joshua G. Weber
Sarah E. Winrod
Alexandria N. Yokiel

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Tyler A. Zamski

Bachelor of Science in Civil Engineering

Osama D. Alhegily
Khaled S. Almansoor
Kaitlyn E. Auten
Bret D. Baker
Americo J. Barilaro
Evan G. Beach
Michael T. Berger
Jasmine M. Brown
Nicholas T. Burnley
Hing Yip Chung
Nathan E. Cocks
Thomas D. Culp
Corey A. Dearth
Kurt E. Dierdorf
Hunter R. Durbin
Michael F. Edmonds
Monica K. Feltman
Sabrina M. Fisher
Cassandra L. Fleming
Alan E. Frygier
Tyler J. Fuller
Wesley R. Galeti
Tyler S. Gaydosh
Timothy J. Gregory
Mason B. Hughes
Jake N. Johnson
Evan J. Krinock
Arkansas R. Lickwar
Andrew J. Miller
Ryan A. Moore
Gabrielle N. Myatt
Ryan P. Noel
Spencer T. Orr
Zachary T. Plevny
Alex D. Rice
Justin S. Rorar
Momodou L. Sambou
Jamie M. Schlitt
Alastair D. Seed
William R. Shea
Anthony J. Sisson
Tyler D. Smith
Samuel T. Snyder
Ashli J. Strub
Richard G. Svetlak

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Bachelor of Science in Computer Engineering

Daniel W. Basch
Tyler R. Brady
Ryan T. Byo
Seth J. Carpenter
Logan C. Daw
Aaron M. Dubler
Corey A. Dye
Larry L. Fritz
Justin A. Gnatiuk
Stephen Hargreaves
Andrew M. Jordan
David G. Klett
Matthew A. Krispinsky
Karun Kuikel
Nathaniel M. Kurty
Kevin A. Libertowski
Matthew A. Mayfield
David M. Milostan
Sean M. Moran
Rodney T. Morgan
Joseph P. Morris
Rami A. Nehme
Mason A. Pastorius
Jesse J. Schooling
Cameron J. Sinko
Rick W. Tang
Anthony B. Tung
Alexander M. Turner
Sai P. Vellala
Alexander J. Weber
Mitchell J. Wilson
Gretchen T. Woodling

Bachelor of Science in Corrosion Engineering

Kenneth A. Aronson
Lucas A. Baldesberger
Benjamin Blazek
Ashleigh T. Carpenter
Nicholas S. Carr
Brian M. Coben
Rogelio De Las Casas Aranda
Evan S. Dimmick
Dalton W. Dunnette
Kelly C. Emeh
Christopher P. Hankin
Ryder L. James
Tyler R. Laughorn

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Samuel J. Maeder
John S. Markus
David S. Marshand
Kayla M. Miller
Jarrod K. Moran
Brian J. Musial
Nathan R. Pace
Dylan M. Pugh
Chandler D. Ross
Yasmina E. Saadeh
Maegan E. Saul

Bachelor of Science in Electrical Engineering

Sultan Aburezeza
Cassandra R. Allender
Justen A. Bischoff
Brice T. Brenneman
Brian R. Call
Derrick M. Drockton
Caleb J. Dyck
Bridger L. Garman
Ian J. Glen
Nicholas J. Haas
Isaac A. Hammonds
Jack E. Kastor
Susanah R. Kowalewski
Niccolo D. Lemonis
Adam H. Long
Matthew D. Marsek
Thomas A. Martin
Spencer T. Matousek
Sarah J. Medved
Christopher J. Neujahr
Jeremy D. Parson
Russell A. Pease
Elissa R. Peters
Jonathan M. Prentice
Grant A. Reinbolt
Michael H. Savula
Jacob O. Sindelar
Kyle E. Stevenson
Mitchell J. Sutyak
Nikolaus S. Untch
Benjamin W. Uselton
Collin A. Utrata
Kyle J. Vasulka
Kathryn V. Wegman
Stephen Weimer

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Bachelor of Science in Engineering

Quinntin A. Teeling

Bachelor of Science in Mechanical Engineering

Tyler A. Abel
Tajaldien M. Abualhuda
Patrick J. Adkins
Faris F. Afandy
Abdullah O. Alattas
Salem A. Alkhelaiwi
Luke E. Allen
Saad M. Alqahtani
Talal Alshammari
Lauren M. Andrews
Sean N. Anthony
Evan N. Barker
Karl J. Bates
Emina Becirovic
Joshua K. Beck
Donald S. Beistel
Matthew T. Berger
Travis D. Bernard
Richard K. Bitzel
Anthony J. Bodde
Jordan C. Boos
John R. Bowen
Logan S. Boyd
Zachary S. Broadbent
Michael E. Buchbinder
Rebecca A. Buehrle
Zachary R. Bunting
Charles M. Campbell
Tristan D. Campbell
Nathan E. Caskey
Chase D. Champagne
Elias A. Chiti
Kyle J. Ciarrone
Bailey J. Codispoti
Patrick L. Cole
Austin M. Connell
Brent P. Costello
Robert Csaky
Stanley K. Dembosky
Zachary Demetriades
Dalton W. Denny
Brandon J. Dillon
Jeffrey W. Disante
Jamie Dombroski

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Alexander C. Dragota
Luisa F. Echeverry Rodriguez
Nathan L. Embaugh
Brian J. English
Harrison D. Estes
Cory M. Everman
Joseph S. Faetanini
Carly M. Feehan
Anthony J. Filing
Preston R. Fillman
Joshuah P. Fisher
Jeremiah S. Fitzgerald
Nicole T. Fletterick
Ryan E. Funfgeld
Patrick J. Gaertner
James R. Gase
Alec J. Geither
Jonathon P. Giaquinto
Jason M. Grau
Gavin J. Griffith
Ryan M. Hannaford
Norman A. Hansen
Hamed Harrazi
Trayce A. Harris
Noah M. Havener
Noah D. Hersher
Niklas A. Hilmo
Brandon M. Horvath
Jarett J. Hreha
Madison R. Hughes
Mason H. Hughes
Miranda B. Hughes
Erikah T. Jackson
Andrew J. Jarrett
Sarah M. Kassinger
Abbey E. Keuchel
Rachel L. King
David S. Kinion
Anthony M. Kinnard
Taylor R. Kirby
Dakota L. Kirtley
Bartholomew J. Kitko
Ross E. Kohar
Mark A. Kulesa
Guan-Bok Kwok
Cory A. Langhoff
Richard J. Leffler
Zachary J. Lindsey
Daniel J. Luchsinger
Kailey N. Lushes

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Martin A. Malenic
Christian A. Martin
Tyler A. Matko
Brent A. Mattson
Joshua Meyers
Marc J. Miglioizzi
Jacob E. Miller
Peter E. Miller
Caleb S. Miner
Jacob M. Miterko
Christopher E. Morris
Sean M. Muckleroy
Umar Muhammed
Nicholas C. Muscarella
Theodore J. Nichols
Benjamin T. Niederhelman
Kade A. Norquest
Amanda E. O'Reilly
George D. Pahoundis
David M. Panyathong
William F. Postlethwait
Brandon Powell
Rammi W. Qaqish
Corryn Rahe
Dylan A. Ramey
Noah R. Reed
Matthew M. Reppa
Kelly V. Robbins
David A. Roberts
Alec J. Robinson
Nathan T. Rudge
Abdelrahman R. Saadani
Scott A. Salerno
Alexander P. Sauder
Anthony J. Schmidt
Alec J. Schopfer
Devin P. Seay
Brenly R. Shamp
Andrew M. Shirk
Anna M. Signorino
Tyler C. Skoloda
Dylan J. Skraba
Timothy E. Snider
Gregory R. Soehnlén
Brady W. Speicher
Jacob B. Spiesman
Alexander R. Stanik
David C. Streen
Jacob T. Swanson
Joseph A. Tarr

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Saran Teawkitpaisarn
Christopher N. Thompson
Andrew H. Thouvenin
Ethan A. Tisch
Trevor J. Tout
Brett L. Tucker
James F. Turner
Ethan A. Updegraff
Hannah S. Verbanac
Eric C. Walker
Tyler Walker
Sean W. Weber
Lucas A. Whitmer
Cole E. Wigal
Andrew J. Wiles
Alex R. Willey
Brenton C. Wilmoth
Brandon L. Yurick
Wesley A. Zambataro
Jasmine E. Zogheib
Connor M. Zwick

The LeBron James Family Foundation College of Education

Bachelor of Arts in Education

Nina A. Barnes
Nathan Barto
Colleen E. Brennan
Tyler R. Cardona
Cory J. Catchpole
Alysha M. Clark
Andrea R. Conti
Michelle L. Daugherty
Matthew Derksen
Joel E. Estes
Mackenzie C. Ferrell
Joseph E. Fuentes
Paige L. Garner
Sydney Green
Nathan D. Haut
Madison N. Helbig
Anthony J. Ieraci
Shannon M. Imber
Alaina C. Jackson
Cass C. Johnson
Walker A. Keaton
Amelia Mainzer
Macey M. Martin
Andrew R. McCoy

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Kristen M. Moore
Cheyenne K. Oechsle
Ross A. Reeves
Allyson M. Rehfeldt
Klay W. Robey
Meghan E. Rorar
Kevin M. Rouse
Brandon M. Tustin
Zachary A. Weiss
Mark A. Wesolowski

Bachelor of Science in Education

Ashley M. Bailey
Leah J. Bailey
Kirsten L. Baker
Lauren M. Bambauer
Noel R. Bates
Ba Bler
Julie M. Book
Natalee Brodie
Samantha M. Burns
Rachel M. Butler
Jamie Caldwell
Kimberly R. Carrell
Rachael N. Cartee
Chelsey A. Chwatek
Amanda M. Ciacchi
Grace Cominsky
McKayla J. Crayton
Patricia F. Eckenrode
Michael P. Finney
Hannah M. Frazier
Kaitlin R. Goff
Holly A. Gotthardt
Kalie A. Hasson
Abigail G. Hollowell
Kaitlyn C. Hood
Alexis J. Jones
Brooklyn Kapper
Alva G. Kilianek
Blair A. Koch
Angela L. Kovacs
Jeffrey E. Lakins
Alyssa C. Medvick
Vincent L. Mizelle
Emily H. Nelson
Jessalyn N. Newell
Julia A. Nicol
Jordan A. Ody

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Cara L. Park
Morgan T. Pece
Theresa A. Rabbitts
Rachel E. Restifo
Lexington M. Sauder
Riley W. Seeman
Sarah L. Seese
Ryan Sharkey
Katherine L. Shoaff
Nicole G. Smith
Hannah R. Strizzi
Dana M. Suchy
San K. Thee
Kayla A. Tucker
Marissa L. Wittmann
Zachary D. Wright

College of Business Administration

Bachelor of Arts

Colin E. Barker
Brian M. Butterfield
Malav P. Desai
Logan M. Kendall
Yuqian Liu
Manuel Maria Pinto de Andrade Cordeiro
Andrew L. Thomas
Kayla A. Turk
Maci M. Woyat

Bachelor of Business Administration

Matthew C. Ackerman
Andrew M. Adolph
Abdulaziz Alhazmi
Micah A. Alsouss
Benjamin T. Anderson
Billy G. Anderson
Cody A. Anderson
Melissa Baez
Matthew B. Barnes
Matthew B. Barnes
Julia M. Baumann
Rachel E. Behrens
Loren H. Bell
Madison N. Bender
Caitlyn B. Black
Laura I. Brink
Kirsten Brochu

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Kayla J. Broggini
Hannah I. Bryan
Hannah I. Bryan
Jessica Bush
Chase W. Campbell
Rachel Carr
Tristan T. Cavanaugh
Steven P. Chalet
Makayla K. Chisnell
Michael L. Ciavarella
Lindsey M. Clawson
Michael C. Cliffel
Alexa D. Cottone
Delainey R. Cowell
Olivia L. Crain
Tho T. Da
Emmanuel R. Dela Cerna
Meg R. Dhimal
Craig A. Dilworth
Janelle K. Dixon
Hannah M. Dobinson
Julia E. Dulc
Kevin C. Edwards
Victoria L. Everett
Michael S. Farkas
Cole M. Felix
Darion J. Ferry
Noah G. Fisher
Abigail Fissore
Cameron J. Ford
Tyler W. Foutty
Jackson T. Gagne
Jaline E. Gearhart
Damien A. Goostree
Keiva N. Gray
Jordan Griffith
James P. Guthridge
Mathew O. Harvey
Nikisha Hirani
Quinn A. Hodgkiss
Collin A. Hoover
Sarah O. Horn
Tyler N. Hornbeck
Nolan N. Howard
Veronica W. Janosek
Elijah T. Johnson
Kelly X. Kendel
Matthew J. Kennelly
Jacob R. Kepler
John S. Kleiber

**The University of Akron
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Prospective Degree Candidates for 2020 Spring**

Danay C. Kmatz
Michael A. Krug
Bailey A. Lack
Morgan Lee
Abdul-Azeem M. Levy
Alexis L. Littlejohn
Mary L. Lowe
Mary L. Lowe
Kensley H. Lowther
Natalia A. Mahdee
Kamar A. Majid-Davis
Kassie M. Mastrolonardo
Connor J. McVey
Miranda N. McVicker
Marissa A. Melillo
Meghan R. Merry
Jacob S. Merton
Nicholas J. Milich
Natalie N. Miller
Parker J. Moffa
Morgan R. Mosiniak
Allison M. Mouse
David M. Mramor
Allison G. Muntin
Vincent Murdocco
Harwinder S. Nagra
Prerna Aishwarya Narayanan
Katherine O'Connor
Hailee M. Olson
Connor M. Panovich
Jaclyn D. Pash
Kevin A. Payne
Thomas D. Pembrige
Elise Pereira
Jason F. Petri
Alexis M. Piccoli
Ryan T. Pitts
Max Pollock
Brian A. Pringle
Nicole M. Pryatel
Jordan H. Rajiah
Catherine E. Rardin
Nathan M. Ray
William A. Reilly
Elizabeth A. Russell
Mohammad Sabbagh
Andrew J. Samuelson
Danielle N. Santelle
Jacob M. Schmidt
Amanda M. Sebolt

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Megan M. Schildt
Daniel S. Shomper
Erik F. Simone
Tara N. Simone
Alex Skeen
Stephen J. Slezak
Kaleb J. Smith
Meghan L. Smith
Kyle M. Sparr
Lane R. Spraggins
Shane O. Starling
Benjamin R. Stephans
Christian C. Stowe
Mary C. Sunukjian
Stephen G. Sweitzer
Stephen G. Sweitzer
Alec D. Tarter
Katherine L. Taylor
Ana Rita Teixeira Pedroso
Haley M. Tomaszewski
Giovannie M. Topazio
Anthony J. Trego
Bethany R. Truax
Colton VanCamp
Miranda C. Vandiver
Shawn M. VanGorder
Michael V. Vella
Jessica L. Vongsaphay
Lorenzo T. Washburn
Qiana G. Washington
Sarah M. Weidrick
Allyson M. Wentworth
Claudia D. West
Austin Wetzel
Joseph D. Williams
Brooke A. Wingren
Emily A. Winkler
Emily A. Winkler
Chad D. Wise
Kaitlyn A. Wondolowski
Zachary J. Woody
James A. Yusko

Bachelor of Science in Accounting

Tony Abou-Elias
Abdulrahman O. Alzahrani
Daniel J. Barrett
Benjamin D. Benton
Garrett P. Bilinovich

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Tyler S. Blazynek
Matthew J. Bulgrin
Nicholas A. Campbell
Jennifer A. Cranmer
Lucas M. Daull
Matthew G. Deibel
Madison R. Deyling
Dean D. Dickirson
Jordan T. Dietrich
Bradley M. Enot
Andrew M. Estock
Samuel K. Filler
Logan M. Fletcher
James J. Genetin
Christopher T. Gerrow
Brendan Gilpatric
Tanner L. Griggs
Tyler M. Henning
Justin A. Hofacker
Ni D. Htoo
Ryan F. Kaminski
Angela T. Lasorella
Devin C. Lindsay
Drew C. Locker
Hayley R. Macko
Caleb A. Manley
Joseph M. Maroun
Jenice L. McCaffrey
Tyler J. McLaughlin
Dylan P. Meyer
Anna E. Nebraska
Michael L. Nguyen
Joshua A. Nosal
Michael J. Pond
Jason Rebholz
Anthony R. Seifert
Emma J. Snyder
Justin So
Jacob T. Staudacher
David J. Wallace
Melanie A. Westrich
Timothy C. Wiley
Aubri M. Woods
Jazmine R. Wright

Bachelor of Science in Labor Economics

Michael P. Grifa
Monica L. Mott
Jessica L. Vongsaphay

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

College of Health Professions

Bachelor of Arts in Speech - Language Pathology and
Audiology

Megan A. Deluga
Brittany Grabow
Rachel M. Hahn
Makayla N. Manns
Hannah L. O'Neil
Morgan M. Ross
Lauren N. Sanor
Julia C. Saxon
Cassandra C. Tenney
Megan E. Whited

Bachelor of Science in Food and Environmental Nutrition

Angela D. Contos
Tamara Dakdouk
Mansimran Kaur
Carly N. Maye
Sarah L. Mooney
Kriss A. Sargent

Bachelor of Science in Respiratory Therapy Technology

Manisha Adhikari
Zahra A. Aldhamin
Abdullah B. Alharbi
Shaiem Alharbi
Talal S. Alharbi
Yzeed H. Alrwaili
Alwaleed A. Amri
Brooke N. Caynor
Kaitlyn B. Johnson
Amanda M. Kenley
Kelsey R. Mislai
Alivia L. Parrott
Rebecca A. Pierce
Joseph A. Scarpitti
Pinay Tanthongsack

Bachelor of Arts

Carly J. Baker
Jessica A. Bonezzi
Paris R. Brasill
Samantha Clow
Shayna M. Conner

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Tammy M. Cox
Maria L. Cruz
Hannah R. Eberly
Gabrielle L. Geigle
Rebecca L. Hohman
Madison G. Pollard
Jordyn E. Rhoades

Bachelor of Arts/Social Work

Suzanne Bradshaw
Kelly L. Calve
Shilah R. Campbell
Mya S. Clemons
Robert L. Cox
Victoria A. Davell
Tori Dean
Keflyn Donley
Brooke Drost
Deanna L. Eder
Alexis Falb
Talmadge J. Grigsby
Hana R. Haselbusch
Gram E. Hay
Erica Howard
Lindsay C. Johnson
Alexis R. Kyle
Jose R. Lind
Alexis D. McClung
Caleb A. McCoy
Kellie A. McIe
Katelyn A. Mika
Taylor L. Miller
Kassandra L. Morgan
Pierce M. Norman
Ashlie S. Pethel
Asheton J. Reynolds
Alexandra N. Richmond
Kristin A. Roska
Caleb C. Sargent
Elizabeth M. Schrack
Margaret M. Smith
Natalie M. Snow
Mary K. Waggoner
Savanna Wagner
Kristen Williams
Anna M. Zemanek
Erin F. Zito

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Bachelor of Science in Athletic Training

Meghan E. Dorey
Courtney S. Massie
Alyssa Rhodes
Megan B. Warne
Kermin Yepes Nunez

Bachelor of Science in Dietetics

Chloe M. Burkhart
Jessica L. Demczyk
Emily A. Ellis
Shelby L. Fisher
Elizabeth Flinner
Jacob J. Green
Elexis N. Hamby
Sophie E. Hicks
Megan K. Hollendonner
Dajah T. Hughley
Kirsten N. Imhoff
Delaney C. Javens
Megan R. Lyden
Sarah L. Mooney
Kristina M. Myers
Stephanie M. Nonno
Ruchi R. Patel
Amanda J. Paullin
Jessica K. Piecuch
Nicole G. Raulli
Alyssa M. Schweikert
Grace A. Shipley
Daniel R. Sickels
Kasey J. Stefan
Gwen E. Stephen
Liliana P. Teper
Michaela M. Trussel
Courtney R. Wallace

Bachelor of Science in Education

Caleb A. Berg
Rebecca Boggs
Lucy E. Bryan
Cameron A. Campbell
Nicholas R. Carillon
Jacob W. Collins
Brandon R. Council
Alvin C. Davis
Jeffrey Davis

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Brandon M. Devericks
T'vonne M. DuVall
Kalyn M. Ferguson
Jerry G. Fitschen
Brandon D. Fort
Kenneth G. Fritz
Mason S. Gresh
Jonathan E. Hariharan
Shayna A. Harmon
Jordan J. Hudson-Sicard
Sydney R. Jascoe
Bradley W. Kappler
Cameron D. Lyons
Spenser J. McCulligan
Brenden J. Monticelli
Kaysia C. Moore
Zach M. Poe
JakeQuan T. Pringle
Ashley N. Richardson
Shane G. Salley

Bachelor of Science in Exercise Science

Jillian M. Anderson
DarShawn A. Armstrong
Patrick M. Barrett
Iman C. Batiste
Stephanie Belitz
Jarod J. Bronstrup
Sabria D. Bruton
Taylor L. Calvert
Lauryn N. Cinadr
Alyssa R. Clay
Hope M. Clutter
Shaye N. Deleonardis
Kari A. Djonne
Lucas J. Frazier
Marcques Gibbs-Mchayle
Lia M. Giffels
Christopher D. Halle
Haley D. Hess
Severin H. Holsworth
Jordyn A. Kachmar
Derek L. Kalb
Robert W. Kinley
Cassidi R. Lovell
Alana M. Male
Kennedy R. Malick
Marissa R. Marchese
Michelle Michael

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Logan N. Minto
Madison M. Morgan
Melody H. Palazzolo
Justin B. Palitto
Brent M. Rasmussen
Haliegh A. Reinoehl
Alexandria L. Rellinger
Anthony L. Schneider
Hope J. Skellett
Andrew M. Slaven
Victoria A. Stachowski
Madeleine K. Stoll
Nicholas I. Stricklen
Joey A. Tupta
Gina M. Wagner
Sarah N. Wearley
William A. Wiedeman
Patrick I. Worley
Anna K. Zuloaga

Bachelor of Science in Nursing

Tracie N. Aller
Rachel B. Amos
Hayley M. Anderson
Alexandria Appeldorn
Angela B. Arand
William D. Armstrong
Callie I. Arndt
Cole A. Bever
Zachery R. Blazer
Jordan A. Brenneman
Brooke E. Brower
Julia B. Brown
Cha'Kia T. Brunner
Mary G. Buckohr
Julie A. Campbell
Rachel Cannata
Leah P. Caprez
Rory A. Capriola
Lauren Carpenter
Enrico F. Casentini
Karley L. Christman
Michael J. Clemente
Cole P. Collins
Janine C. Corporal
Katerina M. Culler
Hannah L. Dalton
Pial Dasgupta
Abigail C. Daugherty

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Autum M. Dearsman
Wanessa N. Deshmukh
Andrea E. Dewell
Madison O. Dirocco
Kristina A. Domer
Hannah R. Donovan
Stephanie L. Drees
Michelle Duke
Alexandra Ehrnfelt
Jacob M. Essy
Sheilha Evans
Brianna N. Ferguson
Madeline Frausto
Emily A. Fricker
Maria T. Frisone
Jamie E. Fritz
Taylor L. Gatts
Allison J. Gavrilovic
Carly M. Gillota
Alexandrea M. Gray
Julianne Green
Kaitlin M. Grell
Taylor A. Hall
Allison J. Havrilla
Ruthanne E. Hawks
Hannah M. Hayes
Megan L. Hill
John M. Hintz
Dylan Hochbein
Caryn L. Hodges
Elise M. Hopkins
Jennifer R. Horning
Kellee Hudak
Hannah E. Johnson
Michaelle Jones
Kayleigh J. Karasko
Emily Kessler
Amy R. King
Melissa L. Krall
Samantha R. Kramer
Sarah L. Layton
Elizabeth C. Lear
Stefanie G. Lin
DeVeta Lochan
Minu Maharjan
Mikala J. Maltony
Dustin D. Martsolf
Edward W. McCain II
Alyssa A. McCurry
Ryan A. Messer

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Ashlyn M. Milhoan
Riley J. Miller
Trina L. Miller
Cassie W. Mingas
Emily C. Morrissette
Adam D. Morrow
Robert A. Neylon
Megan M. Nicholls
Brooke A. Nicol
Tyana M. Nixon-Lee
Paul L. Nowak
May Nye
Ryan D. O'Connell
Jaehwan Oh
Payton R. Overstreet
Eric G. Owens
Rebecca A. Page
Frank J. Panchak
Morgan O. Petche
Brianna Petys
Rachel L. Popovich
Mira J. Radisic
Mikayla C. Reale
Griffin P. Redeker
Jessica L. Richiutti
Courtney L. Rickett
Trevor C. Roberson
Erin E. Ross
Hannah C. Safranek
Jennifer Santabarbara
Chelsea B. Schlack
Allison R. Searight
Shelby J. Secreto
Jillian R. Semonin
Elizabeth D. Shevock
Brennen A. Shreffler
Lindsay M. Silverman
Lauren M. Sleva
Rachel M. Smith
Abigail Solomon
Abigail R. Sovacool
Taylor M. Spataro
Da 'Vae B. Starks
Jeffery E. Stein
Sierra N. Stevenson
Madison Stoneking
Laura A. Stubbs
Morgan E. Saponcic
Shannon M. Sustar
Lauren R. Talcott

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Connor J. Teare
Brandon M. Terelmes
Linh Tran
Zachary J. Usselman
Nina M. Vaccaro
Monica A. Van Cure
Mackenzie N. Vogt
Jacob R. Watkins
Tenise Williams
Abigale C. Wilson
Cameron A. Wilson
Danielle N. Wilson
Hannah R. Wilson
Kayla M. Wilson
Amanda Wolf
Kate Xin
Julianne M. Zatezalo

College of Applied Science and Technology

**Bachelor of Science in Automated Manufacturing
Engineering Technology**

Janelle L. Moffit
James E. Perna
Zachary T. Walters

Bachelor of Science in Computer Information Systems

Steven R. Anderson
Mehvish Baig
Keagan L. Bailey
Frank A. Bucceri
Christopher J. Callaway
Tyler M. Camp
Chase A. Carrick
Michael J. Casalnuovo
Hannah Chernock
Tyler R. Crowe
Antonio L. Cumba
Logan M. Curry
Brenden A. Dorler
Jacob C. Engelmann
Sara J. French
Christopher Friend
Angie K. Gorgievski
Jordan J. Hickox
Jasmine M. Howard
Anthony J. Howell
Robert M. Kingsboro

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Spencer J. Kohmann
Kyle T. Krownapple
David D. Krukemeyer
Luke A. Lay
Elijah O. Lowden
Eric J. Marsi
Marquelle V. McIntyre
Christopher D. Meyer
Alexander S. Munnerlyn
Souvik Munshi
Collin C. Nosek
Shawn E. O'Halloran
Derek H. Peterson
Matthew P. Rhoads
Cooper A. Rice
Alexander P. Rodjom
Anthony R. Russo
Shekhar N. Sharma
Dylan J. Simmons
Hannah R. Smith
Christian Soriano
Bradley N. Stoldt
Jacob R. Tender
Ethelyn V. Tran
Ethelyn V. Tran
Andrew J. Vince
John V. Wilson
Benjamin T. Zelei

**Bachelor of Science in Construction Engineering
Technology**

Kristopher N. Bailey
Brandon J. Bihlman
Tyler R. Crowe
Jacob D. Dawson
Nicholas E. Droz
Matthew C. Ellsworth
Dominic M. Grabowski
Austin J. Horst
Kyle R. Landes
Nathan R. Nickschinski
Claudio A. Pena Fermin
Zivomir Petrovski
John C. Pittinger
Riana N. Pogue
Jacob R. Sanner
Tyler M. Stinson
Daniel F. Turek
Logan M. Vinciguerra

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Taylor Watson
Bryan P. Whiteford

**Bachelor of Science in Electrical and Electronic
Engineering Technology**

Ismail M. ALSomali
Muhanad N. Baabbad
Abdulrahman M. Bakri
Aisha D. Brown
Brandon M. Carrothers
Caleb X. Garcia
Nicholas P. Gremling
Daniel J. Plank
Ryan D. Rykwaldler
Nicholas G. Turk

**Bachelor of Science in Emergency Management and Homeland
Security**

Aaron B. Boyle
Reese Brown
Ryan J. Chabak
Noah T. Culbertson
Tyler A. Dubravetz
Brandon S. Hochbein
Devin F. Kelly
Casey McNamee
Matthew R. Reinke
Samuel R. Sottosanti
Joseph P. St. John
Tyreese S. Ziegler

Bachelor of Science in Mechanical Engineering Technology

Abdulrahman N. Abanmi
Jacob R. Alberson
Saleh A. Alsaqqaf
Mutlaq Alsubaie
Abdullah H. Alzahrani
Abdulrahman A. Alzahri
Alexander M. Arbogast
Allyson Arbogast
Ashley L. Bateman
Clayton P. Brown
Aaron G. Bukosky
Jheng-You Chen
Weston R. Chupp
Dustin A. Dayton
Christopher E. Durkee

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Dominic J. Falcione
Kurt T. Gaiser
Logan J. Halka
Brandon L. Hardwick
Brice D. Hutchison
Tyler D. Jones
Steven J. Kauffmann
Dale W. Kostar
Chav Maharaj
Ezra J. Malernee
Thomas J. McGrath
Nathan D. Metzgar
Bradley L. Miller
Malachi N. Miller
Alex D. Ocheltree
Nana K. Opare
Dylan K. Palidar
Jordan P. Peidle
Michael W. Spencer
John M. Tamburrino
Jordan C. Timura
William C. Tittle

Bachelor of Science in Organizational Supervision

Alexander R. Bailey
Javonte T. Bailey
Danielle R. Baksa
Tracey M. Brown
Trevor B. Brown
Jayme S. Bryson
Hanna M. Burkhart
Julia Cephas
Darian J. Dailey
Edmond I. Davis
Edwin J. Deiderick
Joseph K. Dimitrov
Charles T. Doolin
Nikki L. Doulilis
Melanie E. Drews
Pamela J. Duncan
Shaunay M. Edmonds
Logan S. Engel
Zachary J. Flack
Tyler D. Gilchrist
Haley S. Gloss
James V. Graziolli
Deja M. Gresham
Tyler L. Gunn
Quejon D. Harvey

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Scott S. Hertle
Samantha R. Hewston
Bradley C. Holmok
Brittney L. Ingersol
Michael G. Jakab
Brad A. Jarvis
Cassidy A. Johnston
Carly Koncz
Pawel J. Kraszy
Libby M. Kurfis
Jordan A. Lackey
Ameer M. Levy
Monique N. Lomax
Derek A. Lupyan
Zachary R. McComas
Bolivar A. Moya-Perez
Kyle M. Newman
Rachel R. Nogalo
Nicole E. Norris
Ibukun E. Odekunle
Daniel G. Ozersky
Nicholas E. Paparone
Bailey K. Parrot
Mark A. Peters
Tyler J. Preisse
Daniel J. Ratley
Winnie A. Reed
Robert J. Richardson
David A. Riley
Deltron A. Sands
Richard J. Santucci
George P. Schumacker
Dylan J. Seibel
Aimee L. Smith
Madison C. Smith
Michael P. Stuhldreer
Kelly M. Szczepaniak
Stephene D. Tarver
Austin J. Thompson
Anne Trahey
Matthew D. Vardeman
Cheyenne Wade
Isayah D. Walker
Kane'i J. Wharton
Aaysha D. Williams

Bachelor of Science in Surveying and Mapping

Benjamin J. Andrus
Eric J. Arters

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Dustin M. Barrett
Mikaela R. Mroczkowski
Gregory R. Piergallini
Chase C. Sommers
Ethan A. Straub

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Associate Degree Candidates

Buchtel College of Arts and Sciences

Associate of Applied Science in Criminal Justice Studies

Brandyn L. Carver
Kyndra V. Collins
Robert Gonsiewski
Ashley E. Mueller
Austin G. Schreckengost
Elizabeth L. Sibbio
Christina L. Slawter
Amy A. Vober

College of Health Professions

Associate of Applied Science in Healthcare Simulation
Technology

Abbie A. Kiger

Associate of Applied Science in Radiologic Technology

Anna K. Duff
Erika L. Hoopingarner
Samantha Jordan
Tyler Kerchner
Krisztina A. Marsi
McKenna M. Taylor

College of Applied Science and Technology

Associate of Applied Business in Computer Information
Systems

Joshua M. Albright
Steven R. Anderson
Jerry M. Beckwith
Frank A. Bucceri
Tyler R. Crowe
Patrick A. Gorman
Jordan J. Hickox
Spencer J. Kohmann
John T. Limbach
Ian A. Meister
Alexander S. Munnerlyn
Justin H. Price
Ebony L. Richmond
Alexander P. Rodjom

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Brandon M. Saikaly
Olajuwan H. Smith
Christian Soriano
Andrew J. Vince

**Associate of Applied Science in Construction Engineering
Technology**

Alexander R. Anderson
Brandon J. Bihlman
James Brandenburg
Nicholas E. Droz
Cristian Garcia-Soto
Andrew T. Hoffmeyer
Claudio A. Pena Fermin
Zivomir Petrovski
Tyler M. Stinson
Mark R. Svetlich
Bryan P. Whiteford

**Associate of Applied Science in Electrical and
Electronic Engineering Technology**

Ismail M. ALSomali
Muhanad N. Baabbad
Abdulrahman M. Bakri
Brandon M. Carrothers
Jonathan M. Carver
Jacob W. Davis
Spencer D. Folk
Brody R. Gorges
Jonathan A. Handwerk
Matthew Jones
Jacob A. Kieffer
Luke R. McLean
Ryan D. Rykwaldner
Nicholas G. Turk
Sean Widmer

**Associate of Applied Science in Emergency Medical
Services Technology**

Cody M. Duncan
Taylor W. Fogle
Christopher R. Maresco
Ryan J. Nicolai
Tyreese S. Ziegler

**Associate of Applied Science in Fire Protection
Technology**

Ahmed S. Alhawiti
Nasser Ghazwani
Maxwell R. Kumah
Steven D. West

Associate of Applied Science in Land Surveying

Benjamin J. Andrus
Aaron L. Jadwin
Hunter D. Massey
Jonathan A. Michaels
Ethan A. Straub

**Associate of Applied Science in Advanced Manufacturing
Engineering Technology**

William Roberts
Zachary T. Walters

**Associate of Applied Science in Mechanical Engineering
Technology**

Mutlaq Alsubaie
Alexander M. Arbogast
Lauren M. Auchman
Austin J. Bright
Sean D. Cannon
Jheng-You Chen
Jamie C. Clark
Jordan D. Crookston
Brandon J. Edgell
Tristen C. Gooding
Shawn P. Gromes
Phillip R. Jackson
Brandon R. Johnson
Taylor Locke
Megan E. McDivitt
Malachi N. Miller
Audrey A. Nemeth
Jacob M. Noffsinger
Alex D. Ocheltree
Zachary D. Peterson
Joshua R. Powell
Jacob E. Riffie
Benjamin D. Sabat
Phillip E. Schritz
Michael L. Secaur
Andrew M. Simone
Michael W. Smith
Ariel L. Snyder
William E. Snyder
Johnathan M. Stevens
Raymond A. Stright

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Andrew Szemeczko
John M. Tamburrino
Robert M. Truax
Ronson I. Tucker
Joel P. Walsh
Nathaniel S. Winkler
Joseph E. Yates

Associate of Applied Business in Hospitality Management

Maxwell C. Wagner

**Associate of Applied Business in Business Management
Technology**

Michael B. Adniskey
Gabriella A. Altomare
Danielle R. Baksa
Shaunay M. Edmonds
Deja M. Gresham
Justin M. Hemminger
Nathan C. Kelley
James E. Kleem
Sabrina O. Taylor

Associate of Applied Business in Hospitality Management

Qolayah B. Shekina

**Associate of Applied Business in Marketing and Sales
Technology**

Keighan R. Goulden
Michael G. Jakab
Audrey L. Miller
Jack Wolf

Associate of Arts

Rajina Adhikari
Margaret A. Anderson
Lemhai B. Baity
Faith M. Bowling
Ashanti S. Brooks-Donnie
Leeric D. Campbell
Goma Chuwan
Keagan A. Collier
Vincent A. Cucuzza
Lashanti Davis
Maceo O. Dingle

**The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring**

Malina A. Edingburgh
Elicia M. Enriques
Jeremy N. Fertig
Julius Fout
Kailah A. George
Dikchya Gurung
Priya Harris
War War S. Htoo
Denyse L. Jeter
Carl Johnson
Zion Johnston
Corey Jones
Sierra E. Kauf
Erica J. Konecny
Hunter M. Kutsch
Blute Law Lah
Britney Mace
Josh C. Merring
Dounrot O. Mon
Lance D. Morgan
Alex J. Mostar
Steven Mostar
Maimo Na
Celine Nader
Anauka A. Nelson
Thanh T. Ngo
Andy T. Nguyen
Korn T. Norn
James E. O'Brien
Luka Pajic
Anna Marie J. Paris
Chris Pastva
Danielle K. Pembridge
Noah T. Pickel
Tania Pittman
Ciannah M. Pugh
Maaliyah C. Pugh
Da'mear T. Ray
Anthony Rivera
Makayla Roberson
Morgan Roberts
Sarah L. Sasz
Julianna M. Sausaman
Kamara D. Shaw
Wanda Shelton
Savanna M. Sisson
Romeo Sphapmixay
Maura R. Springer
Binay Tamang
Suk M. Tamang

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Lexus E. Thornton
Alexander V. Tran
Aaron M. Tyler
Kengee F. Vang
Crystal L. Veal-Brown
Ashley M. Vivar
Tran T. Vo
Lanyia S. Walker
Dakota S. Webster
Breanna E. Wirth
Jenna M. Wright
Jossslyn H. Xiong
RaBe Ya
Jason L. Zirkle

Associate of Science

Bayan Ahmad
Mahir A. Ali
Julia B. Brown
Helen Gao
Shamir Ghatani
Uljhan Gurung
Zoey N. Kahwaji
Margaret Kelsey
Buzz Krager
Libby M. Kurfis
Dominic Larocca
Jeny I. Lee
David Luong
Natalie G. Magons
Ja'den Martin
Tomesha D. McGraw
Logan Milligan
Bolivar A. Moya-Perez
Chikannele Nkwocha
Suzanna P. Vang

Associate of Technical Study

Kodi A. Dolph
Zachary J. Flack
Steven R. Lurtz
Justin D. School

Wayne College

**Associate of Applied Business in Health Care Office
Management**

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Jacqueline M. Gallagher

**Associate of Applied Science in Exercise Science
Technology**

Charity R. Graham

**Associate of Applied Business in Business Management
Technology**

Zelda L. Raines
Chelsea F. Sunderland

Associate of Arts

Lisa J. Albright
Katie L. Anderholm
Andrew Baker
Timothy J. Brosch
Charles T. Dobbins
Zachary T. Earnsberger
Cheyenne S. Ellis
Alexis R. Kyle
Madison S. Lance
Brandon T. Lilley
Clint J. Maibach
Macey M. Martin
Angela G. Mullen
Sean M. Neely
Kyle M. Newman
Brenden C. Nofsinger
Kayla R. Tomko
Lazaro A. Villa
Mary K. Waggoner

Associate of Science

Tori Anderson
Edward E. Beard
Jacob P. Bresson
Julia A. Britton
Rachel Carr
Christa A. Conway
Remigny M. Ewing
Taylor B. Gibson
Amanda A. Hammond
Mathew O. Harvey
Renee M. Hill
Nicholas S. Huttinger
Makayla R. Morgan

The University of Akron
Office of the University Registrar
Prospective Degree Candidates for 2020 Spring

Jessica N. Ranftl
Tayler A. Schlauch
Brittany L. Stevens
Kendra L. Strait

2,584 Total Degrees

THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Proposed Degree Recipients for Spring 2020

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on April 15, 2020 pertaining to the Proposed List of Degree Recipients for The University of Akron Spring 2020, contingent upon candidates' fulfillment of requirements and approval by Faculty Senate, be approved.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 6

ENROLLMENT MANAGEMENT REPORT

The University of Akron – Enrollment Management Board of Trustees Report for April 2020

2020 High School Class: Focus on Yield

The Office of Admissions continues to focus on encouraging admitted students to confirm their enrollment at UA. The goal of our yield initiatives is to create excitement, increase engagement and further develop the relationship that UA has with the admitted students and their families. The following is an update on the outcome of the yield initiatives that we were able to implement prior to the Coronavirus pandemic, as well as what we have modified in order to engage with students and their family members during this unprecedented time.

ON-CAMPUS EVENTS

UA Scholars Day (January 25)

We hosted 287 students and 720 total people at UA Scholars Day this year, compared to 306 students and 812 total people last year. As of March 17, 61% of the admitted students who attended UA Scholars Day this year (174 students) have confirmed their enrollment. Last year as of March 17, 2019, 59% of the admitted students confirmed their enrollment (174 students). We continue to engage with the admitted students who have not confirmed their enrollment to encourage them to do so.

Senior Days: A to Zip (February 17 and March 6)

Senior Day: A to Zip on April 4 has been canceled

- **February 17:** We hosted 368 students and 918 total people at the Senior Day program in February, compared to 307 students and 781 total people last year. As of March 17, 55% of the admitted students who attended this program (176 students) have confirmed their enrollment. Last year as of March 17, 2019, 56% of the admitted students confirmed their enrollment (154 students).
- **March 6:** We hosted 321 students and 730 total people at the Senior Day program in March, compared to 195 students and 441 total people last year. As of March 17, 51% of the admitted students who attended this program (137 students) have confirmed their enrollment. Last year as of March 17, 2019, 49% of the admitted students confirmed their enrollment (85 students).
- **April 4:** This program was canceled due to the Coronavirus pandemic. The students who were registered to attend have been contacted and alternatives have been offered.

Discovering Diversity Day (February 28)

We hosted 198 students and 223 total people at Discovering Diversity Day this year, compared to 216 students and 235 total people last year. Transportation to the event was provided for students from the following Ohio counties: Cuyahoga, Franklin, Lorain, Stark and Summit. Typically, a high school in Erie, PA, sends at least 40 students to the program. However, this year they were unable to attend.

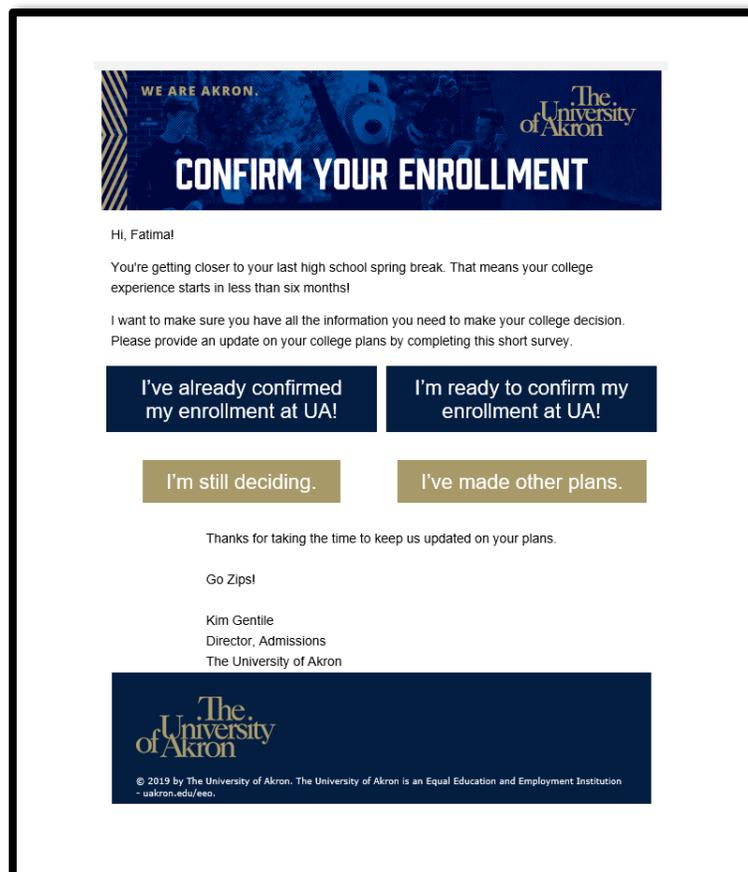
COMMUNICATION

In February, we mailed a **'Confirm Enrollment' postcard** to admitted students who are not confirmed. This postcard will continue to be mailed on a monthly basis to newly admitted students. Below is the front of the postcard.



Each month, we mail a **'Next Steps' letter** to parents of admitted students. This letter includes information about confirming enrollment, student financial aid, housing, etc.

In mid-February, we launched the **'Confirm Enrollment' email campaign**. The goals of this campaign include encouraging students to confirm; learning which admitted students are still deciding; competitive intelligence from the students deciding to enroll elsewhere; as well as engagement with parents. Separate emails are sent on a weekly basis to students, and their parents. On the right is one of the emails that we sent in February.



We launched the Class of 2024 Instagram page which provides an opportunity for the students to 'meet' each other.

We also have several '**Confirm Enrollment**' digital marketing efforts in-market. UC&M oversees the digital marketing initiatives.

The following is an update as of March 17, 2020, regarding our response to the Coronavirus.

Information about our on-campus events:

- Beginning Wednesday, March 18, all daily information sessions and campus tours will be canceled through the first week of May.
- The Northeast Ohio College Fair scheduled to be held on Friday, March 20 in the JAR has been canceled.
- The Senior Day yield event for 2020 high school graduates scheduled to be held on Saturday, April 4 has been canceled. Students who were registered have been notified.
- The Spring Visit Day recruitment event for 2021 and 2022 high school graduates scheduled to be held on Saturday, April 25 has been canceled. Students who were registered are in the process of being notified. The invitation was printed, but we were able to stop it from being mailed.
- All high school student group visits have been canceled. Most of the high school groups that were scheduled during this time of year were juniors or younger in high school. We will reschedule in the fall.
- We are working with UC&M to get the Summer Visit Days scheduled to be held in June, July and August on the web. These events are for the 2021 and 2022 high school graduates.

Information about our off-campus events:

- All our off-campus meet-n-greets with admitted students and their family members have been canceled.
- All the NACAC (National Association for College Admissions Counseling) College Fairs that we were scheduled to attend have been canceled.
- All the college fairs, college planning talks, college signing days, etc. that we were scheduled to attend in Ohio have been canceled.

Information about our communication:

We worked with UC&M to create the following web page

https://www.uakron.edu/admissions/undergraduate/visiting_campus/. Therefore, students and families will have information regarding how to communicate with us.

We are working with UC&M to draft email communications to send to the following audiences:

- 2020 high school graduates, admitted to UA for the 2020 fall semester but have not confirmed their enrollment or canceled their admission
 - Inform them how they can communicate with UA to get their questions answered
 - Encourage them to confirm their enrollment

- Parents of 2020 high school graduates, admitted to UA for the 2020 fall semester but have not confirmed their enrollment or canceled their admission
 - Inform them how they can communicate with UA
 - Encourage them to confirm enrollment for their student
- 2020 high school graduates; submitted their application but we are waiting on additional materials
 - Inform them how they can communicate with UA to get their questions answered
 - Encourage them to submit their missing credentials
 - Let them know that we will work with them on an individual basis
- 2020 high school graduates; inquiries; have not applied; reside in Northeast Ohio area
 - Because of the current situation, their plans may have changed, and they may consider staying close to home
 - Encourage them to apply to UA

2021 High School Class: Focus on Inquiry Phase and Engagement

This is a critical time to engage with the 2021 high school class to encourage them to include UA on the college selection list. Many of the on-and off-campus events have been canceled for the late winter and spring. However, we do have a series of communication, direct mail and emails in production for these students and their parents.

We worked with UC&M to design this UA Image piece that was mailed to students in March. There's a version for students in Ohio and another for students outside Ohio.

LET'S MEET
Discover all that UA has to offer. Schedule your visit at uakron.edu/visit.

SPRING VISIT DAY
SATURDAY
APRIL 25

The University of Akron
1000 University Plaza
Akron, OH 44325-3902
419.393.3400
uakron.edu

As Ohio's fifth largest city, Akron is a friendly college town with big-city amenities. Discover trendy restaurants, coffee shops, music festivals and sports venues, all within walking distance.
uakron.edu/city

Whatever your passion, you'll find it here. Choose from highly ranked and in-demand academic programs in engineering, business, technology, health care, education, and the arts and sciences.
uakron.edu/excellence

STATS ON THE RISE
92% OF RECENT GRADUATES were employed at graduation or within 6 months.
83% OF RECENT GRADUATES participated in experiential learning, (internship, co-op, etc.).
100% OF IN-DEMAND JOBS in Ohio that require a bachelor's degree are available through UA programs.

Make the most of your campus experience. Choose from more than 300 student clubs and organizations, cheer on our NCAA Division I sports teams, play in bands and choirs, serve the community, work on campus and more.
[UAKRON.EDU/CAMPUS-LIFE](http://uakron.edu/campus-life)

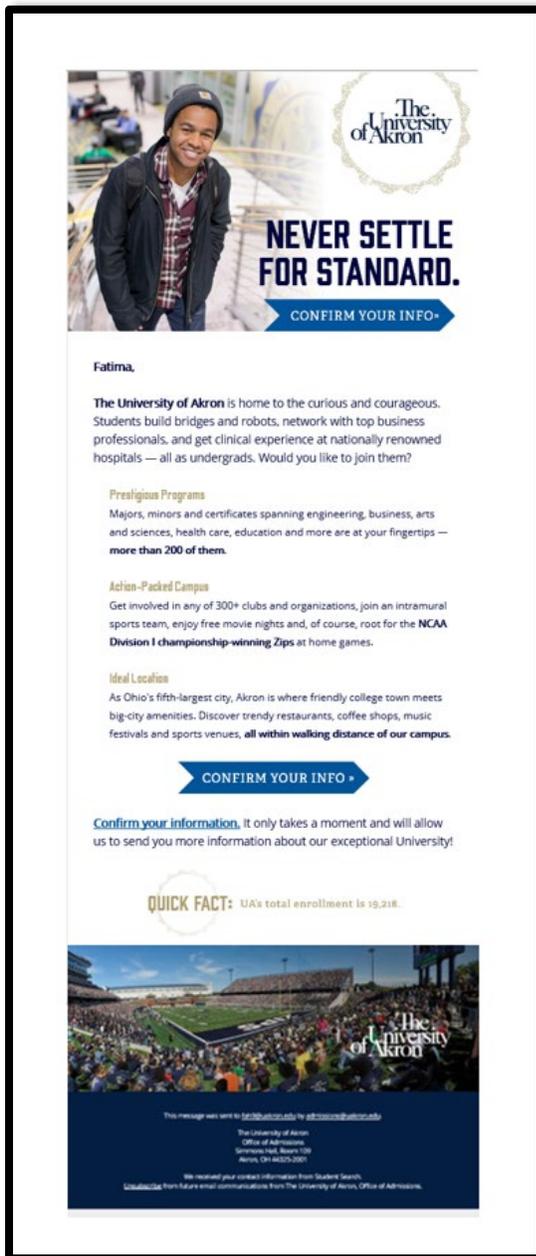
WE ARE AKRON. WE RISE TOGETHER.

MAKE YOUR MOVE RISE UP
UA offers competitive scholarship awards that grow as your tuition remains the same — helping you graduate on time with less debt.

THE UA TUITION GUARANTEE
Ensures that your tuition will remain the same for four years — allowing you to accurately predict the cost of education.
uakron.edu/tuition-guarantee

THE AKRON GUARANTEE SCHOLARSHIP
Ranging from \$3,000-\$24,000 in total over four years — it's superior to most merit-based scholarships because it renews annually based on your college success, helping progress towards your degree.
uakron.edu/guarantee

2022 High School Class: Focus on Inquiry Phase and Engagement



Our electronic campaign to engage with the 2022 class launched in late February. This campaign includes a series of emails to the students, as well as the parents. A copy of the first email is on the left.

New Student Financial Aid

The Office of Student Financial Aid is awarding financial aid for the 2020-21 academic year to both new, incoming freshmen and continuing students daily. To date, more than 10,000 students have received their awards offers. This early awarding helps students plan for the upcoming year well in advance of tuition deadlines and before continuing students leave for summer break.

Private and endowed scholarships have been awarded to new freshmen earlier than ever before. This early awarding by both the Office of Student Financial Aid and the various colleges and academic departments ensures that scholarships are included in financial aid offers as prospective students make their final college decisions prior to the May 1 confirmation date. Indications continue to be that UA financial aid offers remain competitive with other Ohio public institutions and we continue to engage with students and families about additional opportunities.

Staff continue to participate in all Admissions events and provide education and outreach services to other departments as requested.

Transfer and Adult Students: Focus on Outreach

Stark State Direct Connect

There are 174 students currently enrolled at Stark State College with plans for future enrollment at UA. There are monthly Welcome Events inviting Stark State Direct Connect participants to campus for a UA information session, campus tour, and lunch. The Stark State Spring Open Houses scheduled in March and April for their prospective students to promote Direct Connect and UA were canceled.

Ohio Department of Higher Education Conference

This conference was held at Capital University, and several Ohio public and private institutions were in attendance to discuss “Developing an Inclusive Transfer Culture: A Focus on Student Learning and Success”. Specific topics discussed included: transfer pathways and partnerships, transfer policies, equity, and military credit evaluations. Greg Landis, Associate Director; MaryAnn Stoila, Assistant Director; and Jonathan Gates, Admissions Counselor represented UA at this conference.

Tau Sigma

Tau Sigma National Honor Society for transfer students currently has a new membership campaign underway. Candidacy for membership in the Akron chapter of Tau Sigma is granted to those students who have transferred to UA having completed at least one year at a prior institution and earned at least a 3.5 grade point average or placed in the top 20% of all incoming transfer students during their first term. An induction ceremony planned for April 15 had to be canceled.

Events for Transfer Students/Counselors

Tri-C bus trip to campus was scheduled for April 3 but was postponed due to COVID-19.

Transfer Counselor Articulation Forum was scheduled for April 17 but will be rescheduled for a later date.

Visits to community colleges in Ohio and western PA, transfer college fairs, and in-person visits have been canceled. Appointments are being conducted via phone or video conference.

Additional Initiatives

Collaborating with Williams Honors College to enhance transfer enrollment in the WHC.

Promoting Choose Ohio First opportunities through a new communication plan to transfer students.

Personnel: Focus on Professional Development

Several staff members in Enrollment Management are involved with the following professional development opportunities:

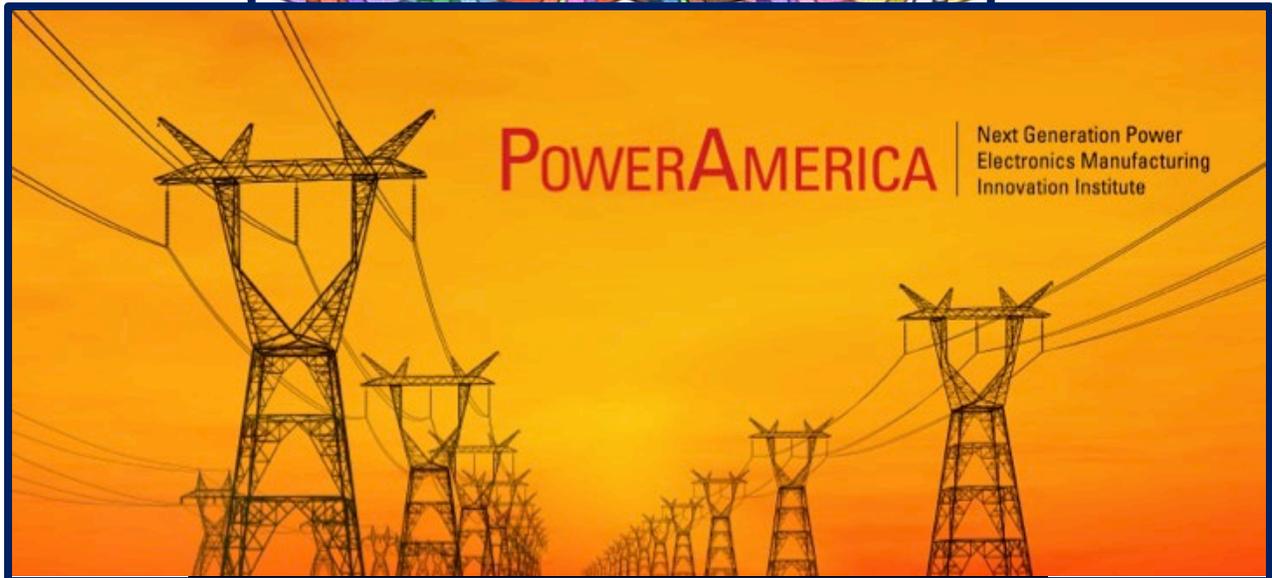
- Courtney Johnson-Benson, Senior Assistant Director of Admissions – Ohio Association for College Admissions Counseling (OACAC): President-Elect
- Kailee Aston, Admissions Counselor – Ohio Association for College Admission Counseling (OACAC): Chair of the Professional Development Committee
- Jake Kos, Assistant Director of Admissions – Ohio Association for College Admission Counseling (OACAC): Summer Institute Committee Chair
- Bre Koch, Admissions Counselor – Ohio Association for College Admission Counseling (OACAC): Summer Institute Committee Member

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 7

**RESEARCH AND SCHOLARLY ACTIVITIES
REPORT**

RESEARCH & SCHOLARLY ACTIVITIES



Research and Scholarly Activities Highlights

UA's elementary teacher preparation program – one of the best in the nation

The University of Akron's undergraduate elementary teacher preparation program is being recognized as one of the best in the nation, and the top in the state, for how it prepares educators to teach children reading, a new report shows.

In the report by the National Council on Teacher Quality (NCTQ), UA is one of only 15 undergraduate elementary programs across the United States, and the only one in Ohio, to earn an A+ rating due to exemplary coursework in teaching literacy, and for serving as a model of excellence for others. NCTQ is a nonpartisan, not-for-profit research and policy organization, known for its strong commitment to evidence-based reading instruction.



“This A+ rating from the National Council on Teacher Quality reflects decades of hard work by UA’s literacy faculty,” said **Dr. Lisa Lenhart**, professor of curricular and instructional studies and lead literacy faculty in the LeBron James Family Foundation College of Education. “All teacher candidates in early childhood, middle-level and special education must take 12 semester hours in the teaching of reading during their studies, so having a strong reading core program matters significantly. The A+ rating, and being recognized nationally, is a testament to our dedication and commitment to academic excellence.”

Assessing the scope of witnessed violence in prisons

Dr. Robert Peralta, associate professor of sociology, with a research partner and co-author from Cleveland State University, conducted comprehensive interviews with male and female former prisoners from 19 different medium and maximum-security prisons throughout the state of Ohio. All respondents in the study indicated witnessing violent acts inflicted on others during their incarceration, ranging from weaponized and non-weaponized physical assaults, to sexual assault, to homicide.

This new research assesses the scope of violence witnessed by a sample of recently incarcerated individuals. Results call into question how the types of traumatic experiences documented in the data may impact mental health, undermine rehabilitation efforts and heighten risks for recidivism. Several policy reforms are also explored to assist with reducing the incidence of prison violence and its consequences.



Notable funding received in January and February 2020

Dr. Sailaja Paruchuri, with co-researcher **Dr. Adam Smith**, both associate professors of chemistry, received \$380,000 from the National Institute of Allergy and Infectious Diseases, to study the integration of leukotriene and prostaglandin receptor signaling in mast cell activation and pulmonary inflammation during asthma.

Dr. Adam Smith, associate professor of chemistry, was awarded \$102,000 as part of a National Eye Institute award to Case Western Reserve University, for the structure and function of plexin-co-receptor Interactions.

Dr. Yilmaz Sozer, professor of electrical and computer engineering, was awarded \$225,000 as part of a U.S. Department of Energy award to North Carolina State University for the Next Generation Power Electronics Manufacturing Innovation Institute.

Dr. Qixin Zhou, assistant professor of chemical, biomolecular, and corrosion engineering, received a prestigious CAREER award, for \$416,000, from the National Science Foundation for the study of structure-property-processing relationships for waterborne non-isocyanate thermal insulating coating.

Cover photos illustrate the breadth and depth of UA's research and scholarly activities as highlighted within this report.

Technology Transfer Highlights

UARF licenses technology to Akron-based RooSense LLC

UARF has licensed patents for a wearable fabric sensor that monitors a person's hydration levels during exercise or training to RooSense LLC, an Akron based startup company. The sensor technology was developed in Assistant Professor of Chemical, Biomolecular, and Corrosion Engineering **Chelsea Monty-Bromer's** lab. Following the license, RooSense will be working to scale up sensor production and to test the overall sensor system with athletes in real world settings. To date, RooSense has raised \$350,000 from the National Science Foundation, Ohio Third Frontier and Innovation Fund to bring the technology to market. RooSense's lab is located in Akron's Bounce Innovation Hub.



RooSense team tests its sweat sensor technology in collaboration with UA

UA spinout Ocius Technologies completes successful prototype



Ocius Technologies tests its 3mm analog chip for speed as compared to digital systems

Ocius Technologies, which was founded in 2014 by Emeritus Professor of Biomedical Engineering **Dale Mugler**, has implemented its first successful prototypes of analog chips that drastically speed up complex mathematical calculations. Mugler and his collaborators **Arjuna Madanayake, S.I. "Hari" Hariharan** and Soumyajit Mandal, recently completed the production of a 3 mm by 3 mm analog chip that can fit on a fingertip and makes calculations hundreds of times faster than its digital counterpart when linked to a digital computing mainframe. The chip could be integral in processing and calculating data to operate autonomous (driverless) vehicles, and significantly reduces the modeling time needed in researching nuclear fusion reactions. Ocius Technologies developed its prototypes with support from the U.S. Defense Advanced Research Projects Agency, which has awarded the company \$1.65 million in STTR funding.

UARF's STRIDE Accelerator announces second cohort

The University of Akron Research Foundation (UARF) recently launched the second round of its STRIDE Accelerator, a 5-month program that assists companies that are creating high-tech physical products, also known as "hard tech." Among the four companies selected for the accelerator are UA spinout companies RooSense and Precision Surface Science. Participating companies will learn best practices in building a minimum viable product, branding and marketing, sales strategy, accounting and financial projections, and pitching for investment. The STRIDE Accelerator is open to any startup company from Northeast Ohio and will be particularly helpful for university startups. The STRIDE Accelerator is currently funded by a \$50,000 grant from the Burton D. Morgan Foundation and support from the JumpStart Entrepreneurial Network.

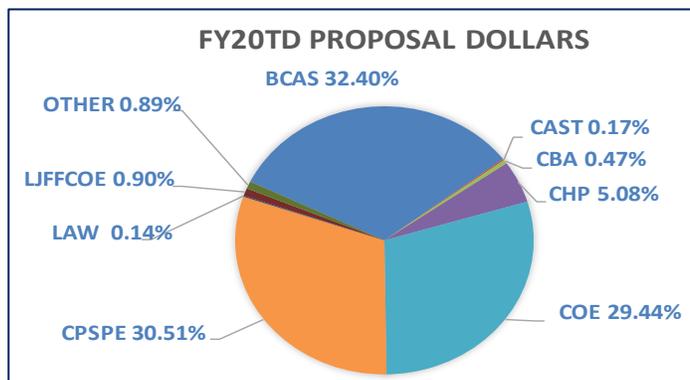
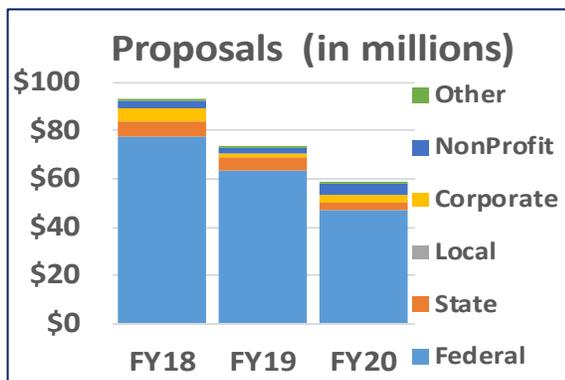
STRIDE
HARD TECH ACCELERATOR

PROPOSALS (New and Continuing)

FY18	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	189	\$ 77,346,114	\$ 22,279,765	\$ 914,523
State	17	\$ 6,252,073	\$ 281,049	\$ 3,459,272
Local	7	\$ 165,907	\$ 5,697	\$ -
Corporate	51	\$ 5,772,021	\$ 1,463,827	\$ -
NonProfit	37	\$ 2,751,154	\$ 160,540	\$ 63,982
Other*	2	\$ 547,447	\$ 176,116	\$ 32,994
Total	303	\$ 92,834,716	\$ 24,366,994	\$ 4,470,771

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	162	63,296,462	18,843,866	1,151,168
State	12	5,270,638	144,430	55,872
Local	3	90,455	5,152	-
Corporate	33	2,188,450	493,853	-
NonProfit	27	2,217,275	209,165	106,120
Other*	8	394,301	100,555	40,243
Total	245	73,457,581	19,797,022	1,353,403

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	123	\$ 47,104,602	\$ 11,762,048	\$ 1,043,626
State	13	\$ 2,945,931	\$ 261,125	\$ 522,996
Local	4	\$ 68,995	\$ -	\$ -
Corporate	37	\$ 3,129,521	\$ 489,042	\$ -
NonProfit	45	\$ 5,121,827	\$ 874,549	\$ 2,313,864
Other*	4	\$ 374,380	\$ -	\$ 39,043
Total	226	\$ 58,745,255	\$ 13,386,764	\$ 3,919,529



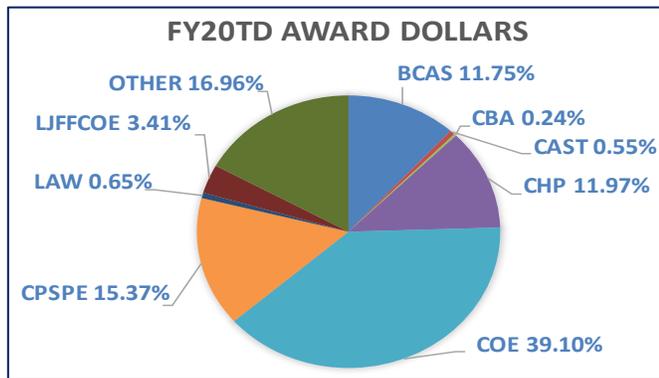
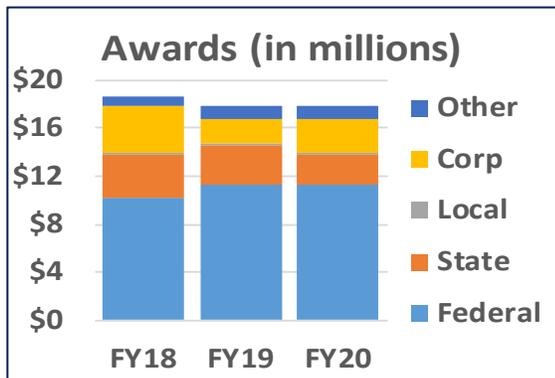
*Other is comprised of sponsor types: individual, non-U.S. government, and other universities.
 This report may co-report with UA's Development Office.

A W A R D S

FY18	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	80	\$ 10,119,138	\$ 2,552,290	\$ 451,243
State	16	\$ 3,684,710	\$ 160,572	\$ 2,245,350
Local	8	\$ 130,323	\$ 3,513	\$ -
Corporate	48	\$ 3,845,390	\$ 898,621	\$ 75,000
Other*	25	\$ 828,206	\$ 65,058	\$ 94,463
Total	177	\$ 18,607,768	\$ 3,680,054	\$ 2,866,056

FY19	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	85	\$ 11,361,497	\$ 3,050,785	\$ 300,627
State	11	\$ 3,239,904	\$ 130,563	\$ 97,635
Local	3	\$ 96,021	\$ 5,152	\$ -
Corporate	35	\$ 2,091,291	\$ 561,429	\$ -
Other*	20	\$ 996,808	\$ 48,184	\$ 94,347
Total	154	\$ 17,785,521	\$ 3,796,113	\$ 492,609

FY20	Count	Total \$	Anticipated IDC \$	Anticipated UA and Non-UA Cost Share \$
Federal	67	\$ 11,270,095	\$ 2,471,994	\$ 403,477
State	10	\$ 2,508,257	\$ 28,973	\$ 2,210,800
Local	6	\$ 110,566	\$ 3,302	\$ -
Corporate	37	\$ 2,838,107	\$ 716,965	\$ -
Other*	32	\$ 1,105,335	\$ 35,511	\$ 90,702
Total	152	\$ 17,832,359	\$ 3,256,745	\$ 2,704,979



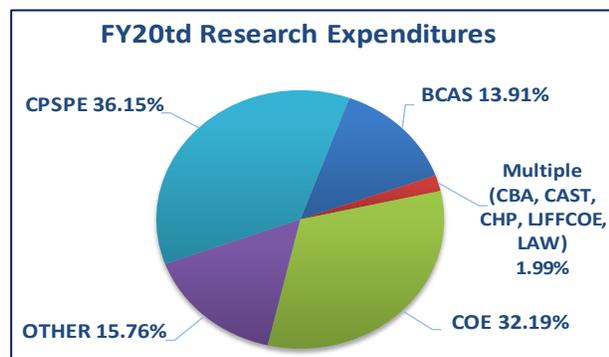
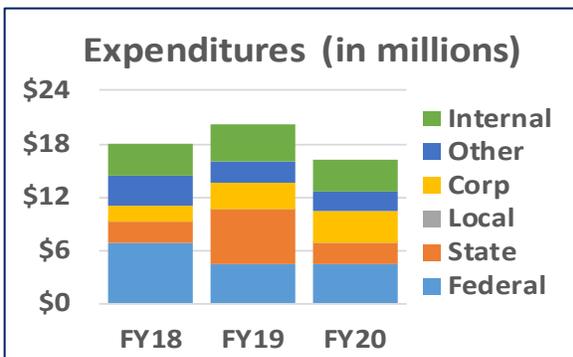
*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report does not include testing agreements. Also, this report may co-report with UA's Development Office.

RESEARCH EXPENDITURES

FY18	Total \$	Actual IDC \$	Actual Cost Share \$
External	\$ 14,341,753	\$ 2,825,739	\$ 1,834,608
Federal	\$ 6,768,320	\$ 1,763,362	\$ 159,652
State	\$ 2,506,820	\$ 208,335	\$ 836,502
Local	\$ 5,251	\$ -	\$ 3,217
Corporate	\$ 1,651,444	\$ 494,298	\$ 100,788
Other*	\$ 3,409,919	\$ 359,744	\$ 734,449
Internal	\$ 3,630,305	\$ -	\$ -
Grand Total	\$ 17,972,058	\$ 2,825,739	\$ 1,834,608

FY19	Total \$	Actual IDC \$	Actual Cost Share \$
External	\$ 15,928,023	\$ 2,684,843	\$ 2,631,126
Federal	\$ 4,471,044	\$ 1,303,704	\$ 103,195
State	\$ 6,198,991	\$ 186,816	\$ 2,073,684
Local	\$ 48,631	\$ -	\$ 23,781
Corporate	\$ 2,907,191	\$ 884,814	\$ 78,415
Other*	\$ 2,302,168	\$ 309,509	\$ 352,050
Internal	\$ 4,208,500	\$ -	\$ -
Grand Total	\$ 20,136,523	\$ 2,684,843	\$ 2,631,126

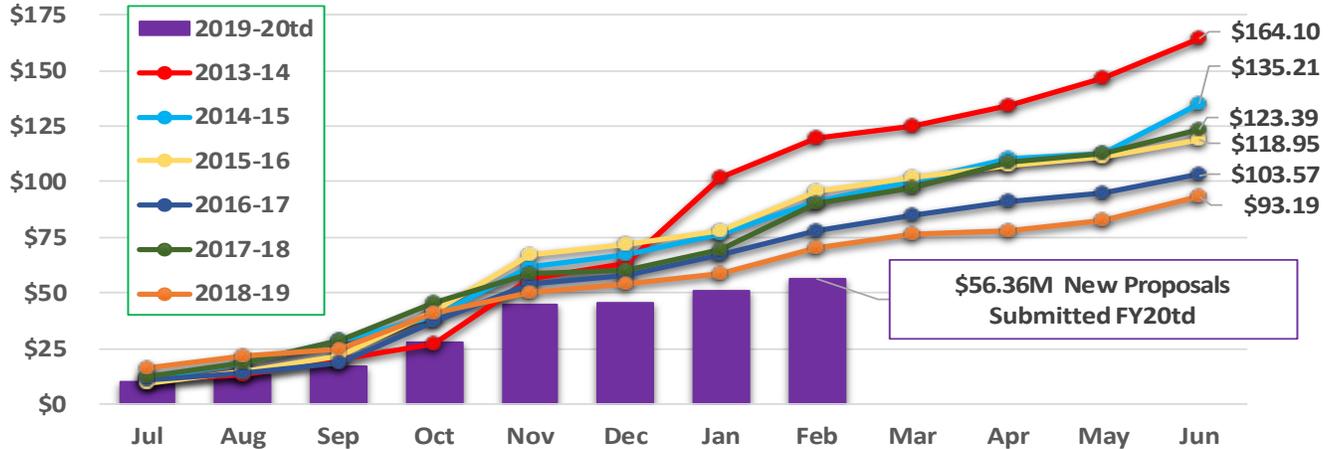
FY20	Total \$	Actual IDC \$	Actual Cost Share \$
External	\$ 12,550,751	\$ 2,629,429	\$ 2,305,035
Federal	\$ 4,367,226	\$ 1,308,887	\$ 59,362
State	\$ 2,514,371	\$ 21,275	\$ 1,952,742
Local	\$ 29,188	\$ -	\$ 18,385
Corporate	\$ 3,483,575	\$ 996,463	\$ 39,219
Other*	\$ 2,156,391	\$ 302,803	\$ 235,328
Internal	\$ 3,579,913	\$ -	\$ -
Grand Total	\$ 16,130,664	\$ 2,629,429	\$ 2,305,035



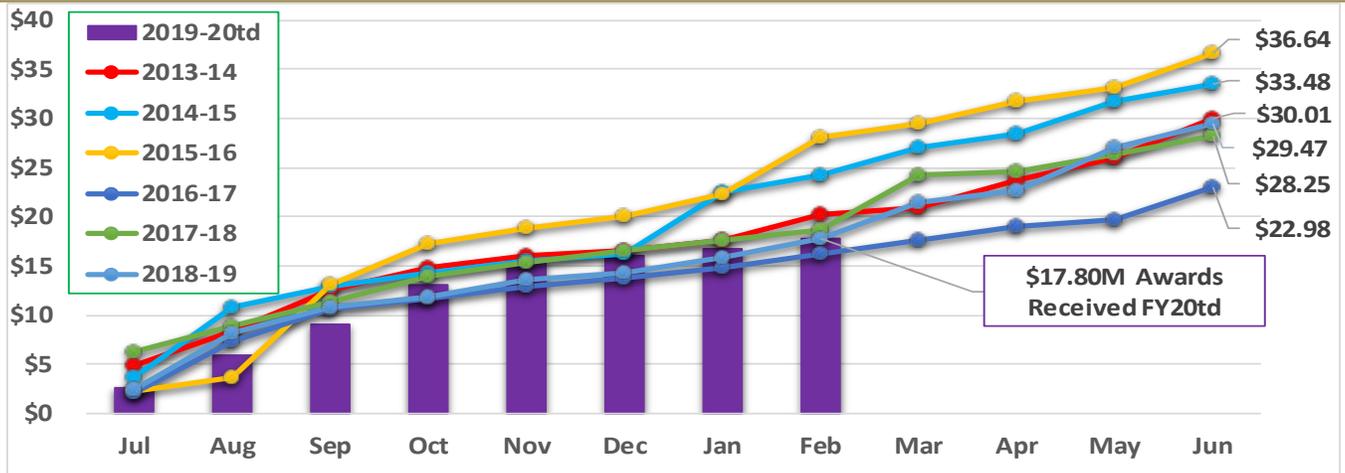
*External Other sponsor types are foundation/nonprofit, individual, non-U.S. gov't. and other universities. This page reports research expenditures only. Internal research expenditures include research-related accounts, such as startup funding.

Fiscal Years 2014-2019 and FY20-to-date
(dollars in millions)

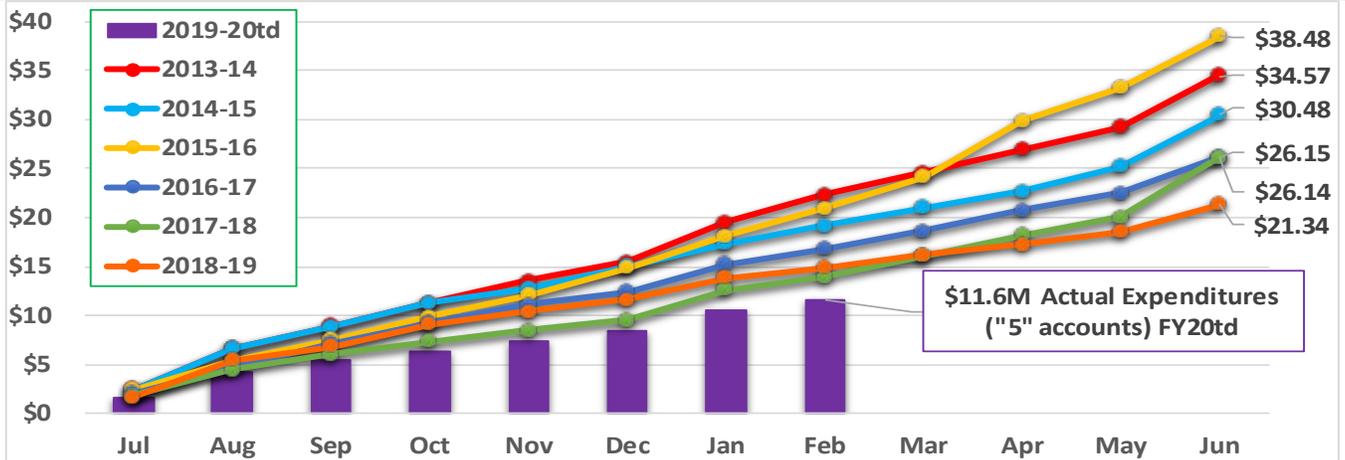
Cumulative New Proposal Dollars Sought



Cumulative New Dollars Awarded

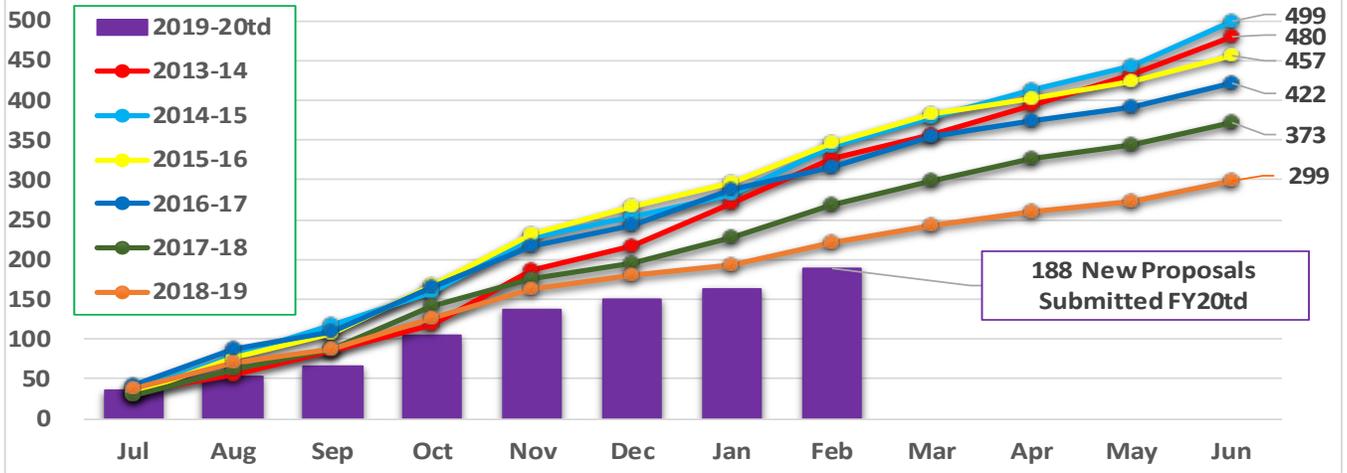


Cumulative Expenditure Dollars on Externally-Funded Research and Other Awards ("5" accounts)

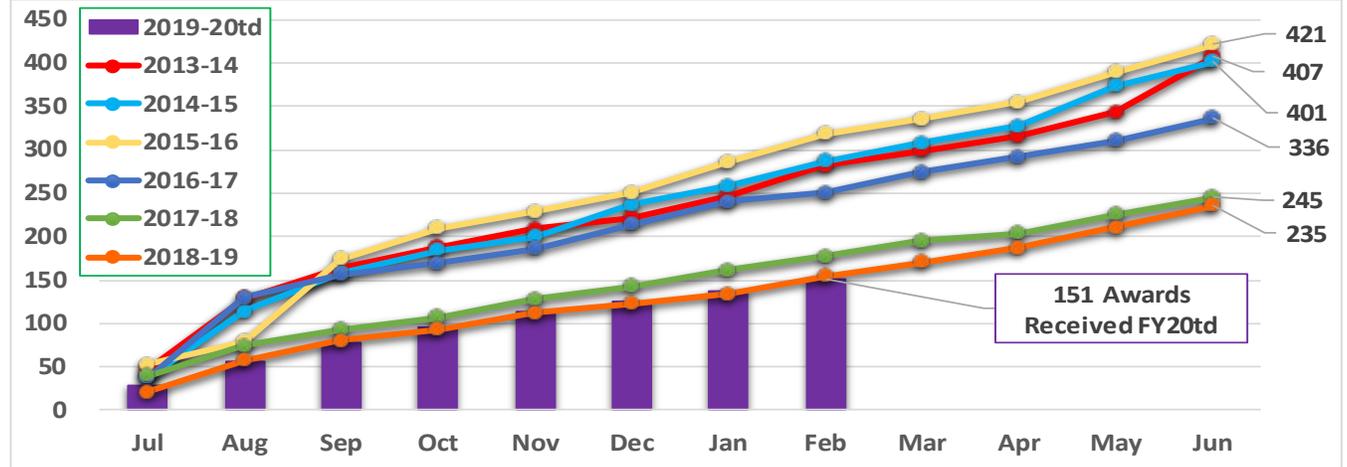


Fiscal Years 2014-2019 and FY20-to-date

Cumulative Count of New Proposals Submitted

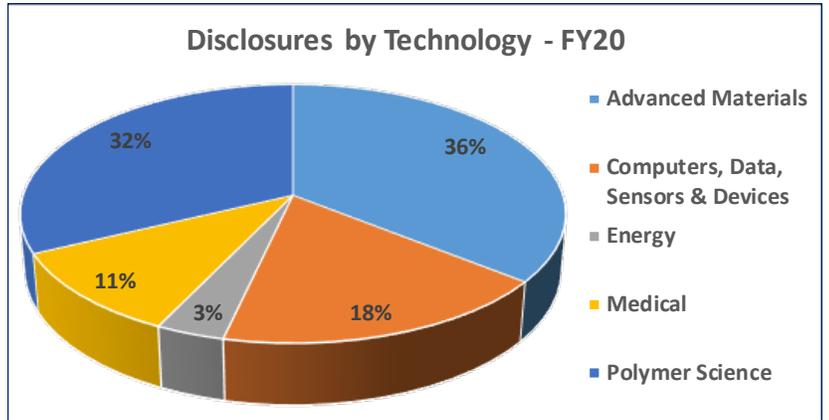


Cumulative Count of New Award Funding Received

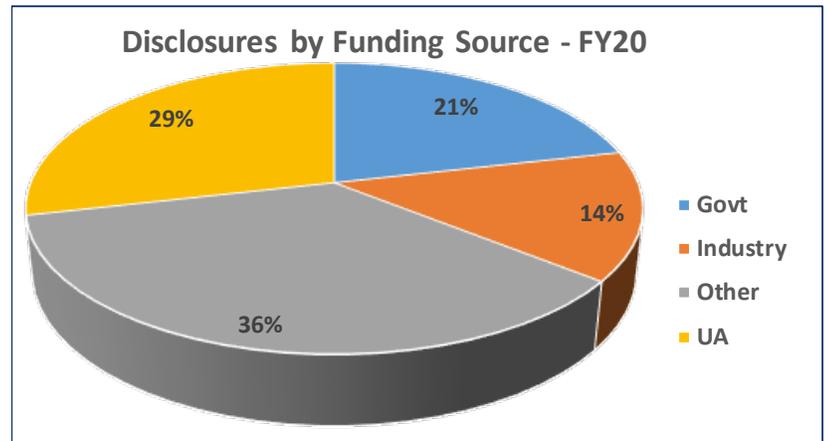


Technology Transfer: Invention Disclosures and Patent Activity FY06 to present

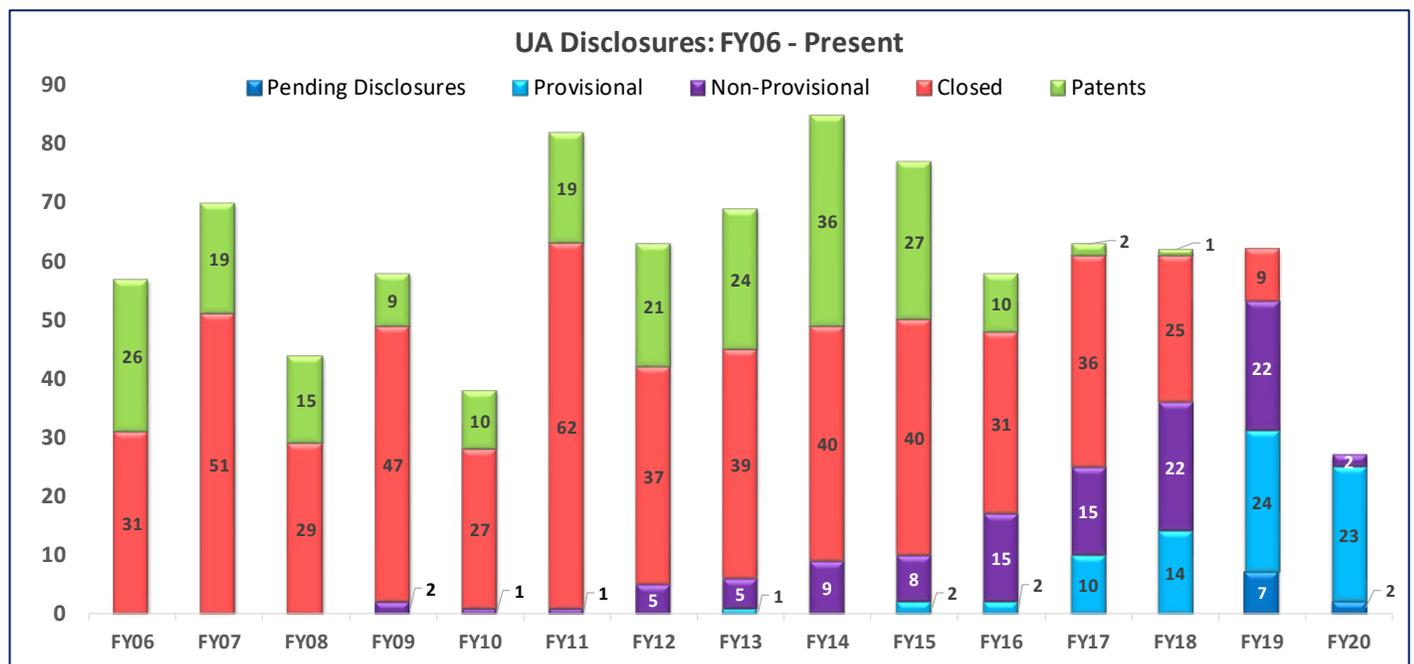
Disclosures submitted in FY20 to date continue in a variety of fields, with nearly 70% being in advanced materials and computers/data/sensors/devices. All are being assessed regarding the technology and potential market, and all except four have been protected with a provisional patent. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.



The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility.



Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



U.S. Patents Issued from July 1, 2019 to February 29, 2020
(Sorted by Funding Source & Technology)

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,336,896	7/2/2019	One-Pot Synthesis of Highly Mechanical and Recoverable Double-Network Hydrogels	Jie Zheng, Qiang Chen and Chao Zhao	COE	Advanced Materials	Govt
10,350,795	7/16/2019	Flexible and Electrically Conductive Polymer Films and Methods of Making Same	Mukerrem Cakmak	CPSPE	Advanced Materials	Govt
10,472,449	11/12/2019	Polybutadiene Graft Copolymers as Coupling Agents for Carbon Black and Silica Dispersion in Rubber Compounds	Sadhan Jana, Coleen Pugh, Prasad Raut and Hamad	CPSPE	Advanced Materials	Govt
10,344,304	7/9/2019	Materials Derived From Fermentation-Produced Rhamnolipids and Methods of Production	Lu-Kwang Ju and Shida Miao	COE	Biotechnology	Govt
10,570,924	2/25/2020	Integrated Motor Compressor for Vapor Compression Refrigeration System	Yilmaz Sozer, Jerald Cohen, Iftekhar Hasan and Tausif Husain	COE	Computers, Data, Sensors & Devices	Govt
10,414,864	9/17/2019	Degradable Amino Acid-Based Poly(ester urea) Copolymer Adhesives	Matthew Becker, Jinjun Zhou, Adrian Defante and Ali Dhinojwala	CPSPE	Medical	Govt
10,465,044	11/5/2019	Well-Defined Degradable Poly(Propylene Fumarate) Polymers and Scalable Methods for the Synthesis Thereof	Matthew Becker, David Dean and Yuanyuan Luo	CPSPE	Medical	Govt
10,538,636	1/21/2020	Room Temperature Polymer Crosslinking Using 1-Functionalized Benzocyclobutene	Coleen Pugh and Ajay Amrutkar	CPSPE	Polymer Science	Govt
10,428,355	10/1/2019	Production of Arabitol	Lu-Kwang Ju and Abdullah Loman	COE	Biotechnology	Industry
10,336,137	7/2/2019	Electrorheological Fluids Incorporated into Polymeric Articles and Tires	Shing-Chung (Josh) Wong	COE	Advanced Materials	Other
10,376,009	8/13/2019	Impact Protection and Shock Absorbing System and Method	Emily Kennedy, Daphne Fechey-Lippens, Bor-Kai Hsiung, Douglas Paige and Nathan Swift	BCAS	Computers, Data, Sensors & Devices	Other
10,386,249	8/20/2019	Wearable Inductive-Force Sensor	Jiang Zhe and Li Du	COE	Computers, Data, Sensors & Devices	Other
10,429,419	10/1/2019	System and Method for Iterative Condition Monitoring and Fault Diagnosis of Electric Machines	Seungdeog Choi	COE	Computers, Data, Sensors & Devices	Other
10,340,458	7/2/2019	Perovskite Hybrid Solar Cells	Xiong Gong, Chang Liu and Kai Wang	CPSPE	Energy	Other
10,335,490	7/2/2019	Fluorinated Polymerizable Hydrogels for Wound Dressings and Methods of Making Same	Nic Leipzig and Asanka Wijekoon	COE	Medical	Other

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
10,368,886	8/6/2019	Surgical Apparatus With Force Sensor for Extraction of Substances Within the Body	Ajay Mahajan and Zahra Najafi	COE	Medical	Other

**ACADEMIC ISSUES & STUDENT SUCCESS
COMMITTEE**

TAB 8

STUDENT SUCCESS REPORT

REPORT TO THE ACADEMIC ISSUES AND STUDENT SUCCESS COMMITTEE

April 8, 2020

DIVISION OF STUDENT AFFAIRS

UA INTERNSHIP AND CAREER FAIR

The UA Internship and Career Fair was held on February 12 with over 550 students in attendance. The 114 employers who attended included Goodyear, Progressive Insurance, Aldi, FirstEnergy Corp., Summa Health System, Drug Enforcement Agency (DEA), Department of Defense, Amazon, InfoCision, Child Guidance and Family Solutions, Union Home Mortgage, Sherwin-Williams, and Charles Schwab & Co. Students were able to prepare for the fair in a “student prep” room where they were able to research employers and receive some last-minute tips and encouragement from Career Services staff. As the student prep room is highly popular and busy, a “student quiet room” was also available as a sensory-friendly space to prepare for the fair.



UA Internship and Career Fair

CAREER SERVICES ‘PRONOUN STICKERS’

“Pronoun Stickers” were offered to students and employers to display on their nametags at the Career Services career fairs. Career Services teamed up with the student organization Pride in STEMM to offer a variety of gender pronoun stickers for students and employers to display on their nametags if they desired. Information regarding the use of these stickers was provided in the employer welcome letter:

Some students and employers have chosen to display their gender pronouns on their nametags. Gender pronouns refer specifically to the person being talked about (He, She, They, Ze), and dictate how an individual would like to be referenced when spoken to or about.



‘Pronoun Stickers’ were offered to students and employers at the Career Services career fairs.

PART-TIME/SEASONAL JOB FAIRS

Three part-time/seasonal job fairs took place in the Student Union on February 25, March 4 and March 10 where students were able to connect with employers hiring for part-time jobs that do not require a degree. In total, 70+ employers participated in the three events, including Cleveland Metroparks, Oriana House, Inc., Fastenal, Spectrum, Sherwin Williams, Sterling, Giant Eagle, Cedar Point, Stan Hywet Hall & Gardens, Mustard Seed Health Food Market, Inc., Verizon, The US Army and Army Reserve, and several UA departments who have on-campus positions available.



Part-Time/Seasonal Job Fairs

'SOPHOMORES & JUNIORS – SET YOUR SIGHTS ON INTERNSHIPS'

The Buchtel College of Arts & Sciences (BCAS) “Sophomore & Juniors – Set Your Sights on Internships” event was hosted by BCAS Academic Advising Office, Career Services, and the University Registrar’s office on February 28 with 50 students in attendance. Students were able to review their progress towards graduation and connect with Career Services, as well as 18 representatives from BCAS majors to explore internships/experiential learning and their career goals.



“Sophomores & Juniors - Set Your Sights on Internships”

'GET READY FOR GRADUATION' FAIR

The Buchtel College of Arts & Sciences “Get Ready for Graduation Fair” was held on February 7 in conjunction with the BCAS Academic Advising Office, Career Services, and the Office of University Registrar with 40 students attending and getting their progress towards graduation reviewed. They were also able to connect with Career Services regarding their plans after graduating.



“Get Ready for Graduation Fair”

SOCIAL WORK CAREER FAIR

The Social Work Career Fair was held March 3 in collaboration with the Student Social Work League and the School of Social Work. There were 48 agencies and 94 students in attendance.



Social Work Career Fair

SUMMER LEADERSHIP IN ACCOUNTING

Career Coordinators in the College of Business Administration (CBA) collaborated with the George W. Daverio School of Accountancy to coordinate the CBA’s first Information on Summer Leadership in Accounting event on February 27. Students engaged with a panel of their peers who have participated in summer leadership programs and learned about the benefits of experiential learning in accounting and the structure of summer leadership programs. Following the panel, 15 employers in industries ranging from public accounting, consumer goods, and manufacturing networked with 57 student attendees.

CERTIFIED PEER EDUCATOR PROGRAMMING

The Certified Peer Educator Program is now offering regularly scheduled office hours in the Dean of Students office. During office hours, Certified Peer Educators are available to their fellow students for support, referrals to campus and community resources, and educational needs surrounding health and wellness. Additionally, the group is working in collaboration with Undergraduate Student Government to bring mental health first aid training to campus for students interested in participating. The program is open to 25 students. Originally slated to take place in April 2020, it has now been rescheduled to occur in fall semester 2020 due to the COVID-19 pandemic.



ROO FIT

The Roo Fit employee wellness program has 172 UA employee participants on 40 teams. Collectively, there have been over 30,000 points submitted with over 5,700 points submitted each week. This is a great accomplishment to help with building a healthy UA community. Roo Fit is a Campus Wellness program that is open to all UA faculty, staff and contract professionals. Teams of three to five employees will record their physical activity, consumption of fruits and vegetables, and water consumption weekly and receive points in each category. Tracking is done with a simple online form submitted weekly by each participant. Awards will be provided to the top three teams with the highest average points and announced at the conclusion of the program in March.



OFFICE OF ACCESSIBILITY (OA) RESOURCE FAIR

OA hosted its inaugural Resource Fair as part of the Peer Assistance for Support and Success (PASS) Spring programming. The Fair offered students with disabilities, their advocates and students preparing for future careers working with students with disabilities access to 22 university-wide, local and national resources specific to individuals with disabilities. President Miller, along with his wife Georgia, and VP of Student Affairs Dr. Messina, attended the event. There were 60 students, staff and faculty in attendance.

STUDENT ACCESSIBILITY GROUP-AKRON (SAGA)

The monthly SAGA (Student Accessibility Group-Akron) meeting was held on February 12 with student members of the group, as well as some personal care attendants and family members, gathered for a Valentine's Day celebration in the Office of Accessibility lobby. The lobby space was transformed into a festive venue and staged to host attendees for an evening of fellowship. In addition to the original SAGA group members, there were three new students who attended the event who had the opportunity to learn about the group's initiatives and purpose of monthly meetings. Information about the involvement of SAGA at UA, including the group's disability-related discussions, advocacy work, and efforts to raise awareness was provided.



SAGA Valentine's Day Celebration

UNITED DISABILITY SERVICES (UDS)

On February 18, the Office of Accessibility (OA) staff members toured United Disability Services (UDS). The tour began at the Toy & Resource Center where developmental toys and resource materials are loaned to individuals working with children with special needs. OA staff then met with vocational, social, athletic, and volunteer program directors where each of the programs were reviewed. Following the tours, OA staff met with the director of transportation services to learn about the services available at UDS. Next Dr. Cheryl Reed, Director of Judith A. Read Low Vision Services, provided a tour of Low Vision Services as well as showcased their adaptive technology. Additionally, OA staff members learned about mobility orientations and walk-throughs available to UA students who are visually impaired. Overall, many new and exciting community connections were made.

TAKING CARE WEEK

The Counseling and Testing Center hosted a successful Taking Care Week in February which had over 950 attendees! Several Student Affairs and academic departments assisted to provide interactive activities for the campus community. Events included stress management and self-care activities, health screenings, and LGBTQ Ally Training.



Taking Care Week – February 2020

BLACK HISTORY MONTH

Campus Programs continues to strive to raise awareness amongst the campus community in different programming efforts. For the month of February, Campus Programs organized the Black History Month calendar of events. Black History Month is a collaborative effort with 13 departments or student organizations hosting a total of 18 programs throughout the month. The total attendance for Black History Month programs/events was 1,317, with the largest events of the month being the film “Just Mercy” sponsored by ZPN and “True Black History Museum” sponsored by Undergraduate Student Government, the Office of Inclusion and Equity, and Campus Programs. Another highlight of Black History Month was Preacher Moss hosted by Residence Life and Housing.



Campus Programs continues to strive to raise awareness amongst the campus community with Black History Month

BLACK HISTORY MONTH DONATION DRIVE

During the month of February, there was a food and necessities drive to benefit the Campus Cupboard. Campus Programs partnered with serveAkron and Summa Health. Through the donation drive, the UA community and Summa Health donated over 560 essential items to support the Campus Cupboard.

LIFE AWARDS

The LIFE (legacy, integrity, fellowship, excellence) Awards are held annually, honoring students, faculty, and campus organizations that have demonstrated the LIFE values. Applications were due on Monday, March 2. Over 155 applications were submitted from students, faculty members, and student organizations. Due to award requirements, 112 letters of recommendations were submitted in support of the students. Due to COVID-19 restrictions, Campus Programs is currently working on a plan to announce the LIFE (legacy, integrity, fellowship, excellence) Awards recipients via social media or a live feed. Award recipients will be announced the week of April 20.

SCHEDULING AND EVENTS

The month of February was a busy one for the Jean Hower Taber Student Union staff. Nearly a dozen major conferences and fairs were held in the building, including two major career fairs, an Admissions Senior Day and Admissions Discovering Diversity Day, Ash Wednesday Mass, the InfoCision new products fair, the American Heart Association Go Red for Women Luncheon, and Goodyear’s High School STEM Day. On top of these events, it also hosted seven major student organization events such as Phi Gamma Delta’s regional conference and the Anime Club’s Zipcon 2020, which attracted more than 2,000 guests and is by far the biggest student organization-ran event hosted in our facility. Attached is a photo of the Go Red for Women Luncheon hosted by the American Heart Association, which has been held in this building for the past several years and brings the community together to raise awareness and help end heart disease and stroke in women.



Pictured above: A beautiful setup for the American Heart Association Go Red for Women Luncheon

CO-CURRICULAR PROGRAMS AND ACTIVITIES

- Residence Hall Program Board held its annual spring Bingo night on January 15 with 374 attendees;
- Sigma Lambda held the kick-off to the spring UA Leads Series on January 17. This program featured Dr. Joseph Urgo (Provost) and Dr. John Messina (VP for Student Affairs) and had 76 attendees;
- Residence Hall Council held its spring Officer Training School on January 17 with 42 attendees;
- On January 20, members of Residence Hall Program Board (RHPB), Residence Hall Council (RHC), National Residence Hall Honorary (NRHH), and Sigma Lambda sponsored tables at the annual MLK Activities Fair and had 112 participants;
- RHPB and RHC sponsored hypnotist Sailesh at EJ Thomas Hall on January 22 with 500 attendees;
- RHPB and RHC sponsored comedian Sammy Obeid on January 29 in the Student Union Starbucks at 9:09 PM with 147 attendees;
- On February 3, Leap Mentors sponsored a study table with 13 attendees;
- Also on February 3, UA Leads held a program in the Honors Common Room with Brandi Davis, the principal of the I Promise School in Akron with 47 attendees;
- There was a Leap program on February 6 entitled “Queso and Questions” with 27 attendees;
- On February 12 there was a UA Leads program entitled “If I Knew Then What I Know Now” in the Honors Common Room sponsored by NRHH featuring NRHH Alumni members (Matt DeLuca/Engineering, Sean Blasko/IT, Father Chris Luoni/Clergy, Lt. Sierjie Lash/Akron Fire Department, Liz Buganski Davis/Education-high school, and Andrew Kochan/Nursing at Akron Children’s Hospital). There were 62 attendees. After the presentation, five of the panelists had dinner in Rob’s with several of our current leaders;
- On February 17, RHC and RHPB co-sponsored Campus Feud with MC Derrick Knopsnyder with 207 attendees;
- On February 21-23, four delegates from Akron attended the Central Atlantic Affiliate of College and University Residence Halls (CAACURH) Regional Business Conference at the New Jersey Institute of Technology;
- Three Akron delegates attended the National Association for Campus Activities (NACA) National Convention in Denver, Colorado February 21-26;
- On February 26, Comedian Preacher Moss gave his presentation, The End of Racism Comedy Tour, as part of the Emerging Leader Class, UA Leads, and Rethinking Race with 140 attendees;
- On March 4, three UA delegates attended the Association for the Promotion of Campus Activities (APCA) National Convention in Orlando, Florida;
- Spoken Word Artist Ashlee Haze performed on March 4 in the Student Union Starbucks at 7:17 PM with 219 attendees. This program was co-sponsored by RHPB and RHC and was also part of UA Leads, Rethinking Race, and Women’s History Month;
- Since July 1, 2019 there have been 200 programs with a combined attendance of 29,260.



Spring Bingo event sponsored by RHPB



Campus Feud



UA Delegates attending CAACURH Conference



Drs. Urgo and Messina kicking off UA Leads series



Hypnotist Sailesh @ EJ Thomas



'If I Knew Then What I Know Now'

COMMUNITY TRAINING

The Counseling and Testing Center sponsored mental health community training with the Emily Program on eating disorders and disordered eating on campus. The Emily Program is a national leader in eating disorder treatment. Many of the 80 attendees were mental health professionals in Summit County.



CTC-sponsored health community training

INTRAMURAL VOLLEYBALL

The intramural volleyball season began on January 27 with 28 teams providing 225+ students the opportunity to enhance their volleyball skills in a competitive and supportive environment. These games were officiated by 20 student employees who work through multiple officiating and conflict management trainings and continue to enhance their officiating skills during these games over the next five weeks.

INTRAMURAL BASKETBALL

Students Cameron Bosner and Niko Perrin represented Student Recreation and Wellness Services at the Region 1 NIRSA (National Intramural and Recreational Sports Association) Intramural Basketball Championships as student sports officials. Niko officiated through the men's intramural semi-finals, and Cameron was selected to officiate the Women's Championship game and was also selected as the All-Tournament Official.

AQUATICS

Aquatics hosted 14 swim meets over 15 days, from December 15, 2019 thru March 1, 2020, with over 4,258 athletes and an estimated 8,250 spectators. That brings the year total to 21 swim meets over 25 days, with 6,438 participating athletes and 11,250 spectators.



Aquatics hosted 14 swim meets since 12/15/19

GREAT LAKES FUTSAL TOURNAMENT

Student Recreation and Wellness Services hosted the Great Lakes Futsal Tournament for the seventh year on January 7 thru January 19, 2020. Three courts in the SRWC and one court in Central Hower were used. This event brought 200 athletes to campus each hour for a total of 6,400 athletes and around the same number of spectators.

NATIONAL WHEELCHAIR TOURNAMENT

Student Recreation and Wellness Services hosted a National Wheelchair Tournament on February 15-16, 2020. This was a smaller tournament with eight teams and 90 basketball players.

ESPORTS INVOLVEMENT

- So far this semester, the Honors and Student Union facilities have been used by 809 UA students, with 94 being first-time users;
- Average daily attendance has been 117 users per day over the first two months of the semester, with peak days being Monday and Thursday;
- There are 409 students who use the facilities regularly, visiting at least three times per week and on average, spending 10 hours a week in the facility, playing over 8,000 games this semester.

ESPORTS TEAM TOURNAMENTS

- The Varsity Counter Strike team was invited to an invitational tournament at the University of Cincinnati in February and took home first place;
- The Varsity Rocket League team, Rainbow 6 Siege Team and Hearthstone Team are all playing at the top of their games and look to qualify for tournament play at the end of their seasons this semester;
- The Overwatch and Hearthstone Varsity teams were selected among the best 12 schools in the country by TESPA and are currently representing UA in that league. (TESPA is a network of students, competitors and club leaders).



LAN winners - Akron Rocket League.
Pictured from left to right: Buzz Krager, Isaac Stecker, and Tristan Roberts

ESPORTS HIGH SCHOOL ACTIVATIONS

- The Esports program has directly worked with three high schools ... Barberton, Lake Erie International, and John Marshall ... to bring 87 students to campus for tours, talks and info sessions;
- The program also worked with The LeBron James Family Foundation College of Education to offer sessions for 45 Glennville High School students and STEM day tours to facilitate activities for around 30 students.

ASSOCIATION OF FRATERNAL LEADERSHIP AND VALUES (AFLV)

Four Panhellenic, four Interfraternity, and two National Pan-Hellenic Council leaders traveled to Indianapolis, IN for the annual Association of Fraternal Leadership and Values (AFLV) Conference from January 30-February 2. The students were able to network with peers from across the country and bring back new ideas to campus by attending education sessions, town halls, and keynote speakers.



10 members of the FSL community pose for a picture while at AFLV Conference

COLLEGIATE ISSUES

Fraternity and Sorority Life brought James Robilotta as the Collegiate Issues speaker for the community on February 24. James is a well-known speaker, member of Iota Phi Theta Fraternity, Inc. and author. He was generous with his time, meeting with the seven leaders in the National Panhellenic Council (NPHC) community for an hour and then facilitating the Greek Leadership Program for another hour. His keynote address was about Leading Imperfectly and the value of being authentic. We had 482 students in attendance for the keynote program and we received a lot of positive feedback.

NEW MEMBER CONVOCATION

In collaboration with Interfraternity Council (IFC) and Panhellenic Council (PHC), the office hosted New Member Convocation on Monday, March 2. New Member Convocation serves as an opportunity for our new members to meet their peers in other chapters, learn about the governing councils, and have discussion about their personal, chapter, and community values. The office also facilitated a presentation on alcohol, Title IX, hazing, and mental health resources, with 65 students in attendance.

NATIONAL PAN-HELLENIC COUNCIL (NPHC)

Twelve members of UA's five NPHC chapters performed a step show for the fourth-grade class at the I Promise School in Akron on Friday, February 21. Each chapter performed a traditional step or stroll, shared information about their chapter, and then had time to interact with the kids.



Pictured above: Student leaders from NPHC celebrate the impressions made at the I Promise School in Akron

ACUI COLLEGIATE 9-BALL SECTIONAL TOURNAMENT

The Roo Lounge hosted an Association of College Unions International (ACUI Collegiate 9-Ball sectional qualifying tournament on Saturday, March 7 where 10 men and three women participated in the exciting national qualifier representing a variety of schools that included The University of Akron, Penn State University, and West Virginia University. Overall, three men and two women qualified for the ACUI National Tournament later this summer, four of which are members of the University of Akron Billiards Club.



Pictured above: Women's 1st Place Yuhi Hou (Penn State); 2nd place Sophia Soaku (UA); 3rd place Skvlar Bennett (WVU)



Picture Above: Men's 1st place Austin Ghiates (UA); 2nd place David Milostan (UA); 3rd place Garv Facemever (UA)

serveAkron

- **Service in January:** During the month of January, serveAkron hosted the MLK Day of Service event at the Haven of Rest where 18 students were able to participate in two hours of service. serveAkron also hosted two drop-in service events (making fleece hats and scarves for Haven of Rest, and Valentine's Day tray favors for Akron Children's hospital), and one Super Service Saturday bringing January programming to 51 students.
- **February Opportunities:** In February, serveAkron hosted four drop-in service events, and two Super Service Saturdays. serveAkron also worked towards the mission of assisting with voter registration initiatives by hosting Primary-a-Palooza, where students were able to register to vote or learn more information about the candidates currently running for the presidential primaries in Ohio. There were 14 non-profit agencies welcomed to campus for the Spring Volunteer Fair in order to showcase volunteer opportunities our students could take part in during the spring semester. In total, serveAkron programs in February reached 255 students.



Pictured Above: Students volunteered to help renovate a home to provide affordable housing in the Akron community.

UNDERGRADUATE STUDENT GOVERNMENT (USG)

Ohio Student Government Summit

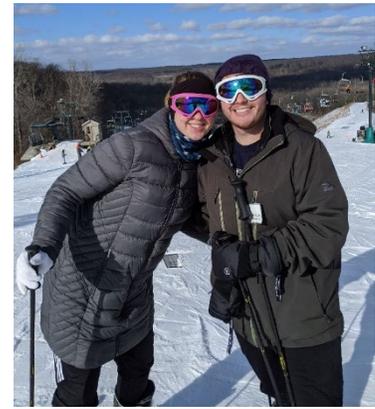
On February 6, 2020, USG hosted the 7th Annual Ohio Student Government Summit (OSGS) on campus. Over 120 students and advisors involved in student government from 16 campuses across four states attended the conference. The conference offered networking opportunities, hot topic discussions and breakout sessions that included University faculty and administrators. Speakers included Dr. John Messina, Jolene Lane, Dr. Carolyn Behrman, Shane Young, and Anne Bruno. The keynote speaker for the conference was Chris Stimler. The conference was planned and executed by a committee of student leaders across all three branches of USG.



120 students and advisors gather after an engaging student government summit

ZIPS PROGRAMMING NETWORK (ZPN)

- January and February Summary:** ZPN planned and hosted 11 events and two different movies to start the spring semester. These events engaged a total of 2,013 students. The following events are highlights of how ZPN helped engage students outside of classroom in January and February.
 - Bus Trips:** ZPN Special Events chair hosted two popular bus trips. On February 1, ZPN traveled to Cleveland to watch the Cavaliers play the Warriors with 43 students. At the end of February, ZPN took 38 students to Boston Mills. Students had their choice of learning how to ski or snowboard. The bus trip to Kahalari on March 7 is already sold out.
 - Collaborations:** ZPN continues to embrace collaborations amongst the campus community. In January and February, ZPN collaborated with three new partners including the Office of Multicultural Development (OMD), Students of African American Brotherhood (SAAB), and Engineering Student Council. ZPN and SAAB collaborated on an impactful Black History Month event called Family Reunion, which had 219 students, faculty, and staff in attendance. ZPN's Diversity Chair and OMD provided an opportunity for students to give their opinion about diversity, inclusion, and equity on campus. OMD was able to advertise their services and available resources for UA students.
 - New Programs:** ZPN hosted three new, large scale programs to kick-off the semester right. ZPN's Traditional Chair held WinterFest the first week of classes. This event offered free food, inflatables, and t-shirts to 279 students. ZPN's Late Night Chair hosted the ThinkFast game show on Wednesday, January 29. This interactive event allowed students to test their trivia skills at a chance of winning \$400 cash. ZPN's Associate Board chose to add one more event, Laser Tag, to the spring calendar. This event engaged over 185 students in 19 rounds of laser tag.



Pictured above: Fellow Zips Melissa Antalek and Samuel Dempsey enjoy a day of skiing at Boston Mills



Pictured above: Thad Doyle, Brittany Ferguson-Mike and Dr. John Messina celebrate the first week of classes.

SPRING 2020 OFFICE OF ACCESSIBILITY (OA) STATISTICS

- 1,533 active students registered with OA (as of 3/3/2020);
- 67 new student application submissions (as of 1/1/2020);
- 387 individual student appointments.

COUNSELING AND TESTING CENTER SUMMARY OF COUNSELOR CONTACTS

Summary of Counselor Contacts	Jan/Feb 2020	Jan/Feb 2019	Percent
Counseling & Psychotherapy Sessions	659/823	566/779	8.92
Number of Clients	298/313	243/307	11.09
Number of Friday Intakes	26/9	11/17	25.00

Counseling appointments increased by 8.92 percent and the number of clients seen increased by 11.09 percent when compared to January/February 2019.

Psycho-Educational Outreach Program Attendance:

Jan/Feb 2020	Jan/Feb 2019	Percentage
1191	1384	-13.94

INFLUENZA UPDATE

- Student Health Services (SHS) continues to collaborate with Summit County Public Health and the Ohio Department of Health on Influenza Surveillance. On average, SHS has seen two influenza-like or influenza confirmed patients per week of the spring semester. New this semester is the ability to provide on-site influenza A/B testing. Testing is \$12 in addition to the \$15 visit fee.

COVID-19 PANDEMIC RESPONSE

- The University of Akron activated the Emergency Operations Group (EOG) as a result of cases being identified in the US .. The University of Akron Police Department took the co-lead as incident command. The Student Health Services (SHS) webpage houses the most up-to-date information and University-issued communications. SHS has become the contact for the campus community to review, ask questions and seek guidance on issues surrounding contacts/quarantines, travel and self-care. While COVID-19 testing is not provided on site, the clinic is continuing to provide medical care to the campus community with referral and transfer of care as needed. Regular communication with Summit County Public Health and updated information provided by the American College Health Association assist in keeping SHS current on the recommended guidelines surrounding preparedness and patient care.

HOW UA STUDENTS ARE BEING SERVED REMOTELY

Career Services

- Student and alumni consultations/appointments are being conducted through telephone or video calls:
 - Resume/CV and cover letter review;
 - Internship/co-op search;
 - Full-time and part-time job search;
 - Major and career exploration;
 - Registration for co-op courses;
 - Mock interviews;
 - LinkedIn consultations;
 - Consultations regarding other career-related questions or concerns.
- New employer accounts and job postings for internships, co-op and full-time and part-time job opportunities are posted daily on Handshake and reviewed and made available to our students and alumni;
- Many employers have begun to offer virtual hiring events that are being shared with students and alumni on Handshake;
- Online career resource guides and video presentations created by Career Services are available for students to download and/or review on Handshake;
- Announcements have been made to students about these services through mass emails in Handshake and Zipmail, social media posts, and FAQ's on UA's website;
- The Vocational Rehabilitation Career Counselor from Opportunities for Ohioans with Disabilities who works onsite at UA is also working remotely to provide telephone and video career-related appointments for students.

Counseling and Testing Services (CTC)

- CTC is providing telephone counseling and consultation services while in the office (March 17-20);
- CTC is providing telephone counseling and consultation services remotely from psychologists and doctoral psychology interns remotely from March 23 until further notice, with these services being available during regular office hours (8am-5pm);
- Emergency on-call consultation will be available to designated UA personnel and teams;

- CTC website will continue to be updated with new resources to provide mental health information for additional support. This will include community and other online referrals;
- Ohio licensure laws require psychologists only provide counseling to students residing on campus at the time of contact; therefore, students residing outside of Ohio will be referred to their home communities;
- Licensure laws require that the first 'telehealth' session occur in person; therefore, new persons seeking counseling will be referred to the community.

Dean of Students Office (DOS)

- The DOS office has continued all operations remotely with normal business hours (Monday thru Friday, 8am-5pm). All emails, phone and mail services are being monitored daily;
- CARE (Crisis, Assessment, Referral and Evaluation) Team continues to meet and has received multiple referrals since the extended student break began;
- Multiple gender-based misconduct referrals have been submitted and Title IX teams has continued to provide support and service to students subject to sexual misconduct;
- Services are provided maintaining the same online, phone and email referrals for students in need prior to the extended student break and online class instruction;
- Operational and team meetings have been conducted using WebEx or through a conference call;
- Additional outreach and flexibility has been necessary to mitigate lapses of students' attentiveness to calls or email during the extended spring break;
- The SAVE (Sexual Assault and Violence Education) Team is working to reevaluate priorities and sustain efforts to prevent sexual assault, stalking, intimate partner violence, and sexual harassment.

Esports

- Moving all activities that would normally happen to online format. Events are still happening, but are planned online with students organizing and running the events;
- Online tryouts for varsity teams have been moved to an online format, but are continuing to work with potential recruits to bring new life and energy into our varsity teams that continue to represent UA;
- Online varsity events are still happening as well. There are still competitions for most of the games occurring. While there will be no in person events to conclude the seasons, we will be online for the various viewers that are interested in watching what is happening with the program;
- In preparation for next semester, the spaces were cleaned, organized, sterilized and updated;
- While communication regarding in-person events has been delayed for incoming freshmen, the Esports program is continuing to build relationships with students via online platforms to make the program more available and open.

Exploratory Advising and Academic Support (EAAS)

- EAAS is working remotely during normal business hours. Staff are readily available to meet with students via phone or WebEx and respond to any questions or concerns via email. Students can reach EAAS staff to schedule appointments or ask questions by emailing EXPLORE@uakron.edu.
- EAAS staff are providing the following services remotely:
 - Advising appointments via phone or WebEx including:
 - Intercollege transfer;
 - Registration planning appointments for summer/fall;
 - Career/major exploration appointments;
 - Prospective students.
- Registration requests for adds, drops, withdrawals, or late withdrawals;
- Direct Connect advising appointments via phone or WebEx;
- Placement testing evaluations and test registration.

New Student Orientation (NSO)/Learning Communities/Akron Experience

- As of Monday, March 16, students originally scheduled to visit campus during spring break received their new orientation date for the summer;

- NSO is continuing to communicate with new students who confirm their enrollment to UA with their assigned orientation date for summer;
- If students and families call the NSO office, they will be encouraged to send an email to nso@uakron.edu to reach a member of the NSO team during normal business hours;
- Currently, new students are still able to sign up for summer Unlock Akron and Akron Adventure experiences online for experiences starting up in June, July and August;
- NSO student assistants are assisting remotely to monitor the NSO email account and engage with new students;
- The Online Transfer Orientation is set to launch Monday, March 30. In working with the Transfer Team, staff have assisted to outreach to confirmed transfer students of their upcoming online orientation experience;
- Partnering with Admissions, the NSO team is helping to outreach with personal messages to confirmed students in the surrounding six counties;

Office of Accessibility (OA)

- FAQ's for students and campus partners for virtual learning and accommodations have been created. This content will go live in the coming days on OA's website;
- Daily consultation with Design and Development on creating accessible features within classrooms;
- Created a campus-wide captioning plan with making the 33 classes with active captioning accommodation requests priority;
- Communicating with OA population on a daily and frequent basis through one-on-one virtual meetings, mass email listserv, and sub-population listserv;
- Worked with community agencies to develop comprehensive plans for providing real time sign language interpreting and client support;

Residence Life and Housing (RLH)

- Seven live-on staff members (five Residence Life Coordinators and two Student Life Coordinators) are:
 - Maintaining the 24/7 crisis response rotation. Students who are approved to stay have this direct phone number;
 - Rotating shifts at the Residence Life and Housing office located in Ritchie Hall during regular business hours to answer the main RLH phone line;
 - Outside of these rotations, operating remotely from their on-campus residences during regular business hours;
 - Will be checking students who are approved to stay via phone or video conferencing.
- Director of RLH will respond to campus as necessary for emergencies;
- All emails and phone calls are being forwarded to staff members' cell phones and laptops are being answered during normal business hours.

Student Academic Success/Tutoring

- Tutoring services are being provided at etutoringonline.org.

Student Conduct and Community Standards

- Offering all services remotely using phone and video conferencing (Microsoft Teams and WebEx);
- All email and phone calls are being forwarded to staff members cell phones and laptops and are being answered during normal business hours;
- As always, all student conduct referrals are submitted electronically and are being managed using the Maxient System (student records management system);
- All student meetings, investigations, and resolutions of student conduct matters are being addressed with the same level of care and concern as normal;
- Sanction deadlines/due dates are being extended to allow students to focus on their health, safety and academics.

Student Health Services (SHS)

- Continuation of office visits – Monday thru Friday, 1-5pm;
- Providing over-the-counter medications, thermometers, and health advise to those in need;
- Daily contact with any quarantined students (minimum of twice daily) and follow-up phone calls to ill students;

- Updating information as available on the SHS website.

Student Life

- Full-time staff members are reaching out to student employees in each of the individual functional areas:
 - Scheduling virtual meetings as necessary;
 - Assigning work as needed.
- Staff members are reaching out to mentors and scheduling virtual meetings;
- Information Center and Student Life Administration Desk telephones are being covered via cell phones;
- *Fraternity and Sorority Life:*
 - Staff has communicated and assisted chapter presidents and chapter advisors on how to handle this unprecedented situation and what it means for their organizations;
 - They have partnered with inter/national organizations regarding University protocol and how it impacts the students;
 - Staff has communicated to the entire community what will be done virtually:
 - Liaison meeting with chapter presidents;
 - President Councils Meeting
 - Council Exec Meeting
 - General Body Council Meetings
 - Greek Leadership Program
 - Greek Leadership Awards: A two-week social media roll-out of award winner announcements has been created to begin on March 23.
- *SOuRCe*
 - Updates are being provided to student organization officers and advisors relating to travel and events as necessary;
 - The weekly newsletter is being maintained;
 - Connecting students with online resources through parks and zoos offering free education.
- *Campus Programs*
 - Currently developing a plan to announce LIFE Awards recipients to a virtual announcement via social media or live feed ... plan to make announcement the week of April 20;
 - Creating a list of ways to celebrate and engage with the Class of 2020 through different social media outlets, a website, or apps;
 - Working with ZipAssist and Alumni Association brainstorming ways to send graduating seniors a class pin, tassels, and sign while being financially responsible.
- *Zips Programming Network (ZPN)*
 - ZPN will begin discussing different ways to engage with students via social media which could include trivia, TikTok dance competition, virtual spirit week, pet meet & greet, etc.; Campus Programs and ZPN will work together to create a schedule for different engagement opportunities March 30-April 17;
 - ZPN is currently accepting applications for 2020-2021 executive board and will host virtual interviews after March 30 for those that are qualified;
 - ZPN will also hold weekly executive board meetings and individual meetings through Microsoft Teams.
- *Undergraduate Student Government (USG)*
 - President and representatives from Graduate Student Government and Student Bar Association conducted seven virtual interviews for BOT Student Trustee and will conduct four more on March 20;
 - Chief Justice and Advisor will soon begin work on adjusting timeline for USG elections which were originally scheduled for March 16-18;
 - The Legislative Branch leaders are investigating how to conduct virtual senate meetings.

Student Union

- Signs are posted at the four main entrances of the Student Union stating how to get information (via UAPD and website). Career Services signs are also posted at the main entrances.

Student Recreation and Wellness Services

- Creating online video content for student employee training to develop leadership and supervisory skills for student leaders as well as required lifeguard training to meet state requirements;
- Developing posts for social media to include video workout sharing and available professional content of working out from home;
- Answering questions for students and members through multiple mediums;
- Providing membership refunds to student who may have purchased a secondary membership, as well as members who need refunds due to financial hardship;
- Planning for additional student engagement upon return and celebration of the accomplishments of graduates and student achievements.

University Registrar

- The Office of the University Registrar is providing service to the campus community in the most flexible ways possible. To make it easier to conduct business with the office, team members are now available Monday thru Thursday until 7pm. All voicemail and email messages are being answered with 30 minutes of receipt. In all instances, electronic signatures and messages from UA email accounts are being accepted in lieu of handwritten signatures.

ZipAssist

- **Help-A-Zip:** Students seeking resources and support and/or access to technology are asked to submit an online referral (www.uakron.edu/referral). The student will receive outreach from the Help-A-Zip team and an appointment time will be scheduled to [virtually] meet with the student and provide support.
- **Food:** ZipAssist staff will be in Simmons Hall from 9-11am, Monday thru Friday, to facilitate food distribution to students who have requested items through the Campus Cupboard/Zips Care Package program. Students in need of food or hygiene products are being asked to submit an online request (www.uakron.edu/cupboard).
- **Community Partners:** The Salvation Army of Summit County and the United Way of Summit County will continue their usual level of support for UA students during this time. Per their agency protocol, both partners will be meeting with students in a virtual space. The components and availability of their support will not be altered during this time. The Salvation Army has expanded their on-site [Maple Street] pantry access for our students as well as a daily hot meal program.

Presiding:
Chair
Joseph M. Gingo

April 15, 2020

1	Pertaining to The University of Akron Becoming a Member of E-Sports Collegiate, Inc.
2	Appointment of Dr. John M. Wiencek as Executive Vice President and Provost of The University of Akron
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THE UNIVERSITY OF AKRON

RESOLUTION 4- -20

Pertaining to The University of Akron Becoming a Member of E-Sports Collegiate, Inc.

WHEREAS, The Mid-American Conference (the MAC) has created a new independent entity called E-Sports Collegiate, Inc. (eCollegiate), a venture separate from the MAC, which will provide a conference opportunity for member institutions to participate in esports competition; and,

WHEREAS, The MAC desires for all twelve current MAC member institutions to become members of eCollegiate and to participate in eCollegiate conference competitions; and,

WHEREAS, eCollegiate membership would provide The University of Akron's esports with another intercollegiate league venue in which to participate, and through which to expand opportunities for competition by the University's esports teams; and,

WHEREAS, eCollegiate membership also would provide The University of Akron with enhanced visibility to prospective students through esports, as well as the opportunity to demonstrate the University's preeminent leadership in the area of esports; Now, Therefore,

BE IT RESOLVED, That The University of Akron's Board of Trustees authorizes the President to take all steps necessary for the University to join eCollegiate, a nonprofit corporation organized under Ohio Revised Code Chapter 1702, as an initial member, subject to review and approval as to legal form and sufficiency of all necessary legal documents by the Office of General Counsel; and,

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes the President to serve on the eCollegiate board of directors or to appoint any other University employee to serve on that board of directors as an initial appointed director; and,

BE IT FURTHER RESOLVED, That the Board of Trustees authorizes the President to take any and all other actions as may be in the best interests of the University with respect to its membership in eCollegiate.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020

THE UNIVERSITY OF AKRON

RESOLUTION 4 - -20

Appointment of Dr. John M. Wiencek as Executive Vice President and Provost of
The University of Akron

WHEREAS, The University of Akron has concluded its extensive and thorough search for the next Executive Vice President and Provost of the University, to succeed Interim Executive Vice President and Provost Dr. Joseph Urgo; and

WHEREAS, The Board of Trustees concurs with the recommendation of the President, Dr. Gary Miller, that Dr. John M. Wiencek is well suited to assume the position of Executive Vice President and Provost of The University of Akron; and

WHEREAS, Dr. Wiencek has an outstanding record as an effective higher education leader and academic administrator, including previously having served as a department chair, academic dean, and provost; and

WHEREAS, Dr. Wiencek's senior-level higher education leadership is informed by his first-hand experience as a member of the teaching faculty and as a researcher; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees appoints Dr. John M. Wiencek as the Executive Vice President and Provost of The University of Akron, commencing on May 29, 2020, with the terms of employment outlined in the offer letter, attached as Exhibit A.

M. Celeste Cook, Secretary
Board of Trustees

April 15, 2020



March 26, 2020

Dr. John Michael Wiencek
VIA EMAIL SERVICE

Dear Dr. Wiencek:

On behalf of The University of Akron and subject to approval by the Board of Trustees, it is my pleasure to extend you an offer of employment as Executive Vice President and Provost, a senior leader and cabinet member position, reporting directly to the President. You will hold this administrative position at the discretion of the President. The initial term of this administrative appointment is one (1) year, commencing on May 29, 2020. Thereafter, subsequent annual appointments will be based upon evaluations and discussions between you and the President. This offer includes an appointment as a tenured member of The University of Akron's faculty with the rank of Professor in the College of Engineering.

Your duties and responsibilities as Executive Vice President and Provost will include the overall supervision of the academic functions and various administrative offices of the University in accordance with the rules established by the Board, and to perform duties as assigned by the President.

The rate of compensation for this position is \$350,000 annually, payable on a monthly basis. Your salary will be subject to mandatory deductions of federal, state, and city taxes as well as a Federal Medicare tax. As a University employee, you will have options to participate in the State Teachers Retirement System (STRS) or a State approved Alternative Retirement Program (ARP).

In addition, the University shall reimburse you for reasonable moving and relocation expenses up to an amount of \$25,000, such reimbursement to be consistent with the University's policies concerning moving expenses. Moving and relocation expenses are eligible for reimbursement if incurred within twelve (12) months of your acceptance date.

You are entitled to enroll in the University's Group Insurance Program. Your benefit coverage will be effective on the first day of the month following your appointment date. If you have any questions regarding benefits information, contact Benefits Administration at (330) 972-7090. Additional information relating to faculty privileges and benefits is available for viewing at: <http://www.uakron.edu/ogc/UniversityRules>.

You are entitled to 22 regularly scheduled days of paid vacation, on a pro-rated basis, in accord with established policy governing twelve-month appointments for administrators and contract professionals. Attendance at business and professional meetings and conferences shall not be considered vacation time. You shall be provided with 15 regularly-scheduled work days of sick

Dr. John Michael Wienczek

Page 2

March 26, 2020

leave per year, on a pro-rated basis, which may be accumulated without limit in accord with Board policy applicable to twelve-month, full-time administrators.

All University of Akron employees whose duties include some involvement with The University of Akron's intercollegiate athletics program are required to comply with all relevant NCAA Bylaws in performing their work.

The Immigration Reform and Control Act of 1986 and policies instituted by the Ohio Department of Homeland Security require all employers to verify the employment eligibility and identity of all new employees. Completion of I-9 is required. Please review this information and present this document to the department chair prior to your appointment date. Instructions for their completion can be obtained at: <http://www.uscis.gov/files/form/i-9.pdf>.

The Social Security Protection Act of 2004 requires State Government employers to provide a statement (Form SSA-1945) to employees explaining how a pension from your new position could affect future Social Security benefits. Please review, complete, sign, and return the SSA form with your signed acceptance of this offer. SSA-1945 can be accessed at: <http://www.uakron.edu/hr/forms-directory>.

All new employees are required to attend the mandatory Sexual Harassment and Other Forms of Discrimination Prevention Training. Please contact Equal Employment Opportunity (EEO) at eeocompliance@uakron.edu. At the time this appointment commences, new employees must provide a current and dated curriculum vitae to the Dean, Office of Academic Affairs and Human Resources.

This appointment is subject to and incorporates by reference all applicable state and federal laws and all rules of The University of Akron as adopted and from time to time hereafter amended by the Board of Trustees, including but not limited to those rules set forth in Section 3359 of the Ohio Administrative Code and the Bylaws, Rules, Regulations, and Resolutions of the Board of Trustees, or adopted pursuant to rule-making authority delegated by the Board of Trustees. Those rules which are filed with the Secretary of State may be located at <http://www.uakron.edu/ogc>.

All University of Akron employees are required to comply with applicable provisions of Ohio's ethics laws affecting public employees. Current copies of these laws may be obtained from the Office of General Counsel. Additionally, University employees are required to complete and submit annual conflict of interest and conflict of commitment disclosure forms as well as comply with specific disclosure requirements for certain outside activities involving compensation to the employee from an external source. Violations of ethics laws or failure to comply with policies or annual and specific reporting requirements addressing conflict of interest and conflict of commitment issues may subject an employee to disciplinary action up to and including termination, as well as expose the employee to criminal violations under Ohio law. Employees should refer to Rule 3359-11-17 to receive full information concerning reporting and disclosure requirements and policies regarding conflicts of interest and conflicts of commitment.

Dr. John Michael Wiencek

Page 3

March 26, 2020

From time to time during the term of appointment, the University may, upon recommendation of the President and approval of the Board of Trustees or authorized designee, authorize assignments, reassignments or other changes in an individual's duties or responsibilities, including but not limited to teaching or administrative assignments which shall be in addition to the individual's primary responsibilities to the University; and, in such instances, the individual may receive additional stipends or salary in connection with the performance of such additional responsibilities.

The President may, at any time, reassign you to the faculty. Reasons for reassignment include, but are not limited to, failure to perform your duties in a satisfactory manner within the discretion of the President, violation of University rules, regulations or policies and/or directives of the President or Board of Trustees, violation of professional ethics, or commission of an illegal act. Should you be reassigned to the faculty, or at any time elect to return to the faculty, your new salary as a 9-month faculty (academic year appointment) will be 9/12th of your annual (fiscal year appointment) base salary at the time of your return to the faculty.

Please indicate your acceptance of this position, subject to approval by the Board of Trustees or by the President or President's designee, as applicable, by signing and returning this letter by March 31, 2020.

Please contact us if you have any questions.

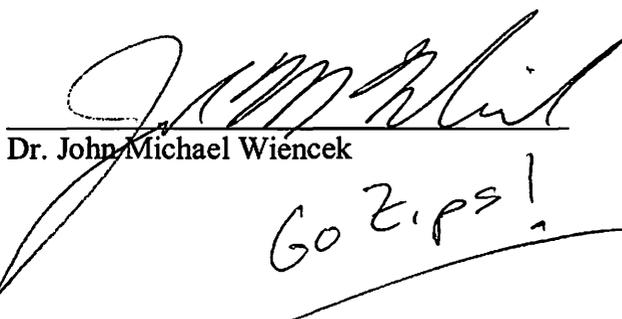
Congratulations on your new position and welcome to The University of Akron.

Sincerely,



Gary L. Miller
President

My signature below indicates that I accept this position as noted above. I understand that this offer of employment is contingent upon the verification of my credentials, my production of appropriate evidence of work authorization for the entire period of intended employment, and the satisfactory completion of a criminal background check. I understand that services are to be rendered in accordance with the policies established by The University's Board of Trustees.



Go Zips!

Dr. John Michael Wiencek

3/26/2020
Date